

PROCEEDINGS

BONCLARKEN, FLAT ROCK, NORTH CAROLINA

Monday, June 10, 2002

The Orientation for New Delegates was held at 1:00 P.M. in the Jean White Conference Room of Founder’s Hall.

Following an informal Psalm singing at 7:00 P.M., the 198th annual meeting of the General Synod of the Associate Reformed Presbyterian Church began at 7:30 P.M. with the opening worship service and the Sacrament of The Lord’s Supper.

Monday, June 10, 2002

7:00 P.M. Psalm Singing

7:30 P.M. Constitution of the General Synod

Informal Psalm Sing..... C. E. Linderman  
Accompanist Mrs. Harriet Linderman

PreludePiano Duet..... Mrs. Lydia Baker and Mrs. Felicia Dykes

\*Call to Worship ..... H. N. Gaston, Moderator

What shall I render unto the Lord for all His benefits toward me? I will take the cup of salvation, and call upon the name of the Lord. I will pay my vows unto the Lord now in the presence of all His people.....Psalm 116:12-14

\* The Invocation and Lord’s Prayer ..... The Hymnbook p. 12

\* The Hymbook ..... Let Us Break Bread Together ..... Hymn 447

Memorial Service..... R. M. Alexander, Vice-Moderator

    The Listing of Deceased Teaching Elders (Since last meeting of Synod)

    The Listing of Deceased Ruling Elders (Calendar Year 2001)

The Prayer of Thanksgiving and Petition

Scripture Reading..... Genesis 22:1-18

Special Music .....Abraham and Isaac.....Britten

    John Neely Gaston—Countertenor

    David Quackenbush—Tenor

\* The Reading of the Commandments

\* The Prayer of Confession and Assurance of Pardon

We have tasted Your goodness, O God, in Christ our Savior. In His name we come seeking Your forgiveness. We confess that we are greedy, while others go hungry. Our egos need feeding as well; we crave recognition and ignore our neighbors. Christ is our cup and our portion; in Him we are forgiven. May Your Spirit prepare us not only to receive Your blessing, but to be a blessing to others. We pray in the name of Father, Son and Holy Spirit. Amen.

Call to the Table

Choir.....Come to the Table.....Pote

Meditation on the Bread and Body of Christ..... Joshua 5:9-12

Choir..... Holy Manna .....Lowenburg

Meditation on the Wine and Blood of Christ..... Luke 22:14-20

Choir..... In Remembrance ..... Red

Sharing of the Table. I Corinthians 11:23-26

Choir..... Come, Share this Feast of Love .....Larsen  
Elders will distribute the bread. Please wait to partake until all have been served in  
recognition of our common faith and salvation in Christ Jesus our Lord.

Solo.....Lamb of God, What Wondrous Love.....Mrs. Lydia Baker  
Elders will distribute the wine. Please partake as led by the Holy Spirit in recognition  
of our personal relationship with God and salvation through Christ our Lord.

The Prayer of Praise and Thanksgiving

Special Music The 23<sup>rd</sup> Psalm ..... Malotte

John Neely Gaston

\*The Apostles' Creed ..... The Hymnbook p. 12  
(Using "He descended into hell")

\*Bible Songs Let Them Praise His Name ..... #26 in the back

\*The Benediction..... H. N. Gaston

\*The Postlude ..... Fugue in C Major

Buxtehude

\*Congregation stands

The flowers are placed in the sanctuary to the glory of God and in honor of Neely  
and Lyn Gaston, in recognition of their 26<sup>th</sup> wedding anniversary, June 12, 2002,  
by their children, John Neely Gaston and Megan McLean Gaston.

We give special thanks to our musicians for their leadership in our worship service.  
The Greenville Associate Reformed Presbyterian Church Chancel Choir is under the  
direction of guest choir director, Mrs. Cheri Owensby.

Tuesday, June 11, 2002

7:00 A.M.

C. E. Linderman led an informal Psalm singing to begin the day.

The morning worship service was led by Carl Ellis, representative of  
Project Joseph's Child.

The Retiring Moderator, Neely Gaston, called the first session of the  
198th General Synod meeting to order.

The Principal Clerk, C. R. Beard, affirmed that a quorum was present. (See  
Appendix for the Official Roll of Synod).

Mr. Gaston presented the Retiring Moderator's Address.

#### RETIRING MODERATOR'S ADDRESS

Dr. Alexander and I chose the theme for 2002 to be "Walking Worthy of the Lord."  
The scripture verses for this theme come from Colossians 1:10-12, "And we pray this

in order that you may live a life worthy of the Lord and may please him in every way: bearing fruit in every good work, growing in the knowledge of God, being strengthened with all power according to His glorious might so that you may have great endurance and patience, and joyfully giving thanks to the Father, who has qualified you to share in the inheritance of the saints in the kingdom of light.”

Our concern is first, that we as a denomination might acknowledge the grace and the greatness and the holiness of God in every aspect of life. Our salvation is a miracle and a gift. As sinners we have no where else to turn but to the mercy and grace and forgiveness of God. Secondly, we are concerned about the church and her future. We are also concerned about the spiritual growth of the church. As a denomination, and as individuals, Christ calls us to bear fruit in every good work and to grow in the knowledge of God.

I pray that we might continue to be a welcoming and a gospel proclaiming church. When C.S. Lewis first came to Christ, he was awed by God’s grace, but saw no need to attend church. He was turned off by what seemed to be false piety and wasted time involved in church going. He writes in *Surprised By Joy*, “I had as little wish to be in church as in the zoo.” He called church going wearisome and would have much rather been with two or three others praying together and studying God’s Word. He could not see the benefit of the many aspects of the church that seemed to him to be merely a symbolic and provisional practice. God’s grace and time changed his attitude.

How many people have felt that while visiting our churches? Some may feel that way regardless of what we do. Our responsibility is to welcome, to nurture, and to teach the children of God. I hope issues such as our varied styles of worship will not cause dissension. In our desire for purity individuals may fall into what some call the Forward-to-the-Past crowd. In other words, a desire for purity causes us to look backwards rather than to the future. We must proclaim the Gospel in all its simplicity and live out the Gospel facing the times God has given us. Christ met people where they were. We must do the same. The church must move forward, always preaching Christ, always loving, always seeking the will of God.

Chuck Swindoll writes, “The longer I live, the more I realize the impact of attitude on life. Attitude, to me, is more important than education, than money, than circumstances, than failures, than success, than what other people think or say or do. It is more important than appearance, giftedness, or skill. It will make or break a company...a church...a home. The remarkable thing is we have a choice everyday regarding the attitude we embrace for that day. We cannot change our past...we cannot change the fact that people act in a certain way. We cannot change the inevitable. The only thing we can do is play on the one string we have, and that is our attitude...I am convinced that life is 10% what happens to me and 90% how I react to it. And so it is with you...we are in charge of our attitudes.”

Do we love the Lord with all our heart and mind and soul and strength? Do we love our neighbor as our self? Do we see the God-given potential in others, or do we allow our sins to blind us concerning others? Do we allow the color of

one's skin or their politics or their religion to bias us against them? Or can we be like Christ, who came not for the healthy, but for the sick. Do we seek mercy, or sacrifice? Christ challenged the Pharisees to go and learn what it means when God said, "I desire mercy, not sacrifice." Jesus quoted Hosea 6:6 when he challenged the Pharisees. In Hebrew, the word for mercy is *hesed*, a word that can refer to right conduct toward our fellowman, or loyalty to the Lord, or both. This is what God requires of His children. I believe Jesus intends us to do both, to treat our fellow man as we would want to be treated, and to love God with all our being. Jesus used this same passage later in Matthew 12 when the Pharisees accused Jesus and His disciples of breaking the Sabbath. He challenged the Pharisees again to come to an understanding of God's command, "I desire mercy, not sacrifice." The Pharisees never understood. I pray that we do not make the same mistake in our desire for purity. May we worship God in peace, and in the spirit of Psalm 150.

On a different note, there is an issue that we will be facing in the near future that could change the way the church operates in the United States. The May 31, 2002 Wall Street Journal published an article concerning an upcoming case in a federal appeals court. The housing allowance for ordained ministers is being challenged as the result of a dispute over the size of an exemption taken by a California minister. Critics contend the housing allowance provision breaks the call for the separation of church and state that the First Amendment guarantees. Most agree that a decision striking down the housing allowance privilege could have far-reaching ramifications.

Churches as well as pastors should be alarmed. The tax breaks given to pastors today through the housing allowance privilege allow churches to provide housing in the most economical way for all involved. If the allowance is overruled, it would be replaced with higher salaries and expenses for the churches. The real issue is this could be the slippery slope to disallowing all contributions to churches and other religious organizations to be tax deductible. He claimed his entire \$100,000 salary for three years as a housing allowance. The IRS sued in 1996 claiming the pastor could only claim the fair-market rental value of his home as the basis of his housing allowance privilege. This case was overruled by the U.S. Tax court, and thus became a constitutional question.

This too is a situation of whether to seek mercy or sacrifice. Even though we may be allowed to do something, is it right to abuse the situation? May we never abuse the grace and love shown to us by our Lord. May we seek mercy, and not sacrifice. May we live by grace, and not by legalism. May we be known by our love for the Lord and for each other. I believe these are fruitful times for the church. May we be found faithful.

I have been honored and humbled to have served our denomination this past year. I regret that I was not able to visit all the presbyteries nor honor all the requests to participate in special events around the Synod. I have appreciated your prayers and support during my term of service.

I thank my family for their support. It has been difficult at times to juggle the

time constraints that being moderator places on your family. There is always another meeting to attend, regular church work to catch up with, and family issues and needs are always there. My wife Lyn has been very supportive and I could not have met my responsibilities without her help. Our son John Neely graduated from the University of South Carolina in May and our daughter Megan finished her first year at Clemson. They too have understood that I couldn't always be there for them during the last year. I love my family and they have been a blessing from the Lord to me.

The Greenville Associate Reformed Presbyterian Church has been wonderful. They have made allowances for my many absences and have provided additional staff during my term as moderator. My staff has been so supportive. Carole Ellis, our DCE, has filled in for me on Wednesday nights and has been a Godsend in so many areas of ministry. Mary Wasson and Beth McCary, our church secretaries, have taken untold messages and have helped me with my mountains of paperwork. Chad Reynolds, our Youth Director; Clint Davis, our student intern; and Jeff Seeger, our visitation minister, have all helped with preaching and administrative issues during my repeated absences from the church. Our entire congregation has prayed and has been so supportive. I thank God for each one of my members and my staff. I believe I have the best congregation and staff in the entire denomination! At least I hope you will understand my bias.

The staff at the ARP Center has been great! Beth Willis, Ed Hogan and all the folks in Administrative Services obviously love the Lord and this denomination. They surely have helped me during my tenure. I thank them for all their support and for their prayers. Robert Alexander has been an outstanding Vice-Moderator. He has been available to assist me in so many ways and I particularly appreciate his prayers and his friendship. He is truly a man of God and it has been an honor to serve with him.

I also thank all of the members of the ARP Church for your support. I have been overwhelmed by your kind words of encouragement, for your phone calls, and for your letters. God has truly blessed us with a loving and caring church.

I covet your prayers for the special committee studying the makeup of our boards and committees. We are not only looking at the various organizational structures in our denomination, we are also considering specific suggested revisions to the Form of Government that will enable us to function as a national church.

Thank you for allowing me to serve. It has been an honor and a privilege to serve Christ and His Church as your Moderator. I look forward to serving with David Sides as he leads our denomination this year. He is a godly man and we are blessed to have him as our new Moderator. Please continue to pray for David and for his family. May God bless the Associate Reformed Presbyterian Church!

The Director of Bonclarken, J. T. Brice, welcomed Synod Delegates and visitors to Bonclarken.

Retiring Moderator Gaston presented Moderator-Elect David L. Sides to

the Synod. J. B. Dagenhart escorted Mr. Sides to the podium. Mr. Gaston placed the Moderator's Shield around Mr. Sides' neck and made brief remarks. Mr. Sides presented the Retiring Moderator's Bible to Mr. Gaston on behalf of the Synod.

Moderator Sides introduced the Vice-Moderator, J. B. Dagenhart, to the Synod.

Moderator Sides introduced his wife, Betty and daughters, Elizabeth and Carol, and the Vice-Moderator's family, wife Sarah, son, Jamie, and daughter Rachel.

Moderator Sides presented his Moderator's Challenge and led in prayer.

Vice-Moderator Dagenhart presented the program for the 2002 meeting. The program was adopted.

Moderator Sides introduced guests and others attending the meeting to the Synod.

He first introduced Mr. Hae Soung Kim, Coordinator of Pacific Presbytery. He introduced guests from Korea: Reverend Keum Heung Paik, Secretary of the General Assembly of Korean Presbyterian Church, Hab-Dong Jung-Tong; Reverend Ma Am Chung, Moderator, General Assembly of Korean Presbyterian Church, Hab-Dong Se-Ke; and Reverend Soung Jo Hwang, Vice Moderator of the General Assembly of Korean Presbyterian Church, Hab-Dong Se-Ke. The guests brought brief greetings to the General Synod.

Following announcements, General Synod recessed for a coffee break.

Synod resumed with a special music presentation of the Synod's Men's Chorus.

Following announcements, the introduction of guests continued.

Special Guests: Mr. Bob Schwanebeck, Palmer Home for Children; Ms. Judi Patterson, Operation Christmas Child, Samaritan's Purse Ministry; Denny Hieber, guest of Louis Evans; and Kent Moorlach, guest of Outreach North America.

Pages: Mr. Bill Izard (Mississippi Valley Presbytery); Mr. Henry Bartsch and Mr. Gerry Mynders (Northeast Presbytery); and John Wages and William Anderson (Second Presbytery).

Ministers who have been received or ordained since the last Meeting of Synod: (Those present were asked to come forward): Catawba: Scott P. C. Andes, Andrew S. "Drew" Kornreich, John Michael Lashley, Matthew G. Lucas. First: Terry Bloemsma, J. Alex Coblenz, Ho Youn Hwang, Tim R. Watson, David J. Winburne. Florida: Mark P. Griffith, Stephen E. Jordan. Mississippi Valley: Ron Brunson. Northeast: Robert E. Hock. Pacific: David Tae Yong Cho, Kye Jong Chung, Sung Gu Kim, Jong Gil Ko, Man Soon Park. Second: Jeffrey E. Jacobs, Paul Patrick, E. Brent Turner. Tennessee-Alabama: Dana Crowell, Richard Daniel Hazen, Jr., P. J. McClung. Virginia: Timothy Reid Dibble.

New Missions and/or Congregations Which Have Joined the ARP Family

Since the Last Meeting of Synod: Living Waters Mission, Lake Wylie, SC, Reverend Bill Babson, Mission Developer; Christ Community Church, Franklin, NC, Rev. Terry Bloemsmas, Mission Developer; Covenant, Jacksonville, NC, Rev. Robert Washington, Pastor; DaySpring Church, Cleveland, NC, Rev. John A. Coblenz, Pastor; Redeemer Church, Asheville, NC, Reverend John Spence, Pastor; Waxhaw Area Mission, Waxhaw, NC, Rev. David Satterfield, Developer; WheatSeed, Fayetteville, NC, Rev. Ho Youn Hwang, Pastor; Covenanters Mission, Centreville, NS; Blessing Mission, Los Angeles, CA, Rev. Man Soon Park, Pastor; Fairmount Church, Bristol, VA; Wellspring, Troutville, VA, Rev. David Blugerman, Developer.

Seminary and Special Students Under Care of Presbytery (See Appendix). Those present were asked to come forward.

G. H. Smith, Chairman of Board of Annuities and Relief, recognized and presented certificates to ministers who have retired since the last meeting of the General Synod: Carlos Concha (unable to attend), John E. Hill, and Jan Senneker.

Mr. Smith presented certificates to retired ministers present. Certificates will be sent to retired ministers unable to attend.

William Barron, Chairman of the Committee on Minister and His Work, introduced Chaplain COL. Edward T. Brogan, USAF (Ret.) of the Presbyterian Council on Chaplains and Military Personnel. Chaplain Brogan brought greetings from the Council and spoke of matters concerning its work.

R. T. Ruble, Editor of The Bicentennial History, made a plea for information on ministers and churches with regard to the upcoming History.

A motion with regard to the succession to office of Moderator in case of death or incapacity of an elected Moderator was presented. The motion:

I move that the Manual of Authorities and Duties be amended as follows:

In the event of the Moderator's death or his inability to perform the duties of his office within the first 180 days of his term of service, the Vice Moderator shall automatically become Moderator and shall nominate a Vice Moderator to the Executive Board of Synod which shall, acting on behalf of the General Synod, elect a Vice Moderator to fill the unexpired term. The records of the Synod shall certify that the initially elected Moderator and his successor, the Vice Moderator, were both Moderators of Synod for the year they served.

The motion was adopted and will be sent to the Presbyteries for adoption as an amendment to the Rules of Order to be printed in the Manual of Authorities and Duties.

A motion was presented and adopted as follows:

In view of the fact that the Reverend H. Max Bolin performed all the duties of Moderator prior to and following the untimely death of Moderator John Doudoukjian in 1996, I move that the General

Synod, as a matter of historical record, declare that Mr. Bolin was also Moderator of Synod for 1996.

Moderator Sides appointed his Moderator's Committees and issued the call for the reports of the Boards for reference to the Moderator's Committees.

Memorials were read and referred to the Moderator's Committee on Memorials.

Monte Campbell, Chairman of the Board of Stewardship, presented the Recommended 2003 Allocation of Synod's Unrestricted Funds. The Recommended Allocation was adopted.

#### RECOMMENDED ALLOCATION OF SYNOD'S UNRESTRICTED INCOME FOR CALENDAR YEAR 2003

In accordance with the procedures adopted by the 1997 General Synod, the recommended allocations for the next calendar year are based on the pledged and/or anticipated unrestricted receipts for the current calendar year. The recommended allocations for 2003 are based on the following estimates:

100% of Anticipated Commitments from Churches in 2002	\$2,740,057
5% of Market Value of ARP Foundation Endowment	23,956
Estimated Interest for Allocation	<u>6,293</u>
Total Resources for Allocation	\$2,770,306

The anticipated receipts from churches reflect an increase of 4.52%, as compared to 2.46% for calendar year 2002. The overall increase in funds is 4.27%.

In the event that the actual pledges and/or anticipated receipts for calendar year 2003 exceed the anticipated amounts, the program agencies of the General Synod (Bonclarken, Covenant Discipleship, Erskine, Outreach North America, Publications, and World Witness) will be invited to present requests for additional funding. The Board of Stewardship will review the requests and submit its recommendations to the General Synod.

The recommended allocation of funds for calendar year 2003 is reflected in column 5 of the attached. Other information presented:

Columns 2 and 3 are shown for comparative purposes.

Column 4 reflects the amounts requested by Synod's Boards and Committees, or in the absence of a request, the last requested amount.

Column 5 reflects the recommendations of the Board of Stewardship.

Column 6 reflects the recommended amounts as a percentage of the total funds recommended for allocation.

The anticipated resources are insufficient to meet the expressed needs of all agencies. In determining the recommended allocations, the Board of Stewardship considered approved and existing commitments, reserves, and the resources each agency will have available from other sources. The primary approach was to provide the lesser of the requested amount or the same percentage of expected funds as



was budgeted for 2002. It should be noted, also, that the obligations incurred by the Commission/Committees (except for the special allocation to the Committee on Historical Concerns), Executive Board of Synod, and Board of Stewardship are paid and no reserves are carried forward. No reserves are carried forward from allocations made to Administrative Services, Annuities & Relief, ARP Foundation, and the allocation to Outreach North America for Revitalization.

The recommended allocation to Bonclarken includes the requested \$113,171 for operations, with the balance designated for depreciation. The allocation to Erskine takes into consideration funding for the Chaplain.

The Board of Stewardship has reviewed the budgets of the agencies of Synod and commends the budgets presented. We remind the members of the Court that budgets should be reviewed in Moderator Committees and/or when the Court considers reports.

#### Recommended Allocation of Synod's Unrestricted Income

AGENCY	2002		2003		%
	Approved	%	Requested	Recommend	
<b>Boards and Agencies</b>					
Administrative Services	\$ 155,862	5.87%	\$ 171,737	\$ 165,721	
	5.98%				
Annuities & Relief	\$ 6,596	0.25%	\$ 7,500	\$ 6,878	
	0.25%				
ARP Center Facility	\$ 15,000	0.56%	\$ 15,000	\$ 15,000	
	0.54%				
ARP Foundation	\$ 32,449	1.22%	\$ 33,874	\$ 33,834	
	1.22%				
Executive Board	\$ 102,760	3.87%	\$ 97,675	\$ 97,675	
	3.53%				
Stewardship/Contingency	\$33,893	1.28%	\$ 40,470	\$ 40,470	
	1.46%				
<b>Commission &amp; Committees</b>					
Ecclesiastical Com.	\$ 0	0.00%	\$ 0	\$ 0	
	0.00%				
Historical Concerns	\$ 12,807	0.48%	\$ 15,000	\$ 12,500	
	0.45%				
Inter-Church Relations	\$ 15,979	0.60%	\$ 17,118	\$ 15,979	
	0.58%				
Lay Ministry	\$ 17,418	0.66%	\$ 21,500	\$ 17,418	
	0.63%				
Minister & His Work	\$ 8,565	0.32%	\$ 9,594	\$ 9,594	
	0.35%				
Nominations	\$ 3,500	0.13%	\$ 3,500	\$ 3,500	
	0.13%				

Theological & Social Con.	\$1,500	0.06%	\$	1,500	\$	1,500
0.05%						
Worship	<u>\$ 19,000</u>	<u>0.72%</u>	<u>\$</u>	<u>20,525</u>	<u>\$</u>	<u>19,000</u>
0.69%						
Sub-Total for Non-Program	<u>\$425,329</u>	<u>16.01%</u>	<u>\$</u>	<u>454,993</u>	<u>\$</u>	<u>439,069</u>
15.86%						
Bonclarken	\$ 139,331	5.24%	\$	149,331	\$	145,280
5.24%						
Covenant Discipleship	\$ 196,734	7.40%	\$	230,509	\$	205,134
7.40%						
Dunlap	\$ 0	0.00%	\$	0	\$	0
0.00%						
Erskine Operating Sup.	\$ 541,155	20.37%	\$	737,873	\$	564,281
20.37%						
Erskine Student Union	\$ 500	0.02%	\$	500	\$	500
0.02%						
ONA Operations	\$ 625,755	23.55%	\$	647,146	\$	647,146
23.36%						
Church Ext. Revitalization	\$6,000	0.23%	\$	6,000	\$	6,000
0.22%						
Publications	\$ 90,165	3.39%	\$	113,837	\$	104,014
3.75%						
World Witness	<u>\$ 631,903</u>	<u>23.78%</u>	<u>\$</u>	<u>680,000</u>	<u>\$</u>	<u>658,882</u>
23.78%						
Board and Agency						
Sub-Total	<u>\$2,231,543</u>	<u>83.99%</u>	<u>\$</u>	<u>2,565,196</u>	<u>\$</u>	<u>2,331,237</u>
84.14%						
TOTALS	\$2,656,872	100.00%	\$	3,020,189	\$	2,770,306
100.00%						

Jim Corbitt, Director of Outreach North America, was introduced and presented to the General Synod special items taken into space by astronaut Dr. Nancy Currie, member of the Good Shepherd, Texas, Church. The Moderator expressed appreciation of Synod for the gifts.

R. J. Cara introduced the fraternal delegates who were scheduled to address the Synod in the evening session.

The Report of the Committee on Inter-Church Relations was presented and adopted.

#### REPORT OF THE COMMITTEE ON INTER-CHURCH RELATIONS

The Committee met on January 23, 2002 at the ARP Center in Greenville, SC. Also in attendance was Ron Brunson of World Witness who reported and advised on the ARP Synods of Mexico and Pakistan.

### Ecumenical Organizations

The ARP is currently a member of two ecumenical organizations: (1) The International Conference of Reformed Churches (ICRC) and (2) the North American Presbyterian and Reformed Council (NAPARC). The Committee, in this report, is recommending that the ARP postpone applying for membership in the National Association of Evangelicals (NAE).

1. International Conference of Reformed Churches. The ICRC had its quad-annual meeting June 20-29, 2001 at Westminster Theological Seminary, Philadelphia, PA and was hosted by the OPC. The ARP representatives were Jack Whytock, Frank Van Dalen, and John Dawson. The Committee received and approved a report from Frank Van Dalen.

2. North American Presbyterian and Reformed Council. NAPARC consists of seven member churches: The Christian Reformed Church in North America (CRC), the Korean-American Presbyterian Church (KAPC), the Orthodox Presbyterian Church (OPC), the Presbyterian Church in America (PCA), the Reformed Church in the United States (RCUS), the Reformed Presbyterian Church in North America (RPCNA), and the ARP. The CRC is currently under suspension.

NAPARC met on November 13-14, 2001 in Philadelphia, PA. The OPC hosted the meeting with approximately 40 people in attendance. The ARP voting delegation consisted of David Sides, Neely Gaston, John Dawson, and Bob Cara.

Previously, the ARP Synod voted to suspend the CRC from NAPARC because of evidence that she was taking a path away from biblical authority. Pragmatically, the CRC's opening the offices of minister and ruling elder to women destroys the possibilities of church union (one of the purposes of NAPARC). Since the CRC persisted in this path, in 2000 the PCA brought a motion to NAPARC to terminate the CRC. It was not until the November 2001 NAPARC meeting that a vote occurred. The delegations voted 6-0 to terminate the CRC's membership. (Each NAPARC member has only one vote. The ARP delegation voted in favor of the termination.) The CRC will not be actually terminated from NAPARC until at least 2/3 of the member assemblies/synods ratify their delegation's actions. Below is the motion concerning termination:

Resolved: that membership of the Christian Reformed Church of North America in NAPARC be terminated no later than the 2004 Meeting of NAPARC for the following grounds:

1. We believe that the CRCNA has had opportunity over the last several years to reverse the controversial action of the 1995 CRCNA Synod in response to NAPARC's suspension of the CRCNA from voting status in NAPARC. In 1996, the process was begun in NAPARC (initiated by the PCA) to suspend the CRC from NAPARC membership after the 1995 CRCNA Synod has approved the ordination of women to the offices of ruling elder and minister. The underlying hermeneutical issue was cited by the PCA in correspondence between the two highest judicatories of the PCA and the CRCNA (Minutes of the 25th PCA General Assembly, 1997, pp. 375-383). In 1998, the suspension from membership in NAPARC was effected. The CRCNA 2000 Synod did not reverse, but rather reaffirmed and approved the ordination of women to the offices of ruling elder and minister.

2. We believe that the CRCNA has acted contrary to the NAPARC Constitution (II. Basis of the Council) against the teaching of the Word of God and the Belgic Confession, Article 30, by declaring that the word Amale@ in Article 3-a of the CRCNA Church Order is inoperative, and authorizing the churches under its jurisdiction to ordain and install women to the offices of ruling elder and minister, thus circumventing her own Constitution.

The Committee approved the delegation's vote in favor of the above motion to terminate the CRC's membership from NAPARC. The Committee recommends that Synod ratify the delegation's vote.

3. National Association of Evangelicals. The 2001 Synod postponed until the 2002 Synod a vote on applying for membership in the NAE because of turmoil in the NAE. Subsequent to the 2001 Synod, the president of NAE resigned and now the acting president is Leith Anderson. The NAE has recently begun an 18-month self-study to clarify its direction.

Since the NAE is still in flux, the Committee recommends that Synod postpone consideration of NAE membership until some time after the NAE's self-study is completed.

#### Churches in Fraternal Fellowship

North American churches in fraternal fellowship with the ARP are the CRC, Evangelical Presbyterian Church (EPC), KAPC, OPC, PCA, and RPCNA. In 2001 at the various assemblies/synods, the ARP was represented by and the Committee received and approved reports from the following: John Carson, PCA; Charles Roberts, RPCNA; Buddy Whitesides, CRC; and Gary Letchworth, OPC. The remaining churches were sent letters of greeting.

#### Churches in Fraternal Correspondence

Churches in fraternal correspondence with the ARP are the Cumberland Presbyterian Church, the Cumberland Presbyterian Church in America, the Presbyterian Church U.S.A., and the Reformed Church in America. These churches were sent letters of greeting.

#### Fraternal Delegates/Representatives to be Sent in 2002

The following are those scheduled to be sent:

NAPARC—Bob Cara, John Dawson, Moderator, Moderator-Elect

EPC—R. J. Gore

PCA—John Carson

#### Fraternal Delegates/Representatives to be Invited in 2002

EPC, PCA, OPC, KAPC, RPCNA

#### Officers for 2002-2003

Chairman—Bob Cara

Vice-Chairman—Chuck Evans

Secretary — John Dawson (if renominated to Committee)

#### Proposed Budget for 2003

The Committee approved the following calendar-year 2003 budget:

2002

2003

General Office Expense	\$ 150	\$ 150
Committee Travel	3400	3400
ARP Fraternal		
Delegates/Representatives	7500	7500
Hosting Fraternal Delegates	1000	1000
NAPARC Dues	300	500
ICRC Dues	3580	3580
NAE Dues	<u>1800</u>	<u>0</u>
Total	\$ 17,730	\$ 16,130

#### Recommendations

1. The ARP delegation's vote at NAPARC in favor of terminating the CRC's membership be approved.
2. Postpone consideration of NAE membership until some time after the NAE's self-study is completed.
3. The fraternal delegates/representatives listed above be approved.
4. The proposed Committee 2003 budget be approved.
5. All other actions of the Committee, as herein reported, be affirmed.

Respectfully submitted,  
Robert J. Cara, Chairman

The Report of the Committee on Lay Ministry was presented and adopted.

#### REPORT OF THE COMMITTEE ON LAY MINISTRY

The Committee discussed the need for a treasurer for the Lay Ministry portion of the Family Bible Conference. This would relieve the Director of the responsibilities of receiving money and writing checks. A recommendation to that effect appears in this report. The motion would amend Synod's Manual of Authorities and Duties. Mr. John Barron, Jr., is being nominated to this position for a two-year term.

A question also arose about the requirement to return any unused portion of Synod's allocation for the various conferences to the Synod by the end of the calendar year. Each of the conferences sponsored by this committee maintains its own bank account. During the year, there are expenses associated with preparing for the next conference and closing out the previous conference. The remaining funds are used to cover these expenses. We are making a special request to be allowed to hold over the unused funds.

The Cornerstone Conference for young adults was held at Bonclarken on February 8-10. The Rev. John Brearley was the speaker. The 2003 conference will be held at Bonclarken on February 7-9. The Rev. Neil Mathias will be the speaker. Lee & Jennifer Duffie of the Greenwood, SC, Church have become co-directors of this event.

Posters, registration forms, and bulletin inserts have been sent to the churches announcing the Laity in Action Conference which is to be held at Bonclarken on July 5 & 6. This is a family event, and a children's program and child-care are part of the conference. Five messages, three on Friday afternoon and evening, and two on Saturday morning, will be delivered by Dr. John Richard deWitt, Senior Pastor

of the First Presbyterian Church, Associate Reformed Synod, Columbia, SC. The Alliance of Loyal Laity and the Lay Ministry Committee co-sponsor this conference. This arrangement continues to work well, and the cooperation between the two groups continues to lend itself to expanded ministry. Please make the information on this conference available to your people.

Each year the committee presents two awards at the Laity in Action Conference. The Onesimus Award is given to individuals who show themselves slaves for Christ and the Gospel. Miss Lynn Grimsley and Mr. Jim Brice were recipients of this award last year. Miss Grimsley has been very active in the retreat and conference ministries of the ARP Church for a number of years. Mr. Brice is known throughout the denomination for his work as Executive Director of the Bonclarken Conference Center. The Barnabas Award is given to a church who shows itself to be an encourager to other churches. The 2001 Barnabas Award was presented to the Pinecrest Church for its varied ministries to its community, to the Hendersonville Hispanic Church, to Bonclarken, and to the ARP denomination.

The Woman's Synodical Union and the Lay Ministry Committee jointly sponsor the Family Bible Conference at Bonclarken. We were encouraged last year at the increase in attendance. The dates for this year's conference are July 22-26. The Rev. Derek W. H. Thomas, Associate Pastor of First Presbyterian Church, Jackson, MS, will be the Bible Study Leader. The Rev. Stephen Arrick, Senior Pastor of the Evangelical Presbyterian Church (PCA), Newark, DE, will be the worship leader. The "Totally Terrific Tuesday Night" has been incorporated into the schedule again this year. A Family Fun Day will be offered on Thursday. The Woman's Synodical Union will be meeting prior to the conference on July 21-22.

Do you have the need for a WorkTeam to assist your congregation or agency with a special project? Churches and agencies which have needs are invited to make a request for a WorkTeam. Meals, lodging and supplies are provided by the church or agency needing assistance. Our volunteers furnish their own transportation and bring their own tools. Contact the Director of Lay Ministry for further information.

Are you interested in sponsoring an event for the laymen in your area or presbytery? Some funding is available to assist presbyteries, clusters of congregations, or individual congregations in sponsoring events for lay people at the local level. Application can be made through Tom Patterson (P. O. Box 1283, Mooresville, NC 28115-1283; 704-663-2611; arphighroad@earthlink.net).

Officers for 2002-2003 are ...

Mr. M. W. Chappell, Chairman

Mr. John Schafer, Vice Chairman

Mrs. Patti Snyder, Secretary

Tom Patterson serves as the Director of Lay Ministry for the Synod.

#### Recommendations

1. That the Rev. Ben Dowling be appointed as Director and the Rev. Dean Turbeville as Assistant Director of the 2003 Family Bible Conference.
2. That sessions and pastors promote attendance at the Laity in Action Conference, the Family Bible Conference, and the Cornerstone Conference.
3. That sessions call on their people to pray daily for the work and ministry of

the local congregation, the presbyteries, and the General Synod and challenge the laymen to have a systematic study of the Scripture and also to set aside a time for daily devotions.

4. That opportunities to prepare and equip lay people for effective Christian service and opportunities to involve laymen in ministries be provided through the local congregations and also through the work teams provided through this committee.
5. That the retreat and conference ministries be given proper promotion within each congregation.
6. That sessions be encouraged to designate one Sunday in the month of October as a day to celebrate and emphasize the role of laymen in the church.
7. That the Manual of Authorities and Duties be amended to allow the creation of a position for a treasurer for the Lay Ministry portion of the Family Bible Conference. (Proposal attached.)
8. That pending approval of item #7, Mr. John I. Barron, III, be elected treasurer of the Family Bible Conference for a two-year term.
9. That Synod allow any unused Synod funding allocated to the Conferences sponsored by the Lay Ministry Committee to remain in the respective conference checking accounts at the end of each year.
10. That the Budget for 2003 be approved as follows:

Laity in Action Conference	\$	2,500
Family Bible Conference	\$	6,000
Area Laity Workshops	\$	500
Cornerstone Conference	\$	1,750
Director of Lay Ministry	\$	3,500
Cooperative Work with A.L.L.	\$	3,000
Committee Expenses	<u>\$</u>	<u>6,000</u>
Total	\$	23,250

Respectfully submitted,  
M. W. Chappell, Chairman

**JOB DESCRIPTION FOR ADULT CONFERENCE  
LEADERS**

Revised February 16, 2002

- I. DIRECTOR
  - A. Selection:
 

The Family Bible Conference Director is approved by the General Synod on recommendation from the Lay Ministry Committee.

The Director shall serve a two-year term.

The Assistant Director, after serving two years, becomes Director. If the Assistant Director cannot become Director, the Lay Ministry Committee shall appoint a Director subject to the approval of Synod.
  - B. Responsibilities:

1. General oversight and coordination of the conference program.
  2. Through the Lay Ministry Committee, make budget requests to the General Synod for the Family Bible conference.
  3. Serve as liaison with the Bonclarken staff.
  4. Chair the Conference Planning Committee consisting of the Director, Assistant Director, the Director of Lay Ministry, and the WSU Conference Committee.
  5. Secure the following conference personnel:
    - a. Music Leader
    - b. Morning Watch Leader
    - c. Workshop Leaders as need may arise. This will be done in coordination with the WSU Conference Committee.
    - d. Evening Worship Leader. This person is to be chosen from a list of speakers approved by the Committee on Lay Ministry.
    - f. Registrars
  6. Work with the WSU leadership to coordinate the WSU emphasis.
  7. Collect pictures, biographical data of conference participants.
  8. Prepare conference publicity posters and distribute them to churches.
  9. In coordination with the WSU Conference Director, prepare the printed program and arrange for printing.
  10. Makes necessary conference reservations with Bonclarken.
  11. In coordination with the WSU Conference Director, arrange for use of rooms and facilities at Bonclarken.
  12. Set dates with Bonclarken for future conferences.
  13. Coordinate with the Editor of The Associate Reformed Presbyterian to publish line item conference program and sketches of participants.
  14. Serve as advisory member of Lay Ministry Committee.
- II. ASSISTANT DIRECTOR
- A. Selection:
 

During the second year as Assistant Director, he shall meet with the Conference Sub-committee of the Lay Ministry Committee to consider the Assistant Director for the following year. This committee shall recommend to the Lay Ministry Committee a person to fill this position after considering all input from each person on the sub-committee.
  - B. Responsibilities:
    1. To work with the Director to coordinate and carry out the conference program.
    2. To serve as a member of the Conference Planning Committee.
    3. To carry out the duties of the Director in his absence.
    4. To assume other responsibilities as assigned by the Director.
    5. To oversee the registrars.
- III. TREASURER
- A. Selection:
 

The Treasurer shall serve a two-year term and can succeed himself. The Treasurer is appointed to his position by the Lay Ministry Committee. He does not have to be a member of the Lay Ministry Committee; however, he shall be a lay person of good reputation, skilled in account-



ing as well as leadership. He shall serve as both a trainer and advisor to the incoming Assistant Director and Director.

- B. Responsibilities:
1. Attends Family Bible Conference.
  2. Maintains a checking account for the Family Bible Conference.
  3. In coordination with the Director and Assistant Director, applies for the appropriated funds from the General Synod.
  4. Handles and disburses funds that come from General Synod and Conference registrations as well as other gifts directed to the Conference.
  5. Advises Director and Assistant Director in availability of funding for proposed expenditures.
  6. Files a yearly financial report with the Chairman of the Lay Ministry Committee following each Conference.

The Report of the Committee on the Minister and His Work was presented and adopted.

#### REPORT OF COMMITTEE ON MINISTER AND HIS WORK

The membership of the Committee on Minister and His Work encompasses the Chairman of each presbytery's committee/commission, the Director of Outreach North America, and the Director of Field Work at Erskine Theological Seminary. The Coordinator of Synod, Moderator and Moderator-Elect of Synod and the Director of Administrative Services serve as advisory members. The Committee meets on an annual basis to share information and, working cooperatively, to develop resources and procedures to enhance the ministry of the Church. The Committee also serves as the coordinating agency for its cooperative efforts with the Presbyterian Council on Chaplains and Military Personnel. As this report is considered, the Court is reminded that the concerns expressed and the actions recommended and/or suggested reflect the experiences of those dealing with these matters.

##### Assistance to Ministers and Churches

Chapter X.E.1 of the Form of Government clearly prescribes the authority of presbytery in effecting calls for its ministers. The Form of Government does not, however, prescribe the manner in which this requirement will be carried out. It is, therefore, incumbent on every presbyter and denominational official to ensure that our individual efforts do not violate either the letter or the intent of this provision in the Form of Government. Our individual efforts must always complement this presbytery responsibility.

The General Synod, through the Committee on the Minister and His Work, has sought to develop programs to assist the minister and/or candidate, the search committee, and the presbytery. Forms for the minister/candidate and for the church have been developed and the Committee on Minister and His Work has oversight of the program to secure and maintain these forms. The Office of Administrative Services, ARP Center, maintains and administers the forms in accordance with procedures approved by the Committee:

- a. Access to data forms is restricted and forms are released in accordance with

- the instructions indicated thereon.
- b. Specific data forms are released only to the chairperson or secretary of a search committee or to the chairman of a Presbytery Committee/Commission on Minister and His Work.
  - c. At the request of a search committee, and in those circumstances where the church has completed a "church profile," matching data forms will be released.
  - d. When a data form is released to a church the presbytery chairman is notified.
  - e. If a minister has requested or indicated a desire to have his data form circulated in the absence of a specific request or data match, the data form is submitted to the chairman of each presbytery Committee on Minister and His Work. These data forms will be submitted to churches at the discretion of the presbytery chairman.

At the time of this report, there are 49 ministers currently serving in the pastoral ministry of the church who do not have a data form on file (as compared to 57 reported last year). All ministers are encouraged to have a data form on file, and to update the form on a periodic basis.

Churches are reminded of the opportunity to complete and utilize the "Church Profile" when they are seeking a pastor.

The following is provided as information (generally reflecting activities from April—March):

	<u>2001</u>	<u>2002</u>
Data Forms Requested by Churches/Pulpit Committees	223	194
Data Forms Mailed to Pulpit Committees	243	160
Data Forms Requested (no forms available)	13	11
Data Forms Requested (not mailed at request of individuals)	9	4
Requested (not sent due to fact just relocated)	3	0
Data Forms Distributed at the Request of the Individual	22	12
Requests for Updated Forms	23	16
Requests by Non-ARP's to Secure Forms to Complete	32	21
Seminary Students' Data Forms Distributed	22	23
Church Profiles Distributed to Vacant Churches	7	10
Church Profiles Completed by Vacant Churches	1	1
Data Forms of ARP Ministers sent to Non-APR Churches*	0	0

\*At request of Minister

#### Annual Reviews

Calls to Associate Reformed Presbyterian Ministers must provide for an annual review of the terms of the call. In the opinion of the Committee, this review of the terms of the call should be done in the context of a ministry evaluation. Some

presbyteries have begun to develop procedures and guidelines for conducting ministry evaluations. Presbytery representatives to the Committee have been asked to share their work with each other.

The annual review should also address the monetary needs of the Pastor. We ask that the presbyteries encourage the churches to consider, as a minimum, an annual cost of living increase in compensation. Information on the Consumer Price Index is available on the WEB at <http://stats.bls.gov/news.release/cpi.toc.htm> or by calling Administrative Services at the ARP Center.

#### Orientation Program for New Ministers

The orientation program is designed to build inter-personal relationships among new ministers and to build relationships between ministers and those who are engaged in the ministries of the denomination. We continue to urge ministers to make every effort to attend an orientation program in the first two years of ministry. We encourage presbyteries to insist on this. The orientation schedule includes overnight stays at Bonclarken and Erskine, with a full day at the ARP Center scheduled between. Orientation programs are scheduled to begin the last Monday in April and the last Monday in September. Details may be found in the Plan Book. The General Synod will reimburse out-of-pocket expenses for those participating in the orientation program.

#### Preventative Maintenance

The Form of Government of the Associate Reformed Presbyterian Church enumerates many "Public" and "Private" pastoral responsibilities that have the potential for placing the pastor in very vulnerable circumstances. He is expected to exhort and comfort, counsel with, visit, advise, comfort, and pray with members of his congregation and often to those outside the congregation.

It is the consensus of your Committee on Minister and His Work that it would be beneficial to the life and ministry of the Church to have available guidelines/suggestions pertaining to the physical, psychological, and emotional circumstances inherent in such duties. Accordingly, the Committee is exploring avenues for developing such guidelines. The Committee will also explore opportunities for presbyteries to have an ongoing "preventative maintenance" program.

Preventative maintenance does not always preclude breakdowns. There is growing evidence that ministers too are subject to decisions and actions that can interrupt, derail, or destroy effective witness and ministry. Committee members are encouraging each other and, through this report, we encourage our fellow presbyters, to address such occurrences on the basis of the "Theology of Church Discipline" as set forth in Chapter 1 of the Book of Discipline – "the free love of God in Christ expressed in both mercy and judgment."

#### Uniform Written Exams

Uniform Written Exams are prepared and updated periodically under the auspices of the Committee. Copies of the exam may be secured from the Office of Administrative Services. Presbyteries are encouraged to use these or similar exams as a tool in determining the qualifications for ordination.

### Consideration of Associate Reformed Presbyterian Ministers and Students

For many years this Committee has recommended, and the General Synod has approved, a recommendation to the churches that preference be given to Associate Reformed Presbyterian ministers when considering a call. At least one presbytery requires its churches to exhaust consideration of ARP ministers prior to considering others. Consider the following (as of April 11, 2002):

# Churches	264	# Ministers	373
# With Installed Pastor/MD	<203>	# in Pastoral Ministry	<219>
# Churches in Yoked Pastorate	< 3>	# Retired/Disabled	< 70>
# Churches in Yoked Pastorate	<u>1</u>	# Missionaries (WW)	< 12>
Net Vacancies	59	# Erskine	< 7>
# Total Receipts < \$60,000	< 44>	# Chaplains	< 8>
# Mission Status W/O GS Support	<u>&lt; 5&gt;</u>	# Other Synod	
		Employment	< 5>
Net Viable (?) Vacancies	10	# in Special Ministry*	<u>&lt; 12&gt;</u>
		Net Available (?) for Call	40

\*Engaged in Non-Synod, Not-for-Profit Ministries

There are ministers without a call who have demonstrated their qualifications for ministry by virtue of their ordination and continuing membership in the Associate Reformed Presbyterian Church (it is recognized and understood that not every minister is suited for every pastoral position). The Committee feels that their commitment to this, the Associate Reformed Presbyterian Church, is deserving of consideration when a church is seeking a pastor.

In like manner, the General Synod has encouraged those churches with the financial resources to do so to consider employing ARP Seminary students in the summer. The opportunity for meaningful, practical experience is an investment in the future.

### Presbyterian Council on Chaplains and Military Personnel

Your Committee has the responsibility to keep the General Synod informed of the work of our military and institutional chaplains. The Presbyterian Council on Chaplains and Military Personnel is our endorsing agency for military chaplains and it provides pastoral care and guidance for those chaplains. A report on the work of the Council during the past year is on file at the ARP Center. Representatives on the Council are Ronald Beard (as Stated Clerk), Randall T. Ruble, R. J. Gore, and Mr. Terry Wallace. Mr. Ruble's term expires but the Committee has asked Mr. Ruble to serve another term. He currently serves as Chairman of the Council. R. J. Gore chairs the selection committee.

### Chaplains

The following are expected to be serving as chaplains at the time General Synod meets:

Thomas Braithwaite, USN  
 Gale G. Cotton, USA  
 Lawrence E. Hamrick, USA

C. Stephen Rimmer, USN  
 James A. Ryan, Jr., VA Medical Center  
 David M. Schwabauer, USN  
 Barry K. Wells, USAF  
 Jay West (Erskine College/Seminary)  
 Brian C. Whitaker, USN  
 Michael E. Yarman, USA

#### Miscellaneous Items

a. Guidelines for New Churches Being Received Into Presbytery: Guidelines to assist the presbyteries in the process of receiving new churches and ministers were adopted by the 2000 General Synod. If a Presbytery has not yet done so, these guidelines (or others adopted by the presbytery) should be given to the presbytery Committee/Commission with guidance for their use.

We again call attention to guideline #3 in the "Recommended Guidelines for New Churches Being Received Into Presbytery" ("The session and congregation must confirm in writing their acceptance of the doctrines and theology set forth in the ARP Standards without reservations. If there are a few minor reservations, they are to be clearly stated to the presbytery." The General Synod and its affiliated churches are tax exempt and individual churches do not have to file for a separate exemption. However, to be added to the group exemption letter, presbyteries must stipulate in writing that the church to be added has satisfied all requirements for being a part of the denomination. It would seem prudent for the presbytery to have the written affirmation that the church accepts the doctrines and theology set forth in the ARP Standards. Additionally, each new church/mission must secure an Employer Identification Number (EIN) by filing Form SS-4 "Application for Employer Identification Number." IRS is refusing to add new churches to the group exemption granted to the General Synod until such time as the church has an EIN.

b. Officers for 2002 - 2003 are as follows:

Chairman: William Barron

Vice-Chairman: William Roberts

c. Meeting dates for 2003: The Committee will meet in conjunction with the Whitesides/Robinson Lectures, Erskine Theological Seminary.

#### Recommendations

1. That presbyteries encourage
  - a. ministers and seminary students to keep updated data forms on file at the ARP Center;
  - b. congregations to complete a "church profile" before seeking a pastor;
  - c. Pulpit Committees to give preference to ARP ministers and students;
  - d. (or require) ministers to attend the General Synod orientation program within the first two years of ministry; and
  - e. congregations to employ ARP seminary students for the summer months.
2. That presbyteries that have not yet done so seek to develop a program to encourage its congregations to incorporate the annual review of the minister's call into an annual ministry review.

3. That appreciation be expressed to the Presbyterian Council for the work it does on behalf of chaplains and military personnel.
4. That the Synod pause to offer a prayer of thanksgiving and intercession for the ministry of our chaplains.
5. That Randall T. Ruble be elected to the Presbyterian Council for the term that expires in 2005.
6. That presbyteries be encouraged to require (from congregations seeking affiliation with the Associate Reformed Presbyterian Church) a written affirmation that the church accepts the doctrines and theology set forth in the Standards of the Associate Reformed Presbyterian Church.
7. That presbyteries be requested to review the guidelines approved by the 2000 General Synod pertaining to the reception of churches and ministers and provide guidance for the use of the guidelines to its Committee/Commission on Minister and His Work.
8. That the 2003 budget be adopted as follows:

	2002	2003
Committee Travel &		
Meeting Expenses	\$ 998	\$ 2,000
General Office	500	500
Presbyterian Council	<u>7,067</u>	<u>7,094</u>
	<u>\$ 8,565</u>	<u>\$ 9,594</u>

9. That all other actions of the Committee as reported herein be affirmed.

Respectfully Submitted,  
William L. Barron, Chairman

The Report of the Committee on Worship was presented and adopted.

#### REPORT OF THE COMMITTEE ON WORSHIP

The Committee on Worship has the responsibility to select projects for the proper use of the Jean McFall White fund. The fund is to be used for the "preservation, recording, distribution, education in and establishment of Psalm-singing." The funds have been used to create a video resource concerned with Psalm-singing that is available for purchase through the Associate Reformed Presbyterian Center. A feasibility study for the production of our denomination's own hymnal was made. Publication of the Hymnal was not recommended by the Worship Committee. Further study in this area continues.

The 2001 Music Conference under the leadership of Linda Miller and Trip McGill continued its excellent programs. Ms. Miller and Mr. McGill are to be commended for their excellent work. Linda Miller has resigned as workshop director and Lynn Grimsley has agreed to take that position. The 2002 conference will be held July 14-19. The following clinicians have been secured: Andre Thomas, adults, Charlotte Adams, Middle, Jeanie Reed, Junior, and Heather Potter for primary/cherub. The organist will be John Schwandt. For the 2003 conference, Granville Oldham and Janeal Krehbiel have been contacted along with John Ferguson.

Conference fees will be \$105.00 for adults, \$100.00 for middle, primary and junior

and \$90.00 for Cherubs. The observer fee will remain \$20.00 per day. Concerning the conference, the committee recommended: 1. A plan to utilize the trams for the Thursday and Friday programs to transport visitors from the parking areas to the youth building. 2. Secure a parking attendant for the parking lot during the Friday program. 3. The public address system did not function properly and should be addressed. 4. Emphasize to the congregation the purpose of the offering for Friday evening's concert.

The music conference will address the issue of worship with class offerings and lectures during the conference. A compendium of articles on worship will be developed and made available for review during the conference. A list of resources on worship at the ARP Center will be developed and churches will be informed of their availability. Robert Glick has agreed to take a leadership role in this project.

A questionnaire concerning worship practices in ARP churches has been developed and it is hoped that it will be distributed at Synod meeting so that a clearer picture of ARP worship can be developed. Larry Wyatt was elected chair of the Music and Worship Committee and John Little was elected vice-chair. Robin Rowell continues to serve as recording secretary.

The committee received a report from music missionary Judy Doudoudjian concerning her work at Ebenezer Seminary in Tampico. She is interested in hosting a musical mission group of singers from ARP churches throughout the denomination. The committee endorsed a plan to attempt to organize a chamber choir comprised of singers and music leaders from the denomination.

A plan to place several articles in the ARP magazine concerning worship has been put in place. These articles have engendered discussion. Future articles are being developed.

A proposal to develop at least one mid-winter music conference at the Presbytery level has been adopted. Presbyteries wishing to sponsor a weekend music conference should contact Larry Wyatt.

#### Recommendations

1. That the 2003 budget for the Committee on Worship be approved.
2. That a questionnaire concerning worship practices in ARP churches be distributed and returned at Synod meeting.
3. Approve in concept (no funds requested) a musical mission trip of approximately 16-20 singers to Ebenezer Seminary to perform for and with Judy Doudoudjian's choir in Tampico. Thanksgiving 2003 is the projected time period for the trip.
4. That monies in line item labeled Contingency/Equipment Fund, and other monies not given as designated gifts, which have not been expended from the Worship Committee budget be approved to update, replace, repair, and purchase equipment for the Music Conference and furthermore that these funds be expended following the September meeting of the Worship Committee where the Committee will consult with the Treasurer of Synod to verify available funds as well as the overall needs for these resources.

Respectfully submitted,  
Larry D. Wyatt, Chairman

### WORSHIP AND MUSIC COMMITTEE BUDGET

Expenditures	2002 Budget	2003 Proposed
Worship Committee		
Psalter/Hymnal Study or Worship		
Resource Study--White Fund	\$ .00	\$
.00		
Committee Travel/Room & Board	\$ 2,500.00	\$
2,500.00		
Telephone/Postage	\$ 275.00	\$
275.00		
Committee Meeting Expenses	\$ 200.00	\$
200.00		
Lord's Day Alliance	\$ 350.00	\$
350.00		
Midwinter Music/Worship		
Workshop	<u>\$ .00</u>	<u>\$</u>
<u>2,000.00</u>		
TOTAL	<u>\$ 3,325.00</u>	<u>\$</u>
<u>5,325.00</u>		
Bonclarken Music Conference		
Clinicians, Accompanists, staff	\$ 15,950.00	\$
16,425.00		
Recreation/Craft supplies/Night		
Activities Directors	\$ 2,650.00	\$
2,425.00		
Staff Travel	\$ 4,500.00	\$
5,000.00		
Staff Food/Lodging	\$ 9,800.00	\$
12,000.00		
Music for Conference	\$ 4,500.00	\$
5,000.00		
Cassettes/CDs (taping of concert)	\$ 500.00	\$
500.00		
Printing and mailing, telephone	\$ 2,300.00	\$
3,500.00		
Tuning/T-shirts/addit.		
Conf. expense	\$ 5,300.00	\$
4,800.00		
Bonclarken service fee	\$ 24,750.00	\$
24,000.00		
Contingency/equipment fund	\$ 1,600.00	\$
1,500.00		
Child care	\$ —	\$
900.00		



Nurses (2) @\$150 300.00	\$	—	\$
Organ rental/piano rental <u>1,200.00</u>	\$	<u>.00</u>	\$
TOTAL <u>77,550.00</u>	\$	<u>71,850.00</u>	\$
TOTAL EXPENDITURES 82,875.00	\$	75,175.00	\$
Worship Committee 5,325.00	\$	3,325.00	\$
Bonclarken Music Conference <u>77,550.00</u>	\$	<u>71,850.00</u>	\$
GRAND TOTAL EXPENDITURES 82,875.00	\$	75,175.00	\$
INCOME			
Gifts, Conference Registrations 55,000.00	\$	54,650.00	\$
Synod Supplement <u>27,875.00</u>	\$	<u>20,525.00</u>	\$
GRAND TOTAL INCOME 82,875.00	\$	75,175.00	\$

### Check List for Evaluating Hymnals and Psalters Approved Books

The following checklist may be helpful to local sessions and worship committees that find themselves with the task of evaluating a new hymnal:

1. Do the main themes represented in the collection reinforce the theological distinctives of the denomination or oppose them? Does the theology inherent in most hymns ring true the Biblical perspective of the ARPC?
2. Is there appropriate balance:
  - a. between the focus on God and the focus on human experience
  - b. between focus on personal piety and communal responsibility
  - c. between old and new
  - d. between traditional and contemporary
3. Does the collection include those hymns and other entries which are important to the history and heritage of the denomination?
4. Does the hymnal provide abundant resources for appropriate celebration of the sacraments, all holidays and seasons, and weddings and funerals?
5. Does the hymnal include at least the following indexes:
  - a. First line titles
  - b. Tune titles
  - c. Topic/subject
  - d. Scriptural allusions
  - e. Metrical
  - f. Composers/sources
  - g. Authors/sources
6. Is the collection well-ordered and easy to read?
7. Does the hymnal include a varied and engaging collection of service music,

- with various responses, communion music, etc.?
8. Which translation of the Bible is used in readings and responses?
  9. Are the aids to worship adequate and appropriate to perceived needs?

### Descriptions of Hymnals and Psalters

#### Approved Books

**Bible Songs** — Published in 1930 by the General Synod of the Associate Reformed Presbyterian Church. Originally designed to be a supplement to the church's Psalter, it contains a selection of metrical Psalms set largely to music in a gospel-hymn style. It is the only Psalter still in print by the ARP church. Bible Songs contains settings of all 150 Psalms, either in part or in entirety.

**Trinity Hymnal** — Published in 1961 by Great Commission Publications in association with the Orthodox Presbyterian Church. This hymnal contains 662 traditional hymn and Psalm settings, a collection of 67 additional gospel-styled songs for "informal occasions," a selection of musical responses, and the complete Westminster Shorter Catechism and Confession of Faith. It is strong in its inclusion of hymns from throughout the ages of the church, especially the Reformation.

**Trinity Hymnal, Revised Edition** — Published in 1990 by Great Commission Publications in association with the Orthodox Presbyterian Church and the Presbyterian Church of America. This is a reworking of the original Trinity Hymnal including the addition of a number of newer hymns and less formal songs. The structure, emphases and elements remain basically the same.

**The Hymnbook** — Published in 1955 by five Presbyterian-Reformed denominations, including the Associate Reformed Presbyterian Church. This is a standard collection of traditional hymns with a strong emphasis on Psalter selections and Psalm paraphrases. While this hymnal has a good selection of varied hymns, an adequate section on service music, and a fine series of indexes, it naturally will not include any of the vast amount of hymnody made available since 1955.

**Rejoice in the Lord** — Published in 1985 by Eerdmans Publishing Company in association with the Reformed Church in America. Edited by Erik Routley and containing many of his tunes and arrangements, this collection focuses primarily on material from the reformation and the modern day. It includes many new texts and tunes. The hymnal is sub-titled *A Hymn Companion to the Scriptures* and contains a Psalter with 63 entries and 561 other hymns organized thematically around the persons of the Trinity. The hymnal has no service music section.

**Psalter Hymnal** — Published in 1987 by CRC Publications in association with the Christian Reformed Church. This is one of the finest Psalters currently available in the English language. The collection begins with a single setting for each Psalm, the texts of which are largely new efforts. Next follow 86 Bible Songs taken from the whole scope of scripture, using both traditional and contemporary musical settings. The hymn portion contains 384 traditional hymns, spirituals, and contemporary choruses. This collection is especially rich in traditional Psalter tunes. A Doctrinal Standards section contains the Belgic Confession, Heidelberg Catechism, and the Canons of Dort.

#### Non-Approved Books

**The Celebration Hymnal: Songs and Hymns for Worship** — Published in 1997 by Word Music/Integrity Music. The non-denominational hymnal is basically a

compilation of praise and worship choruses, which have achieved “classic” status and old Pietistic revival hymns from the 1920’s through the 1950’s. A minimal collection of traditional hymnody is also included. Its primary strengths include a considerable emphasis on the holiness of God and numerous “Worship Sequences” which provide brief spoken liturgies couples with a pre-arranged medley of related hymns and choruses. Among its weaknesses are minimal emphasis on the sacraments and other rites of the church, the exclusion of most of the newer hymns which are elsewhere becoming standards, scant use of sung Psalmody, and only minor emphasis on such major attributes of God as His Sovereignty and Grace. In general, the collection focuses on hymns of personal feeling and human experience to the exclusion of hymns focusing on our inter-relatedness in Christ and our resulting responsibilities.

Hymns, Psalms, and Spiritual Songs — Published in 1990 by Westminster/John Knox Press in association with the Presbyterian Church, USA. This work contains 605 settings of Psalms and hymns representing a mix of traditional hymns, gospel songs, a sizable collection of newly written texts set to both new and familiar music, and a separate Psalter section of 98 highly varied Psalm settings. Included are many new hymns dealing with theological issues not usually addressed in a hymnal. Notable also is the variety of musical and textual styles available in one book.

The Hymnal for Worship and Celebration — Published in 1986 by Word Music independently of any denomination. This hymnal contains 600 hymns and gospel songs with a strong emphasis on revival hymns and modern praise choruses. Frequently a number of hymns are connected by accompanimental interludes so that they may be sung together as a medley, if desired. The hymnal is interspersed with 23 “Brief Services” providing short liturgies and scripture passages on varied themes. Missing from this collection is any specifically Reformed theological focus, the majority of our traditional Psalter tunes and texts, and Psalm paraphrases in general. Twenty-six Psalms are included in an index for unison (not responsive) readings.

The Worshipping Church: a Hymnal — Published by Hope Publishing Company in 1990 independently of any denomination. For congregations seeking a hymnal containing the best of the more recent scripture songs and praise choruses from the “Worship and Praise” movement, this is the best resource for Reformed churches. The 903 selections include over forty such choruses, a sizable representation of traditional hymnody, and a fine sampling of recently composed hymns rapidly gaining inter-denominational favor. Of special interest is the “Psalms and Canticles” section included in the main body of the hymnal, containing 36 entries and offering various styles of Psalm singing. Still other Psalm-based hymns are included elsewhere in the hymnal.

The Book of Psalms for Singing — Published in 1973 by Crown and Covenant Publishers and the Reformed Presbyterian Church of North America, this has been a popular option for those seeking a traditional psalms-only collection. Four-part musical settings are provided for each psalm, with a second musical option provided for many entries. From Calvin’s time on, the challenge in producing a metrical Psalter has always been to paraphrase the psalm in such a way that the poetry is of high quality poetry that is easily understood. The collection suffers

from awkward word orders and antiquated language which may tend to confuse or alienate modern worshipers.

Trinity Psalter: Words Only Edition — The Words-Only Psalter (no musical settings are included) is taken from the popular Book of Psalms for Singing. (See above.) Its purpose is to provide a complete Psalter that is smaller in size and less expensive than the full-sized Psalter from which it is taken. Accordingly, each psalm is included with only one setting, with the appropriate meter inscribed below. One appropriate tune is suggested, but the music is not included. The chief value of this collection is in its reduced size, designed to fit in pew racks along with a traditional hymnal. Further, as a paperback book, it is considerably less expensive. Another nice feature is the introductory information about how to sing metrical psalms. See above for an evaluation of the psalm settings themselves.

Great Hymns of the Faith, Compiled and Edited by John W. Peterson, Singspiration Music Publishers, 1968 — This hymnal, published in 1968, is at an age when most denominational hymnbooks would be scheduled for replacement. Considering all the new music which has been made available for congregational singing during the last thirty years, churches would be ill advised to purchase a hymnal which includes none of these resources. Coming from an independent publisher which largely services churches which are outside the Reformed family, this hymnal is not particularly strong in reinforcing Reformed doctrines, the attributes of God, divine initiation and grace, or use of the Psalms. It focuses, rather, on the subjects of personal testimony, making it, perhaps, better suited for special times of revival. However, most up to date hymnals will also provide a fine selection of such hymns.

The Report of the Committee on Historical Concerns was presented and adopted.

## REPORT OF THE COMMITTEE ON HISTORICAL CONCERNS

### Introduction

Celebration 2003! For the past several years your committee has concentrated its efforts in preparation for a year long celebration of the bicentennial of the Associate Reformed Presbyterian Church. The committee has been blessed with the most capable leadership of Mr. J. L. Evans. His vision and enthusiasm have spurred many initiatives. Regrettably, his enthusiasm and initiatives have been met, generally, with apathy. This seems to have been a contributing factor in leading Mr. Evans to resign from the committee. Synod's Historian, The Reverend William R. Roberts, has been asked by the Executive Board of Synod to convene the committee as preparations for the celebration continue. The committee is scheduled to meet August 22, 2002. A new chairman will be elected and the committee will decide programs and activities for the year of celebration.

### Bicentennial Celebration

The goals for this celebration are that the celebration will glorify God, promote the denomination, spark enthusiasm within our members, include each congrega-

tion and agency of the denomination in the celebration, and promote unity and interest throughout the denomination.

Possible programs and activities for the Bicentennial Celebration—2003, include:

1. **Bicentennial Prayer Calendar.** There continues to be hope for a prayer calendar. It had been the goal of the committee to have at least one author from each congregation—as well as others from agencies, boards, commissions, ministers, and missionaries—both active and retired. To date the committee has not been able to secure sufficient devotional messages to complete the calendar. Some of those submitted have been returned. With sufficient cooperation, the committee should be able to publish either a prayer calendar, and/or devotional material as an insert in *The Associate Reformed Presbyterian*, and/or daily devotions on the denominational website. If you are asked, PLEASE help in this initiative.
2. **Bicentennial Memorial.** Consideration has been given to erecting a permanent memorial celebrating the Bicentennial of the Associate Reformed Presbyterian Church at Bonclarken. The memorial was to have had as its focal point a Celtic Cross denoting the bicentennial, and a patio area containing inscribed pavers from churches, agencies, and individuals. At the present time, there seems to be very little interest in this project.
3. **Bicentennial History.** Dr. Randall T. Ruble, Dean Emeritus, Erskine Seminary, is the editor of the Bicentennial History volume. This volume will contain the history of the denomination from 1953 through 2002. This volume will be a continuation of the process of the denomination to maintain its history through periodic publications. It is anticipated this volume will be published and available at the 2003 meeting of the General Synod. Ministers, churches, and agencies are reminded that if they fail to respond with requested information they will not be included in this historical publication.
4. **Called Meeting of the General Synod for Worship, May 3, 2003.** Catawba Presbytery has requested that there be a “Called Historic Synod Meeting” at the Old Brick Church on May 3, 2002. This is the site for the founding of the Associate Reformed Presbyterian Synod of the South (changed to General Synod of the Associate Reformed Presbyterian Church in 1931). The meeting would be called for the purpose of worship and no business would be conducted. The Executive Board asked this committee to submit a recommendation to the General Synod.
5. **Denominational-Wide Communion.** All congregations will be encouraged to participate in a denominational-wide communion service on May 4, 2003, It will be requested that each congregation celebrate communion during their regular worship service(s) and in the accustomed manner. It is hoped that the congregations would extend the celebration of the Bicentennial for the month of May with special services of worship and programs emphasizing ARP history, traditions, and ministry.
6. **Bicentennial Synod, 2003.** Erskine College and the Due West community are in the process of developing plans for the celebration to be held in Due West. The President of Erskine College has presented plans to the Executive Board and there will be a presentation to the General Synod. The Committee on

Historical Concerns will work cooperatively with Erskine and the Executive Board in planning the 2003 General Synod meeting.

#### Preservation of Church Records

The Department of Church History (PCUSA, Montreat, NC) continues to serve as the official repository for the Associate Reformed Presbyterian Church. The General Synod makes an annual contribution to support this work. Congregations and individuals have the opportunity of membership in the Presbyterian Historical Society. Sustaining membership is \$10.00 per year (members receive a quarterly newsletter). An active sustaining membership is \$15.00 and in addition to the quarterly newsletter, members receive the quarterly Journal of Presbyterian History. Interested persons may write to: Department of History, P. O. Box 849, Montreat, NC 28757.

Congregations and agencies are encouraged to review the 2001 Minutes of Synod for additional material on the preservation of church records.

The Erskine College Library also maintains selected ARP historical materials, principally General Synod minutes, church and family histories, anniversary materials and other memorabilia, and ARP Publications (with a complete record since 1884). If you know of or have copies of publications prior to that date please contact the Committee on Historical Concerns.

#### Church History

Associate Reformed Presbyterians have a rich heritage that is often overlooked by new congregations and missions. In an effort to more fully incorporate these new congregations and missions to better utilize the resources available the Committee has requested and the Executive Board has agreed to provide a Set of Six to each new congregation, to be presented by their Presbytery.

Presbytery Clerks should send written requests to the ARP Center, indicating the name of the church or mission and date of presentation.

Reverend William Roberts serves as Historian and is active in encouraging churches and individuals to preserve their histories.

The Historian continues his efforts to build the Historical Concerns Endowment Fund. This fund was established to help the Committee develop and maintain a constant program of historical preservation. Contributions or inquiries may be sent to:

Historical Concerns Foundation  
Associate Reformed Presbyterian Center  
One Cleveland Street, Suite 110  
Greenville, SC 29601-3696

#### Recommendations

1. That the Proposed Budget for 2003, to be adjusted to reflect the allocations approved by the General Synod for 2003, be approved. It is noted that 2003 will be the final year in which funds will be "rolled over."

2002

2003

Receipts

General Synod Allocation	\$ 12,807	\$ 12,500
Historical Concerns End.t Additions	\$ <u>0</u>	\$ <u>0</u>
Total Receipts	\$ <u>12,807</u>	\$ <u>2,500</u>

Disbursements

Curator of ARP Material, Erskine	\$ 500	\$ 500
Historian Honorarium	\$ 500	\$ 500
Committee Expenses & Travel	\$ 2,800	\$ ,800
*General Office Expenses	\$ 2,007	\$ 1,700
*Dett of Church History, Montreat	\$ 2,000	\$ 2,000
Historical Concerns End.Transfer	\$ 0	\$ 0
Bicentennial Celebration	\$ <u>5,000</u>	\$ <u>5,000</u>
*Total Disbursements	\$ <u>12,807</u>	\$ <u>12,500</u>

\*Funds not expended from these funds are to be "rolled over" for future use for the Bicentennial Celebration. The Committee has requested \$5,000 per year from 1999 through 2003—a total of \$25,000 for the celebration.

2. That the General Synod schedule a special "Called Historical Synod Meeting" on May 3, 2003, to be held at the Old Brick Church (Ebenezer), Catawba Presbytery, for the purpose of worship and celebration. (Note: If approved, the Moderator and Committee on Historical Concerns will be responsible for planning.)
3. That the General Synod designate the Sabbath, May 4, 2003, for a Synod-wide Communion and that the Committee on Worship and Committee on Historical Concerns work cooperatively to provide particular suggestions for the observance of Communion on that date.
4. That the General Synod commend Mr. J. Louis Evans for his exceptional leadership as chairman of the Committee on Historical Concerns during these years of preparation for our bicentennial celebration.
5. That all other actions of the committee, as reported herein, be sustained.

Respectfully Submitted for the Committee,  
William R. Roberts, Synod Historian  
Ed Hogan, Director of Administrative Services

Following announcements, the court adjourned for lunch with the Closing Prayer and Blessing by J. C. Wallace

Tuesday, June 11, 2002  
1:45 P.M.

The afternoon worship was led by Charles Bullock.  
The promotional program of Outreach North America and Covenant Discipleship on "The PointE" was presented.  
At 3:00 P.M. the Synod recessed for Moderator's Committee meetings.  
The closing prayer was led by Terry Wallace.

Tuesday, June 11, 2002

7:00 P.M.

The evening worship service was led by Frank Reich.

The Moderator introduced Mrs. Maxine Johnson, President of the Woman's Synodical Union, to the Synod. Mrs. Johnson presented her report to the General Synod.

### WSU PRESIDENTIAL ADDRESS

Distinguished leaders of our dear denomination, I am humbled and a little terrified to be before you today giving you the report on the work of the women in our denomination.

In order to prepare you and myself for the words yet to come let us begin with prayer. Will you please open your Bibles to Philippians 2 and stand as I kneel at your feet and pray for I am only the Handmaid of the Lord. (Pray then read Philippians 2:1-18)

Do you have any encouragement from being united with Christ. Do you have any comfort from his love? Do you have any fellowship with the Spirit? Do you have any tenderness and compassion? Are you making our Lord full of joy by being united in your love, spirit and purpose?

Paul tells us not to do anything out of selfish ambition or vain conceit, but in humility consider others better than ourselves. How many times have we looked down on someone else, thinking that they just did not measure up. Perhaps you have been a recipient of that attitude. Be assured, Christ does NOT look at you that way. We should not look at others that way either. If you feel you are on the receiving end of that attitude, just pray for the ones who make you feel that way, say, "Bless their hearts!" and go on your way doing what you know God wants you to do! Don't allow a seed of bitterness to grow in your heart. If you are on the giving end of that attitude, pray that God will change your heart and humble you for pride and self-righteousness are vile sins.

If you are a recipient of my PrayerWarrior.com letter, you should know this verse by now, "Each of you should look not only to your own interests, but also to the interest of others." Nothing will be accomplished if we are more concerned about what we want than what God wants us to do for others. Is there anyone sick among you? When was the last time you took them a meal, cleaned their house, changed their sheets, washed their clothes, read to them, prayed with them? Many times our service begins and ends with a meal. I know a sick person really enjoys lying on clean sheets. Laundry is hard work. It is not something a sick person should be doing. Most of the time the women get together and take care of these services. No offense guys, but do you really know how to do laundry? Do you even want to do it?

Perhaps you know a single mom or dad who could use some encouragement of this kind. There are so many single parents these days! They really need some ministering. Maybe there is a young couple who is struggling. Ask God to show



you how you can minister to them. Verse five tells us to have the same attitude as Christ. What was that attitude? Verse seven tells us He took on the very nature of a servant. He put self aside and the needs of the other became more important to him than the needs of the self. Verse eight tells us He humbled himself and became obedient to death even death on a cross! He is the King of Kings, yet He made Himself lower than everyone else by taking on himself their sins, yours and mine, and then paid the penalty for those sins. He was perfect! Yet, He did that for us. How can we ever pay that back? There is no way! But, we can humble ourselves and become obedient to whatever God asks us to do.

Then verses 12-13 are sometimes confusing. They sound like we are saved through our works, but my understanding of these verses is that through our works we prove we are saved. God leads us as to what to do. Do we humble ourselves, become servants and obey the direction of the Lord? If we do, then His good purpose is shown through us. We become a testimony of His love and His grace.

Here is a hard one. Verse 14, "Do everything without complaining or arguing." But it is so hard to do that! Well, yes! Did God ever say the Christian walk was easy? There are more churches who split over some insignificant nothing, than over a doctrinal question. The color of the choir robes or the carpet cause more strife among the brothers and sisters in a body of Christ than whether one believes the Bible cover to cover or picks out portions that please them and their sensibilities. Which one has more eternal significance? That is the one to be more concerned with than the other.

Now, you are probably wondering what that has to do with the work of the women of our denomination. EVERYTHING!

Men and women are different. God has given each different ways of processing information and gifts and talents with which to accomplish His work among the people to whom He has given them to minister. Women are not equipped to minister in the same way as men. Yet, we are all called to minister. We are all called to have the same attitude as Christ. God didn't say only men are to have the mind of Christ. We are all ministers. Some are ordained, some are not. I for one do not think women should be ordained and I would not want that responsibility! I enjoy being who God created me to be and to become. He is still working on and in me. Sometimes the process is painful! But we glory in those trials because He is accomplishing a work in us that needs to be done and we will be better because of it.

My husband and I went for a walk the other evening. There is a house being built just down the street from us. When we got to it, Bob said, "They painted that house pink." I looked at it and it was two different colors, neither of them pink. The house was peach and salmon. I tried to explain it to him and he told me that men only know about ten colors and peach and salmon were not on the list, but pink was. You see, males are basically left brained and females are basically whole brained, with strong tendencies to right "brainedness." The left brain is analytical and the right brain is creative and deals with language. So when someone in the church, or anywhere for that matter, sees something needs to be done, the men

start making lists and forming committees, the women get to work. We have formulated a list in our brains and know what needs to be done, how to do it and we get to work. There is a need for that creativity in the church as well as the need for the more analytical approach.

The more analytical approach is needed in the weightier matters of the church and the elders are perfect at doing that job. Yet, who do they call on when there needs to be a church social or it is time for VBS? Who puts on the children's Christmas program or teaches Sunday School? The men turn to the women and seek their help.

Through the work of the Women of the Church we find there are many opportunities for service open to all women of our denomination.

There is an opportunity to join a circle or if you prefer, a Bible study group. We have had a statistical decrease in memberships. Now, is that due to women dying, quitting, or is it due to churches not sending in their statistical report at the end of the Synodical year? We cannot do anything about deaths. We can be an encouragement to those who are discouraged and perhaps thinking of quitting. If someone quits ask them, "Why?" Then be an encouragement to them to become involved in the work of the women. When the statistical report is due, take that opportunity to encourage them to fill it out accurately and honestly and send it in. I want to assure you right now, there is no one in some cubical somewhere pasting gold stars next to the churches who report 100% on everything. We need to have an accurate account of what is happening in your church to better serve you.

Also, there are opportunities to become involved in the government of the WSU. Something I have noticed as I have spoken to women in various kinds and sizes of groups in four of our seven Presbyteries, women do not seem to understand the connection we have with each other and with the denomination as a whole. Encourage them by explaining it to them. Perhaps you do not know. Let me help.

The work of the Women of the Church is set up in the same way as the men. We have a local governing body, our WOC Executive Boards. You have the Session.

We have a Presbyterial governing body, our Presbyterial Executive Boards and an annual meeting in which churches send four delegates each. Anyone may attend. You have Presbytery several times a year, at least three. Churches send their minister and a voting elder (perhaps more if the church congregation is large enough). Anyone may attend.

We have a Synodical governing body, our Executive Board and an annual meeting in which each Presbytery sends six voting delegates and it is open for everyone to attend. You have a General Synod. Each church has the same representation there as at Presbytery.

There is a hierarchy in our form of government just as there is in our civil arena. We have President, Vice President, Secretary, Treasurer and Statistician. If a woman does not feel she has the gifts with which to serve in these areas, encourage her to become involved in other areas of service. We have various departments or areas of concern in which one may exercise her gifts.

Perhaps there is a woman who has a gift for writing. The Current News and History chairman keeps the history of the work of the women and in many cases is asked to keep the history of the local church as well. Encourage her to become involved in that way.

The Christian Higher Education person promotes the idea of attending a college which is dedicated to the service of the Lord. Erskine is a fine liberal arts college and is also Christ centered, more so now than in many years. This person also encourages students who are attending college and may be far from home by seeing that cards, money, and goodies are sent to encourage and cheer them.

The Family Living chairman is the woman who is really in tune with what is happening among the brothers and sisters in your local congregation. What a tremendous help she is to you! She is the one who sees to it that the sick and bereaved are taken care of. She also encourages the fellowship of the body and the promotion of family values among the people. She looks over the church library and makes edifying materials available for all ages.

The Spiritual Life chairman is the one who promotes the Spiritual growth of the church family. She encourages members to have family devotions. She organizes the Week of Prayer as well as the National and World Days of Prayer. She encourages Bible study and the memorization of Scripture and the Catechism.

The Witness and Outreach chairman looks toward the community for her field of ministry. She encourages support of Bethany Christian Services or some other crisis Pregnancy center. She sees to it that special projects are promoted to help those in need. She looks for opportunities for the Gospel of Christ to be shared in the lost and dying corner of her world. She encourages the work of our church planters and ONA.

The World Missions chairman sees her field of service going beyond the immediate community and into the world as a whole. She encourages support of our Jubilee Birthday ladies who are serving on the mission field. She promotes letter writing and prayer for our missionaries. She promotes opportunities to go on short term mission trips for youth and adults.

The Youth chairman sees her field of service in the future. She is concerned with the physical, emotional and spiritual welfare, growth and development of our children. She knows that children are the messengers to a generation we will not see. She is concerned about what message they will take to that generation. Make no mistake, they will take a message! She promotes activities for those children which will point them in the right direction. She encourages them to attend the retreats and conferences. She plans programs to show the adults where these children are headed.

You may say the women in our church are not capable of doing those things. They are too old or too sick.

But wait! There's more!

There are opportunities to give and to pray.

One is never too old to serve the Lord. Here are some opportunities of which

those dear souls may take advantage in order to be in some kind of ministry.

We, The Woman's Synodical Union, are an auxiliary of the Associate Reformed Presbyterian Church, under the supervision of the General Synod. Our money goes to the different agencies of the A.R.P. Church. Contingency funds pay for the supplies and other expenses the officers and chairmen have in order to perform their duties.

The offerings, Life Memberships, Love Gifts, Memorials, Jubilee Birthday, and so forth, are sent to the Presbyterial Treasurer, who then combines all the moneys from the many local WOCs and then sends a check to the Synodical Treasurer. She combines all the moneys from the seven participating Presbyterials and sends checks to the different agencies for which they are designated. The undesignated funds are dispersed to the various agencies whose designated moneys have not covered what has been pledged.

Who has pledged the money? When the WSU budget is voted on and approved at our Annual Synodical Meeting your delegates are saying, "Yes, we will give that much." Then we trust God to lead each individual to give what He wants them to give. Giving is definitely a ministry.

We need prayer warriors. Young, old, male, female. All prayer is welcome. Prayer is the strength and foundation of the Lord's work through us.

And the most essential element in our opportunities to serve the Lord is Love! Even the ones who are sick can love. We all need to show love to all those who are around us. Not just those who believe the same way we do. We need to love those who are unlovable. We need to love the lost and show through our lives and our illnesses the love of Christ. There have been many workers in hospitals and nursing homes who have come to a saving knowledge of Christ because they were loved into the kingdom by a patient or resident.

We have many opportunities for service, proof of our salvation. Opportunities to pray, work, lead, give and love.

The most important thing we need from you, our Spiritual leaders, is encouragement. I have received numerous e-mails, calls and letters from women who have become discouraged because their minister has not encouraged them. On the contrary, he has actively discouraged them. That is not only mean, that is an ungodly thing to do. We read over and over in Scripture that we are to encourage one another. If you are here today and have been one of those ministers who discourages the women in our church from ministering by using their God-given gifts and talents, then I beg you to fall on your face before the Lord and plead for His forgiveness. We must work together! God has ordained it since the beginning. Nowhere in Scripture have I found that women are not to use their gift. If the women are not allowed to use their gifts in the church, they will use them somewhere else and the ministry God has given to you will be weaker because of it. I for one want a healthy, strong denomination, not divided in any way. Division is a tool Satan uses too well in order to achieve his goal, the destruction of the witness of Christ's salvation available to all who will believe and call on Him.

Phil. 3:13-14 says, "But one thing I do: Forgetting what is behind and straining toward what is ahead, I press on toward the goal to win the prize for which God has called me heavenward in Christ Jesus." What is our goal?

I challenge you to now look forward. Set some short range goals and then some long range goals. Then strive toward them never taking your eyes off of Jesus. Then, in the years ahead, we will not be ashamed of our performance as co-laborers in work of our Lord. We will be able to hold our heads high and give God the Glory for all he has done not only in us, but through us! God Bless You!

R. J. Cara moderated on behalf of the Inter-Church Relations Committee as greetings from Fraternal Delegates were received.

From the Evangelical Presbyterian Church, Mr. Knox Sherer, Moderator-Elect of the EPC General Assembly; from the Orthodox Presbyterian Church, Don Taws, retired Missionary and Pastor; from the Presbyterian Church in America, now under care of a PCA Presbytery and a student at Reformed Theological Seminary Atlanta, Ralph Kelley; from the Reformed Presbyterian Church of North America, Bob McFarland, retired PCA pastor and former Director of the Christian Education Department of the RPCNA.

The Report of the Board of Publications was considered. The recommendations of the Board of Publications and the recommendation of the Moderator's Committee on Publications were read.

The Moderator's Committee recommended:

1. That we request the Board of Publications to review its policy regarding reporting personal matters of a sensitive nature.
2. That recommendation #1 of the Board Report be adopted.
3. That recommendation #2 of the Board Report be adopted.
4. That recommendation #3 of the Board Report be adopted.
5. That recommendation #4 of the Board Report be adopted.
6. That Synod express gratitude to the Editorial staff for the fine work they do.

Recommendations 1-4 of the Report of the Board of Publications were approved. Additionally, recommendations 1 and 6 of the Moderator's Committee were adopted.

#### REPORT OF THE BOARD OF PUBLICATIONS

During the past year the Board of Publications continued to publish The ARP, the denomination's monthly magazine. It distributed news weekly through the ARP News Update recordings accessed through the ARP Center's 800 telephone line, and also through e-mail and the General Synod's web page on the Internet. It assisted other Synod agencies in various aspects of communication, including doing the formatting and layout for The Adult Quarterly, Teachers Guide and Large Print Edition. It operated a book store at Family Bible Conference and served as the

distribution agent for the Woman's Synodical Union study books.

The Board met at the ARP Center September 21, 2001, and March 15, 2002, to consider and act upon the work committed to it by the Synod.

This year The ARP has a new look and a new printer. Starting with the January issue, the magazine has undergone a facelift, with new styling, paper stock, color and graphics. In connection with this, Panaprint, Inc., of Macon, Ga., became our printer, submitting the winning bid to the Board for publishing the 12 issues of the magazine this year. Panaprint was our printer in 1989 and 1990, but for the past 11 years the magazine had been printed by Martin Printing of Easley, S.C. This fall, bids will be sought for printing the magazine in 2003.

Circulation for the magazine has improved, reversing the downward trend of the previous four years. The April 2002 issue was mailed to 5,733 subscribers, compared to 5,576 a year earlier. The Board is continuing a long-range study to find a way to get the magazine into every ARP home.

Subscription rates are unchanged. An individual subscription costs \$16 for a year, \$30 for two years and \$42 for three years. Churches can give their new members an introductory one-year subscription for \$13. The Board once again expresses its appreciation to the Board of Stewardship for continuing to offer to purchase first-year subscriptions for new members of ARP mission congregations.

Church Club Plan subscriptions continue to be \$13 a year, if 90 per cent of a church's family units (as reported in the statistical tables in the appendix of the current Minutes of Synod) subscribe; or \$14 a year, if 75 per cent of the families subscribe. This plan is designed to encourage all members of a church to become well acquainted with the concerns of the ARP Church and its presbyteries, agencies and institutions.

As is customary, a major subscription campaign in the churches will be undertaken in October and November. Most subscriptions run on a calendar-year basis.

A budget of \$237,847 for 2003 was adopted and is included with this report. Last year the Board ended the year "in the black" by \$303. The Board also updated its five-year financial projection.

The 2003 budget contains two new items, each calling for an estimated \$10,000 expense. One is to allow a contract arrangement with a graphic artist to provide improved illustration and layout capability; this has been included in earlier five-year projections. The other item is to provide for transition expenses as the present editor retires and his replacement is employed.

The Board has asked the Executive Board of Synod to consider whether the Synod's website is a "publication" and, if it is, to place responsibility for it with the Board of Publications. The Executive Board has referred this to Synod's ad hoc committee reviewing the denomination's structure.

Officers elected to serve July 1, 2002 to June 30, 2003 are: Rev. John van Eyk, Chairman; Mrs. Libby Draffin, Vice Chairman, and Mrs. Lori Lawing, Secretary.

Appreciation was expressed to Rev. James McLurkin, retiring Board member, for his services.

The Board's next meeting is scheduled Sept. 19 and 20 at Bonclarken.

Recommendations:

1. That Synod continue to designate the second Sunday of October as ARP Magazine Sunday, and that in the weeks to follow special emphasis be given in churches to obtaining subscriptions to The ARP for the year 2003.
2. That all churches consider the advantages and benefits of participating in the Church Club Plan for subscriptions to the denominational magazine.
3. That each Session appoint an agent to promote and handle subscriptions to The ARP, if it has not already done so.
4. That all other Board actions reported herein be sustained.

Rev. James D. McLurkin, Chairman

BOARD OF PUBLICATIONS BUDGET

	2002 Budget	2003 Proposed
Income:		
Denominational Ministries Fund	\$ 90,165	\$ 113,837
WSU Unrestricted	3,100	3,200
Agency support	1,700	1,900
Miscellaneous receipts	1,427	2,469
WSU study books	19,835	18,000
The ARP		
Interest on deferred subscriptions	3,400	3,501
Subscriptions	81,370	83,811
Advertising	<u>9,000</u>	<u>9,500</u>
	\$ 209,997	\$ 236,218
Expenditures:		
Editor		
Salary	\$ 59,245	\$ 61,022
Retirement	5,036	5,187
Insurance	9,716	8,357
Employer tax (Social Security)	4,532	4,668
Transition Expenses		10,000
Editorial Assistant		
Salary	27,166	27,981
Tax-deferred annuity	2,309	2,378
Insurance	4,026	3,579
Employer tax (Social Security)	2,255	2,323
Clerical help	2,000	2,000
Graphic artist		10,000
Workman's Compensation	585	603
Staff travel and expenses	4,642	4,410
Board travel and expenses	3,819	3,934
General office expenses	4,655	4,795
Equipment	2,000	400
Website		2,500

Rent	4,739	4,739
Contingency	1,000	1,000
Publications, promotion, dues	1,231	1,297
WSU study books	16,000	16,000
ARP News Update	743	765
The ARP		
Preparation and printing	43,713	45,025
Labels and postage	11,670	12,020
Materials and supplies	1,854	1,910
Photography expenses	<u>927</u>	<u>954</u>
	\$ 213,863	\$ 237,847
Excess income over <under> disbursements	<3,866>	<1,629>
Operating Reserve beginning of year	6,575	2,709
Operating Reserve end of year	2,709	1,080

The Report of the Moderator's Committee on Stewardship was presented.

Recommendation #1 of the Moderator's Committee to not adopt recommendation #1 of the Board of Stewardship was presented and debated.

The Order of the Day was called.

Synod adjourned with the Benediction by J. H. Dawson.

Wednesday, June 12, 2002

7:00 A.M.

C. E. Linderman led the informal Psalm singing to begin the day.

The morning worship service was led by W. A. Bellamy

The recommendations of the Moderator's Committee on Memorials were presented: The Committee made the following recommendations:

1. That the Memorial from First Presbytery be adopted with the suggested editorial change of "the Muslim religion" to "the religion of Islam."
2. That Memorial number One from Northeast Presbytery be adopted.
3. That Memorial number Two from Northeast Presbytery be adopted.
4. That Memorial number Three from Northeast Presbytery not be adopted.

Recommendations 1-3 were adopted. Recommendation number 4 was not adopted, the Memorial number 3 from Northeast Presbytery being adopted.

A motion to exempt Erskine College from the constraints of Northeast Presbytery Memorial number 3 above was presented and adopted.



A motion to reconsider recommendation number 4 of the Moderator's Committee carried.

A motion to amend the wording of the Northeast Presbytery Memorial to change the word "be" to the word "become" was submitted and adopted.

The concluding motion was made that the whole matter of Northeast Presbytery Memorial Number 3 be referred to the Committee on Theological and Social Concerns for inclusion in its report for 2003. An amendment to send the matter to the Executive Board rather than the Committee on Theological and Social Concerns was presented. The amendment carried. The amended motion carried.

Memorial  
From First Presbytery  
(Adopted as Amended)

Whereas, the numbers of adherents to the Muslim religion has increased substantially in North America in recent years,

Whereas, Jesus commands the Church to "Go into all the world and preach the gospel to every creature" (Mark 16:15, New King James Version.)

Whereas, the A.R.P. Synod has denominational resources (personnel and knowledge) that exist and await utilization,

Therefore, First Presbytery memorializes Synod to instruct its Board of Outreach North America in cooperation with the Board of World Witness to develop a program to evangelize Muslims in North America.

Adopted on March 12, 2002

G. H. Hallman, Stated Clerk

First Presbytery

Memorial Number One  
From Northeast Presbytery  
(Adopted)

Whereas, Northeast Presbytery meeting on April 5, 2002 did approve the following motions:

"It is moved that the Northeast Presbytery, ARPC be divided in an orderly manner into two presbyteries at the Canadian Border of the current Northeast Boundaries. The two presbyteries created by this division are to be titled the Canadian Presbytery, and the Northeast Presbytery. This division is to be effective January 4, 2004."

"It is further moved that the Northeast Presbytery agrees to provide presbyters, at the request of the Canadian Presbytery, to assist on Canadian Presbytery Commissions, Committees, Provisional Sessions, etc. during a transition period ending on July 1, 2006. The Northeast Presbytery will budget \$5,000.00 travel funds/year for supporting this effort."

"It is further moved that the Northeast Presbytery and the Canadian Presbytery be considered and treated as one entity by the General Synod of the Associate Reformed Presbyterian Church through July 1, 2006 with regard to representation on Boards, Agencies and Committees of the General Synod."

"It is further moved that the Northeast Presbytery forward a Memorial to the

June 2002 meeting of the General Synod requesting the permission of the General Synod to effect the orderly division of Northeast Presbytery as stated in the foregoing motions."

Therefore, the Northeast Presbytery, ARPC does hereby request the General Synod to approve the orderly division of Northeast Presbytery into two presbyteries, the Canadian Presbytery and the Northeast Presbytery, effective January 1, 2004 with attendant provisions as approved by Northeast Presbytery, meeting on April 5, 2002.

Adopted on April 5, 2002

G. J. Gerard, Stated Clerk

Northeast Presbytery

Memorial Number Two  
From Northeast Presbytery  
(Adopted)

Northeast Presbytery, ARPC, having so voted in the affirmative on April 5, 2002, hereby requests the General Synod of the Associate Reformed Presbyterian Church, meeting in June 2002, to direct the Committee on Theological and Social Concerns to receive and study relevant Biblical, theological, confessional and pastoral materials from concerned ministers and sessions, and prepare a definitive statement of interpretation and guidance for all ministers and sessions of the Associate Reformed Presbyterian Church concerning the teaching of the Westminster Confession of Faith, Chapter XXIV ("Of Marriage and Divorce"), Section VI regarding grounds for divorce, specifically the meaning and scope (in contemporary society) of what constitutes "...such wilful desertion as no way can be remedied by the church or civil magistrate."

Adopted on April 5, 2002

G. J. Gerard, Stated Clerk

Northeast Presbytery

Memorial Number Three  
From Northeast Presbytery  
(Referred to Executive Board of Synod)

Northeast Presbytery, ARPC, having so voted in the affirmative on October 5, 2001, and confirmed on April 5, 2002, hereby requests the General Synod of the Associate Reformed Presbyterian Church to effect those changes necessary in the Manual of Duties and Authorities or other governing documents to ensure the requirement that all future persons selected to serve in positions of Executive Leadership of the Associate Reformed Presbyterian Church, General Synod, be active as members or ministers in a local congregation of the Associate Reformed Presbyterian Church. Executive Leadership positions are understood to be Executive Directors or Associate Executive Directors, or Executive Staff members of any General Synod Board, or Agency or Committee, such as World Witness, Covenant Discipleship, Outreach North America, the Associate Reformed Presbyterian Center, The Associate Reformed Presbyterian, Bonclarken, the ARP Foundation, etc.

Adopted on April 5, 2002

G. J. Gerard, Stated Clerk

Northeast Presbytery

The Moderator opened the floor for nominations for the office of Moderator of the General Synod, 2003.

J. A. Carson nominated W. A. Frazier. R. E. Spencer seconded the nomination.

A motion carried that the nominations be closed and Mr. Frazier be elected by acclamation.

It was noted that W. A. Frazier was not present at the Synod this year. The Moderator determined that an acceptance speech written by Mr. Frazier and left in the hands of J. T. Corbitt would be read following the morning coffee break.

Before the break, Synod rose with applause in appreciation of the constant and competent work over the years of the Director of the A.R.P.Center, Ed Hogan.

General Synod recessed for the morning Coffee Break.

Upon resumption of deliberations, R.T. Ruble offered prayer for the family of Teaching Elder J. G. McClelland who died June 3.

The acceptance speech written by Mr. Frazier was read by Mr. Corbitt.

The promotional program of Erskine College and Seminary was presented.

The Synod rose in appreciation to W. B. Patrick Jr. for his service as a member of the Board of Trustees of Erskine College.

The report of the Moderator's Committee on Stewardship was reopened.

The matter before the Synod was a motion to call for the question with regard to Recommendation #1 of the Moderator's Committee to not adopt recommendation #1 of the Board of Stewardship. The motion failed. Synod then reentered debate on recommendation #1 of the Moderator's Committee report. A call for the question carried, and Synod voted to adopt recommendation #1 of the Board of Stewardship, rejecting recommendation #1 of the Moderator's Committee report.

The rest of the recommendations of the Report of the Board of Stewardship were considered. The Moderator's Committee recommended the adoption of recommendations 2-11 and recommended that the General Synod thank the Board of Stewardship for its faithful and dedicated work. Recommendations 2-11 of the Board report were adopted and the additional recommendation of the Moderator's Committee was adopted.

#### REPORT OF BOARD OF STEWARDSHIP

September 11, 2001—The day will not be forgotten, nor the events. The Board of Stewardship was meeting at Erskine College with an agenda seemingly filled with "important" matters. The news that hijacked planes had hit the World Trade Center and the Pentagon was stunning. The Board immediately entered a time of prayer. When business resumed, there was a different perspective. Suddenly it

seemed most important that we do all that we could to spread the Good News of Jesus Christ.

The Board of Stewardship seeks to work cooperatively with individuals, churches, presbyteries, and agencies of the General Synod in the mutual goal of extending His Kingdom. We express our most sincere appreciation to individuals, the Woman's Synodical Union, churches, and agencies for their financial stewardship. We rejoice in our partnership as we seek to witness and minister in Jerusalem, and in all Judaea, and in Samaria, and unto the uttermost part of the earth.

#### Audit

The independent firm of Ron Millard, CPA P.A. is conducting the December 31, 2001, audit. The scope of the audit includes the books of the Treasurer of the Synod, the ARP Foundation's custodial funds, the ARP Foundation's gift annuity funds, and Outreach North America's revolving loan funds. A copy of the audit will be presented to each member of the Board of Stewardship, distributed to each agency of the General Synod, placed on file at the ARP Center, and submitted with the official report to Synod.

The audited financial statements will reflect a decrease in General Synod's operating fund balance of \$52,214, as compared to an increase of \$11,338 in 2000. The fund balance at 12/31/2001 was \$179,794, 6.77% of the anticipated allocations for 2002. Synod, by its previous action, has directed an operating reserve of not less than 6 1/2% of the anticipated funds for allocation. Commitments that would reduce the operating reserve below the prescribed level must be referred to the Board of Stewardship for study and recommendation. (See Rules of Order, Section VIII (F).)

#### Budget of Allocated Funds

**Additional Funding For 2002:** The procedure adopted by the 1997 General Synod (page 622, 1997 Minutes of Synod) allows the Board of Stewardship to consider additional funding requests if the expected resources exceed the allocated amount. At the time of the meeting of the Board of Stewardship, anticipated pledges for 2002 exceeded the amount approved for allocation by \$84,480. The following requests were received:

**Bonclarken**—Any additional funds Synod may have available toward the retirement of the Youth Activity Building debt.

**Covenant Discipleship**—\$10,000 to help establish the satellite office for Covenant Discipleship on the grounds of Bonclarken.

**The PointE Ministry**—\$ 50,000 this year and \$30,000 next year (NOTE: In normal circumstances the Board of Stewardship would not consider funding for a presbytery or local church ministry. On this occasion, Covenant Discipleship requested that representatives of the PointE appear before the Board of Stewardship "as part of Covenant Discipleship's presentation," reporting that Covenant Discipleship had "approved a motion to endorse the work of the PointE as a model for effective youth evangelism and discipleship...")

Economic uncertainties that could impact the abilities of churches to meet their

pledges and the fact that forty-five (45) churches have not confirmed their intentions have made the Board cautious. Accordingly, the Board is recommending

- That \$52,214 of the expected additional funding be held to replenish the reserve.
- That \$ 7,266 be added to the current Contingency Fund to help meet the expenses of the special committee to study the organization.

The balance of \$25,000 has been reserved pending action of the General Synod. The Board chose not to recommend an allocation to a congregational or presbytery ministry without prior direction from the General Synod. This decision was conveyed to Covenant Discipleship and Outreach North America and they were asked to determine if either or both wanted to recommend funding for a pilot program for youth evangelism and discipleship.

For 2003: The Board's recommended allocations are presented separately as Attachment A. The allocations for Non-Program (support) entities decreased from 16.10% to 15.86%. This, along with a slight change in funding for ONA, allowed a slight increase in the funding level for Publications.

Consistent with prior guidance by the General Synod, the Board of Stewardship will review the approved allocations and will make adjustments as necessary following the receipt of pledges for 2003 and the 2002 year-end report.

For 2004: In presenting requests for funding for the year 2004, agencies are requested (and expected) to present a line-item budget and to identify those expenditures which are

- Essential for day-to-day operations (salaries, services, ministries)
- Required by the General Synod (programs, ministries, projects)
- Must have items
- Dreams. Good ideas, but not absolutely essential

Committees are expected to provide the Board of Stewardship with a statement indicating anticipated expenditures and justification for any unusual expenditure.

The Board expresses gratitude to the churches that have reported their intentions for commitments through the Denominational Ministry Fund. Where churches do not report, an estimate is made and generally reduces the funding projections for additional allocations in the current year and for the following year. Pledges may be reported by e-mail, by a special form sent to each church, or on the annual statistical report.

In addition to the impact on funding, it is also difficult, if not impossible, to make an accurate analysis of trends when so much data is missing. As of the date of this report:

	1998	1999	2000	2001
Churches Submitting Statistical Reports				
Complete Reports	208	197	208	209
Membership Only	5	7	0	3
Churches not Submitting Reports	30	45	47	50
Total Churches	243	249	255	262

New Churches Not Included	3	5	1	3
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We would again encourage each presbytery to take definitive steps to secure information from its churches. We believe that such action is consistent with the authority and responsibility of the presbytery as set forth in Chapter XII, Section B, of the Form of Government. We believe, also, that there is a definite correlation between churches that provide statistical data to presbytery and their willingness to support financially established denominational goals through the Denominational Ministry Fund. Of the forty-five (45) churches not giving or reporting a pledge for 2002, thirty-five (35) have not submitted a statistical report.

Last year Synod rejected the Board's recommendation that a Director of Stewardship Ministries should be employed to more effectively carry out the Board's assigned responsibilities and to provide more assistance and resources for presbyteries to use in developing in their churches increased commitment of financial resources. The Board will continue to strive to meet its assigned responsibilities as it has in the past without the assistance of a Director of Stewardship Ministries. The Board continues to hope that Synod will at an appropriate time in the future also appreciate the need for and approve such a position.

Presbyteries are encouraged to continue to counsel churches that are failing to meet the goal established by the General Synod for giving through the Denominational Ministry Fund.

#### Communications and Educational Resources

Stewardship materials are distributed to each church on or before September 1. Pastors/Clerks are encouraged to make sure that these materials are distributed to those involved in the budget making process.

The orientation program for ministers and professional employees beginning service in the Associate Reformed Presbyterian Church offers one of the best opportunities for education and inclusion. Presbyteries are again urged at the time the minister is received or ordained by presbytery to make participation mandatory and to schedule a time for attendance.

#### Denominational Ministry Fund

The General Synod has established that the primary means for Associate Reformed Presbyterians to channel financial resources for denominational witness and ministry is through the Denominational Ministry Fund. These funds are used to fund the allocations approved by the General Synod. In some circumstances, churches submit gifts as Denominational Ministry Funds but designate those funds for a particular agency. In those circumstances, the funds will be treated as Denominational Ministry Funds and will be used to meet the allocation approved by the General Synod. Funds that are designated as additional gifts for the purpose of providing additional funding for a particular agency are not recognized as Denominational Ministry Funds and will be distributed as designated.

Churches are encouraged to reach toward the goal of giving for denominational ministry funding 20% of its General Fund receipts (i.e., congregational receipts not

designated by the donor). If a church is giving less than 20% of its General Fund receipts, it is asked to increase its percentage level of giving by one (1) percentage point above the previous year until the 20% level is achieved. The pledge for 2003 should be calculated as a percentage of the 2001 General Fund receipts (as reported on the 2001 Annual Statistical Report).

A summary report on Denominational Fund giving, to include a list of churches meeting the goals set by the General Synod and a list of all churches that increased their percentage level of giving, will be distributed at the meeting of the General Synod.

### Special Offerings

The results of the Special Offerings for the past five years are reported as information. These figures reflect only those moneys received through the Treasurer of Synod. Funds sent directly to Bonclarken, Erskine, or World Witness are not reflected.

Easter Offering	1997	1998	1999	2000	2001
ARP Foundation	\$ 10,473	\$ 11,163	\$ 11,788	\$ 16,393	\$ 11,588
Bonclarken	17,264	18,229	18,265	23,955	17,252
Covenant Dis.	11,810	12,154	12,535	17,465	12,377
Erskine Col.	16,115	16,603	15,785	21,264	15,805
World Witness	<u>32,357</u>	<u>31,195</u>	<u>30,569</u>	<u>35,919</u>	<u>25,843</u>
Sub-Total	\$ <u>88,019</u>	\$ <u>89,344</u>	\$ <u>88,942</u>	\$ <u>114,996</u>	\$ <u>82,865</u>
Thanksgiving Offering					
Erskine Sem.	\$ 11,044	\$ 11,983	\$ 11,995	\$ 9,351	\$ 11,760
Am. Bible Soc.	8,559	10,070	8,903	6,476	8,503
Outreach					
North Am.	20,093	24,180	22,113	16,513	19,259
Christmas Ben.Fd	<u>43,956</u>	<u>56,559</u>	<u>52,824</u>	<u>37,094</u>	<u>42,049</u>
Sub-Total	\$ <u>93,652</u>	\$ <u>102,792</u>	\$ <u>95,835</u>	\$ <u>69,434</u>	\$ <u>81,571</u>
Total Offering	\$ 171,671	\$ 192,136	\$ 184,777	\$ 184,430	\$ 164,436

The special offerings are critically important to the agencies and opportunity should be given in each church for members to participate. Agencies should continue to be sensitive to the timing of other appeals that might adversely impact these offerings.

### Request for Capital Fund Campaign

The Associate Reformed Presbyterian Foundation, Bonclarken, Covenant Discipleship, and Erskine have submitted requests to the Board of Stewardship that they be given the opportunity to develop and carry out a Synod-wide Campaign.

In 1994 the General Synod approved the recommendation of the Board of Stewardship "that preference for the next following campaign be a comprehensive campaign to meet the needs, if any, of the agencies which have not participated in a campaign since the last comprehensive campaign." In 1995 Synod approved

a recommendation of the ARP Foundation “that the Foundation be considered for participation in the next available capital campaign.”

Capital fund campaigns are one of many avenues for securing funding for denominational ministry. Believing that the method for funding denominational ministries to be vital to the future, the Board of Stewardship requested the Moderator to refer “the method for funding the ministries of the denomination” to the special committee on General Synod organization.

Last year’s report noted that there should not be any decision on capital funds until the 2003 meeting of the General Synod. The Board recommends that consideration of another capital funds drive be tabled until such time as there is guidance from the special committee or from the General Synod.

#### Administrative Information

Meeting Dates for 2002—2003: The following meeting dates have been set:

- September 9-10, 2002, 1:00 p.m., Bonclarken
- March 26-27, 2003, 1:00 P.M., ARP Center
- September 8-9, 2003, 1:00 p.m., Erskine

Officers: The following have been elected to serve for the period July 1, 2002-June 30, 2003:

- Chairman: Monterey Campbell
- Vice Chairman: W. Herman Lesslie
- Secretary: David Johnston

Mr. Guy H. (Chip) Smith, III, serves as Treasurer and Mr. Ed Hogan serves as the Board’s Administrative Officer.

Retiring Member: The Board expresses its appreciation to retiring members Jack Ryan and Don Harper for their service and leadership during the past six years. We note also with sincere appreciation, the faithful service of presbytery chairmen that serve ex-officio on the Board.

#### Privileges and Responsibilities

In its report to the 2001 meeting of the General Synod, the Board of Stewardship expressed its concern that many churches were not providing any financial support through the Denominational Ministry Fund. The Board expressed its conviction that the financial expectations/requirements of Associate Reformed Presbyterian churches needs to be specifically and clearly stated to all churches and especially to new missions and churches requesting to be received into the denomination. The Board suggested a study to develop guidelines and recommendations to define an active church, possibly using the model for active members in the Form of Government. The General Synod chose not to approve the recommendation.

Some efforts are being made to address this problem:

- The Board commends the Board of Outreach North America in their effort to grow stewards. Their policy guidelines now require each mission church receiving supplements through ONA to give 10% of the mission’s donated, unrestricted receipts to the General Synod’s Denominational Ministry Fund. The Board notes, also, that a financial commitment to the ministry of the



General Synod will be a part of the criteria for grants and loans.

- Working with its outside counsel, the Board of Stewardship is seeking to register as a charity in Canada. This will open the door for our Canadian churches to participate financially in the ministries of the denomination. More needs to be done. Consider the following:

	1997	1998	1999	2000	2001	2002	Total
New churches and missions	15	8	10	15	11	3	62
Those that gave in 2001*	2	0	4	2	2		10
Those making a pledge for 2002*	4	4	5	7	6	1	27

\*For example: 2 of the 15 churches added in 1997 gave in 2001; 4 have made pledges for 2002.

These observations are not criticisms directed to the churches. In all probability we, as a denomination, have failed to adequately inform and give guidance as churches join the denomination. Through this report the Board of Stewardship is asking the presbyteries to consider what measures can be initiated to incorporate new churches into the life of the denomination, to include securing a commitment to provide financial support. The Board is prepared to assist the presbyteries in this effort.

#### Recommendations

1. That the General Synod approve the recommended use of the expected additional resources for 2002: \$52,214 to restore the operating reserve, \$7,266 for contingency, and \$25,000 in a special reserve pending action on funding for a pilot program for youth evangelism and discipleship.
2. That the Board of Stewardship limit its consideration of funding requests to those items that are under the auspices of a Board, Standing Committee or Special Committee of the General Synod, unless directed in advance by the General Synod.
3. That boards and committees requesting allocations from the General Synod for budget year 2004 submit their requests following procedures outlined by the Board of Stewardship.
4. That consideration of future capital fund drives be deferred until the special committee on organization reports on this matter.
5. That each church, in determining its level of giving through the Denominational Ministry Fund
  - a. have a Session meeting (joint meeting with Diaconate if appropriate) at the beginning of the budgeting process to review the Report of the Board of Stewardship and other material presented by the Board of Stewardship and
  - b. commit to a planned process attempting to attain Synod's established Denom-inational Ministry Fund goal.
6. That presbyteries, if they have not done so, establish procedures that require ministers entering ministry in the Associate Reformed Presbyterian Church

to attend the General Synod orientation, preferably within the first year of ministry in the Associate Reformed Presbyterian Church.

7. That presbyteries, if they have not done so, consider establishing procedures for monitoring and encouraging the reporting of statistical data by the churches in its presbytery.
8. That the Easter and Thanksgiving Offerings be continued for 2003.
9. That the General Synod Audit be accepted and filed at the ARP Center to be available for review.
10. That the Budget for the Board of Stewardship be approved.
11. That all other actions, as reported herein, be sustained.

Respectfully,

Monterey Campbell, Chairman

#### Board of Stewardship Budget

	2002 Budget	2003 Proposed
RECEIPTS		
Synod Supplement	\$ <u>33,893</u>	\$ <u>40,470</u>
DISBURSEMENTS		
Board and Travel Expenses	8,268	8,268
General Office Expenses	750	750
Promotion and Publicity	5,000	5,000
Insurance	5,000	6,000
General Synod Audit	5,665	5,950
Reserve for ARP Subscriptions*	1,000	1,000
General Synod Contingency	<u>8,210</u>	<u>13,502</u>
Total Disbursements	\$ <u>33,893</u>	\$ <u>40,470</u>

\*Included to provide a one-year free subscription to The Associate Reformed Presbyterian for new families in a mission church.

#### Denominational Ministry Funds

The numbers for 2002 are based on the pledged amount.

Category	1999	2000	2001	2002
Churches Meeting Goal				
Gave 20% or More	27	27	18	22
Increased by 1 Percentage Point	34	46	40	63
Churches Giving but Not Meeting Goal				
Increased Percentage Level	39	43	108	43
Remained at Same Percentage Level	0	1	1	5
Percentage Level Decreased	79	71	78	72
Giving but Percent. Not Determined			6	2
Churches Not Giving		67		
Reported Zero Pledge		7	12	27
No Report or Gifts to Date		<u>54</u>	<u>51</u>	<u>29</u>
Total Churches <sup>1</sup>	246	249	256	263

<sup>1</sup>Canadian Churches (7 in 1999 and 6 in 2000) are reported as one church.

## Churches Meeting the 20% Goal for 2002:

Church Presbytery	Church	Presbytery	
Abbeville	Second	Bartow	Florida
Camden	Tenn-Ala.	Centerpoint	First
Due West	Second	Elk Shoals	First
Fayetteville	Tenn-Ala	Lake Placid	Florida
Lake Wales	Florida	Lauderdale	Virginia
Louisville	Second	New Sterling	First
Peachtree Corners	Second	Pinecrest	First
Prosperity, TN	Tenn-Ala	Providence	Second
Salem	Miss.Valley	Sherwood Forest	Catawba
Smyrna Catawba	Unity	Catawba	
White Oak	Catawba	White Oak	Second

Churches which have not yet reached the 20% Goal but did reach the goal of increasing the percentage level of pledge by at least one (1) percentage point in 2002 over the amount given in 2001:

Church	Presbytery	Church	Presbytery
Atonement	Northeast	Augusta First	Second
Avon Park	Florida	Ballston Center	Northeast
Bethel	Tenn-Ala	Bethel Korean	First
Bethlehem	Second	Burlington First	First
Centennial	Catawba	Chapel by the Sea	Florida
Chester	Catawba	Christ Community (F)	First
Clover	Catawba	Covington	Mississippi Valley
DaySpring	First	Ebenezer	Catawba
Ebenezer	Second	Ebenezer	Virginia
Effingham	Catawba	Faith (Merritt Is.)	Florida
Faith (Wildwood)	Florida	Gilead	First
Glenwood	First	Good Shepherd	Catawba
Good News (MD)	Northeast	Good News (AZ)	Northeast
Grace Covenant	Catawba	Grace Fellowship	Northeast
Graceview	Miss. Valley	Greenwood	Second
Heartland	Northeast	Hendersonville Hisp.	First
Hope	Second	Hopewell	Catawba
Hopewell	Second	Hyechon Korean	First
Kwang-Myung	Northeast	Lemira	Catawba
Lincoln Memorial	Tenn-Ala	Living Waters	Catawba
New Amity	First	New Hope	Catawba
Open Door Korean	First	Ora	Second
Parkway Place	Miss. Val.	Piney Creek	Northeast
Pottsville	Miss. Val.	Pressly Memorial	Tenn-Ala
Progressive	First	Prosperity, AL	Tenn-Ala
Providence	First	Redeemer	Catawba

Redeemer	Second	Reformation	First
Scots Kirk	Catawba	Statesville First	First
Trinity (Bedell)	Northeast	Tunnel Road	First
Union	Catawba	Unity	Second
Wellspring	Virginia	Woodruff	Second
Young Saeng	Pacific		

Additionally, the 2002 pledge of the following churches represents a percentage increase over the percentage level of giving in 2001:

Church	Presbytery	Church	Presbytery
Bethany	Catawba	Blacksburg	Catawba
First Hardeville	Catawba	Hickory Grove	Catawba
IBL	Catawba	Rock Hill First	Catawba
Sharon	Catawba	Boyce Memorial	First
Coddle Creek	First	Covenant (S)	First
Emmanuel	First	Huntersville	First
Idlewild	First	Linden	First
McKee Road	First	Pisgah	First
Sandy Plains	First	Westview	First
Good Shepherd	Florida	Park Springs	Florida
Pleasant Hill	Florida	Sebring First	Florida
Bethany	Miss. Valley	Elsberry	Miss. Valley
New Albany	Miss. Valley	Providence	Miss. Valley
Covenant Reformed	Northeast	Faith of Olney	Northeast
Kingsborough	Northeast	Kirkridge	Northeast
New Windsor	Northeast	ARPC Korean	Pacific
Korean Gospel (Houston)	Pacific	Western	Pacific
Bethel	Second	Greenville	Second
Newberry	Second	Thomson	Second
Troy	Second	Wrens	Second
Broad Creek	Virginia	Fairlea	Virginia
New Lebanon	Virginia		

Synod adjourned for lunch with the Closing Prayer and Blessing by W. A. Deaton.

Wednesday, June 12, 2002  
2:00 P.M.

The afternoon worship was led by G. R. Hallman, Pastor of the Mooresville, NC ARP Church.

The promotional program of World Witness was presented.

The report of the Committee on Nominations was presented and adopted.

REPORT OF THE COMMITTEE ON NOMINATIONS

The Committee on Nominations met on February 11, 2002. Present for the meeting were: H. Neely Gaston (Moderator), David W. Sides (Moderator-Elect), Doug Jones (Synod's Coordinator), Grier Westbrook (Catawba Presbytery Representative), John E. Hill (First Presbytery Representative), David Griffin (Mississippi Valley Presbytery Representative), G. J. Gerard (Northeast Presbytery Representative), Gary Pierstorff (Second Presbytery Representative), Paul K. Shannon (Tennessee-Alabama Presbytery Representative), and Mrs. Joann Johnston (WSU Representative). Absent was Kwan Woo Lim (Pacific Presbytery Representative) \_\_\_\_\_ (Florida Presbytery Representative), and Donald G. Hampton (Virginia Presbytery Representative).

The Committee considered the vacant positions on the boards and committees of the General Synod. The committee reviewed the information forms of all persons whose names were submitted to the Committee. All nominees were approved through a process of open discussion and consensus building.

The Committee expresses its thanks to all persons who allowed their names to be submitted to the Committee for consideration for their willingness to serve. The Committee thanks all persons, sessions, boards and committees that submitted the names of persons for consideration. The Committee appreciates the efforts of those persons and sessions who do submit nominees. We would encourage more sessions and individuals to submit names to the Committee.

We ask that those Sessions or persons submitting nominations review carefully the Nominations' Packet and the Manual of Authorities and Duties, to be sure the nominee meets the standards established by Synod. This year we received a number of inappropriate nominations.

The Committee presents the following nominees for service on Boards, Committees, the Ecclesiastical Commission on Judiciary Affairs, and as officers or representatives of the General Synod. The terms of service will begin July 1, 2002, and will expire June 30 of the year indicated. All nominees have indicated a willingness to serve if elected.

#### Board of Benefits

- 2007 — Clark H. Mizell (Harrison Bridge Road)
- 2008 — C. Earl Linderman, Charleton E. Law (First Columbia) (Replacing Barney Hart)

#### ARP Foundation

- 2003 — Jack Dingeman (Pinecrest) (Replacing Lee Ridgell)
- 2004 — Mrs. C. E. (Harriet) Linderman (New Sterling) (WSU)
- 2006 — William G. McMaster (First Columbia)

#### Bonclarken

- 2008 — William B. Patrick, Jr. (Greenwood), William Stanley (Pinecrest), Reid Tribble (First Columbia)

#### Covenant Discipleship

- 2004 — Frazier Jackson (Centennial) (Replacing Paul Cook)
- 2008 — Gerald R. Hallman

#### Erskine

- 2008 — Charles Austin (Non-A.R.P.), James Bradford (Statesville First), David Cathcart (Non-A.R.P.), Charles Roberts, Juan Carlos Unda

#### Outreach North America

- 2008 — Joseph Welsh (Pleasant Hill, FL)

## Publications

2008 — Gregory C. Slater

## Stewardship

2008 — Gordon Fuqua (Pinecrest), Tony Berry (Rock Hill First)

William H. Dunlap Orphanage, Inc.

2004 — \_\_\_\_\_ (V) (Replacing Zeb C. Williams)

2006 — Mrs. W. H. F. (Mary Elizabeth) Kuykendall (Due West) (WSU-Replacing Jenni West)

2008 — Glenn Goforth (N), Mrs. Charles (Carolyn) Evans (F) (Pinecrest)

## World Witness

2004 — Jeffrey Skinner (New Albany) (Replacing Fulton Roper)

2008 — Drew Severance, Mrs. Renea Jordan (Oconee)

## Ecclesiastical Commission On Judiciary Affairs

2006 — John Hopkins, Tom Campbell (First Gastonia)

## Historical Concerns

2005 — Mrs. Carolyn Sherrill (New Amity) (Replacing Ray Lanning)

2006 — Rabun Williams (Replacing Bobby Edmonds)

2008 — Mrs. Mae Ferguson (WSU)(Crowders Creek)

## Inter-Church Relations

2008 — John Dawson, Martin Taylor

## Lay Ministry

2003 — Mrs. Phil (Nicole) McCoy (Linden) (WSU, Replacing Mrs. Eula Oates)

2006 — Eva Nell Crawford (Pisgah), Jeff Hathcock (Huntersville), Bob Moseley (DaySpring)

## Nominations

2006 — Mrs. Joann Johnston (WSU) (Devenger Road)

## Theological and Social Concerns

2006 — John Hoeprich, Charles Toler (Reformation)

2003 — \_\_\_\_\_ Erskine Seminary Representative

## Worship

2004 — Ray Lanning (Replacing Charles Stoker)

2006 — Mrs. James A. (Cathy) Hunt (Coddle Creek), \_\_\_\_\_

## Officers of Synod:

2006 — Reading Clerk, Charles Edgar

2006 — Assistant Clerk, John Cook

The following Presbytery appointees are reported as information:

## Covenant Discipleship

2003 — William B. Everett (M)

2004 — Theodore Y. Kim (P), Ronald L. Pritts (V), Kyle Locke (S)

2005 — Andrew Basham (C), Greg Hamer (F), Charles Bradley (T)

2007 — Robert Whittet (N), Charles T. Lewis (FL)

## Executive Board of Synod

2003 — Rob Roy McGregor (S), Kenneth Hoffman (F) (Replacing David Sides)

2004 — James S. Kidd (T), H. Max Bolin (V)

2005 — Richard Moore (M), Charles Roberts (N)

2006 — Walter Heinsohn (C), \_\_\_\_\_ (P), P. Frank van Dalen (FL)

## Outreach North America, The Board of Church Extension

2003 — Richard P. Shaw (F), Alan Avera (N), Donald L. Holloway (S), Stephen W. Hardy (M)

2005 — Gilbert H. Rowell (C), Robert Hovey (FL), James M. Graves (V)

2008 — Roy Hulling (T)

Unknown: \_\_\_\_\_(P)

## Board of Stewardship

2003 — Steven Cavallaro (FL), Mrs. Martha Dees (M), H. Paul Matthews (N)

2004 — David Lauten (C), Charles Kocisek (T)

2006 — Robert Hunter (F), Tom Shoger (S)

Unknown: \_\_\_\_\_(P), \_\_\_\_\_(V)

## William H. Dunlap Orphanage, Inc.

2003 — Darrell Peer (FL), David J. Vickery (S)

2004 — \_\_\_\_\_(V), Ho Jin Kang (P)

2005 — Michael Rogers (C)

2006 — Teddy Ray (T), Mrs. Mary E. Kuykendall (WSU)

2007 — Terry P. Wallace, William B. Everett (M)

2008 — Glenn Goforth (N), Mrs. Charles (Carolyn) Evans (F) (Pinecrest)

## Committee on Minister and His Work

2003 — William L. Barron (FL), Calvin Todd (T)

2004 — Kenneth McMullen (F), Charles Todd (M), William R. Roberts (C), William B. Evans (S)

2005 — Herschel Carlson (N)

Unknown: \_\_\_\_\_(P), \_\_\_\_\_(V)

## Committee on Nominations

2003 — David Walkup (FL)

2004 — Paul K. Shannon (T), John E. Hill (F)

2005 — A. Grier Westbrook (C), G. J. Gerard (N), Donald G. Hampton (V), David Griffin (M)

2006 — Rob Roy McGregor

Unknown: \_\_\_\_\_(P)

Officers for the Committee July 1, 2002–June 30, 2003 are: John E. Hill, Chairman; G. J. Gerard, Vice-Chairman; and David T. Griffin, Secretary.

The Nominations packets for 2003 will be mailed in September 2002. The deadline for submission of nominees will be January 15, 2003. The Committee will meet February 10, 2003, at the ARP Center, Greenville, SC.

## Recommendations

1. That those persons listed in this report be approved for service in the positions indicated.
2. That each person or group desiring to submit a nomination review carefully the "Guidelines For The Committee on Nominations" found in the Manual of Authorities and Duties, to be sure the nominee meets the standards established by Synod.
3. That each Session, Pastor, Board and Committee make a greater effort to identify qualified persons who are willing to serve on the various Boards

and Committees of Synod, and to submit the names of these individuals to the Committee on Nominations.

4. That each Presbytery be reminded to consider appointing an alternate representative to Synod's Committee on Nominations in the event that the chairman of a presbytery Committee on Nominations is not able to attend Synod's Committee meeting.
5. That Synod request that Presbytery Clerks present the need of nominations for the Committee on Lay Ministry to each presbytery.
6. That those making recommendations to the Committee remember the need to use the appropriate form.
7. That more sessions and individuals be encouraged to submit recommendations to the Committee.
8. That the General Synod authorize \$4,000 for Committee expenses in 2003.

Respectfully submitted,  
John E. Hill, Chairman

The Moderator opened the floor for nominations for the office of Vice Moderator of the General Synod, 2003.

A letter from the Moderator-Elect served to nominate Frank M. Hunt as Vice-Moderator Elect.

Mr. Hunt was elected by acclamation.

A motion carried:

That the Special Committee to Study Organization be directed to study the potential problems created by the proliferation of small presbyteries with regard to automatic representation on Boards and Committees of the General Synod.

The recommendations of the Moderator's Committee on World Witness were presented:

1. That recommendation #1 be approved.
2. That recommendation #2 be approved.
3. That recommendation #3 be approved.
4. That recommendation #4 be amended to include the following line "and those missionaries displaced from Pakistan."
5. That recommendation #5 be approved.
6. That recommendation #6 be approved.
7. That recommendation #7 be approved.
8. That recommendation #8 be approved.
9. That the Executive Director, Staff and Board be commended for their work this past year.

The Synod accepted the recommendations of the Moderator's Committee by adopting recommendations 1-8 of the board report and recommendation 9 of the Moderator's Committee report.



REPORT OF WORLD WITNESS, THE BOARD OF  
FOREIGN MISSIONS  
TO THE 2002 MEETING OF THE GENERAL SYNOD OF  
THE ASSOCIATE REFORMED PRESBYTERIAN CHURCH

“Salvation is found in no one else, for there is no other name under heaven given to men by which we must be saved.” (Acts 4:12 NIV)

For God did not send his Son into the world to condemn the world, but to save the world through him. Whoever believes in him is not condemned, but whoever does not believe stands condemned already because he has not believed in the name of God’s one and only Son. (John 3:17-18 (NIV))

### Introduction

The gospel is unquestionably clear that salvation is available only through Jesus Christ. Yet, in this post 9-11, postmodern society in which many during the past year extended the olive branch to nonchristians and those of the Islamic faith, the message was portrayed that all faiths have inherent validity. It is a privilege and joy to serve within the Associate Reformed Presbyterian Church that is unwavering in the proclamation that Jesus is the Way, the Truth and the Life and that no man comes to the Father except through Him.

This is the message proclaimed on each field of service represented by World Witness Ministries. The last year has brought significant fruit, unanticipated challenges, growth and progress in each of the fields. To God be the glory.

Continuing with previous suggestions toward brevity in report to the General Synod, World Witness is keeping this report brief. Further documentation is available at the World Witness Office.

### The Board

During the 2001-2002 ministry year, the Board of World Witness held three regular meetings to consider its business, spent time in prayer for the missionaries and continued casting a vision for the future. Considerable time has been spent within the context of Board Meetings reviewing the realities of change in Pakistan and new paradigms for the future.

During the past year, new missionary candidates have been appointed: Ruth Wilson for Mexico, Jamie and Jonathan Winfree, Brad Anderson and Clint Davis as three-month, short-term missionaries to Wales, John and Margie Marsh as cooperative missionaries serving under ACMC and Frank and Helen Miller as short-term volunteer missionaries for three years to Mexico. The Cutherells resigned as of March 31, 2002.

The General Synod Board of Covenant Discipleship and World Witness continue in an exciting partnership to develop mission resources and curriculum for all age levels in the church and in mobilization for youth-oriented, global, short-term mission trips.

The first year of four years of the new missions curriculum for the Christian

Education Program of ARP Churches will be made available in the fall of 2002 for testing in ARP Churches. The full four-year program is expected to be available in the summer of 2003.

Emily Van Dalen assisted the Board of World Witness in writing an updated history of the ministry of World Witness as a part of the special projected 2003 celebration.

The Board of World Witness has elected the following officers for the 2002—2003 year commencing July 1, 2002: Chairman-David Rockness; Vice-Chairman-Paul Nunn; and Secretary- John Mathis. Details of individual Board actions are contained in the official Minutes of World Witness and are available for review at the World Witness Office.

2002 – 2003 Meetings of the Board of World Witness are scheduled as follows:

October 8 - 10, 2002	Bonclarken
January 21 - 23, 2003	Greenville
April 8 - 10, 2003	Bonclarken
October 7 - 9, 2003	Bonclarken

We praise God that the ministry of World Witness has operated financially “in the black” during the past year. The new central accounting system at the World Witness Office is providing excellent detailed information for the overall stewardship and management of the ministry.

The proposed World Witness 2003 Budget appears below. The full budget of World Witness and other reports for the previous financial year are available for inspection at the World Witness Office. The year 2001 Official Audit Report is appended to this Report.

#### Proposed World Witness 2003 Budget

Proposed World Witness Budget	2002	2003
General Synod Allocation	631,903	680,000
Endowment and Interest	28,800	28,800
One Great Hour of Sharing	28,000	35,000
Missionary Support	1,807,990	2,088,952
Missionary Work	541,000	546,000
Short Term Trips	300,000	350,000
Other Income	440,579	439,247
	- \$ 3,778,272	\$ 4,167,999
Mexico Expense	\$ 633,788	659,971
Pakistan Expense	716,105	775,498
Turkey Expense	152,630	161,150
German Expense	294,762	316,336
Russian Expense	545,124	580,009
Wales Expense	15,000	174,748

Persian Ministry Expense	116,400	120,621
Cooperative Expense	59,600	59,600
Short Term Ministry	300,000	350,000
United States Ministry Expense	255,862	269,499
World Witness Administrative Expense	<u>689,002</u>	<u>700,566</u>
TOTAL Expense	\$ 3,778,273	\$ 4,167,998

#### The Fields

##### Germany

The ministry in the former East Germany, Marzahn and Hellersdorf continues with God's blessing. During the past year, relationships have been established with young people in the area and a partnership with another local ministry has provided a large facility for youth meetings. The youth ministries in the Church in Central Berlin continue to expand and are blessed with spiritual fruit, emerging leadership among the youth of the Church and exciting growth in Christ for all those who participate. The continued prayers of the denomination and participation in short-term trips are requested.

##### Mexico

The ministry in Mexico has continued during the past year. One highlight was the tour of the Choir of Ebenezer Seminary to the United States in the fall of 2001 where they performed in several fellowship dinners and churches. World Witness' participation in the Seminary continues to grow with the addition of the Miller's.

The Community Chapel by the Sea ARP Church has been used of the Lord to establish a teaching English as a second language program at Ebenezer Seminary. The vision is that every seminarian will graduate with fluency in English. This will provide access to all the theological literature and resources available in English and enhance their ministries.

The ministries of the Saturation Church Planting Training and Church Planting have been strengthened with the addition of the Osborne's. The children's ministries in Rio Verde continue to be blessed and the facilities of Camp Maranatha are now maxed-out during the summer programs. Construction, with the help of volunteers, has continued on the camp auditorium and modifications to girls' dormitories and an additional male dormitory are desperately needed at the camp facility.

##### Middle East

Ministry continues in a major country in the Middle East and this last year was a signal year in which the planning and preparation have resulted in much fruit. The Internet Café is now open. The Internet site had over 100,000 visitors resulting in 3,000 emails expressing interest in the gospel and in knowing more about a variety of topics. Over 2,000 copies of the Jesus Film were mailed to those who requested this evangelistic tool.

Large events and concerts have been held. The result of follow-up from Internet contacts and events has resulted in a new church with regular worship and discipleship programs. In the first eight months, twenty-six individuals who were former

members of the majority religion of that country have been baptized and are now in regular discipleship programs. A short-term ministry has been established with English clubs and teaching English as a second language. The Team has also begun to reach out to the interior following up Bible Correspondence School contacts.

Your continued prayers and participation in short-term trips are requested.

#### Pakistan

It is a good thing that only God knows the future, as the ministry in Pakistan has found itself at extreme highs and extreme lows during the past year. The division within the Synod of Pakistan, experienced within the spring of 2001, was miraculously and wonderfully healed during the winter and early months of 2002, resulting in complete unity within the Synod of Pakistan and a new vision and sense of responsibility. The withdrawal of missionaries in the fall of 2001, as well as the prayers of God's people, were certainly catalysts in this healing.

The unfortunate events of September 11, 2001 resulted in the immediate withdrawal of all World Witness missionaries. God was gracious in the protection of missionaries as they left the country and the prayers of God's people for, not only the missionaries, but also Pakistani brothers and sisters within the ARP Church, were mightily answered. The Board of World Witness, at its October 2001 Meeting shortly after the withdrawal, reviewed contingency plans. The situation in Pakistan has been constantly monitored since that time. A National Leadership Team was immediately established to provide guidance and supervision to the ongoing ministries of World Witness in Pakistan. We are happy to report that these ministries have continued unabated. Quite naturally, enrollment in the Bible Correspondence School, patients at Christian Hospital, Sahiwal, Pakistan and other programs have experienced reduced levels because of uncertainty within the country.

It is sad to report that on the 28<sup>th</sup> of October 2001, during the Protestant worship service of the Community Church in Bahawalpur, terrorists entered the Church while firing their guns. Two children of ARP Chichiwatni School Principal, Mr. Qasim, Nelson Javed Qasim and Amber became martyrs.

There have been positive results from the missionary withdrawal. Perhaps, as a result of missionaries being forced to leave the country, the Pakistan Synod has come together in unity and new vision. World Witness has introduced a new paradigm of relationship with the Synod of Pakistan and ministries based on the submittal of grant requests. This permits ministries to continue, even if missionaries are not in the country, and places long overdue responsibility and accountability in the hands of the Church and National Leadership.

The Board of World Witness determined it was not prudent for the Pakistan missionaries to return at the present time. All the missionaries will remain under the love and financial support of World Witness and will be serving in alternative assignments.

#### Persian Ministries

The ministries to Persian individuals continue. During this year, the website has

been established and a major translation of Berkof's book on theology is nearly complete. Tat Stewart continues to be used of the Lord on a global basis and discipleship and training of Iranians to return to their own country.

#### Russia

The Moscow Team continues its ministry of envisioning, training and mentoring pastors and leaders of Russian churches in the principles of saturation church planting, church ministry and creative witness in the community. The program has been extended to mentoring pastors in small groups in Russia and the Central Asia Republics. These relationships are being blessed in the growth of the Church and the establishment of new churches across the Soviet Union and in several neighboring countries and as far away as India.

OPORA, the Christ-centered, church-based training program, continues to train individuals to be competent Christian Addiction Treatment and Prevention Practitioners for alcoholism and other drugs. The program continues to expand beyond any anticipated or budgeted vision in its impact with, not only private practitioners, but also in invitations from Evangelical Churches, the Orthodox Church, public school systems and government entities. OPORA is unique in its approach, success and official recognition.

Since the last Synod, David and Annelies Galletta and Scott and Victoria Andes joined the staff in Russia.

#### Short-Term Ministry

WorldWitness was involved in sending 14 short-term mission trips to 5 countries in the past year, involving 268 participants. These trips have helped raise mission awareness in those who have participated and contributed to the work of Christ and the churches in the ministry countries.

World Witness will help design and coordinate a mission trip for your church based on your gifts and team composition. Please call Rev. John D. Cook for more information on how you can be involved in what God is doing through short-term missions of the ARP Church.

#### Wales

Short-term trips have continued to Wales and a ministry strategy, together with a local advisory counsel, has been established. While World Witness continues to seek career missionaries, we are pleased that Brad Anderson and Clint Davis will be serving for three months in Wales this summer.

#### Recommendations

1. That the Report of World Witness, the Board of Foreign Missions of the Associate Reformed Presbyterian Church, be adopted and printed in the Minutes of the General Synod.
2. That participating congregations of the General Synod be thanked for their support of World Witness through the Denominational Ministry Fund, direct support of missionaries, special projects, and offerings given in the past year.

3. That the general interest of the denomination in the work of foreign missions be encouraged through continuing emphasis in Presbyteries, conferences, youth conferences and publications; and that pastors and ruling elders prayerfully challenge members of their local congregations to consider missionary service, so that each congregation will be contributing personnel to the work of world missions.
4. That the General Synod continue to remember retired ARP missionaries with prayer and that the Moderator have a special prayer at this time remembering: Mrs. P.G. Covone, Miss Dorothy Dagenhart, Rev. and Mrs. Gary Letchworth, Mrs. F. Y. Pressly, and Dr. and Mrs. Reynolds Young. (Amended)
5. That special appreciation be extended to the Woman's Synodical Union for their outstanding support of World Witness through prayer and financial support.
6. That the proposed comprehensive 2003 Budget of World Witness, The Board of Foreign Missions, as included in this report and as amended by 2002 Synod Report of the Board of Stewardship, be adopted.
7. That members of the General Synod of the Associate Reformed Presbyterian Church be aware of a critical need for career missionary personnel in all fields.
8. That Sessions of the ARP churches be aware of the following World Witness positions now requiring personnel:

#### General All Fields

Individuals with the gift of evangelism and the passion to use it.

#### Pakistan

Please pray that in God's timing when the field reopens that God will prepare the necessary laborers for the harvest field.

#### Mexico

1. An experienced Pastor to lead a church-planting training team
2. Bible Study/small group trainers
3. Recent seminary graduates to be members of a church-planting training team
4. Church program trainer/developer (CE/Youth/Sunday School/Children's Ministry)

#### Russia

1. Experienced Pastors/laypersons to teach in training centers for national church leaders
2. Trainer/Discipler/English Ministry
3. TESOL (Teaching English as a Second Language) trained people to coordinate outreach programs
4. School Teachers
5. Christian Education trainer/developer
6. Administrator for OPORA – (work with Pam Brunson)

#### Turkey

1. TESOL teacher to teach Bible students English for two years
2. Students interested in learning Turkish and building relationships with

nationals

3. Persons with a heart for evangelism to be trainers/mentors in church planting teams.
4. Couple to work with Andrew and Norine Brunson

#### Germany

1. Theologically trained person to help administer and develop multi-faceted training programs in theology, practical ministry, and church planter training
2. Children and Youth workers

#### Wales

1. Youth and children's workers
2. Christian Education trainer/developer

#### Short-Term Ministry

1. Churches to partner with regional training centers in most fields with a focus on Christian Education development of churches.

Respectfully submitted,

David Rockness

Chairman of the Board of World Witness

The recommendations of the Moderator's Committee on Annuities and Relief were presented recommending the adoption of all recommendations. Additionally,

1. The Moderator's Committee encourages congregations and pastors to be aware of changes to Synod's insurance plan, particularly the "Elimination of Open Enrollments" and "Reentry into Programs" as described in the Board's report.
2. The Moderator's Committee expresses its sincere appreciation and gratitude to the Board, to Ed Hogan, and the Administration Staff for their careful and diligent attention given to the ministers, employees, retirees, widows, and orphans of the General Synod of the ARP Church.

The Synod accepted the recommendations of the Moderator's Committee by adopting recommendations 1-9 of the board report.

#### REPORT OF BOARD OF ANNUITIES AND RELIEF

"I'm in the midst of nowhere. I stop to thank the "ARP Benevolent People" for your great blessings, to thank God for...the denomination, and to thank God for Jesus Christ and to thank Him for His unspeakable love."  
Retired Minister

"Thank you so much for the wonderful Christmas Benevolent gift. I thank you for the generosity and the love that prompts it. Through the years as

we gave I never realized how wonderful it was! This check covered the Roto Rooter visit.” Wife of Retired Minister

“The check for \$200.38 was one of my beautiful Christmas blessings, and well into January I am still musing about God’s abundant provision just when we need it, touching the hearts of His people and dipping into their goods to provide that boost that others hope for.” Widow of Former Minister.

The Board of Annuities and Relief (“Board”) is the conduit for the ministry of the churches in the areas of benevolence, insurance, and retirement. The Board expresses its profound gratitude for the privilege of service and thanks you that we can receive on your behalf, the gratitude of those we serve. We covet your continued prayers and earnestly invite and encourage churches and individuals to supplement the Board’s efforts in this ministry of caring.

The Board met on two occasions since the last meeting of the General Synod and we share with you our activities and plans.

#### Audit and Financial Statements

The independent certified public accounting firm of Ron Millard, CPA P.A. audits the financial activities of the Board. The auditor’s report for the Associate Reformed Presbyterian Retirement Plan is issued to each member of the Board and is submitted with the official report of the Board to the General Synod. It is also available for review at the ARP Center, Greenville, SC. The other financial activities of the Board are included in the General Synod Audit.

#### Benevolence

##### Christmas Benevolent Ministry

Gifts received through the Thanksgiving Offering, the J. C. Lott Endowment, the Christmas Benevolent Fund Endowment, and interest earned on funds held for distribution make possible a ministry to many retired servants of the Church. These funds are used

- To continue the benefit to widows who had been receiving support from the Widow Benefit Fund. This fund was exhausted during 2000. These widows receive an average of \$250 per month. Three of these widows died since the last report – Mrs. J. A. (Marie) Baird (November 2001), Mrs. W. W. (Martha) Parkinson (1/13/2002), and Mrs. W. R. (Emma) Echols (4/9/2002).
- To provide support and love gifts to an individuals who
  - Qualifies to receive a retirement benefit from the ARP Retirement Plan or is receiving a disability benefit payment under the General Synod’s disability program; and
  - was actively employed in the denomination immediately prior to retirement or disability; and
  - has served a minimum of five years’ active service in the denomination; or



- is a surviving Spouse of a qualified participant, or, if receiving a survivor benefit, was the Spouse when the participant died.

Guidelines have been developed to guide the Board in the distribution of funds and no changes have been made in the guidelines since the last meeting of the General Synod.

Each Fall the Board contacts all eligible participants to see if they wish to apply on the basis of financial need. Those who feel that they qualify on a need basis are asked to submit financial information.

After funding the Widow Benefit Fund distributions, priority is given to the needs of those who demonstrate financial need and whose family assets are less than \$50,000 (\$70,000 if the individual or family does not own a residence). "Need" is defined as the difference between total family income and 200% of the Government Subsistence Level. The income of all family members residing in the household is included in total family income. There is a maximum monthly benefit of \$500.

A total of \$50,499 was available for distribution during the December 2001—November 2002 period, as compared to \$67,515 approved in the preceding period. \$17,549 was allocated for the Widow Benefit Fund distributions. The balance of available resources was approved for distribution to eligible participants. At the time the 2001—2002 distributions were approved

	<u>Last Report</u>	<u>This Report</u>
Widow Benefit Fund Participants	6	6
Eligible Family Units	96	97
Need Based Applications	11	8
Need Based Grants	4	3
Other Grants	85	80

Pastors and clerks of churches where eligible participants attend or have membership are encouraged to help the Board in this ministry. Please encourage those who might have financial need to make application for assistance. A copy of the correspondence sent to eligible participants and a directory of eligible participants are mailed annually to each church.

In addition to the three widows listed above, the following have received their inheritance since the last meeting of the General Synod: Reverend Charles E. Edwards (2/22/2002) and his wife Dorothy (2/1/2002), Reverend John E. Kennedy, II (4/10/2002), Reverend James H. Ragsdale (1/31/2002), and Mrs. Elizabeth Wilson (8/13/2001).

**Helen W. Carson Widow Assistance Fund**

The income from the Helen W. Carson Fund is to be used to provide financial support for the widows of ministers of the Associate Reformed Presbyterian Church who have dependent, unmarried children who are full-time elementary, secondary, college or graduate students and who are between the ages of 16 and 25. Widows with eligible dependent children will be informed of this policy immediately following the death of a minister.

If the funds are not needed for this purpose, a portion equal to the Consumer Price Index is added to the corpus of the fund, with the balance of the unused income allocated for the widows in the Widow Benefit Fund so long as funds are needed for that purpose.

### Insurance

The goal of the Board in the area of insurance is to provide meaningful security at a cost that the churches and agencies of Synod can afford. This is becoming more difficult as the Board makes an effort to balance cost and benefits. Traditionally the General Synod has provided a "rich" plan, with a low deductible, a low out-of-pocket maximum, and a generous co-pay. Two years ago a drug prescription card was added. A wellness program was added with the expectation that the added cost now would mean fewer large claims in the future.

It became necessary for the current plan year to make changes by shifting some of the cost from the employer to the participant. The deductible was increased from \$250 to \$300 and the out-of-pocket maximum was increased from \$1,000 plus deductible to \$1,500 plus deductible. The drug co-pay was increased and the emergency room co-pay was added. Even with these changes it was necessary to increase the medical premiums by @ 20%, as compared to an overall increase of 7% for 2001 and 11.7% for 2000.

For several years the Board has been able to supplement the charged premiums by using reserves accumulated in good claim years. By the end of 2001 the Reserve was projected to be the minimum accepted level to meet obligations in the event the modified self-insured plan had to be discontinued (run-out claims). Regrettably the projections became reality.

The premiums for 2002 were set to meet the aggregate liability of the medical plan. If we have good claim experience during 2002, the claim reserve will increase and could cushion an expected increase for trend. If we have a bad claim year, we can expect either a large increase, a reduction in benefits, or, more likely, a combination of both. On a comparative basis, year-to-date claims are running 15.7% above the prior year. The future does not look bright for maintaining the same level of benefits without significantly higher premiums. Many insurance providers have exited the health insurance marketplace and for those remaining a return to profitability has been a driving force in the increasing cost of health insurance premiums. Increasing costs have also been impacted by the sluggish performance of the U.S. economy. In the past many insurers focused on the profits derived from investment income, but now profit must come from premium income.

The Board has been reminded by its benefit consultants that we need to keep our experience in perspective. Our premiums are well below most national and regional groups providing similar benefits. Our premiums have increased by 35.87% over the past three years. Medical inflationary pressures alone have resulted in increases ranging from 45-50% for the same period of time. Again, we have a lower increase because we have supplemented the premiums from reserves.

As a reminder, portions of the group insurance program are fully insured. The

premiums for dental, life, accidental death, and long term disability are set by the carrier and the premiums collected are paid to the carrier on a monthly basis. Our actual usage (experience) for dental may impact the renewal, but will have little impact on the life, AD&D, or LTD.

Medical, which includes the drug prescription program, is partially self-insured. A portion of the premiums is used to purchase Reinsurance, a portion is used to pay administration cost to the Third Party Administrator (Kanawha), and the balance is retained to pay the medical and drug claims. Plan expense breakdown for the past two policy years (August 1–July 31) and the current year to date (August 1–March 31):

	<u>1999-2000</u>	<u>2000-2001</u>	<u>2001-2002</u>
Paid Medical Claims	69.2%	69.1%	74.5%
Paid Drug Claims	14.7%	16.8%	14.8%
Specific Stop Loss Premium <sup>1</sup>	9.5%	9.4%	7.4%
Administration Fees	6.2%	3.9%	3.0%
Aggregate Stop Loss Premium <sup>2</sup>	.4%	.8%	.3%

<sup>1</sup>For individual claims that exceed \$85,000 (\$75,000 in 1999-2000, 2000-2001)

<sup>2</sup>For aggregate claims that exceed 120% of expected claims)

It is easy to see that usage has and will drive the premium cost. As hospitals and physicians charge more, as the cost of drugs increase, and as the participants use these services and products costs will continue to rise. To emphasize—premiums for medical are determined by our usage. When a claim is paid, payment comes from the premiums paid. High claims will result in higher premiums. Individual participants, therefore, are encouraged to monitor their claims closely to assure that the charges submitted are justified and accurate, and to be active participants in determining their health care and drug prescriptions.

The Board has taken several administrative steps that are intended to protect the program and to reduce the risk. Some of these decisions were not easy, but were deemed prudent in maintaining the integrity of the program. Some of the changes:

- Elimination of Open Enrollments. Non-participating eligible employees and dependents that are currently employed will have one last chance to enroll in the group medical program in July for coverage to begin August 1, 2002. All churches have been notified of this change. If a current eligible employee fails to enroll during this Open Enrollment, they will not be able to enter the program unless they later qualify under the Special Enrollment (defined below).
- Termination of Medicare carve-out provision. For those employees retiring on or after August 1, 2002, coverage will terminate when they reach the Medicare eligibility age. If they have been employed a minimum of five years prior to retirement they may continue coverage until they reach the Medicare eligibility age. Otherwise, coverage will be limited to a maximum

of 18 months (COBRA-type extension.) If the Spouse of a retired employee loses coverage by virtue of the retired employee reaching the Medicare eligibility age, the Spouse may continue coverage to the Medicare eligibility age. This change will not currently covered retirees and/or widows.

- Reentry into program. Some churches have considered forming a separate medical plan, while others have considered individual policies for their employees. The medical plan as approved by the Board will not allow reentry for anyone that leaves the group with the following exception: An Employee who has been a participant in an ARP church group program will be considered a new Employee if he or she becomes an Employee of another ARP Church. If a local church group plan fails, re-entry into the General Synod Plan will not be allowed.

Salaried employees are covered from the date of employment, provided they enroll within 31 days of becoming eligible. Coverage for hourly employees becomes effective on the 91<sup>st</sup> day of employment, provided they enroll within 31 days of becoming eligible. EMPLOYEES WHO FAIL TO ENROLL WITHIN 31 DAYS OF BECOMING ELIGIBLE WILL NOT BE PERMITTED TO ENROLL AT A LATER DATE UNLESS THEY QUALIFY FOR SPECIAL ENROLLMENT AS FOLLOWS:

- Individuals losing other coverage. An Employee or Dependent who is eligible, but not enrolled in the Plan, may enroll if each of the following conditions is met:
  - The Employee or Dependent was covered under a group health plan at the time they became eligible for the General Synod Plan; and
  - the Employee stated in writing at the time that coverage was offered that the other health coverage was the reason for declining enrollment; and
  - the coverage of the Employee or Dependent who had lost the coverage was under COBRA and the COBRA coverage was exhausted, or was not under COBRA and either the coverage was terminated as a result of loss of eligibility for the coverage; and
  - the Employee or Dependent requests enrollment not later than 31 days after the date of loss of other coverage.

If the Employee or Dependent loses the other coverage as a result of the individual's failure to pay premiums or required contribution or for cause, that individual will not be permitted to enroll under these special provisions.

- Dependent beneficiaries. If
  - the Employee is a participant under the Plan and
  - a person becomes a Dependent of the Employee through marriage, birth, adoption or placement for adoption
 then the Dependent (and if not otherwise enrolled, the Employee) may be enrolled under the Plan as a covered Dependent
- If an eligible Employee is employed by Outreach North America as an

Intern and subsequently becomes eligible as an Employee following his service as an Intern, he will be considered as a new eligible Employee.

PRESBYTERY COMMITTEES MUST BE VERY CAREFUL IN FORMULATING CALLS TO MAKE SURE THAT THE ELIGIBILITY OF THE MINISTER, STUDENT, OR LICENTIATE IS NOT JEOPARDIZED.

The benefit consultants are preparing for the August 1, 2002 renewal. As a part of the renewal process, the consultants will be evaluating the Beech Street Preferred Provider Network and will be seeking ways to incorporate all participants in a Preferred Provider Network. The projected costs for the year 2003 will be submitted to the churches as soon as possible after the August 1, 2002, renewal date. New employees enrolling after August 1, 2002, will be billed at the revised premium rates.

Churches are reminded that unless they are withholding the premiums for the Long Term Disability (LTD) program, the premium cost for the LTD insurance should be added to the W-2 as taxable income. The LTD charge is shown as a separate charge on the billed premiums. This will allow the disability benefit payment to be a non-taxable benefit to the disabled employee.

Participants are encouraged to contact our benefit consultant account manager at Gallagher Benefit Services (Rod Martin: [rod\\_martin@ajg.com](mailto:rod_martin@ajg.com), 1-800-558-0009, ext. 1126) or the Kanawha account manager (David Holmes: [dwholmes@kanawha.com](mailto:dwholmes@kanawha.com), 1-800-476-9150, ext 116) to help resolve problems. Additionally, participants are able to go directly to [kanawha.com](http://kanawha.com), establish an account, and view claim and eligibility status.

### Retirement

The Associate Reformed Presbyterian Retirement Plan is a qualified, non-contributory, defined benefit plan. The Plan covers employees whose customary employment is for more than an aggregate of 1,000 hours in a calendar year and who are

- salaried, ordained ARP ministers serving in the pastoral ministry of the Church under the provisions of a Call approved by a Presbytery of the Church, or
- career missionaries appointed by World Witness, or
- salaried employees of the Synod or Synod Agency serving in a supervisory capacity.

Employees of Erskine College and Erskine Theological Seminary are not included in the Plan as they have a separate retirement plan.

Participants may retire as early as age 60, with the Normal Retirement Age being 65. Participants who are at least age 64 and who have at least 25 years of Credited Service may retire at age 64 without an actuarially reduced benefit. The Normal Form of Retirement is an annual benefit equal to 3.1% of total career Earnings paid on a monthly basis for the lifetime of the Participant.

If there is a Spouse at the time of retirement, and unless the Spouse has consented in writing to another form of benefit, the benefit paid to the retiring Par-

ticipant will be actuarially reduced. If the Spouse survives the retired Participant, the Spouse will begin receiving a benefit equal to one-half the benefit received by the retired Participant.

With the written consent of the Spouse, the joint and survivor benefit can be changed from the one-half continuation rate to a 2/3, 3/4 or full continuation rate. It is also possible for the Spouse to reject the joint and survivor annuity, with the retired Participant receiving a life-time annuity. The Board encourages great caution in the election of this type of benefit.

All benefits are taxable, but for ordained Participants, 100% of the benefit is designated as a housing allowance and is non-taxable to the extent that it is used for that purpose. Benefit payments to retired ministers is classified as "Taxable Amount Not Determined." Retired ministers have been given a copy of the Housing Allowance Resolution and this may need to be filed with their tax return.

The Retirement Committee of the Board of Annuities and Relief serves as Administrator of the Plan.

#### Retirement Plan Trust

SunTrust Bank, Atlanta, serves as Trustee of the Plan and its affiliate, TRUSCO Capital Management, handles investments. Deutsche Banc Alex.Brown serves as an investment consultant to provide performance measurement and monitoring and to assist the Retirement Committee in developing and maintaining investment guidelines. Compensation for the investment consultant is through directed trades. The Board meets with representatives of SunTrust Bank, TRUSCO Capital Management, and Deutsche Banc Alex.Brown twice each year. The relationship between the investment consultant and the investment manager is increasingly supportive and has been very beneficial to the Retirement Committee and Board.

The Board has an Investment Policy Statement to guide the investment managers and this policy statement is reviewed on a periodic basis.

At December 31, 2001, net assets available for benefits, on a market basis, totaled \$31,008,672 as compared to \$30,796,479 at December 31, 2000.

Calendar year 2001 resulted in a positive return on investments of 1.16% as compared to a benchmark of -3.78%. This placed our Investment Managers in the top 1% of comparable investment managers. The Retirement Plan Fund is expected to exceed benchmark returns over a five-year time period or a full market cycle. The benchmarks are: 30% of the S&P 500/Barna Growth, 18% of the S&P 500/Barna Value, 6% of the S&P 600 Small Cap Index, 6% of the MSCI EAFE Index (international stocks), and 40% of the Lehman Brothers Government/Credit Bond Index. These benchmarks became applicable for the first quarter 2000. Benchmarks for the prior 3-year, 5-year, and 10-year periods are based on 60% S&P 500 and 40% Lehman Brothers.

	<u>1 Yr*</u>	<u>2 Yr*</u>	<u>3 Yrs*</u>	<u>5 yrs*</u>	<u>10 Yrs*</u>
Total Portfolio	1.16%	3.14%	5.50%	11.30%	11.20%
Benchmark	-3.78%	-2.82%	.74%	9.00%	10.86%

\*Annualized returns

The General Synod funds the Plan, primarily from contributions made by churches and agencies of the General Synod. The General Synod, on recommendation of the Board, establishes contribution guidelines to ensure adequate funds. The current guidelines ask that churches and agencies contribute 8.5% of the Participant's Earnings. All funds received for this purpose, except for direct expenses for Plan maintenance, are transferred to the Trustee for investment. Because of regulations governing qualified plans, the Earnings recognized for Retirement Plan purposes are limited to an amount not to exceed the threshold established for Highly Compensated Employees (HCEs). The maximum Earnings for 2002 is \$ 85,000. This amount is adjusted annually.

Congregations and presbyteries are reminded of the provision in the Form of Government (Chapter X,E,11) that requires a Call to have provision for the church to make contributions to the General Synod in support of the ARP Retirement Plan.

#### Actuarial Valuation

Hunt, DuPree, Rhine & Associates, Inc., a Wachovia Company, is the Plan actuary. The Plan has an actuarial review every three years. The next review is planned for Plan Year beginning January 1, 2003.

#### Plan Change

Certain Plan changes to comply with federal regulations was authorized by the Board on November 2, 2002 and approved at its April 23, 2002 meeting for submission to the General Synod. A copy of the Plan Amendment No. 8 is attached to this report. The Plan has been restated to include Amendments 1-7 and has been submitted to IRS for a re-qualification ruling.

The participation of Ministers serving churches in Canada is being studied by the Board. Action has been deferred pending registering the General Synod as a Canadian Charity. The Board will also address the status of ministers if a church fails to make contributions for the funding of the Retirement Plan.

#### Qualified Domestic Relation Order (QDRO)

A QDRO is a judgment that sets aside a benefit to an Alternate Payee under a qualified employee pension plan. Article VIII (11) of the Plan Text authorizes payments if required under a QDRO. The Board has adopted procedures for handling of domestic relation orders that purport to be a QDRO. QDRO's will be reviewed by the Plan Attorney before any payments are made. The Board Secretary (Director of Administrative Services) has been directed to suggest to the parties involved in such litigation that they submit a draft of their proposed domestic relation order prior to submitting it to the court for judgment.

#### Changes in Retirement Plan Participation

The following changes for the period January 1, 2001-December 31, 2001, are reported for historical purposes:

- a. Active Participant and/or widow of deceased Participant retired: Carlos L. Concha (9/1/2001); C. Earl Linderman (5/1/01); Troy L. Pritt (1/1/01); R. J. Robinson (2/1/01).

- b. Terminated Participant retired: B. E. DeWitt (6/1/01); J. A. Turner (6/1/01); J. R. Wolff (8/1/01).
- d. Active Participant and/or widow of deceased Participant lost by death: Forrest J. Musselman (7/13/2001); Mrs. R. M. (Elizabeth) Wilson (8/13/2001).
- e. Inactive Participant lost by death: None
- f. New Participants: Scott P. Andes (8/1/01); Keith S. Andrews (1/25/01); Billy W. Babson (6/24/01); Terry A. Bloemsma (8/16/2001); Fredrick F. Carr (6/1/2001); Ryung Chun (8/1/2001); John R. deWitt (1/1/01); Mark P. Griffith (10/1/2001); James M. Hendrick (6/11/2001); Charles Isaac (10/1/2001); Jeffrey E. Jacobs (11/11/2001); Andrew S. Kornreich (9/1/2001); Stephen P. Laughridge (5/6/01); Matthew G. Lucas (11/18/2001); Matthew Merrill (8/26/01); Jeffrey L. Osborne (1/1/01); Jan P. Stattem (1/21/01); Edward Brent Turner (11/18/2001); David J. Winburne (8/31/2001).
- g. Active Participants accumulating Credited Service as an employee of Erskine or as a Military Chaplain: R. W. Bell; T. E. Braithwaite; J. L. Carson; L. Hamrick, Jr.; C. S. Rimmer; D. M. Schwabauer; J. T. West; R. Douglas White; M. E. Yarman
- h. Participant reinstated to active participation or had prior Credited Service and Credited Earnings restored as continuous: None.
- i. Participants not accumulating Credited Service and employment shall be deemed to terminate if the Participant retires, is removed or transferred from Roll of Presbytery, or fails to accumulate an additional Year of Service by the end of the calendar year indicated: J. M. Aubey (2002); L. Paul Burns (2007); J. C. Dorr (2010); Wyatt H. Folds (2005); David W. Harper (2002); M. A. Hunnemann (2013); Michael R. Kiefman (2005); Michael I. Leach (2003); K. I. Lotze\*; J. A. Loughner (2007); R. A. Mill (2007); Ronald L. Pritts (2004); D. M. Satterfield (2002); Emily van Dalen (2005); Patrick V. Williams (2011); Rabun M. Williams (2017); Steve R. Woods (2004).  
\*Termination for failure to accumulate an additional Year of Service not applicable.
- j. Participants who terminated employment or have previously terminated employment and have qualified for a vested benefit: R. P. Agnew; C. S. Alexander; R. E. Ashmore; B. J. Bauman; S. C. Berthiaume; W. F. Blakely; J. R. Blevins; D. M. Boggs; D. E. Brisben; T. M. Campbell; M. D. Chesser; W. A. Church; D. L. Clubb; M. D. Connor; G. W. Curry; T. N. DeHart; Karen M. DeHaven; R. W. Dickson; R. I. Dornbush; M. F. Doss; C. W. Echols; L. A. Erwin; J. H. Farrar; G. J. Gerard; T. D. Gorden; R. J. Hamilton; D. B. Harding; R. F. Ingram; E. S. Irby; K. E. Jacobs; T. L. Jones; K. F. Koehler; J. B. Lewis; S. D. Manley; D. W. Matthews; R. F. McAndrew; O. N. McCarter; B. McLendon; K. J. McMullen; W. G. McClain; R. S. Miles, Jr.; K. F. Muldoon; T. M. Oates; T. L. Owens; J. S. Price; S. C. Reynolds; D. R. Robinson; B. F. Sanders; W. T. Sherer, III; R. D. Sherrill; D. P. Smith; L. Charles Stoker; C. A. Stuck; G. J. Syms; J. E. Taylor; A. L. Toth; W. H. Tyson; M. S. Ulmer; D. L. Wakeland; W. T. Warren, Jr.; R. Washington; J. Rogers White; R. A. White; J. M. Williams; J. R. Wright; R. J. Yelverton.
- k. Widow who has qualified for a vested benefit deferred to the retirement date of the deceased Participant: None.
- l. Participant who has prior Credited Service and Credited Earnings which will be recognized as continuous on completing five (5) years of continuous service: P. J. Forwood; C. D. Trimmier.
- m. Former Participant removed from participation in the Plan without qualify-



ing to retain a vested benefit: Scott T. Armistead (4/30/01); Donald E. Ewell (4/1/01); M. R. Harkness (9/15/2001); Jeffrey D. Lang (1/301/01);

- n. Participants receiving a retirement or survivor income benefit under the Plan at year's end: R. W. Ackerman\*\*, J. E. Adams; Mrs. Bertha I. Allan-Smith\*; L. M. Allison; J. S. Banks; J. C. Barker; J. F. Beard; R. E. Beckham; J. M. Bell, Sr.; Mrs. W. H. (Floy) Blair\*; Mrs. E. L. (Betty) Bland\*; R. A. Bodey\*\*, J. H. Boyce; W. J. Boyd\*\*, R. D. Bradham\*\*; Mrs. C. D. (Mary Kate) Brearley; Mrs. A. C. (Jeanie) Bridges\*; P. A. Campbell\*\*, R. M. Canfield; Mrs. J. A. (Grace) Cannon\*\*\*; J. Coad, Jr.; C. L. Concha; Mrs. P. G. (Imogene) Covone\*; Florence Craig; F. H. Crisco; D. E. Dagenhart; Mrs. L. L. (Betty) Dattler\*\*\*; B. E. DeWitt\*\*; Mrs. W. R. (Emma R.) Echols\*; C. E. Edwards; Mrs. R. B. (Suzanne) Elliott\*; D. R. Ellis; W. N. Falls; J. R. Fee; Mrs. A. A. (Frieda) Fischer\*; W. P. Fleming; W. H. Forsyth; Mrs. W. P. (Mary) Grier\*; W. D. Hall; J. F. Heinsohn; Mrs. J. B. (Mary) Hendrick\*; Mrs. R. E. (Judith) Herrmann\*; Mrs. G. F. (Bertha) Johnson\*; D. O. Jones; J. E. Kennedy, II; L. P. Kennerly; R. A. King; G. C. Knecht\*\*\*\*; W. Y. Koh\*\*\*\*; Mrs. V. F. (Jean B.) Latham\*; W. C. Lauderdale; R. B. Leaptrout, Jr.\*\*; G. W. Letchworth; C. Earl Linderman; W. A. Macaulay\*\*; H. S. Mace; J. L. MacLeod; Mrs. R. B. (Gladys) Marshburn\*; K. D. McArthur; C. T. McCants; C. W. Medlin\*\*; Mrs. R. S. (Harriet) Miles\*\*\*; C. L. Mitchell; W. F. Mitchell\*\*\*\*; K. F. Morris; T. G. Morris; B. E. Murdock; Mrs. F. J. (Betty) Musselman\*\*\*; Mrs. J. A. (Ruth) Nguyen\*; Mrs. B. R. (Lenore) Nowak\*\*\*; Mrs. G. R. (Mabel) Oates\*; Mrs. H. E. (Sara) Pressly\*; Mrs. J. E. (Jeannie) Pressly\*; Sarah H. Pressly; Mrs. W. L. (Elizabeth C.) Pressly\*; Mrs. P. E. (Donna) Price\*; Troy L. Pritt; H. B. Probes, Jr.; J. H. Ragsdale; W. O. Ragsdale; C. A. Reed; L. L. Richardson\*\*; Mrs. A. L. (Margie) Roberts\*; Robert J. Robinson; David Rodriguez-Enriquez\*\*; Mrs. A. A. (Katherine) Rogers\*; O. J. Rundus\*\*; H. T. Schutte; R. P. Shaw; R. E. Sherer; Mrs. P. L. (Margaret E.) Sherrill\*; H. L. Smith\*\*; J. C. Smith; Mrs. J. P. (Mary) Steele\*; J. T. Stephenson\*\*; J. W. Stodghill\*\*; W. B. Sutherland; J. R. Thompson\*\*; J. A. Turner\*\*; J. Roger Wade\*\*; Mrs. W. M. (Mary) Wardlaw\*; Mrs. H. C. (Addie Jane) White\*; R. A. Whitesides; Z. C. Williams; T. L. Wilson; J. R. Wolff\*\*; E. R. Young.

\*As widow of deceased Participant, the J&S Option having been selected or automatic as to those who died after 9/3/91.

\*\*As Participant who had transferred to another denomination or terminated employment with a vested benefit. Benefit is frozen.

\*\*\*As widow of Participant who had transferred to another denomination or terminated employment with a vested benefit..

\*\*\*\*As Participant who retired and has transferred to another denomination.

- o. At year's end, the following persons were serving under the terms of a Call and may be eligible for Retirement Plan participation. Enrollment procedures have not been completed: Catawba: None. First: Song Choi (Statesville Korean), Alex Coblentz (Dayspring); L. Eugene Frady (Calvary); J. Donald Jordan (Christ Church); William Maier (Tunnel Road); L. Morgan (Chalmers Memorial); John Spence (Redeemer); J. C. Unda (Hendersonville Hispanic). Florida: John J. Kim (Hope Korean). Mississippi Valley: None. Northeast: David Els (Trinity), Joseph J. Kim (Kwang-Myung), J. vanEyck (Riverside). Pacific: Young Hwa Chung (Antioch World Mission), In Duk Park (Denver Antioch), L. Joseph Paek (Il Sim), Chong Hun Byun (Korean Bethel), Soo Bong Kim (Se-

attle First), Chang Young Kim (Valley Peace), Hoo Y. Cho (Western). Second: Hyon K. "Paul" Shin (Young Nak). Tennessee-Alabama: None. Virginia: None. General Synod Agency: None.

- p. Lump-Sum Settlements were made with the following former Participants who had qualified for a vested benefit with a present value of less than \$3,500: None.

#### Miscellaneous

##### Ministers Opting Out of Social Security

Internal Revenue Code section 1402(e) makes it possible for a minister to be exempted from coverage under the Social Security system. The minister must file an exemption application (Form 4361) certifying that he is "conscientiously opposed to, or because of my religious principles I am opposed to, the acceptance (for services I performed as a minister...) of any public insurance that makes payments in the event of death, disability, old age, or retirement, or that makes payments toward the cost of, or provides services for, medical care." The exemption filing deadline is the due date of the federal tax return for the second year in which a minister has net earnings as a minister of \$400 or more. The application for exemption must inform "the ordaining...body of the church...that he is opposed" prior to the time the exemption application is filed. The apparent purpose for this required notification is to offer the ordaining body (presbytery) and the denomination an opportunity to appropriately counsel applicants regarding the impact of such a decision.

Church that would support the "religious principles test." Accordingly, denominational benefit The General Synod has previously taken the position that there is nothing in the Standards of the programs have been structured to anticipate the benefits provided by the Social Security system. If a minister opts out of Social Security and does not replace these benefits he could create extreme hardship for his family.

##### Budget for 2003

The Board's Operating Budget for 2003 was submitted to the Board of Stewardship and is attached to this report. The Board does not carry forward unused funds that were allocated from the Denominational Ministry Fund.

Administrative support for the ministries of the Board is provided by Administrative Services and for several years the Board has provided funding equal to @ 25% of the Administrative Services Budget as approved by the Executive Board of Synod. These funds have come from earnings on the claim reserves. With the reduction in the claim reserve and the extremely low interest rates, it has become necessary to provide funding from other sources.

The Board has approved funding 50% of its commitment from resources for the insurance programs and 50% from the contributions received for the Retirement program. The amounts are reflected in the revised budget for 2002 and for the projected budget for 2003.

##### Recognition of Retired Ministers

As a compliment to General Synod's practice of recognizing retired Teaching Elders, the Board desires to present each retiring minister with a certificate of recognition and appreciation. Certificates have been prepared for all retired ministers for presentation at this meeting of the General Synod.

#### Name Change

The Board is asking that its name be changed from Board of Annuities and Relief to Board of Benefits. It is felt that the proposed name is more descriptive of the work of the Board.

#### Officers for 2002— 2003

Chairman: Gerry Kunz

Vice-Chairman: Paul Bell

Secretary: Ed Hogan

Treasurer: Synod Treasurer, Guy H. (Chip) Smith, III

#### Meeting Dates

November 7-8, 2002, 1:00 PM (Orientation), Bonclarken

April 21-22, 2003, 3:00 PM, Bonclarken

November 6-7, 2003, 1:00 PM, Bonclarken

The Board has expressed its appreciation to retiring member Guy Smith. We also express our gratitude to retiring Synod Coordinator Doug Jones. His faithfulness and his counsel have been valued and appreciated.

#### Recommendations

1. That the Christmas Benevolent Fund Offering be continued and that it be taken in the Thanksgiving Season.
2. That through the adoption of this recommendation, pastors (or clerk where there is no pastor) be encouraged to be attentive to the special needs of and seek to assist the Board of Annuities and Relief in its ministry to retired employees and widows of former employees.
3. That congregations which have not yet done so, consider adding provisions to the call of its minister(s) and professional employees which were suggested in the Report of the Committee on Minister and His Work in 1995 (See Page 16, 1995 Minutes of Synod.)
4. That the General Synod endorse Amendment Number Eight to the Associate Reformed Presbyterian Retirement Plan Adopted September 1, 1961 As Amended and Restated Effective July 1, 2000.
5. That congregations and presbyteries be diligent and consistent in differentiating between insurance benefits provided for ministers, compensation and allowances paid to the minister, and contributions made to the General Synod for funding of a retirement plan.
6. That presbyteries be requested to give consideration to including in its manual of procedure guidelines for addressing the issue of Social Security exemption with students during the ordination process.
7. That the Board be granted permission to change its name to Board of Benefits.
8. That the proposed budget for 2003 be approved to include the use of premium funds and retirement program contributions for administrative

support.

9. That all other actions of the Board, as reported herein, be affirmed.

Respectfully submitted  
Board of Annuities and Relief

BOARD OF ANNUITIES AND RELIEF  
PROPOSED BUDGET

	2002 Revised Budget	2003 Proposed Budget
<b>RECEIPTS</b>		
Unrestricted for Operations		
General Synod Allocation	\$ 6,596	\$ 6,878
Undesignated Receipts	<u>474</u>	<u>488</u>
Unrestricted Sub-Total	<u>\$ 7,070</u>	<u>\$ 7,366</u>
Designated Estimates for Benevolence		
Carson Gift for Widows	7,205	7,421
Christmas Benevolent Fund		
Special Offering	50,500	51,005
Christmas Benev. Fund Interest	3,425	3,425
Lake Wales Christmas Ben. Fund	1,000	1,030
J. C. Lott Trust	<u>5,739</u>	<u>5,739</u>
Benevolent Sub-Total	<u>\$ 67,869</u>	<u>\$ 68,620</u>
Group Insurance Resources		
Group Insurance Premiums	\$ 2,381,802	\$ 2,500,893
Group Insurance Miscellaneous	<u>26,834</u>	<u>26,834</u>
Group Insurance Sub-Total	<u>\$ 2,408,636</u>	<u>\$ 2,527,727</u>
Retirement Plan Resources		
Ola B. Hunter Trust for Retire.	\$ 2,886	\$ 2,886
ARP Retirement Plan	<u>837,433</u>	<u>862,556</u>
Retirement Plan Sub-Total	<u>\$ 840,319</u>	<u>\$ 865,442</u>
<b>TOTAL RECEIPTS</b>	<u>\$ 3,323,894</u>	<u>\$ 3,469,155</u>
<b>DISBURSEMENTS</b>		
Board and General		
Board Travel & Meeting	\$ 3,500	\$ 3,675
Office and Miscellaneous	<u>3,570</u>	<u>3,691</u>
Board and General Sub-Total	<u>\$ 7,070</u>	<u>\$ 7,366</u>
Benevolence		
Benevolence Sub-Total	<u>\$ 67,869</u>	<u>\$ 68,620</u>
Group Insurance		
Group Ins. Prem. Claims, Reserve	\$ 2,376,642	\$ 2,496,138
Group Ins. Adm.Support	<u>31,994</u>	<u>31,589</u>
Group Insurance Sub-Total	<u>\$ 2,408,636</u>	<u>\$ 2,527,727</u>
ARP Retirement Plan		
Audit	\$ 1,500	\$ 1,500
Actuarial Fees	500	7,500

Administrative Support	31,994	31,589
Miscellaneous Expenses	250	250
Transfer to Trustee	<u>806,075</u>	<u>824,603</u>
ARP Retirement Plan Sub-Total	<u>\$ 840,319</u>	<u>\$ 865,442</u>
 TOTAL DISBURSEMENTS	 <u>\$ 3,323,894</u>	 <u>\$ 3,469,155</u>
Disbursements Over		
(Under) Receipts	<u>\$ 0</u>	<u>\$ 0</u>

**Amendment Number Eight  
ASSOCIATE REFORMED PRESBYTERIAN RETIREMENT PLAN AND TRUST  
AGREEMENT**

**Amendment to Plan**

WHEREAS, the Associate Reformed Presbyterian Church (“Church”) established an Agreement providing for and creating the Associate Reformed Presbyterian Retirement Plan and Trust Agreement;

WHEREAS, the Church desires to amend the Plan Trust in order to make good faith EGTRRA amendments in accordance with IRS Notice 2001-57;

NOW, THEREFORE, the Church and the Trustee mutually do covenant and agree to make the following amendments in said Plan and Trust Agreement:

- ( 1 ) The following is added to Section (1)(b) of Article XII:

For Plan years beginning after December 31, 2001, Key Employee means any employee or former Employee (including any deceased employee) who at any time during the Plan Year that includes the determination date was an officer of the Employer having annual compensation greater than \$130,000 (as adjusted under Code Section 416(i)(1) for Plan Years beginning after December 31, 2002), a Five Percent Owner of the Employer, or a One Percent Owner of the Employer having annual compensation of more than \$150,000. For this purpose, annual compensation means compensation within the meaning of Code Section 415(c)(3). The determination of who is a Key Employee will be made in accordance with Code Section 416(i)(1) and the applicable regulations and other guidance of general applicability issued thereunder.

- (2) The following is added to Section (1)(c) of Article XII:

For Plan Years beginning after December 31, 2001, the following shall apply for purposes of determining the present values of Accrued Benefits and the amounts of Account balances of Employees as of the determination date:

- (a) The present values of Accrued Benefits and the amounts of Account balances of an Employee as of the determination date shall be increased by the distributions made with respect to the Employee under the Plan and any plan aggregated with the Plan under Code Section 416(g)(2) during the 1-year period ending on the determination date. The preceding sentence shall also apply to distributions under a terminated plan which, had it not been terminated, would have been aggregated with the Plan under Code Section 416(g)(2)(A)(i). In the case of a distribution made for a reason other

than separation from service, death, or Disability, this provision shall be applied by substituting "5-year period" for "1-year period."

- (b) The Accrued Benefits and Accounts of any individual who has not performed services for the Employer during the 1-year period ending on the determination date shall not be taken into account.
- (c) For purposes of satisfying the minimum benefit requirements of Code Section 416(c)(1) and the Plan, in determining Years of Service with the Employer, any service with the Employer shall be disregarded to the extent that such service occurs during a Plan Year when the Plan benefits (within the meaning of section 410(b) of the Code) no Key Employee or former Key Employee.

IN WITNESS WHEREOF, the Synod of the Church, by its duly authorized officer, has caused this Amendment to the above referenced Plan to be adopted and this document executed this 31st day of December, 2001.

The General Synod of the Associate Reformed Presbyterian Church, acting by and through its Retirement Committee of the Associate Reformed Presbyterian Retirement Plan.

Michael Cruce, Chairman  
Retirement Committee  
Board of Annuities and Relief

The recommendations of the Moderator's Committee on ARP Foundation were presented. The Synod accepted the recommendations of the Moderator's committee by adopting recommendations 1-5 of the board report.

Synod rose with applause in recognition of the untiring service rendered to the church by W. A. Deaton.

#### REPORT OF THE BOARD OF DIRECTORS ASSOCIATE REFORMED PRESBYTERIAN FOUNDATION, INC.

The Directors of the Associate Reformed Presbyterian Foundation met twice since the last meeting of the General Synod. These meetings continue to be used to review and evaluate the work of administrators, consultants, and investment managers and to provide leadership and vision to the work of the Foundation. The Directors express thanksgiving for the opportunity to serve Christ and His Church.

##### Board Leadership

Officers serving for the period July 1, 2001—June 30, 2002: Mr. Rodney Shands, Chairman; Mr. Chandler McNair, Vice-Chairman, and Mr. Joe Summerville, Secretary. Officers for the period July 1, 2002—June 30, 2003: Mr. Rodney Shands, Chairman; Mr. Cliff Dyhouse, Vice-Chairman; and Mr. Joe Summerville, Secretary. We gratefully acknowledge and express appreciation to Mr. Chandler McNair and Mr. Reginald Starnes as they complete their service.

##### Development and Ministry

The Associate Reformed Presbyterian Foundation continues to provide re-

sources for denominational ministry through the Foundation Endowment. On an annual basis, the Foundation provides five percent of the prior three year ending market value of the Endowment as a contribution to the Denominational Ministry Fund. The goal for the Endowment is that it will grow an average of 5% per year in addition to the ministry contribution. At 12/31/2001, the market value of the Endowment was \$465,620.

In addition to the Foundation Endowment, the Board administers a Gift Annuity Fund and eight (7) charitable trusts. The Foundation will receive and manage annuities for any agency or church of the denomination. If the Foundation is a named beneficiary in the annuity, there is no administrative charge. If the Foundation is not a named beneficiary, there is an annual fee of 1.5% of the market value of the annuity.

Including the Foundation Endowment, twelve (12) denominational ministries are named beneficiaries. We express our thanksgiving and gratitude for the continued generosity and stewardship of His people.

Mr. William A. Deaton has been part of the ministry of the ARP Foundation for over 30 years. He was one of the founding directors and has served as comptroller and as Executive Director. He has announced his desire to retire at the end of this calendar year. The Directors express their most sincere appreciation for his work. We are hopeful that he will continue to be available to assist individuals and the Foundation in the establishment of deferred gift. He can be contacted at 704-376-07051 or 800-428-0591. Cornerstone Capital Management provides expertise in establishing the deferred gift instruments.

The Development and Ministry Committee, working with Mr. Deaton and Leland Beaudrot of Administrative Services, continues to develop the web site for those interested in deferred giving. Interested persons are encouraged to visit [www.arpsynod.org/found/html](http://www.arpsynod.org/found/html).

#### Investment Management

The Foundation continues to serve as the designated investment advisor for boards, presbyteries, churches and other entities of the denomination. We encourage the General Synod to continue to seek out members with financial training and experience.

The UBS PaineWebber PACE Select Advisor Trust has been chosen as the investment vehicle for endowment type funds under the Foundation's umbrella. The PACE Trust is a family of twelve, style-specific, no-load funds managed by institutional investment advisors. PRIME Asset Consulting provides custodial service, performance monitoring, and reporting. This program

- Is designed to promote diversification in the investments. The Foundation recommends that the equity investments be allocated on the following basis: Large Co. Value (26.67%), Large Co. Growth (26.67%), Sm/Md Co Value (13.33%), Sm/Md Co Growth (13.33%), and International (20%). The Intermediate Fixed Income Fund is recommended for non-equity investments. Portfolios are adjusted back to the benchmark each quarter if there is more than a 2.5%

deviation.

- Allows churches and agencies greater flexibility in allocating and reallocating assets to meet particular financial objectives. Each agency determines the asset allocation that most fits their needs and risk tolerance.
- Provides direct reporting on the investments by providing each fund with a monthly statement from the investment manager.
- Provides the best investment manager for a particular asset class. The size of the investment pool allows UBS PaineWebber to hire the best manager for a particular asset class rather than one investment manager for several asset classes.
- Provides for quicker response when there is the need to change an investment manager if there is a change in the firm due to loss of personnel, style drift, or poor performance.

For monitoring purposes, the Administrative Officer receives monthly statements and facilitate additions and withdrawals. Quarterly performance statements are submitted to the Investment Committee. The consultant meets with the Board at regularly scheduled meetings and by telephone conference between meetings. There are now fifty-eight (58) separately invested funds. Asset allocation ranges from 80% equity to 100% fixed income.

Calendar year 2001 was the first year using the PACE Select Advisor Trust. There was good news and bad news. The bad news is that all funds with equity exposure had a negative return for the year. The good news was that the performance was better than the benchmark indices. For the ARP Foundation Endowment Fund, with a benchmark of 75% equity and 25% fixed income, the following returns were realized on a Market to Market basis:

	Return
PACE Portfolio	-6.174%
Objective for Fund	10.000%
Comparative Index	-6.280%
CPI +7.0%	9.480%
Tbills	4.090%

Churches with endowment-type funds with an investment horizon of at least five years are encouraged to contact Administrative Services for additional information.

#### Special Endowment Fund

This fund was established by Logan V. Pratt, Sr., a founding director of the ARP Foundation and past member of the Board. All gifts and realized gains and losses on investments are treated as the corpus of the fund and only the net income from interest and dividends is distributed to the specified agencies. In the event that the Foundation should cease to exist, the assets will be distributed to the following six agencies on an equal basis: Bonclarken, Covenant Discipleship (Christian Education), Due West Retirement Center, Erskine College, Outreach North America, and World Witness. Additional gifts of \$31,464.38 were added in 2001, bringing the fund balance to \$110,205.17 at 12/31/2001. The additional income balance of \$3,441.86 at 12/31/2001 (as compared to \$1,474.71 at 12/31/2001) has been dis-



tributed in accordance with the terms of the fund, with 10% of the income given to the General Synod to help fund the Denominational Ministry Fund allocations. The fund is open for additional contributions. We again express our appreciation to Mr. Pratt. Beginning in May 2001, Mr. Pratt began assisting the Investment Committee of the Foundation as financial consultant for this fund.

**Audit**

The funds under the investment umbrella of the ARP Foundation are audited as a part of the General Synod audit. A copy of the audit is given to the Chairman of the Board and is available for review at the ARP Center, Greenville, SC.

**Administrative**

The publication of the Civil War diaries of the Reverend John Hemphill Simpson was completed in late December. This has been a joint effort with the descendants of Reverend Simpson and was funded by the Elisabeth Simpson McConnell Fund and the Foundation Endowment. Proceeds from the sale of the diaries will be added to the Foundation Endowment. The price is \$19.95 and the book can be ordered from the ARP Center.

Meeting dates for the remainder of 2002 and for 2003 have been set as follows: September 26-27,2002; February 14, 2003; and September 26, 2003.

**Recommendations**

1. That presbyteries, churches, agencies, boards, and other entities of the denomination consider making use of the resources and services offered by the Foundation.
2. That the Foundation's participation in the annual Special Offering be continued.
3. That the proposed budget for 2003 be approved.
4. That the General Synod join with the Directors of the Foundation in expressing gratitude to William A. Deaton for his faithful service.
5. That the activities of the Board, as reported herein, be sustained.

Respectfully,  
 Board of Directors, ARP Foundation, Inc.  
 Rodney Shands, Chairman  
 Ed Hogan, Administrative Officer

**ASSOCIATE REFORMED PRESBYTERIAN  
 FOUNDATION, INC  
 BUDGET**

RECEIPTS		<u>2002</u>		<u>2003</u>
General Synod Allocation	\$	32,449	\$	33,874
Special Offering		15,000		12,000
Undesignated Receipts		5,270		500
Endowment Fund				
Earnings (5% of Market)		<u>24,629</u>		<u>23,956</u>
TOTAL RECEIPTS	\$	<u>77,348</u>	\$	<u>70,330</u>
DISBURSEMENTS				
Development				

Executive Director		
Salary	\$ 9,343	\$ 0
Employer Tax	715	0
Expenses	5,665	0
Consultant	3,210	
Fees		9,623
Expenses		5,665
Periodicals, Publications, Resources	3,000	3,000
Advertisement	3,000	3,000
Promotional Mailings	700	700
Contingency	<u>1,603</u>	<u>5,300</u>
Development Sub-Total	<u>\$ 27,236</u>	<u>\$ 27,288</u>
Board & Ministry		
General Office	\$ 500	\$ 500
Administrative Support	2,550	2,550
Board Travel & Meeting Expense	4,036	4,035
Denominational Ministry	<u>25,584</u>	<u>23,956</u>
Board & Ministry Sub-Total	<u>\$ 32,672</u>	<u>\$ 31,042</u>
TOTAL DISBURSEMENTS	<u>\$ 59,906</u>	<u>\$ 58,330</u>
Net Change in Operating Funds	<u>\$ 17,442</u>	<u>\$ 12,000</u>

The recommendations of the Moderator's Committee on Bonclarken were presented. The Synod accepted the recommendations of the Moderator's committee by adopting recommendations 1-6 of the board report and the recommendation "That the General Synod commend the Staff and Board of Trustees of Bonclarken on their good work."

#### REPORT OF THE BOARD OF BONCLARKEN

Taken from a letter written in 1922 by Mrs. Sallie Miller Brice to the committee that was to name our conference center:

I submit a name for our Assembly Grounds. It is BON-CLAR-KEN and it has this meaning: BON from the Latin, Bonus—"good," CLAR from the Latin, Clarus—"clear," KEN from the Scotch—"Vision, to look around, gain knowledge." BON-CLAR-KEN, good-clear-vision.

As the Bonclarken Board of Trustees continues the work of our forefathers, we meet three times per year—in January, May, and September. At these meetings we conduct the business of the conference center based on the best information available to us. We are forever reminded of the purpose for which we were elected to do our work. As we seek the "good-clear-vision," we are reminded that we were elected to do God's work here on earth and in this place.

We report to you that this year has been a pivotal year as we look at the past. As with any institution that has buildings and grounds to maintain, add to, or take away, we understand that wear and tear as well as time causes our assets to

require constant attention. We are proud to present to you Founders Hall, Faith Apartments, a renovated Draffin Hall, the Maryalice Cottage, swimming pool, a renovated hotel, the Youth Activity Building, new youth cabins, climbing tower, maintenance building, Bigger Lodge, Head Spring Pavilion, the trams, and new paving over the past ten to twelve years. We are also proud of the fact that we have been chosen to serve the denomination in this way.

As we look toward the future, we are in the process of studying the upgrades to our water and sewer system so that we can turn them over to the municipal utility in the area. We are examining the renovation of Memorial Hall, additional renovations to the third floor of the hotel and music wing of the hotel, additional parking, enlarging and renovating the Chapel, the construction of a youth Meeting and Dining Facility, more cabins, procurement of more land, and encouraging the use of our conference center all year.

The Board of Trustees appreciates the staff we have and the work that they do. They put in many hours for which we are grateful. The Board is also happy that we have a man such as Jim Brice as our director. He came at a time when Bonclarken needed his good leadership. As the Board moves to the future, it is staff and leadership such as we have who will work to keep Bonclarken a place where one can have a Good Clear Vision.

The goals of the Board are many, but providing a place where anyone—young or old—can seek the salvation that is from God is our foremost goal. We thank God for His guidance through the many former and present Board members, and for what has been done and will be done.

In reporting to Synod, I would be remiss if I did not mention the great love we have for the many, many volunteers we have who come to Bonclarken to assist us with our missions. These folks work as hard as our staff, and for them we are grateful. It is very hard to place a monetary value on this volunteer effort, but let it be known that the Board of Trustees appreciates their efforts!

There is one other area of support for which the Trustees are grateful, and that is for the work of our own Mrs. Eleanor Richardson. Here is a fine lady who came to us and has volunteered graciously to lead the fund raising for the conference center. She has organized our group of financial supporters each year into a wonderful organization of Bonclarken supporters. Without her help, you would be shocked at the costs we would need to pass on to you for the services that are provided. We do appreciate Mrs. Richardson.

In the next few years, as we seek to attain the list of objectives in our Vision 2010 Plan, we will be challenged to pay off the Youth Activity Building debt estimated to be \$584,000 by the end of the 2002 calendar year. It is our prayer that in God's providence, He will lead that person or persons unknown to us to provide the funds to pay off this debt. In the meantime, we will continue our efforts to pay off the debt with help from our friends.

The Vision 2010 Plan has many challenges for the Board of Trustees. We will attain these goals if it is God's will.

### Recommendations

1. That the General Synod continue to support Bonclarcken in the allocation of Synod Funds and the annual special offering.
2. That the General Synod accept and approve the summary and financial budget and statistical reports attached hereto. A detailed audit review is available upon request.
3. That the General Synod encourage all presbyteries and committees to use the facilities at Bonclarcken more fully for retreats, officer and teacher training, and other group and individual needs.
4. That the General Synod ask all leaders and pastors to encourage the use of Bonclarcken facilities and services.
5. That the General Synod be in prayer for the special ministry of our conference center as we seek to retire the debt, increase the usage of our facilities, and strive to be better stewards of the funds entrusted to us.
6. That the General Synod encourage all churches in our denomination to have a congregational contact person who will be responsible for receiving and maintaining communication between the individual church and Bonclarcken.

Respectfully submitted,  
 Michael S. Evans, Chairman  
 Bonclarcken Board of Trustees

### Proposed Budget — Board of Bonclarcken

	2002 Budget	2003 Proposed
Operating Revenue		
Rentals	\$ 1,150,000	\$ 1,223,000
Canteen/Gift Shop	55,000	55,000
Homeowners	75,000	75,000
Programs & Camps	<u>110,000</u>	<u>134,000</u>
Total Operating Revenue	\$ 1,390,000	\$ 1,487,000
Non-Operating Revenue		
Contributions	<u>\$ 242,000</u>	<u>\$ 262,000</u>
Total Revenue	\$ 1,632,000	\$ 1,749,000
Operating Expenses		
P/R & Benefits	\$ 900,000	\$ 927,000
Cost of Sales	213,000	234,000
Administration	110,000	121,000
Maintenance	33,000	39,000
Food Service	25,000	32,000
Camps	60,000	70,000
Utilities	201,000	221,000
Insurance	40,000	45,000
Other	<u>50,000</u>	<u>60,000</u>
Total Operating Expenses	\$ 1,632,000	\$ 1,749,000
Profit/(Loss)	\$ 0	\$ 0

Executive Director's Salary \$62,591  
plus Retirement and Insurance package.

The recommendations of the Moderator's Committee on Covenant Discipleship were presented. The Synod accepted recommendations of the Moderator's committee by adopting recommendations 1-4 of the board report and moderator's committee recommendation 5: "We recommend that Director David Vickery and his staff be commended for the excellent work being done in Christian education."

A prayer was offered on behalf of the recovery of the Editor of the Adult Quarterly, W. H. F. "Bill" Kuykendall.

#### REPORT OF COVENANT DISCIPLESHIP

### THE EDUCATIONAL MINISTRY OF THE ASSOCIATE REFORMED PRESBY- TERIAN SYNOD

#### Introduction

"Go and make disciples of all nations. Baptize them in the name of the Father and the Son and of the Holy Spirit. Teach them to obey everything I have commanded you. And you can be sure that I am always with you, to the very end." Matthew 28: 19-20

#### Our Mission...

Equipping the Body of Christ to train disciples to be passionate followers of Christ.

Covenant Discipleship serves The Associate Reformed Presbyterian Church and friends by presenting the Gospel and nurturing Christian Discipleship based upon a reformed understanding of Scripture with a continuing challenge to develop a biblical world and life-view.

#### We seek to...

1. Teach and Train Leaders.
2. Reach Students with the Gospel and Disciple them based upon a reformed understanding.
3. Minister to the specific spiritual needs of the Mentally and Physically handicapped.
4. Minister to Families and Senior Adults through conferences and retreats.
5. Provide resources that emphasize a consistent Biblical world view.

The Board ministers in relation to the Presbyteries and congregations and in cooperation with the other boards and committees of the Synod. This annual report is a summary of the major ministry activities of the Board of Covenant Discipleship for the year 2001 and includes a budget and other recommendations for Synod's approval.

#### Board Ministries...

The Board of Covenant Discipleship held two meetings this past year February

20-21, 2001; October 1-3, 2001.

The Board has spent a great deal of time in prayer and planning in order to enhance the teaching ministry of the denomination.

The following officers served during the 2001 year: Dr. Charles Steele, Chairman; Rev. Ron Pritts, Vice-chairman; Miss Lou Ann Aheron, Secretary. These board members were re-elected to serve as officers for the year 2002.

The meeting dates for the Board established next year: February 18-19, 2003 and September 16-17, 2003.

Horizon Conference attendance 290; Quest Conference attendance 327; Camp Joy 3 full sessions 111 campers and 113 counselors and staff; Appalachian Mission—294 ARP young people and adults from 24 churches conducted Vacation Bible Schools in 14 locations in the states of Kentucky, Tennessee and Virginia ministering to more than 600 children. 516 Young people attended the College Weekend held at Windy Gap. Bonsenior was held at Bonclarken and there were 45 in attendance. There were 94 who participated in the summer missions trip to Wales (co-sponsored by Covenant Discipleship and World Witness).

#### Other C.D. Sponsored Programs

Bible Mastery Month was observed in 25 of our congregations. Catechism Recitations: The Children's Catechism—25 recitations; Westminster Shorter Catechism—13 recitations. Church School Enrollment 15,989.

#### Use of Curriculum Materials

a. Vacation Bible Schools: One Hundred churches reported holding Bible Schools in 2001 with a total enrollment of 7411. Sixty-three had schools for youth and children only; twenty-three had schools for the entire family. Fifty-three provided nurseries. One church held a two day school; another held a three day school. Some schools reported using more than one type of material. Materials used: Bible—8; Cook—13; Concordia—3; Gospel Light—18; Great Commissions—8; PCUSA—1; Scripture Press—1; Standard—7; Ventures—1; Other—25; Own—7.

b. Church School: In the Children's and Youth Divisions, the most popular materials used were David C. Cook and Great Commissions. In the Adult Division, The Associate Reformed Presbyterian Adult Quarterly is the most widely used. Listed below are the breakdown of materials used. Consider these figures in light of the fact that 174 churches reported and that some churches used more than one curriculum in a given department.

Literature	Preschool	Elementary	Youth	Adult
ARP	—	—	4	79
CRC	14	18	12	4
Cook	38	37	29	30
Bible	10	11	20	34
Great Commission	32	35	35	3
Scripture Press	—	1	—	1
Standard	7	6	7	13
Gospel Light	11	13	8	—

PCUSA	1	1	1	1
Other	10	12	27	55
Own	9	12	17	18

#### Recommendations

1. That a satellite office be established at Bonclarken for Covenant Discipleship use.
2. That Covenant Discipleship endorse the work of "The PointE" as a model for effective youth evangelism and discipleship and encourage churches throughout the synod to visit their work for their own inspiration and vision.
3. That the Report and actions of the Board of Covenant Discipleship be adopted.
4. That the budget for 2003 be approved.

Respectfully submitted,  
Charles Steele, Chairman

#### Budget – Board of Christian Education

	2002	2003
RECEIPTS		
CURRENT FUND OPERATIONS		
Denominational Ministry Allocation	196,734	230,509
Unrestricted Interest	1,163	194
Special Offering	13,872	14,427
Woman's Synodical Union	13,872	14,427
Miscellaneous for Current Operations	<u>20,756</u>	<u>21,586</u>
CURRENT FUND OPERATIONS	<u>246,397</u>	<u>281,142</u>
CURRENT FUND PROGRAM		
Adult Quarterly Subscriptions	48,689	52,113
Appalachia	40,000	42,500
Bonsenior Harvest Fest	13,371	13,638
Horizon	54,982	57,052
Quest	<u>69,568</u>	<u>71,929</u>
College Weekend		
CURRENT FUND PROGRAM TOTAL	<u>226,610</u>	<u>237,232</u>
CURRENT FUND TOTAL	473,007	518,375
CURRENT FUND RESTRICTED		
Camp Joy Sub-Total	<u>77,792</u>	<u>81,682</u>
TOTAL RECEIPTS	<u>550,799</u>	<u>600,057</u>
DISBURSEMENTS		
OPERATIONAL		
Director	71,894	74,051
Director of Student Ministries	58,686	60,640
Director of Children's Ministry	37,824	38,959
Dr. of Adult Ministry Sub-Total	0	18,000
Administrative Assistant Sub-Total	34,054	35,157
Clerical (Part-Time)	1,454	0
Summer Intern	6,251	6,998
Staff Expenses	12,370	12,968

Office Expenses & Supplies	21,893	21,494
Board Travel & Meeting Expenses	10,155	10,641
Program Material & Resources	<u>12,372</u>	<u>12,774</u>
OPERATIONAL SUB-TOTAL	<u>266,953</u>	<u>291,682</u>
MINISTRY		
Program Unrestricted		
Publications		
Adult Quarterly - Regular Edition		
Preparation & Printing	15,802	16,118
Mailing	972	991
Supplies & Miscellaneous	972	991
Editor	13,220	13,617
Adult Quarterly - Teacher Guide		
Preparation & Printing	972	991
Mailing	486	496
Supplies & Miscellaneous	547	558
Adult Quarterly - Large Print Edition		
Preparation & Printing	1,945	1,984
Mailing	1,580	1,612
Supplies & Miscellaneous	194	198
Adult Quarterly Office Expenses	1,500	1,530
Other Publications		0
Preparation & Printing	5,866	5,983
Mailing	1,885	1,923
Office Supplies		<u>0</u>
Publications	45,941	46,992
Student Short Term	4,000	4,500
Appalachia Mission	40,000	39,000
Bonsenior Harvest Fest	13,371	13,371
Regional Servant Leadership		
Conferences	8,261	8,761
Christian Educators Conference	304	500
Horizon	53,482	53,482
Quest	68,068	65,068
Equipping Conference	304	554
College Weekend	<u>0</u>	<u>0</u>
Program Unrestricted Sub-Total	233,731	232,228
Program Restricted		
Camp Joy	<u>77,792</u>	<u>81,682</u>
MINISTRY SUB-TOTAL	<u>311,523</u>	<u>313,910</u>
TOTAL EXPENDITURES	<u>578,476</u>	<u>605,592</u>
Excess Receipts Over (Under)		
Disbursements	-27,677	-5,535

The recommendations of the Moderator's Committee on Outreach North America were presented. The Moderator's Committee recommended:



1. That recommendations 1-6 in the ONA Report be approved.
2. That the Synod commend the Director and Staff of ONA for their diligence and zeal in promoting and supporting the work of church planting.

An editorial change in recommendation #3 of the Board report (to drop the words "and Covenant Discipleship") was made. The Synod approached the recommendations of the ONA Board item-by-item. Recommendation #1 was adopted. Recommendation #2 was adopted. Recommendation #3 was adopted. Recommendation #4 was adopted with the editorial changes to drop the word "their" and the unsplitting of the infinitive. Recommendation #5 was adopted. Recommendation #6 was adopted. Recommendation #2 of the Moderator's Committee was adopted.

### REPORT OF THE BOARD OF OUTREACH NORTH AMERICA CHANGED LIVES, CHANGING LIVES

Outreach North America's purpose is "INTRODUCING PEOPLE TO JESUS CHRIST BY HELPING OUR PRESBYTERIES PLANT NEW CHURCHES AND RENEW EXISTING ONES." We have seen many encouraging developments during the last year toward fulfilling that purpose. This report will summarize the activities of the Board during 2001.

#### I. National Strategy

We continue in our strategy to extend the borders of our denomination throughout North America. The Lord has opened a door of opportunity for us in the southwest and we see the potential for a Texas Presbytery or a Southwest Presbytery in the next few years. Another new work in the Houston area will begin soon and there are several other potential works in Houston and several other Texas cities that could start in another year. In addition, we now have a work in Mesa, Arizona.

The Board is also refining where we will focus our limited resources in new areas of the country. We will be looking at urban centers in North America that we believe are or would be receptive to an evangelical, reformed witness. We plan to give the highest priority of financial and human resources to growing urban centers where there are opportunities for multiple church plants.

#### II. Multi-Ethnic, Multi-Cultural and Multi-Racial Works

The Board believes that the ARP Church cannot ignore the changing population in North America. If the ARP Church is to be faithful to reaching North America, we must seek to reach the culture. This means that we must develop multi-cultural, multi-ethnic, and multi-racial works. The Board is committed to doing that and will begin by employing two part-time interns in the Houston area. One will be seeking to establish a multi-racial church and the other will be seeking to establish a church to reach Indonesians in the Houston area. These men will be working through the Good Shepherd ARP Church in Houston.

There is a memorial from First Presbytery asking that ONA develop programs of Muslim outreach in North America. The Board endorses the memorial and we passed the following recommendation,

“That the Board of ONA or representatives thereof meet with World Witness to explore the utilization of missionaries who are presently in the States who have experience and success with Muslim evangelism and to work out a strategy of how to proceed.”

We plan to work with World Witness and to explore with them the following areas: cities where there are ARP churches with significant Muslim populations, effective models of ministry that can reach Muslims, mentors to challenge in those cities, and funding prioritization with significant populations.

### III. Church Planter Recruitment and Training

Finding men who have the gifts and calling to be church planters is always a major task. We had seven men go to our latest Assessment Center and have several more interested in being assessed as church planters. We have more requests for church planters, however, than we have suitable candidates.

A major source for new church planters are the seminaries. We seek to recruit men from Erskine and other reformed seminaries. We also seek to have the challenge of church planting presented to our students in all sorts of ways in the hope that some will be led to undergo assessment.

This year, ONA encouraged and supported Erskine Seminary in offering a course in Church Planting during the January Interim. The instructor was Dr. Craig Strickland who is the founding pastor of the Hope Presbyterian Church (EPC) in Cordovia, TN. Dr. Strickland planted this church nearly 15 years ago and it has grown to over 5000. Sixteen ARPs attended the course and it received very high ratings from these students. ONA is encouraging Erskine to offer such a course yearly.

Internships are offered to seminary graduates who have been approved by the Assessment Center. We have found that these are very valuable in equipping men for the work of church planting. The Board is now planning to use flagship churches in major urban centers as mentors to our interns who may then plant new churches in that urban center.

We also hold an annual retreat for our church planters and their wives. This year we had Craig Strickland as the primary leader along with Boyce Wilson and Frank Reich. These retreats are times for practical instruction and help to our planters and are also a time for fellowship and relaxation.

### IV. Revitalization

Six churches in the Carolinas and Georgia are exploring becoming part of our sixth revitalization program. They have taken the congregational survey and their sessions are deciding whether to commit their church to this program. If five agree, we will be starting the sixth revitalization program this fall.

### V. Lilly Endowment Grant Proposal

Erskine encouraged ONA to apply for a grant from the Lilly Endowment which

is seeking grant proposals for programs that are "Sustaining Pastoral Excellence." We plan to submit a proposal in conjunction with Erskine Seminary. The proposal would call for the establishment of a teaching/program position in church growth and revitalization at the seminary which would feed ministers and churches into an ONA designed revitalization program that would be open to Protestant churches that are part of the Erskine constituency.

The vast majority of Protestant churches are in decline and most pastors do not have the training to turn their churches around. This program will seek to combine seminary teaching with a form of our current revitalization programs. The goal is to help ministers overcome the maintenance ministry mode that is so common today. We seek your prayers that the Lilly Endowment might be open to this joint ONA-Erskine Seminary proposal.

#### VI. Capital Fund Campaign

As of April 8, the "Changed Lives, Changing Lives" campaign has received a grand total of \$2,454,795.63 in gifts. Of that amount, \$549,031.20 was designated gifts of land and cash that were to be applied to specific works. The endowment has \$1,905, 764.43, which is undesignated and the earnings from these monies allow us to make matching grants to new churches as well as helping Presbyteries fund Church Extension works. The earnings from the endowment for 2001 were \$100,420. The Presbyteries share was \$40,016 and the amount available for matching grants was \$60,024.

The total pledges for this campaign were nearly \$3,000,000. Our records indicate that there are still \$271,869 in pledges that have not been received. We would encourage individuals and congregations to prayerfully consider meeting these commitments.

#### VI. Outreach to Youth

Outreach North America has the responsibility for evangelism programs at the Synod level. We are excited about an innovative youth outreach program in Rock Hill, SC called the PointE. The PointE is a city wide youth outreach ministry that was started by the Rogers Memorial Church and it has exploded under the leadership of Brian Phipps and Dale Dove.

At Synod there will be a joint presentation about the PointE sponsored by ONA and Covenant Discipleship. We are looking at this innovative program as a pilot program that could be implemented by our churches throughout the Synod. We strongly endorse this ministry.

#### VII. Funding of New Works

The expenses of starting new works continues to climb and as a result we always face the limitations as to how many works we can support. The income for ONA comes primarily from Synod and that is dependent upon the amount received in the Denominational Ministry Fund from our churches.

We encourage new churches and mission churches to give to the Denominational Ministry Fund from the beginning. In fact, we require all churches receiving loans, grants and funding from ONA to give 5% of their unrestricted income to

the Denominational Ministry Fund. The Board is now changing that to the 10% level, as we believe it is important that our churches show their support to the denomination whose funding got them started.

The Board has also developed a number of different models for church planting. There are now ten different models (Attachment A). The Board will continue to explore new models for funding church plants.

#### VIII. Status Report on the Work

There were seven new works started in 2001 that are or will soon be receiving support from ONA. They are the Living Waters Mission in Lake Wyle, SC with Bill Babson as the church planter, the Waxhaw Mission in Waxhaw, NC with David Satterfield as the church planter, the Grace Covenant Mission in Irmo, SC with Jerry Berry as the church planter, the Christ Community Mission in Franklin, NC with Terry Bloemsa as the planter, the Day Spring Fellowship in Cleveland, NC with Alex Coblenz as the planter, the Wellspring Mission in Troutville, VA with David Blugerman as the planter, and the Good News Mission in Mesa, AZ with Clyde Reed as the planter. There are now 34 mission churches in our denomination.

The following 16 churches received funding from Synod during part or all of 2001.

Catawba Presbytery	
Good Shepherd, Houston, TX	Rev. Jan Sattem
Grace Covenant, Irmo, SC	Rev. Jerry Berry
Iglesia Biblica, Columbia, SC	Rev. J. J. Diaz
Living Waters, Lake Wylie, SC	Rev. Bill Babson
Redeemer, Myrtle Beach, SC	Rev. David Zimmerman
First Presbytery	
Centerpoint, Winston-Salem, NC	Rev. Jim Wittke
Christ Community, Franklin, NC	Rev. Terry Bloemsa
Hendersonville Hispanic, Hendersonville, NC	Rev. Juan Unda
Sam II, Charlotte, NC	Rev. Won Ho Kim
Florida Presbytery	
Hope, Lutz, FL	Rev. Mike Jones
Northeast Presbytery	
Good News, Fredrick, MD	Rev. Peter Kemeny
Good News, Mesa, AZ	Rev. Clyde Reed
Second Presbytery	
Calvary Community, Stone Mtn., GA	Closed
Hope, Dacula, GA	Rev. Bill Nash
Son Sung, Norcross, GA	Rev. Chan E. Jeon
Virginia Presbytery	
Wellspring, Troutville, VA	Rev. David Blugerman

The proposed budget for 2002-2003 is attached.

The officers for 2002-2003 are

Chairman – Rev. Wayne Frazier

Secretary – Mrs. Penny Thornton

Recommendations

1. That Synod encourage churches and individuals to complete their financial commitments to the Changed Lives, Changing Lives campaign.
2. That Synod approve the following changes to the ONA Policy Book:
  - a. That V, A, 8 g be changed from 5% to 10%.
  - b. That VI, B, 6 be changed from 5% to 10%.
  - c. That the following last sentence be added to VI , C , 3 a , (1)  
Loans will be approved only after verifying that the congregation is contributing at least the recommended 10% to the Denominational Ministry Fund on an annual basis and will commit to continue contributions at that level.
3. That General Synod approve the use of funds set aside for the PointE Ministry as a pilot program of ONA and Covenant Discipleship for Youth Outreach and Evangelism that can be utilized by other churches. [Editorial Amendment]
4. That Synod encourage their students of theology to prayerfully consider a possible call to church planting. [Amended]
5. That the proposed budget be approved.
6. That the report of the Board of Outreach North America be approved.

Respectfully Submitted,  
Wayne Frazier, Chairman

ONA Church Planting Models

Model Description (Paradigm)	Recommended ONA Funding
Team Model: More than one church planter goes to a large city with the purpose of establishing a large church that will plant numerous other churches.	90-60-25 (30 months)
New Church Plant: Parachute into an area with no established core group	60-40-15 (30 months)
Staff Model: A Staff member or a larger church is designated as a church planter. The local church supports the man for the first six months while he does the preliminary work. He can split his time between church staff work and church planting. If the initial work seems promising, then this model can transition into one of the other models below.	-0-
Mother-Daughter church plant fully funded on the local level: This model needs to be emphasized more with maximum local ownership. No ONA money is needed.	-0-
Mother-Daughter church with ONA help: ONA provides some funding assistance, but mother church initiates the work and provides substantial financial help.	30-20-10 (36 Months)

Partnership Model: Similar to mother-daughter, but with two or more local churches coming together to plant a daughter church with some ONA help.	30-20-10 (36 months)
New Church Development: "Core group model." Presbytery works with a core group to develop a new church. This model is fully funded, but the full funding includes Presbytery support. The full funding includes 30-20-10 decreasing support over three years from ONA with Presbytery and local sources providing the balance of funding needed to develop the work.	30-20-10 (36 months)
Yoked Field: Church planter splits his time between an established church, which cannot afford to fully fund a pastor and church planting under the direction of presbytery. The funding will be split between the presbytery and the established church that the church planter is serving part time. If ONA support is provided, it will be limited to 20-10 decreasing support for 24 months.	20-10 (24 months)
Bi-Vocational: Church planter works a secular job to provide his own support while planting the church.	-0-
Ethnic Model: This is a model where English is not the primary language. (Depending on circumstances, if the work has apparent potential to become a thriving established church, any of the other models above could also be used for multi-cultural work.)	12-8-4 (36 months)

## OUTREACH NORTH AMERICA

### OPERATING BUDGET

	2002	2003
RECEIPTS		
Denominational Ministry Allocation		Allocated for
Admin.& Development	\$ 333,540	\$ 390,727
Allocated for Church & Mission	\$ 292,215	\$ 256,419
Operating Fund Interest	\$ 19,021	\$ 14,094
Manse Loan Fund Investment Int.	\$ 5,399	\$ 3,631
Mattie B. Ellis Fund Interest	\$ 638	\$ 616
Permanent Funds of Synod	\$ 6,613	\$ 6,492
Special Offering	\$ 25,055	\$ 25,055
WSU Unrestricted	\$ 22,000	\$ 22,000
Direct Support and Specials	\$ 10,000	\$ 10,000
Mission & Training		
Hillcrest Fund	\$ 4,490	\$ 2,162
Ralph Grigsby Fund	\$ 1,679	\$ 1,763
St. Andrew Church Fund	\$ 7,958	\$ 7,680
Unrestricted Sub-Total	\$ <u>728,608</u>	\$ <u>740,639</u>

Miscellaneous Restricted		
Revitalization		
GS Allocation	\$ 6,000	\$ 6,000
Church Contributions & Payments	\$ 12,000	\$ 12,000
Revitalization Sub-Total	\$ 18,000	\$ 18,000
TOTAL RECEIPTS	\$ 746,608	\$ 758,639
DISBURSEMENTS		
Director of Outreach North America		
Salary & TDA	\$ 30,424	\$ 31,337
Housing	\$ 30,473	\$ 31,388
Retirement	\$ 5,360	\$ 5,521
Insurance	\$ 9,738	\$ 10,224
Social Security Equity Allowance	\$ 2,160	\$ 2,225
Director Sub-Total	\$ 78,155	\$ 80,695
Assistant to Director		
Salary & TDA	\$ 42,031	\$ 43,292
Housing	\$ 15,914	\$ 16,391
Retirement	\$ 4,925	\$ 5,073
Insurance	\$ 9,714	\$ 10,200
Assistant to Director Sub-Total	\$ 72,584	\$ 74,956
Administrative Support	\$ 53,037	\$ 59,463
Staff Expenses	\$ 16,625	\$ 17,462
General Office and Board		
General Office	\$ 15,722	\$ 15,722
Rent	\$ 7,996	\$ 8,236
Board Travel & Meeting	\$ 13,669	\$ 14,352
Promotion and Publicity		
Outreach	\$ 6,095	\$ 6,278
Other	\$ 15,000	\$ 15,000
General Office/ Board Sub-Total	\$ 58,482	\$ 59,588
Administrative Sub-Total	\$ 278,883	\$ 292,164
Mission Development		
Assessment Center	\$ 13,367	\$ 14,035
Mission Dev. Consultant	\$ 4,120	\$ 4,120
Mission Developers Retreat	\$ 13,924	\$ 14,620
Mission Developers Training	\$ 25,063	\$ 26,317
Church Planting Course	\$ 2,000	\$ 2,000
Coordinator Supplements		
Catawba Presbytery	\$ 12,000	\$ 9,000
Florida Presbytery	\$ 12,000	\$ 9,000
Providential Contingency	\$ 1,000	\$ 15,000
Waxhaw, NC Mission	\$ 7,000	\$ 5,000
Good News, Gilbert, AZ	\$ 12,000	\$ 0
Mission Development Sub-Total	\$ 102,474	\$ 99,092

Intern Program	\$ 80,000	\$ 108,000
Development Sub-Total	\$ 182,474	\$ 207,092
Church & Mission		
Funding for Paradigms <sup>1</sup>	\$ 414,387	\$ 426,112
Designated for Current Works	\$ (314,244)	\$ (307,324)
Undesignated	\$ 100,143	\$ 118,788
Evangelism	\$ 10,000	\$ 10,000
Partnership Model		
Living Waters (6/12/01)	\$ 26,667	\$ 14,167
Multi-Cultural		
Multi-Cultural Consultant	\$ 3,244	\$ 3,407
Iglesia Biblica (Columbia, SC)	\$ 6,000	\$ 4,000
SanSung, Lawrenceville, GA	\$ 666	\$ 0
Open Door Korean (11/1/00)	\$ 9,333	\$ 5,333
Multi-Cultural Min.Sub-Total	\$ 19,243	\$ 12,740
New Church Development		
Good Shepherd, Houston, TX (2/1/01)	\$ 20,833	\$ 10,833
Grace Covenant (10/1/2001)	\$ 25,000	\$ 15,000
Christ Community, Franklin, NC (9/1/01)	\$ 26,667	\$ 16,667
Good News, Fredrick, MD (1/1/01)	\$ 20,000	\$ 10,000
Ontario, Canada (Pending)	\$ 0	\$ 22,500
New Church Development Sub-Total	\$ 92,500	\$ 75,000
New Church Plants		
Pearland, Tx (8/1/02)	\$ 25,000	\$ 55,417
Centerpoint, Winston-Salem, NC (12/1/00)	\$ 40,417	\$ 12,500
The Hope, Tampa, FL (9/1/99)	\$ 5,000	\$ 0
Hope, Dacula, GA (6/1/00)	\$ 27,500	\$ 0
Birmingham Area (Pending)	\$ 0	\$ 43,750
Wellspring, Roanoke, VA (6/1/01)	\$ 52,917	\$ 27,500
Blacksburg, VA (10/1/02)	\$ 15,000	\$ 56,250
New Church Plant Sub-Total	\$ 165,834	\$ 195,417
Church & Mission Sub-Total	\$ 414,387	\$ 426,112
Program and Ministry Sub-Total	\$ 596,861	\$ 633,204
Revitalization	\$ 18,000	\$ 18,000
TOTAL DISBURSEMENTS	\$ 893,744	\$ 943,368
Change in Unrestricted Balance	\$ (147,136)	\$ (184,729)
Unrest. Reserve Beginning of Year	\$ 543,467	\$ 396,331



Unrestricted Reserve End of Year           \$ 396,331   \$ 211,602

<sup>1</sup>Funds budgeted for Church and Mission may be used for any combination of paradigms.

The recommendations of the Moderator's Committee on Dunlap were presented. The Synod accepted recommendations of the Moderator's Committee by adopting recommendations 1-4 of the board report.

#### REPORT OF BOARD OF TRUSTEES WILLIAM H. DUNLAP ORPHANAGE, INC.

The Dunlap Trustees met on two occasions since the last meeting of Synod, November 7-8, 2001, at Bonclarken and March 20, 2002, by telephone conference. Minutes of the meetings have been filed at the ARP Center.

##### Ministries

In 1978 the William H. Dunlap Orphanage (Dunlap) closed. In the years following and at present Dunlap Trustees serve as the arm of the Church seeking to provide care of children who have been deprived of normal parental care. This is done, primarily, through financial support to Christian group homes that are providing comprehensive care. Resources are made available from the earnings on an endowment and income from beneficiary trusts.

There seems to be no lack of organizations desiring to provide care and/or homes for children, and many of these make application to the Dunlap Trustees. The important challenge to the Dunlap Trustees is to determine which organization best emulates that which we would do if we were still providing "our" home. Each organization wishing to make application is provided with

- Application for Grant
- General Policy and Instructions for Applicants
- Policy Guidelines for the Board of Trustees of William H. Dunlap Orphanage
- Dunlap Statement of Biblical Christian Belief

On an annual basis the trustees evaluate grant proposals to determine the homes to receive financial support. A Trustee is assigned to each applicant to facilitate understanding and evaluation. Each Trustee is expected to carefully review each proposal.

Except for ministries that have been approved for an ongoing relationship, funding for current operations generally is limited to five years and is offered on a declining basis. Two ministries, Palmer Home for Children and Collins Home, have been approved for ongoing relationships. A Dunlap representative serves on each Board:

- Collins Home—David Vickery
- Palmer Home —William B. Everett

The relationships with Palmer Home and Collins Home provide opportunities for mission and ministry to individuals and churches. These ministries have been encouraged to inform churches of their ministry and of opportunities for service

and involvement. Resources for pastors and other professionals are referenced through the General Synod web site ([www.arpsynod.org/dunlap/html](http://www.arpsynod.org/dunlap/html)).

The Dunlap Trustees have asked sessions and presbyteries to assist in identifying organizations that might need the financial assistance available through the Dunlap Fund. We express thanks to those who have responded. Interested organizations should be encouraged to contact:

William H. Dunlap Fund  
Associate Reformed Presbyterian Center  
1 Cleveland St., Suite 110  
Greenville SC 29601-3696

The following ministries are receiving financial assistance during this calendar year. Presbyterian Home, 150 Linden Ave., Lynchburg, VA 24503-2099 (804-384-3138), has existed since 1903 "to provide a ministry of healing and nurturing to individuals and their families...[to] meet the physical, mental, emotional and spiritual needs of children, youth, adults and families." We provide nominal financial support to Presbyterian Home to open these services to the churches in Virginia Presbytery. Virginia Presbytery has been asked to provide input to the Board on an annual basis to help determine if there is a continuing need to support the ministry. Roxie Anna Collins Children's Home Ministry, Highway 188, P. O. Box 745, Seneca, SC 29678 (864-882-0893), is a non-denominational, Christian family group home, and is funded through private contributions. The home has expanded its ministry by the addition of another residential home and a Family Center. The Family and Community Outreach Center provides a place to conduct counseling and general educational opportunities for the children and families. Palmer Home for Children, P. O. Box 746, Columbus, MS 39703-0746, (601-328-5704), is "a Christian home for children who have nowhere else to turn." Established in 1895, it is chartered under the laws of the State of Mississippi and is governed by an independent, self-perpetuating Board of Directors. Two-thirds of the board members must be members in good standing of a Presbyterian Church (five Presbyterian denominations are represented by the current Board.) Currently the home has seven cottages, each capable of housing 10 children. A new home is being built in DeSoto County, Mississippi. Jordan and Associates, P. O. Box xxxx, Pinehurst, NC xxxxx is a new ministry begun by the Christ Presbyterian Church. It has been chartered by the state of North Carolina and a Board of Directors has been appointed. Dunlap has provided a one-time grant to help in the initial expenses for establishing this home. Bellflower Christian Ministries for Children, xxxxx is another home that is receiving funds for the construction of a Girl's Dormitory. The home is located in San Antonio, Pila, Laguna (Philippines) and is a sponsored ministry of the Bellflower Christian Ministries for Children.

The Board continues to provide financial assistance for orphans attending Erskine College. The Board reviews with Erskine on an annual basis the need for financial assistance for orphans and has found a continuing need. Funding is set at \$20,000 per year.

In addition to the Erskine Dunlap Scholarship program, the Board has a schol-

arship program for Associate Reformed Presbyterian orphans who are unable to attend Erskine College. Interested parties should contact the Board at the ARP Center address.

The Board commends the efforts of those seeking to establish the Dove House in Iredell County, NC. While the ministry did not qualify for funding from Dunlap, it is viewed as a ministry that will help meet the needs of children. Interested individuals and/or churches should contact xxxxx,

The Board reiterates its willingness to work cooperatively with other arms of the Church. The Board does not want to use its funds for substitute financing for existing ministries, but is willing to explore the development of new ministries that will meet the needs of orphaned children which are not now being met.

#### Resources

The Dunlap ministry does not receive any current funding from the General Synod and does not participate in any special offerings of the General Synod. The ministry would willingly receive and would participate in the development of any testamentary or deferred gift instruments.

Resources for ministry are provided by

- The endowment established when the Dunlap Home closed plus funds previously held in the Permanent Funds of Synod. We note with sincere appreciation a gift from the estate of Vernon E. Lackey of Statesville, NC. The estate gift and the funds from the Permanent Funds of Synod have been added to the endowment. These funds are invested under the auspices of the ARP Foundation with a targeted allocation of 75% equity and 25% non-equity. On a yearly basis, up to 5% of the average market value for the three (3) previous years is budgeted for ministry.
- Trusts and restricted endowments which have Dunlap as a beneficiary. Currently Dunlap is a beneficiary of the B. J. Wade Trust, the Ola B. Hunter Trust, and the Kennedy Annuity.

#### Administrative Activities

Dunlap Statement of Biblical Christian Belief. The desire and obligation to use resources in homes that make Christ known to the children led the Board to the development of a statement of Biblical Christian belief, presented to the General Synod in 2001. Response to the statement will be a required part of all grant applications. The Board amended the statement by adding a section of Scripture, using the language from the Form of Government. A slight change was made in the wording pertaining to profession of faith. The revised statement is included as information.

Strategic Planning. Moderator Neely Gaston led the Board in strategic planning sessions at the fall meeting. The Board desires to move toward being more involved in supporting and encouraging ministry to orphans through the presbyteries and churches. The Board will cooperate fully with the special committee appointed to review the organizational structure of the General Synod.

Budget for 2003. The budget for 2003 was approved and is based on using 5% of the three-year (2000 - 2002) average beginning year market value of invested funds plus the income from trusts. The Trustees call to the attention of the General

Synod that no denominational ministry funds are requested from the General Synod. Dunlap funds are audited as a part of the General Synod Audit, with financial reports presented to the Trustees.

Meeting Dates for 2002 - 2003: November 6-7, 2002, 3:00 P.M., Bonclarken; March 19, 2003, 11:00 A.M. (EST), Telephone Conference Call; and November 5-6, 2003, 3:00 P.M., Bonclarken.

Officers for July 1, 2002—June 30, 2003:

Chairman: Darrell A. Peer

Vice-Chairman: William B. Everett

Secretary: Tom Patterson

Treasurer: Guy H. Smith, III.

Ed Hogan serves as the Administrative Officer and administrative support is provided by the Office of Administrative Services.

Appreciation is expressed to retiring members J. Ray Starr and Barry K. Wells. We note also the resignation of Zeb Williams and express appreciation for his service.

#### Recommendations and Requests

1. We encourage each session to help the William H. Dunlap Trustees identify homes that provide comprehensive physical, educational, emotional, and spiritual care in a Christian environment for children.
2. We encourage each session to explore opportunities for involvement in ministry to children in the community.
3. That the Budget for 2003 be approved.
4. That all other actions of the Board, as reported herein, be sustained.

Respectfully Submitted,  
Darrell Peer, Chairman  
Tom Patterson, Secretary

#### WILLIAM H. DUNLAP FUND BUDGET

	2002	2003
RECEIPTS		
Investment Proceeds	\$ 96,925	\$ 66,789
Trust Accounts		
Permanent Funds of Synod	1,319	1,118
B. J. Wade Estate	38,776	38,776
Ola B. Hunter Trust	2,999	2,999
Kennedy Annuity (Corpus)	495	495
Denominational Ministry Funds	<u>0</u>	<u>0</u>
Total Receipts	<u>\$ 140,514</u>	<u>\$ 110,177</u>
EXPENDITURES		

Administration		
Board Travel & Meeting	\$ 3,183	\$ 3,183
Administrative Support	4,750	4,500
General Office	<u>510</u>	<u>500</u>
Sub-Total for Administration	<u>\$ 8,443</u>	<u>\$ 8,183</u>
Ministry	\$ 101,994	
• Collins Home	\$ 25,000	
• Palmer Home	25,000	
• Presbyterian Home, Lynchburg, VA	1,000	
• Bellflower Christian Ministries	7,500	
• Christ Church-Development of Home <sup>1</sup>	10,000	
• Erskine Scholarships	<u>20,000</u>	
Ministry Sub-Total	<u>\$ 78,000</u>	<u>\$ 101,994</u>
Total Expenditures	<u>\$ 86,443</u>	<u>\$ 111,536</u>
Reserve for Ministry	<u>\$ 54,071</u>	<u>\$ 0</u>

<sup>1</sup>As needed to meet development costs.

#### Dunlap Statement of Biblical Christian Belief

We the Board have the great privilege and responsibility of awarding grants to those who care for orphans "in a Christian environment." We are duty bound to ensure that the funds are distributed to homes that understand the title "Christian" in the same traditional, orthodox, and biblical way William H. Dunlap did.

As you apply for grants, please specify that you agree with the "Dunlap Statement of Biblical Christian Belief," below. Also, thought not required, we would be encouraged by hearing about the specific steps you are taking to make Christ known to your children. Thank you for the priceless work God is doing through you!

#### Dunlap Statement of Biblical Christian Belief

We believe in one God, eternally existing in three persons: Father, Son and Holy Spirit.

We believe that the Son, Jesus Christ, was begotten by the Holy Spirit, was born of the Virgin Mary, and is true God and true man.

We believe that the Lord Jesus Christ was crucified and died for the sins of His children as a representative and substitutionary sacrifice, and only those who trust in Him alone for salvation are made right with God on the ground of His shed blood.

We earnestly desire that every child entrusted to our care would profess faith in the Lord Jesus Christ as their personal Lord and Savior and we will endeavor to make Him known to each one.

The recommendations of the Moderator's Committee on Erskine were presented. The Synod accepted the recommendations of the Moderator's committee by adopting recommendations 1-6 of the board report and the following additional recommendations of the Moderator's Committee:

1. That in light of increasing financial demands due to increased enrollments of ARP students and recognizing the General Synod's desire to continue to provide full tuition to Erskine Seminary ARP Students we recommend that the General Synod ask the Erskine Board of Trustees to examine and resolve the need for additional sources of funding.
2. We also recommend that the General Synod commend the Erskine College and Seminary faculty and staff for their outstanding job over the past year.

### REPORT OF ERSKINE COLLEGE

Fathers and Brethren,

A House Built by God: 2002 has been a year of building for Erskine. Grier and Bonner Dorms were renovated and preparation has been made to renovate Carnegie and Pressly Dorms this summer. Several classrooms have been renovated to provide additional space. A Guest House for Seminary students and others was completed in December 2001. But, this is not the primary building Erskine has done.

Psalms 127 talks about two builders (God and laborers), two buildings (a house and a household), and two results (reward and vanity). Erskine's greatest building was its household—a record total enrollment including a Freshman Class 55% larger than the previous year. Additionally, over 90% of the College faculty now have earned doctorates—including new African, Hispanic, and Asian members. Pray that God will build Erskine and we will know His reward.

National Recognition: Erskine advanced to Tier #3 in the US News and World Report rankings of National Liberal Arts Colleges (the highest category which includes Davidson, Wheaton, Gordon, etc.). Of all the Council for Christian Colleges and Universities (CCCU) institutions in the South, Erskine is the highest classified.

Self-Study: Erskine received a very favorable report from the visiting teams from the Southern Association of Colleges and Schools (SACS) and The Association of Theological Schools (ATS) who came to campus September 17-22, 2001. Responses have been submitted and Erskine anticipates being reaffirmed.

Presidential Commission on Academic Integrity: College faculty and students are recommending ways in which Erskine's Honor Code can be revamped to place a greater emphasis on honor and student accountability.

Mission Service Emphasis—Students, faculty, and staff served others in our community during the break between Winter Term and Spring Semester, January 28 -29, 2002. This is a great emphasis in keeping with our mission.

Council for Advancement and Support of Education (CASE) Awards: Erskine's Public Relations has again been recognized for its excellence. Departmental brochures are hot off the press and yet another web-page design is forthcoming.

Seminary Administration: Erskine has arranged for a consultant to assess and make recommendations for restructuring the Seminary's administration with particular emphasis on allocation of workloads and taking advantage of development opportunities.

Capital Campaign: The Strategic Planning of January 2001 has been complemented by a Feasibility Study conducted by Ross, Johnston & Kersting, Inc. which encouraged the Board of Trustees to authorize a Capital Campaign. The Campaign has been authorized but will not have a church phase unless Synod authorizes one

at some future date. Primary elements of the campaign will be [1] a Music Education Center which will include a new Music Education and Performance Facility and a renovated Memorial Hall; [2] The Drummond Center which will include endowed chairs in economics and politics, program money, and a conference center; and endowments for scholarships, chairs, and athletics.

Campaign Staff: Development staff have been assigned the following roles in the Campaign: Director, Lee Logan; Coordinator, Wendy Edgar; Prospect Research, Mary Lowe; Drummond Center, Jay West; and Alumni, David Moore. A Major Gifts Officer, Knox Bridges (son of the late Dr. A.C. Bridges), has been added to assist in this effort.

Special Representative of the President: Special Representative Bobby McDonald serves the President in Erskine's most critical areas of need. Bobby is completing a two-year assignment with Admissions and will continue to work in this critical area on a limited basis. With a Capital Campaign before Erskine, his new assignment will be in Planned Giving.

Synod 2003: Erskine envisions this celebration including a conference as well as special programs incorporated in and around the Synod meeting itself. The conference will feature papers and panel discussions related to the history of the ARP Church, the place of the ARP Church in American society today, and the future of Reformed Christianity in America. Ministers and ruling elders, their families, and guests of the denomination and college will have the opportunity to participate in academic, athletic, spiritual, and cultural activities. Special program tracks will be available for women, youth and children. Housing will be in newly renovated dorms. This will be a wonderful opportunity to become better acquainted with Erskine, General Synod, and the history of the ARP Church.

Cabinet Leadership: Dr. John L. Carson, President; Dr. Donald V. Weatherman, Vice President and Dean of the College; Dr. R.J. Gore, Vice President and Dean of the Seminary; Mr. William J. Stauff, Vice President for Finance and Operations; Mr. Lee W. Logan, Vice President for Development; Dr. John T. West IV, Vice President for Institutional Relations; Mr. R. Monty Wooley, Vice President for Student Services and Athletics; and Dr. Stephen B. Sniteman, Chief Marketing Officer.

Chaplain: Erskine is conducting a search for a Chaplain and anticipates having someone in place by July 2002.

College Commencement and Baccalaureate Services, May 19, 2002: The Honorable John W. Drummond, President Pro Tempore Emeritus, The Senate, State of South Carolina, gave the commencement address. The Rev. John S. Kimmons, Pastor of Christ Community Church, Greensboro, NC, preached the baccalaureate sermon. Honorary degrees were awarded to The Honorable John W. Drummond, Ninety Six, SC, and The Rev. C. Earl Linderman, Statesville, NC.

Board of Trustee Leadership, 2002-03: John Moore, a member of the First Presbyterian Church in Columbia, has been elected Chairman for 2002-03.

#### Academic/Enrollment

- Erskine College began the 2001-02 academic year with 584 full-time equivalent students, a 17% increase over the previous year.
- The following full-time faculty were hired for 2001-02 academic year: Dr. Kokou Abalo, assistant professor of mathematics; Ms. Barbara Ervin, instructor of art; Dr. Esperanza Granados, assistant professor of modern languages;

Dr. Carroll Jones, professor of special education; Dr. Erika Manning, assistant professor of psychology; Ms. Kelly Ramsdell, instructor of athletic training; Dr. Rachel Smith, assistant professor of chemistry.

- Dr. Matthew Manwarren was installed as the Harriet Pressly Smith
- The Southern Association of Colleges and Schools made a site visit to our campus in September for re-accreditation. The College received two commendations from the team to highlight our successful re-accreditation.
- We have advertised six tenure-track positions to be filled for the 2002-03 academic year. Five positions to be filled are: art, chemistry, economics, two in education, and French. Dr. Nora Espinoza has been hired as assistant professor of biology for next year.
- Drs. Sandra Chaney and David Grier led a group of students to Europe during Winter Term. They visited Austria, the Czech Republic, Germany, Switzerland, France, Belgium and England. Dr. Susan Fedde took a group of students to the French Caribbean during Winter Term.
- The E. B. Kennedy Scholarship Competition came to a successful conclusion in January with the selection of Miss Jennifer Boyd of Anderson, SC, and Miss Lindsay Hunt of Mooresville, NC.
- Two Erskine students and their faculty mentor completed undergraduate research projects sponsored by the South Carolina Independent Colleges and Universities. Miss Lauren Gunn and Miss Liza Witte gave the results of their research at a meeting hosted by the Fluor Corporation. These are very competitive grants and Dr. Robert Tian was the faculty sponsor for both of them.

#### Enrollment Management

- The 17% increase in the size of the student body was largely the result of a tremendous recruitment year. We began the fall with 218 freshmen, a 55% increase over the size of the Freshman Class in the fall of 2000 making it the largest Freshman Class in 30 years.
- In addition to its size, the Freshman Class saw an increase in the average SAT score of 21 points, the highest average SAT score in the College's history.

#### Technology

- We continue to make remarkable progress in the area of educational technology. Last summer, we began the transition to a wireless campus. McCain Library and the study areas in the renovated dorms have become wireless environments for the use of laptop computers.
- Dr. William Junkin's Beyond Question technology continues to be used throughout the nation. Most recently he has begun a joint educational venture by allowing Harvard University to share his software.

#### MARKETING

- Public Relations Wins Six Major Awards: Erskine won three awards in the Council for the Advancement and Support of Education (CASE) District III competition, for its overall web site, its electronic newsletter Erskine Netnews, and for an article that appeared in the summer 2001 issue of Sandlapper Magazine. Erskine won three other awards in the Admissions Marketing Report's annual competition, for its viewbook, web site, and alumni magazine



Inside Erskine.

- The Erskine News Bureau generated coverage, features, hometown releases and other information published at no charge in newspapers in the state of South Carolina in the past four months. To purchase that same space in advertising would have cost the college more than \$126,000, according to South Carolina Press Association figures.
- Brochures have been designed for all 15 academic departments in the undergraduate college, and 11 have been printed and are available for distribution. Seven similar brochures for the seminary degree programs are currently under construction.
- Erskine's spring billboard campaign includes board locations in Augusta, GA; Greenville, Columbia, and Charleston, SC; and Gastonia, NC.
- Other Marketing Projects include: General Campaign brochure; Campaign logo and slogan; Henderson Advertising branding campaign; assisting Heritage Corridor Marketing Team, and Abbeville County Development Board Web Site.
- Erskine's award-winning e-newsletter celebrated its fifth birthday on St. Patrick's Day.

#### FINANCE

- Erskine will end FY2001-02 with its operating budget in the black for the eleventh consecutive year. This continues to be a top priority of the Board of Trustees and the administration.
- College tuition/fees/room/board will increase in FY2002-03 from \$21,212 to \$22,122. This represents a 3.5% increase.
- Seminary fees increased to \$230 per hour for the Master's programs and \$240 per hour for the Doctor of Ministry program, a 4% increase per credit hour.
- For FY2002-03 we will have approximately \$1,188,355 in scholarship income and will expend \$5,064,870 in College scholarships. The difference of \$3.88 million is the unfunded portion of our scholarship program.
- The FY2002-03 budget anticipates a 4% salary increase for faculty and staff, to become effective January 1, 2003.
- The Endowment continues to grow and will exceed \$41 million by June 30, 2002.

#### FACILITIES

- During the past year the work order system generated 115 work orders a month enabling the Facilities Management Department to report, track and complete the work in a timely manner.
- The preventive maintenance (PM) system, an integral part of the work order system, has scheduled and completed PM on 24 buildings this last fiscal year.
- Building inspections have been performed on seven buildings to document the conditions and cost of the facilities for deferred maintenance and capital renewal needs. One building a month is scheduled for inspection.
- Major projects completed include the renovations of Grier and Bonner with Pressly and Carnegie scheduled for this summer. The Carnegie Annex, a 4,000 square foot addition, will be completed by May 30, 2002. Other

projects include the renovation of the Guest House (7 Cleveland Avenue), two classrooms in Belk Hall, a classroom in the Erskine Building and the construction of the Library parking lot.

#### DEVELOPMENT

- As a follow-up to the adoption of the College and Seminary Strategic Plan, the Board of Trustees authorized the appointment of a Capital Campaign Planning Committee under the leadership of Dr. John L. Carson. At the time this Committee was being formed a feasibility study was undertaken by the firm of Ross, Johnston & Kersting, Inc. of Chapel Hill, NC. The results of the study indicated the institution was in an outstanding position to conduct a successful capital campaign. The Campaign Planning Committee, based on recommendations from the consultant and the institution, prepared a Comprehensive Campaign Plan that was submitted to the Board of Trustees. The Plan was approved by the Board February 22, 2002.
- Mr. Bill Ranson and Mrs. Mary Lou Pearson are Co-Chairs of the Memorial Hall project.
- The Comprehensive Campaign Plan outlines the objectives, details and organizational structure of a campaign that highlights student support in the form of endowed scholarships, faculty and academic support in the form of endowed professorships and facility improvements that highlight the need to provide a music education and performance center (renovation and new addition of Memorial Hall) and construction of a conference center (named for Senator John Drummond). Renovations plans include the Erskine Building, Lesesne Auditorium and Seminary, as well as further implementation of the Master Plan. Until May 2003 campaign leaders will be conducting the leadership phase of solicitation. At that time a public announcement will be made concerning the campaign which will include the campaign goal and progress to date.
- The institution owes a debt of gratitude to Mr. and Mrs. Joe Black of Buena Vista, CO, for their willingness to serve as Campaign Co-Chairs and we are pleased to announce that Mr. and Mrs. Robert Moultrie of Atlanta, GA, and Mr. Jan Westmoreland of Amelia Island, FL, have agreed to serve as Honorary Chairs. Additional leadership is currently being secured.
- The Institutional Advancement Team has been increased with the appointment of Mr. Knox Bridges as Major Gifts Officer with concentration on the Memorial Hall project. Another addition, beginning July 1, 2002, is the appointment of Bobby McDonald as Planned Gifts Officer.
- Since the last meeting of General Synod, contributions and planned gifts for Erskine have continued to set a record. Major additional gifts have been received from the Estate of Mrs. Ambrose M. Wylie of Chester, SC (a member of the Chester Associate Reformed Presbyterian Church) along with other sacrificial contributions.
- The Board of Counselors and the Alumni Association continue to provide outstanding support and leadership and their work has resulted in many fine new initiatives and general financial support. Dr. Dwight Pearson of Chester, SC, is the Chairman of the Board of Counselors. The college division is led by Mr. Charles Ewart of Spartanburg, SC, and the seminary division is under the leadership of Dr. Randy Ruble of Due West, SC. The President of

the Alumni Association is Mr. Andy Byrd of Spartanburg, SC.

### INSTITUTIONAL RELATIONS

#### Chaplain and Church Relations

- A Chaplain Search Committee is interviewing candidates for the position of Chaplain. The Rev. Kurt Rabe is the interim Assistant Chaplain.
- The Great Erskine Lock-In was held in November with an attendance of approximately 400 students.
- The Seminary interns for 2001-02 were as follows: Stuart Moore, Donna Rogers, Brian Howard, and Donald Owens.
- The Wales team served during spring break in a cooperative effort with World Witness and Covenant Discipleship.
- Mr. Stauff led a medical mission team to Guatemala over Christmas break.
- FCA continues to provide a central worship service for our students on Wednesday evenings.
- The students responded to the terrorists' attacks with prayer and worship services as well as a blood drive.
- The Seminary Division of the Board of Counselors continues to play an important role concerning endowed scholarships, seminary housing and energizing the alumni.
- The Seminary Division of the Board of Counselors met in November and hosted Ms. Pamela Wesley, the Director of Planned Giving at Yale Divinity School, as the guest speaker. The Seminary Division is working toward organizing the seminary alumni.
- First ARP Church in Gastonia, NC, established the McDill-Schutte Scholarship Fund for ARP seminary students.
- Dr. Robert Todd of Abbeville, SC, worked with area Presbyterian churches to establish the Presbyterian USA Scholarship Fund for seminary students who attend Erskine Theological Seminary.
- Dr. George Howle has worked with the staff to organize meetings between the institution and the United Methodist Church.
- An alumni meeting was held on November 7, 2001, at the South Carolina Southern Baptist Convention in Columbia, SC.
- The Wales Team will be performing in several churches prior to the spring break mission trip.

#### Corporate Relations

- The BeyondQuestion software developed by Dr. Junkin is being used in the Charlotte-Mecklenburg School District of Charlotte, NC, as well as the Abbeville School District in Abbeville, SC. The Institute of Advanced Business and Cultural Studies is complete. A corporate advisory group is now being formed in order to assist with direction and funding of the IABCS.
- The South Carolina State Department of Education desires to make the BeyondQuestion software available to the public schools of South Carolina. Erskine and the Department of Education are working cooperatively to secure funding.
- Duke Energy reports positive results from the use of BeyondQuestion software. Expanding the use of the software is now being discussed.
- SC Chamber of Commerce Business Week will be held on the campus in

July.

- The Senator John W. Drummond Center for Political Leadership Founders Board met on November 12, 2001, and May 13, 2002, in Columbia, SC. Mrs. Paula Harper Bethea is the chair and Senator Darrell Jackson is vice chair. Fuji Photo Film, Inc. provided a gift of \$100,000 to the Drummond Center for initial expenses.
- Leadership of the Drummond Center: Executive Committee, Paula Harper Bethea; Awards Committee, Minor Mickel Shaw; Development Committee, Samuel Tenenbaum and George Dean Johnson; Program Committee, Dr. Joab Lesesne; and Bylaws, Craig White.
- Editorial Boards have been held with the following South Carolina newspapers: The Greenville News, The State, and the Charleston Post and Courier. Interviews have been held with the Greenwood Index Journal and the Abbeville Press and Banner.
- Meetings were held with the following industries in Abbeville County: Flexible Technology, Morton Metalcraft, Beverage Air, Mohawk Industries, Westpoint Stevens, and Pirelli Cable. The majority of businesses expressed their appreciation for and need of the conference center.
- The South Carolina Independent Colleges and Universities met on campus September 26, 2001. Senator Hugh Leatherman was the guest speaker.
- Sprint and Verizon entered into a new phase of competition concerning the experimental testing of wireless handheld devices in the classroom. Dr. Junkin's concept continues to remain steps ahead of current technology.
- The Abbeville County Development Board and Erskine College have secured funding for a small business incubator. The Business Department will assist with the development of small businesses in a four county area. Students will assist as interns.

#### STUDENT SERVICES AND ATHLETICS

##### Programs

- An extensive orientation program (including CPR/First Aid certification, leadership training, risk behavior identification, etc.) was conducted for Student Life Assistants and Resident Directors August 20 - 27. This time was highlighted by a three-day retreat to Bonclarken.
- A five-day Freshman Orientation (including computer, library, and study skill instruction, alcohol/other drug education and service opportunities) was conducted from August 28 - September 2.
- A workshop was conducted in early Fall for organizational leaders and advisors.
- Mrs. Brooke Clinton, Student Activities Director, organized and promoted more than 40 mini-sessions during Winter Term; sessions were taught by students, staff and community members.
- Throughout the year, there has been an active intramural program for students, faculty and staff of the College and Seminary.

##### Student Elections/Appointments

- Nick Brookshire, a junior from Anderson, SC, was elected President of the Student Government Association for the 2002-03.

### Spring Events

- Spring Fling, sponsored by the Erskine Entertainment Board, was held April 12-13 and included outdoor musical performances, cookouts and games on the circle.

### Athletics

- Two new coaches joined the Erskine College coaching staff: Lance Watkins, Men's Soccer and Becky Fletcher, Women's Soccer.

### Career Services

- Thirty-one Erskine seniors interviewed during the SCICU Interview Day in February. They shared a total of 126 interviews from 33 companies.
- The annual Erskine/Lander Education Fair was held in March. Seventy-five recruiters from 52 school districts and private schools participated.
- Family Day was held on April 20.
- The Parent Advisory Council met on Saturday, March 16. They prepared "goodie bags" for students, faculty and staff. Dr. and Mrs. Carson entertained them in their home for lunch.

### Public Safety

- There have been a total of six reportable incidents sent to the South Carolina Law Enforcement Division (SLED).
- There have been 23 in-house administrative reports written up and filed this year.
- The new security system installed in the two newly renovated dorms is keeping those dorms safer and more secure.
- Public Safety has put on a convocation on "Violence Over The Wire," taught a mini session on self-defense, and implemented alcohol, drug, and safety awareness educational programs.
- The part-time officer's position has been expanded to full-time, a movement towards our administrative goal of having our campus covered 24 hours per day/seven days per week.
- Public Safety continues to work hard at keeping students, faculty, staff, guests, and property safe.

### Recommendations

The following requests and recommendations are offered by the Board of Trustees. That the General Synod:

1. Thank God for His sustaining mercy during the past year and pray continually that Erskine may "grow in wisdom and in stature and in favor with God and man."
2. Grant the following requests for funds:
  - Operating Budget Request: College/Seminary request for a total of \$642,873 (last year \$584,430) in operating funds for 2003. These funds will be used as unrestricted funds for current fund operations and scholarship support.
  - Special Appropriation for Chaplain: A new Chaplain will be hired who will devote full attention to the spiritual needs of Erskine students as well as faculty and staff. Erskine is grateful that the ARP Synod has

contributed \$25,000 annually since 1988. However, in light of cost of living increases, Erskine requests \$40,000 for 2003.

- Associate Reformed Presbyterian Student Union: The Board of Trustees requests financial support of \$500 to assist the important work of our denomination's Student Union.
  - Scholarship Aid: With the increased number of ARP students at Erskine—especially in the Seminary where ARP M.Div. students receive free tuition—the need for scholarship dollars is critical. Erskine requests \$50,000 for Scholarship for ARPs.
3. Designate special days when the work of Erskine College and Seminary may be presented before the congregations of the Associate Reformed Presbyterian Church and receive—in conjunction with other Synod agencies—a special offering.
  4. Encourage local churches to use their bulletins, newsletters, and other means to publicize events at Erskine College and Seminary.
  5. Ask presbyteries and presbyterials to invite representatives from the College and Seminary to participate in youth conferences, retreats, and/or special events.
  6. Remind ministers and their staffs to make known to their high school students the E. B. Kennedy Scholarship Program, the Great Erskine Lock-In, and other spiritual and education opportunities, and to encourage all who desire to be equipped for ministry to avail themselves of conferences, lectures, and other educational opportunities at the Seminary.

Yours in Christ,

John L. Carson, Ph.D., President

## REPORT OF ERSKINE THEOLOGICAL SEMINARY

### Fathers and Brethren:

- Once again, we at Erskine Seminary give thanks to the Lord for his blessings over the past year. As the report below shows, God has given us the privilege of serving Him in many exciting ways. We are especially thankful to the ARP churches for your financial support, your prayers, your students, and your kind words of encouragement. We are committed to continuing to serve the ARP Church.
- Permanent teaching faculty for the year included Bible professors Jimmy Agan, Doug Culver, Loyd Melton, and George Schwab; Theology and Church History professors Don Fairbairn, R.J. Gore, Dale Johnson, and Merwyn Johnson; and Ministry professors Robby Bell, Robert Glick, Jack Heinsohn, Steve Lowe, Mary-Ruth Marshall, and Luonne Rouse. Part-time faculty were Steve Clyborne, Jerdone Davis, Hal Freeman, Randy Ruble, Doug White, and Don Yancey.
- Dr. Doug Culver (Ph.D., New York University) was appointed as Professor of Old Testament, beginning the fall of 2001. New appointments for the fall of 2002 include Jerdone Davis, Ed.D. (cand.) as Instructor in Christian Education.
- Dr. Mary-Ruth Marshall, long-time Professor of Christian Education, an-

nounced her retirement this year. We are thankful for the many years of dedicated service she has rendered and all at the seminary will miss her next year. She will continue to serve as an adjunct faculty member in the future.

- Faculty members continue to teach and preach in ARP churches throughout the denomination as well as in churches in other denominations represented here. Faculty members regularly lead worship services, conduct sermons and training sessions, and lead Bible studies in churches across the country. Dean Gore has preached in a number of ARP churches throughout the school year and has served as an Adjunct Instructor in Preaching and Worship at the United States Army Chaplain Center and School, Fort Jackson, SC.
- Fifty-five students graduated in May 2001. Thirty-one students received the Master of Divinity degree; two, the M.A. in Christian Education; seven, the M.A. in Theological Studies; one, the M.A. in Pastoral Ministry; one, the Master of Church Music (first graduate in this new degree program); one, the Diploma in Theology; and twelve the Doctor of Ministry degree. The Commencement speaker was Dr. Ray King, Professor Emeritus of Church History.
- Fall enrollment included a record incoming class, with 113 new students. There were 361 students total in the fall, and 373 students total in the spring. Spring had a record incoming class of 56 new students. During the previous year, over 454 different students were enrolled at one time or another. More than twenty different denominations are represented and our student body included 8 international students. Most significantly, we had 49 ARP students in the fall, equaling the largest number of ARP students ever enrolled in Erskine Theological Seminary. The challenge before the seminary is that of providing a theological education to the increasing number of ARP students. Scholarships have not increased as quickly as our ARP student body.
- Erskine Seminary continues its D.Min. program at the U.S. Army Chaplain Center and School, Ft. Jackson, SC. Dr. Loyd Melton continues to serve as Associate Dean and Director of Post-Graduate Studies.
- Erskine continues to operate its Distance Education courses and Dr. Steve Lowe serves as Associate Dean and Director of Distance Education.
- Our annual Missions program, jointly sponsored with World Witness, was most challenging. The featured speaker was Dr. Martin Sanders, President of Global Leadership. The Ford Lecturer on Small Churches was The Reverend Dr. Shannon Jung from the University of Dubuque.
- The Whitesides preacher was The Rev. Dr. Maxxie Dunnam, President of Asbury Theological Seminary. The Whitesides Pastor's Institute was established in memory of Mr. and Mrs. Major V. Whitesides, lay leaders of the First A.R.P. Church of Gastonia, NC.
- The Robinson Lecturer was Dr. William Abraham, Professor of Wesley Studies, at Perkins School of Theology, Southern Methodist University. This lecture series honors the memory of Richard Lee Robinson, former Dean of the Seminary, by bringing to campus world-famous scholars to discuss important issues of the day.
- Other Erskine Lecturers included: James Ward, "Christianity and Music"; Bill Evans, "Christianity and Public Service"; Robert Webber, "Christianity and

Worship"; and Leland Ryken, "Christianity and Literature." Dr. Bryan Chapell, President of Covenant Theological Seminary, delivered the annual sermon on the "Resurrection."

Respectfully submitted,  
R. J. Gore, Jr., Vice President and Dean  
Erskine Theological Seminary

The recommendations of the Moderator's Committee on The Executive Board were presented. The Synod accepted the recommendations of the Moderator's Committee by approaching recommendations 1-9 of the board report item- by -item. Recommendation #1 was adopted. Recommendation #2 was adopted. Recommendation #3 was adopted. Recommendation #4 was adopted. Recommendation #5 was adopted. Recommendation #6 was adopted.

Mr. Jones was called to the front and received a standing round of applause. He addressed the Synod with thanks and a personal appeal with regard for the office of Coordinator. The Moderator presented a special plaque in recognition of Mr. Jones' eight years of service.

Recommendation #7 was adopted. Recommendation #8 was adopted. Recommendation #9 was adopted.

#### REPORT OF THE EXECUTIVE BOARD OF SYNOD

The Executive Board of Synod is the agency of the General Synod empowered to carry out the work of the General Synod in the interim period between meetings of the General Synod. It provides oversight for the Associate Reformed Presbyterian Center Facility, the Office of Administrative Services, the promotional work of the General Synod, and the Coordinator of the General Synod. It is also responsible for presenting to the General Synod organizational and administrative changes to enhance the capability of the General Synod to fulfill its primary responsibility for "the initiation, planning, organization and administration of programs designed to enable it to carry out the mission of God in Christ's Church by word and deed in the General Synod and also in the local congregation, the Presbytery and the whole world." (Form of Government, Chapter XIII.B.1).

Membership includes the current officers of the General Synod (Moderator, Vice-Moderator, Moderator-Elect, Vice-Moderator Elect, Principal Clerk, and Treasurer), the immediate past five moderators, one ruling or teaching elder from each presbytery, and the Chairman of the Board of Stewardship. Non-voting advisory membership includes the Coordinator, Historian, Parliamentarian, President of WSU, and Chairmen and Chief Administrative Officers of the boards of the General Synod.

The Executive Board met on one occasion since the last meeting of the General Synod. This report reflects its actions and activities and presents recommendations



for the consideration of the court.

#### Acts on Behalf of the General Synod

The Executive Board has been granted the authority and duty to act on behalf of the General Synod in emergency situations. These are situations which, in the opinion of the Executive Board, cannot wait until the next stated meeting of the General Synod but which do not warrant a called meeting of the General Synod. There were no acts on behalf of the General Synod since the last meeting of the General Synod.

#### Referrals and Communications

- A. Letters to Churches that do not send Elder Representatives. At its last meeting the General Synod approved the recommendation of the Special Committee on Northeast Presbytery Memorial "that the Incoming Moderator send a letter to the Clerk of Session of each church that did not send a Ruling Elder...and that these letters be sent out each year." (2001 Minutes of Synod, p. 19) The Executive Board approved for recommendation to the General Synod a change in the duties of the Executive Board to cover this matter.
- B. 2003 Bicentennial Celebration. There were three matters pertaining to the Bicentennial:
  1. Request by Erskine College: The 200<sup>th</sup> meeting of the General Synod of the Associate Reformed Presbyterian Church is to be held at Erskine College. At the 2001 meeting of the General Synod Erskine was given permission "to plan and host a pre-Synod Conference on appropriate historical and theological themes related to the Bicentennial on Sunday evening and Monday morning, June 8-9, 2003, as well as special programs for delegates' families, June 8-11 (2001 Minutes of Synod, p. 130). Erskine has requested that the 2003 meeting of the General Synod be allowed to begin on Sunday evening, June 8 and continue through Thursday. The Executive Board endorsed this request and is recommending a change in the Rules of Procedure for the 2003 meeting of the General Synod.
  2. Publication of Bicentennial History. Randall T. Ruble has been preparing this publication. At his request and recommendation the Executive Board authorized:
    - a. the printing of 2000 copies with the printing to be done by a firm in Grand Rapids, MI, and
    - b. the use of the Revolving Book Fund to cover the cost of printing. The proceeds from sales, as well as any unused funds allocated for the Bicentennial Celebration will be returned to the Revolving Book Fund.

The Board of Stewardship, as the legal entity for the denomination, was asked to authorize the signing of any necessary contracts.
  3. Committee on Historical Concerns. The resignation of the Chairman of the Committee on Historical Concerns, Mr. J. L. Evans, was noted and Synod's Historian, William R. Roberts, was asked to convene the Committee prior to the meeting of the General Synod. The Executive Board asked the Moderator to send a note of appreciation to Mr. Evans

for his leadership in the preparation for this 200<sup>th</sup> celebration.

- C. Referral from Woman's Synodical Union. A resolution adopted by the Woman's Synodical Union at its meeting July 23, 2001, was submitted to the Executive Board. The resolution requested "that the Executive Board of the General Synod take such means as are proper to see that the General Synod reaffirms the historic position of the Associate Reformed Presbyterian Church in the matter of the ordination of homosexuals as ruling or teaching elders, and in the matter of how one may receive eternal salvation."

The General Synod adopted a position statement on homosexuality at its 1977 meeting (1977 Minutes of Synod, p. 444) and statements on Scripture in 1979 (1999 Minutes of Synod, p. 23, p. 76). The web site of the General Synod ([www.arpsynod.org](http://www.arpsynod.org)) provides direct links to these Position Statements.

In the opinion of the Executive Board the previously adopted positions continue to reflect the strong Biblical standards of the Associate Reformed Presbyterian Church. We commend the WSU for its desire to make our positions better known. We believe that this will best be accomplished by asking the leadership in the local church to keep these positions before the membership. As the membership becomes more aware they will have the knowledge and resources to properly reflect the historical positions of their denomination.

- D. Request from Board of Publications. The Board of Publications submitted a request "as to whether the General Synod's web site is properly considered to be a publication, and if that is the case, the Board further asks that the responsibility for this web site be transferred to the Board of Publications along with the funding necessary to develop and maintain it." At present the web site is maintained by Administrative Services under the auspices of the Executive Board. This request was referred to the special committee on organization for their study and consideration.
- E. Request from Catawba Presbytery. Catawba Presbytery submitted a request that there be a special meeting of the General Synod in May 2003 at the Old Brick Church. This request was referred to the Committee on Historical Concern for consideration and recommendation to the General Synod, if appropriate.
- F. Special Committee to Study Organization. The Moderator appointed the following to the special committee authorized by the 2001 General Synod: C. Ronald Beard (Chairman), Wilfred A. Bellamy, John D. Cook, J. Edward Cox, J. Allen Derrick, Floy Jumper, and Harold N. Morris. Advisory members appointed: Mrs. Wilfred (Ann) Aheron, Robert M. Alexander, J. Barry Dagenhart, H. Neely Gaston, Ed Hogan, Douglas O. Jones, David W. Sides, and Guy H. (Chip) Smith. The Executive Board concurred with the expressed need for the Committee to review the Form of Government as it may relate to the organizational structure. The committee is expected to present an interim report to the General Synod.

#### Committee Responsibilities

The Executive Board has four standing committees:

- A. Committee on Administration: This committee oversees the work of Administrative Services which provides management of the ARP Center Facility

and accounting and general administrative support services for all agencies of Synod, except for Erskine, Bonclarken, and World Witness. Full-time staff members are Ed Hogan, Leland Beaudrot, and Beth Willis. Louise Raby and Donna Wentz fill a full-time position. Alisa Prince serves as the Financial Secretary on a part-time basis. Beth Willis will change to part-time as of July 1. The Executive Board has expressed appreciation for the support provided by the Administrative Services staff.

Administrative Services serves as the administrative offices for Annuities and Relief, ARP Foundation, Dunlap, Executive Board, and Stewardship. The committee meets prior to each meeting of the Executive Board. The Principal Clerk serves as chairman and the membership includes the Moderator, Vice-Moderator, Moderator-Elect, Treasurer, and Chairman of the Board of Stewardship. The Coordinator and Administrative Officer serve as advisory members. The committee is responsible for preparing the budgets for Administrative Services, the Center Facility, and the Executive Board.

The Center Facility operates as a separate entity for funding purposes. Funding comes from allocations from the General Synod, rents from tenants (ARP and non-ARP), and occasional, unsolicited grants. The Board has approved a "Rental Space Renovation Policy" to guide rentals and renovations.

Administrative Services continues to be an active participant in helping churches and agencies develop web-sites and in linking those sites for a more effective presentation of the denomination. Church leaders and members are encouraged to visit the web at <http://www.arsynod.org>.

The proposed 2003 budgets for the Center Facility, Administrative Services, and the Executive Board are attached.

- B. Committee to Plan Emphases: The Moderator-Elect serves as chairman. Membership includes the Vice-President of the Woman's Synodical Union and representatives from each presbytery in alternating years, chosen by the Moderator-Elect. The committee prepares the emphases for the ensuing calendar year. The "Emphases for 2003" was adopted for recommendation to the General Synod.
- C. Committee to Plan Synod's Program: The Moderator-Elect serves as chairman and he chooses a committee to assist him in planning for the meeting of Synod. The Executive Board approved the tentative program and authorized the Moderator and Moderator-Elect to make changes as might be necessary prior to presentation to the General Synod. The preliminary program is distributed with the unofficial reports.
- D. Committee on Oversight of Coordinator: Committee members are the Moderator, Moderator-Elect, and the two immediate past moderators. The immediate past moderator serves as chairman. The committee meets with the Coordinator prior to each meeting of the Executive Board and reports to the Executive Board.

Doug Jones's eight years of service as Coordinator will conclude June 30, 2002. The Executive Board expresses high praise and thanksgiving for his work and especially for his successful efforts to develop a spirit of unity among the various offices, boards, and committees of the General Synod. The Committee on Oversight has requested that there be a time of recognition

at the General Synod meeting at the time that the Report of the Executive Board is considered.

The committee to select a successor is expected to make a recommendation to the Executive Board in time for the nominee to be presented to the General Synod. Committee members are Allen Derrick (Chairman), H. Max Bolin, J. Edward Cox, Harold N. Morris, and Fred R. Morrow, Jr.

#### Miscellaneous Items

- A. General Synod Outside Counsel. Mr. David Conner, a member of the Greenville ARP Church and member of the Haynsworth Sinkler Boyd, P.A. law firm, has been retained as outside counsel. His services will be coordinated through the Director of Administrative Services. To date his office has assisted in copyright issues for the ARP Foundation and is assisting the Board of Stewardship (as legal entity for the denomination) in registering as a charity in Canada.
- B. Meeting Dates: The following meeting dates have been set: November 1, 2002, March 21, 2003, and October 31, 2003. All meetings are scheduled for 10:00 A.M. at the ARP Center.
- C. Appreciation: The Board expresses appreciation to former moderator H. Max Bolin on completion of his seven years of association with the Executive Board (Mr. Bolin will continue to serve as the Virginia Presbytery Representative); to Guy H. Smith, Jr. (Catawba Presbytery), Harold Morris (Florida Presbytery), and Eui Chi Lim (Pacific Presbytery). The Board acknowledges and expresses its appreciation to Moderator Neely Gaston and Vice-Moderator Robert Alexander for their leadership and spiritual direction during the past year.

#### Recommendations

1. That the proposed budgets for Administrative Services, ARP Center Facility, and Executive Board of Synod be approved.
2. That the "Emphases for 2003" be adopted.
3. That the dates for the next regular meeting of the General Synod be June 8 -12, 2003, with the formal opening worship service to be held on Monday Evening, June 9, 2003.
4. That duty # 6 of the Executive Board, Manual of Authorities and Duties, be amended to read:
  - "6. To plan and arrange for the annual meeting of the General Synod and to encourage attendance with a pastoral letter from the Incoming Moderator to those churches that did not send a Ruling Elder to the previous meeting. This letter should be sent no later than January each year."
5. That congregations continue to be made aware of the historical position statements of the denomination with regard to Abortion, Homosexuality and Scripture.
6. That the Coordinator be commended for his eight years of service.
7. That all other actions of the Executive Board as reported herein be sustained.
8. That the position of Coordinator of the General Synod be reaffirmed and that the Position Description as previously approved and printed in the Manual of Authorities and Duties be reaffirmed as well.
9. That the General Synod approve Dr. Wilfred A. Bellamy to be the next Coor-

dinator of the General Synod.

Respectfully submitted,  
H. Neely Gaston, Moderator  
C. R. Beard, Principal Clerk

### Themes for the General Synod

Emphasis for 2000-2009: New Life in the New Millennium

2000	Rooted and Growing in Christ
2001	Standing Firm in The Faith
2002	Walking Worthy of the Lord
2003	Energizing the Laity

#### THEME FOR 2003— Energizing the Laity

Theme Verses: "Those who wait for the Lord will gain new strength. They will mount up with wings like eagles, they will run and not get tired, they will walk and not become weary" Isaiah 40:31

##### JANUARY—EMPOWERED BY THE HOLY SPIRIT

Acts 1:8—You shall receive power when the Holy spirit has come upon you."

##### FEBRUARY—EMPOWERED TO TEACH

Deuteronomy 6:7—You shall teach them diligently to your sons and shall talk to them when you sit in your house and when you walk by the way and when you lie down and when you rise up.

##### MARCH—EMPOWERED TO OBEY

Ill John 4—I have no greater joy than this, to hear of my children walking in the truth.

##### APRIL—EMPOWERED TO WORSHIP

Psalms 95:6—Come let us worship and bow down; let us kneel before the Lord our Maker.

Galatians 4:6—Because you are sons, God has sent forth the Spirit of His Son into our hearts, crying, Abba! Father.

##### MAY—EMPOWERED TO SERVE THE CHURCH

John 13:15—I gave you an example that you also should do as I did to you.

James 1:22—Prove yourselves doers of the word and not merely hearers who delude themselves.

##### JUNE—EMPOWERED TO SERVE THE CHURCH AS LEADERS

I Peter 5:2-3—Shepherd the flock of God among you, exercising oversight and not under compulsion, but voluntarily, according to the will of God' and not for sordid gain, but with eagerness; not as lording it over those allotted to your charge, but proving to be examples to the flock.

##### JULY—EMPOWERED TO REST

Exodus 20:8-11—(4th Commandment)—Remember the Sabbath day to keep it Holy

##### AUGUST—EMPOWERED TO WITNESS

Matthew 28:18-20—All authority has been given to them in heaven and on earth, go therefore and make disciples of all the nations, baptizing them in the name

of the Father and the Son and the holy Spirit, teaching them to observe all that I command you, and lo, I am with you always, even to the end of the age.

SEPTEMBER—EMPOWERED TO WORK

Nehemiah 2:18—And I told them how the hand of my God had been favorable to me, and also about the kings words which he had spoken to me. Then they said, "Let us arise and build." So they put their hands to the good work.

OCTOBER—EMPOWERED TO SHARE

II Corinthians 9:7—Let each one do just as he has purposed in his heart; not grudgingly or under compulsion; for God loves a cheerful giver.

NOVEMBER—EMPOWERED TO BE A GOOD STEWARD

Genesis 2:15—The Lord God took the an and put him into the garden of Eden to cultivate it and keep it.

DECEMBER—SOURCE OF EMPOWERMENT

John 15:4-5—Abide in Me and I in you. As the branch cannot bear fruit of itself, unless it abide in the vine, so neither can you, unless you aide in me. I am the vine, you are the branches, he who abides in Me, and I in Him, he bears much fruit; for apart from Me you can do nothing.

ADMINISTRATIVE SERVICES  
BUDGET PROJECTIONS

	2002	2003
<b>RECEIPTS</b>		
Current Fund Receipts		
Denominational Ministry Funds	\$ 155,862	\$ 165,171
Miscellaneous Sales & Services	3,840	3,840
Operating Fund Interest	<u>2,312</u>	<u>2,158</u>
Sub-Total	<u>\$ 162,014</u>	<u>\$ 171,169</u>
Agency Support		
Annuities & Relief	\$ 63,988	\$ 63,177
ARP Foundation	2,550	2,550
W. H. Dunlap Fund	<u>4,500</u>	<u>4,250</u>
Sub-Total	<u>\$ 71,038</u>	<u>\$ 69,977</u>
<b>TOTAL RECEIPTS</b>	<u>\$ 233,052</u>	<u>\$ 241,146</u>
<b>DISBURSEMENTS</b>		
Director		
Salary	\$ 61,032	\$ 62,863
Retirement	5,188	5,343
Insurance	9,726	10,212
Employer Tax	<u>4,669</u>	<u>4,810</u>
Director	<u>\$ 80,615</u>	<u>\$ 83,228</u>
Assistant to Director		
Salary	\$ 27,935	\$ 28,773
Housing Allowance	8,347	8,597
Retirement	3,084	3,176
Insurance	<u>9,585</u>	<u>10,065</u>
Assistant to Director	<u>\$ 48,951</u>	<u>\$ 50,611</u>
Support Staff Sub-Total	<u>\$ 92,975</u>	<u>\$ 84,715</u>

Staff & Program	<u>\$ 1,266</u>	<u>\$ 1,257</u>
Equipment		
Copier Maintenance & Lease	\$ 11,435	\$ 11,436
Copier Usage & Taxes	640	640
Other Lease	1,695	1,780
Equipment Purchase	<u>5,000</u>	<u>5,000</u>
Equipment	<u>\$ 18,770</u>	<u>\$ 18,856</u>
General Office		
General Office	\$ 13,374	\$ 14,042
TOTAL DISBURSEMENTS	<u>\$ 255,951</u>	<u>\$ 252,709</u>
Income Over (Under) Expenditures	\$ (22,899)	\$ (11,563)
Beginning Unencumbered Reserve	\$ 66,069	\$ 43,170
Ending Unencumbered Reserve	<u>\$ 43,170</u>	<u>\$ 31,607</u>

ARP CENTER FACILITY  
BUDGET PROJECTIONS

	2002	2003
RECEIPTS		
Denominational Ministry Alloc.	\$ 15,000	\$ 15,000
Rent		
Covenant Discipleship	5,214	5,345
Outreach North America	7,560	7,749
Publications	4,860	4,982
World Witness	15,981	16,381
Non-Synod Tenants	14,444	14,733
TOTAL RECEIPTS	<u>\$ 63,059</u>	<u>\$ 64,190</u>
DISBURSEMENTS		
Facility Management		
General Office	\$ 515	\$ 200
Expendable Supplies	824	849
Insurance	2,163	2,228
Renovation, Repairs, Reserve	<u>3,780</u>	<u>3,893</u>
Facility Management	<u>\$ 7,282</u>	<u>\$ 7,170</u>
Facility Maintenance		
Garbage Pickup	\$ 721	\$ 743
Ground Maintenance	1,800	1,800
Heating & Air Conditioning	3,090	3,183
Janitorial	14,400	14,400
Non-Contract Labor	1,545	1,000
Pest Control	<u>227</u>	<u>233</u>
Facility Maintenance	<u>\$ 21,783</u>	<u>\$ 21,359</u>
Utilities		
Electricity	\$ 15,162	\$ 15,616
Gas	11,485	11,830
Water & Sewer	<u>4,921</u>	<u>5,069</u>
Utilities	<u>\$ 31,568</u>	<u>\$ 32,515</u>

Total Disbursements	\$ 60,633	\$ 61,044
Receipts Over (Under) Expenses	\$ 2,426	\$ 3,146
Beginning Fund Balance	\$ 6,091	\$ 8,517
Ending Fund Balance	\$ 8,517	\$ 11,663

EXECUTIVE BOARD OF SYNOD  
BUDGET PROJECTIONS

RECEIPTS	2002	2003
Current Fund Receipts		
Denominational Ministry Funds	\$ 103,143	\$ 97,675
Miscellaneous for Current Oper.	2,000	2,000
Sales	301	301
Synod Meeting Registrations	0	2,625
<b>TOTAL RECEIPTS</b>	<b>\$ 105,444</b>	<b>\$ 102,601</b>
<b>DISBURSEMENTS</b>		
General Synod Officers		
Moderator of Synod	\$ 3,750	\$ 3,789
Moderator-Elect of Synod	3,000	3,030
Principal Clerk	4,430	4,476
Treasurer of Synod	3,675	3,675
Vice Moderator	500	500
Vice-Moderator-Elect	500	500
General Synod Officers	\$ 15,855	\$ 15,970
Board		
Executive Board Travel	\$ 5,511	\$ 5,000
General Office Expenses	1,489	1,000
Orientation to Work of		
General Synod	5,000	5,000
Emphasis Com.Travel & Exp.	3,500	2,000
Board	\$ 15,500	\$ 13,000
Coordinator		
Coordinator Fees	\$ 44,000	\$ 44,000
Coordinator Reimbursed Expenses	6,000	6,000
Coordinator Miscellaneous	0	0
Coordinator	\$ 50,000	\$ 50,000
Minutes of Synod		
Preparation & Distribution	\$ 1,988	\$ 2,048
Printing	11,310	11,875
Minutes of Synod	\$ 13,298	\$ 13,923
Plan Book		
Preparation & Distribution	\$ 1,057	\$ 1,089
Printing	2,084	2,084
Plan Book	\$ 3,141	\$ 3,173
Meeting of the General Synod		
Program and Preparation	\$ 4,500	\$ 4,635
Honorariums	900	900
Staff Expenses	2,250	1,000
Meeting of the General Synod	\$ 7,650	\$ 6,535



TOTAL DISBURSEMENTS	\$ 105,444	\$ 102,601
Excess Income Over (Under)		
Disbursements	\$ 0	\$ 0

A motion carried as follows:

That the Executive Board study the issues related to the dates of future meetings of the General Synod and report back at next year's Synod Meeting.

A motion carried as follows:

Be it resolved:

Whereas the year of our Lord 2002 marks the Golden Jubilee of the ascent to the throne of her Majesty Queen Elizabeth II, by the grace of God Queen of Great Britain, and of the Dominion of Canada, and Crown Head of the Commonwealth of Nations, We of the 198th General Synod of the Associate Reformed Presbyterian Church representing more than 250 congregations in the United States and Canada, extend to her Majesty our heartfelt congratulations and our prayers for God's continued blessing on her reign and her health and happiness. God save the Queen.

Special prayer was offered for an Arabic Missionary couple serving under the auspices of the Associate Reformed Presbyterian Church.

Synod rose in appreciation to its Moderator, Vice-Moderator, staff and officers.

The Principal Clerk asked permission of the court to delay printing the "Succession of Moderators" until next year, the Bicentennial Synod of the Associate Reformed Presbyterian Church.

A motion carried that the Minutes be adopted without reading and that the final roll call be waived.

The motion to adjourn, made by the oldest minister present, Charles Mitchell, prevailed. Moderator Sides pronounced the 198th meeting of the General Synod to be adjourned.

The Synod sang the song of Christian Unity, Psalm 133.

The Synod adjourned with the Scriptural Benediction by J. B. Dagenhart.

Respectfully Submitted,  
 David R. Sides, Moderator  
 J. B. Dagenhart, Vice-Moderator  
 C. R. Beard, Principal Clerk  
 C.F. Edgar, Reading Clerk  
 W. E. Kirkpatrick, Bill Clerk  
 J. D. Cook, Assistant Clerk  
 A. K. Putnam, Parliamentarian



















