

**PROCEEDINGS****BONCLARKEN, FLAT ROCK, NORTH CAROLINA****Monday, June 11, 2001**

An Orientation for the new delegates to the General Synod was held Monday afternoon in the Jean White Conference Room of Founder's Hall.

In the evening, following a Prelude and Psalm Sing in the chapel, C. H. Carlisle gave the Call to Worship at 7:30 PM to begin the 197th annual meeting of the General Synod. The service was held in the chapel.

- \*Call to Worship ..... C. H. Carlisle, Moderator
- \*Constitution of the General Synod
- \*The Hymnbook ..... #85
- Memorial Service ..... L. C. Draffin
  - The Listing of Deceased Elders (See Appendix)
  - The Prayer of Thanksgiving and Petition
- Special Music ..... Due West A.R.P. Church Choir
- Let Mount Zion Rejoice ...* Florica Saracut, Soloist ..... J. B. Herbert
- Scripture Reading ..... I Cor. 16:13-18
- Sermon ... *Standing Firm in the Faith ...* W. B. Evans, Vice Moderator
- Special Music ..... Due West A.R.P. Church Choir
- Lift High The Cross* ..... Nicholson/Schalk
- The Sacrament of the Lord's Supper ..... G. C. Slater and S. W. Hardy
- The Invitation to the Table
- The Prayer of Confession and Consecration
- The Distribution of the Bread and Cup
- The Prayer of Praise and Thanksgiving
- \*The Apostles Creed
- \*Bible Song ..... #243
- \*The Benediction
- \*The Postlude
- \*Please stand.

**Tuesday, June 12, 2001****8:30 A.M.**

Mr. Carlisle called the morning session of the General Synod meeting to order.

The opening worship service began with a presentation of the Synod's Men's Chorus. J. A. Derrick delivered the message.

Following an announcement by the Moderator, the delegates and visitors were welcomed to Bonclarken by the Director, J. T. Brice.

Synod's roll was constituted by the Principal Clerk, C. R. Beard. (See **Appendix** for the Official Roll of Synod).

Mr. Beard announced the results of the voting in the Presbyteries for the year 2000 General Synod Overtures. Both Overtures were adopted by a majority of those voting in the Presbyteries.

The Retiring Moderator's Address was given by C. H. Carlisle.

### **RETIRING MODERATOR'S ADDRESS**

"Be on your guard; stand firm in the faith, be men of courage; be strong. Do everything in love." (I Cor. 16:13)

I hope you recognize this as our theme verse for the year 2001. Our theme for the year is "Standing Firm in the Faith." The call is to be so committed to faith in Jesus Christ that we are ready to advance the Gospel without fear of the evil one who seeks to destroy. The scripture is filled with stories of men of faith who stood the test. The wonderful eleventh chapter of Hebrews cites the long list of those whose faith was adequate for the task before them. Abraham was so full of faith that "it was credited to him as righteousness." Moses' firmness in the faith was strong enough to see him through the difficulties of delivering the Hebrew people from Egyptian bondage. Joshua heard the same words, "Be strong and very courageous" as God called him into a position of leadership. And Joshua was promised (as are we) that if he stood firm in the faith he had nothing to fear, "...for the Lord your God will be with you wherever you go."

In the New Testament we have the excellent example of the Apostle Paul who time and time again tells us of his strong and abiding faith in Jesus Christ. At the end of his life he tells us, "I have fought the good fight, I have finished the race, I have kept the faith." And what was the result? "Now there is in store for me the crown of righteousness which the Lord, the Righteous judge, will award to me on that day."

Our own denominational heritage has its share of men and women who stood firm in the faith. I just returned a few weeks ago from leading a group of our people on a heritage tour of Scotland. Yes, we have a goodly heritage. We stood by the Solway Firth at Wigtown and looked at the spot where Margaret Maclachlan and Margaret Wilson were tied to stakes in the bay and drowned as the tide came in because they refused to say the king and not Jesus was head of the church. We visited the places where Patrick Hamilton and George Wishart were burned at the stake for bringing the Protestant reformation to Scotland. A visit to Greyfriars Church and the Grassmarket in Edinburgh reminded us of the thousands of Covenanters who lost their lives during the "killing times" because they were willing to stand firm in the faith. We must remember the courage of Ebenezer Erskine who spoke against the Church of Scotland for its failure to follow

Biblical principles, its lack of emphasis on evangelism and the doctrine of grace. His firm defense of his faith led to his being expelled from the Church of Scotland.

What does all of this have to say to us today? Each generation must face the same decision in one way or another. We are called upon to decide if we are willing to stand firm in the faith. Certainly we live in a post Christian era which demands that the church take a very bold and courageous stand for the faith. Satan is working harder than ever to control our world. Standing firm in the faith does not mean lack of action. It gives us a position of strength from which to act. The Great Commission of Christ is still the business of the church. With millions still waiting to hear the Gospel message, we must exercise our faith in witnessing to a lost world.

Where does the Associate Reformed Presbyterian Church stand today? I am pleased to say that I believe we are standing firm in the faith. This in no way implies that we are doing all things right or that we are active as we should be. But, I do believe we are seeing a time in which the Lord is honoring our firmness in the faith. As I have traveled over the Synod and as I have met with boards and committees I have felt that we are a denomination that is truly seeking to do God's will and to be faithful to His word. It is for this reason that quite a number of churches of other denominations have joined or are seeking to join the A.R.P. Church.

Last year when I presented my challenge to the denomination by asking our boards and committees to project long term goals and strategies as to how the goals may be achieved, I was aware that the next ten years will be crucial in setting the direction for the denomination. Due to retirement most of the administrative staff will be changing. Our most able Coordinator has one more year of service. The Directors of Administrative Services, World Witness, Outreach North America, Publications and Covenant Discipleship will reach retirement age within the next ten years. The service of each of these individuals has been significant in helping us stand firm in the faith. Now is the time for us to accept the challenge and prepare for a time of transition. At times like this we are so grateful that we worship a sovereign Lord who has all things in His hands. I pray that we will commit this situation to His sovereign will.

I am deeply grateful for the response of the boards and committees in projecting where they hope to be in the future. Erskine College and Erskine Theological Seminary have just adopted a very ambitious Strategic Plan for the next five years. Among other things the College plan calls for (1) 600 students by 2005, (2) an increase in total endowment by \$26,000,000, (3) renovation of all six dormitories, (4) renovation of Memorial Hall and the Erskine Building by 2006, (5) an increase of faculty, administrative and staff salaries comparable to the national and regional average by 2006 and (6) stronger commitment to service and missions. The Seminary plan calls

for (1) an increase in endowment funds by \$5,000,000, (2) an increase in salaries to the Association of Theological Schools' average of comparable institutions by 2006, (3) provision of adequate housing for students and faculty, and (4) development of Youth Ministry and Evangelism/Missions tracks for a M. A. in Pastoral Ministry by 2003.

World Witness expects to move to (1) eleven missionary fields by 2010 with each new field requiring five additional missionaries, (2) an increased percentage of A.R.P. churches having annual missionary conferences and participating in short term mission trips and (3) an increase in A.R.P. per capita giving to missions.

Outreach North America has already had a "National Vision for the A.R.P. Church" adopted by the 1998 Synod. The next ten year will be devoted to developing the strategy to carry the A.R.P. Church to all the major geographical regions of North America (U. S. and Canada). the immediate strategy will be to move into the Southwest with the objective of a Texas Presbytery in a few years. Plans are underway for launching in our bicentennial year of 2003 a "Strategy for the New Millennium."

Covenant Discipleship has plans for expanding the offerings of literature for the church school, more training and equipping programs for ages to help the local church and an increase in short term mission trips in the U.S. and abroad.

Bonclarken has projected some urgent needs for the decade ahead. High on the list are (1) dining facilities for youth, (2) renovation of the chapel, (3) replacement for Memorial Hall, (4) employment of a full-time Director of Development and (5) a plan for marketing to fully utilize the available facilities.

Other boards and committees have set goals which we do not have time to enumerate now.

No doubt it is obvious even from my abbreviated list that the denomination is projecting ambitious plans which can only be achieved with God's help. May we pray earnestly that God by whom all things are possible will bring these plans to fruition.

As I come to the end of my services as your Moderator my heart overflows with gratitude to you for the high privilege of serving as Moderator for the second time. Serving in 1972 was a blessing for me but it was a time of division within our ranks. To serve in 2000, when a wonderful spirit of unity prevails, has given me great joy.

During the two years as Moderator-Elect and Moderator I attended at least thirty-five board and committee meetings. I was able to attend meetings of seven or our nine presbyteries. It was my privilege to speak to the Woman's Synodical Union and to the opening convocation of the second semester of Erskine College. My trip to Los Angeles as a delegate to the North American Presbyterian and Reformed Council gave me an opportu-

nity to visit with our Korean brothers and participate in a service of ordination of elders at the Young Saeng Presbyterian Church. A visit to our Mexican mission field with Board of World Witness gave me a deeper appreciation for the work going on there. I attended the commissioning service for the Schwencers and for Jane Jennings as they went out as missionaries. I brought greetings from the Synod at the 125th anniversary of unity A.R.P. Church (Lancaster, SC), the 145th anniversary of Boyce Memorial A.R.P. Church (Kings Mountain, NC) and the 150th anniversary of the Hopewell A.R.P. Church (New Albany, MS).

What a blessing it has been to have Ed Hogan and Beth Willis to do so much of the hard work and to be a constant source of advice! Doug Jones as Coordinator has been a wise counselor on many occasions. Thanks also goes to Bill Evans, Vice Moderator, who substituted for me on occasions and was always so willing to help. Last but not least, thanks to my dear wife, Jean, whose schedule was constantly interrupted by mine with no complaint. Her words of encouragement gave me strength.

Many of you have assured me of your prayers and others have written notes of encouragement. Only one who has held this office knows how much this has helped when one realized one's inadequacy.

The future of the A.R.P. Church is as bright as the promises of God. It is up to us to claim them.

My final words to you are taken from Paul's letter to the Philippians:

"And this is my prayer, that your love may abound more and more in knowledge and depth of insight, so that you may be able to discern what is best and may be pure and blameless until the day of Christ, filled with the fruit of righteousness that comes through Jesus Christ to the glory and praise of God." Amen

Retiring Moderator Carlisle presented Moderator-Elect H. N. Gaston to the Synod. Mr. Gaston was escorted to the podium by J. L. Carson. Mr. Carlisle placed the Moderator's Shield around Mr. Gaston's neck and made brief remarks. Mr. Carson led the Synod in prayer for our new Moderator. Mr. Gaston presented the Retiring Moderator's Bible to Mr. Carlisle. Mr. Gaston placed the Moderator's Shield at the foot of the cross in the front of the chapel.

Mr. Gaston introduced the Vice-Moderator, Mr. R. M. Alexander, to the Synod. Mr. Alexander was escorted to the podium by R. J. Robinson.

Mr. Alexander introduced his Mother, Anne Whitesides Alexander, to the Synod.

Mr. Gaston introduced his family members present to the Synod.

Following special music by John Neely Gaston, son of the Moderator, Moderator Gaston presented his Moderator's Challenge to the Synod.

### **MODERATOR'S CHALLENGE**

The theme verses for 2002 are found in Colossians 1:10-12. Our goal is to walk worthy of the Lord. We are called to serve God and His church, even in the midst of a world that is changing around us.

Several years ago a group of men were sitting out on the front porch of an old country store. They were discussing the changing events of the world, the changing weather and the way their community was changing. One old guy who hardly ever said anything piped up and said, "I know what the problem is with weather!" The group all listened intently as they knew he must have something significant to say.

"They have moved the equator! It's hot where it's supposed to be cold. It's dry where it's supposed to be wet! They must have moved the equator!"

What the old gentleman was trying to say was that they were all living in a world filled with change. We are ministering in a world that is far different than it was just a few years ago. Change bothers us. The only time we like change is when it suits us individually.

We must look at our statistics. Our older, established churches are in decline and participation at the presbytery and Synod level is in decline. What are we going to do about it? What can we do about it?

Do we all have a desire that our individual churches bear fruit in every good work? Are you willing as a member of your Session to go home and tackle the issues of spiritual growth, numerical growth and stewardship? Many of our churches are not growing numerically and financially. I believe that these are issues that directly relate to the spiritual maturity of a congregation.

Does your Session have a plan for the future? Have you set short term and long term goals? Are visitors worshipping with you and are you gaining new members? Is giving increasing? Does your Session participate in the ministry of your presbytery and Synod? Does your budget include giving to denominational ministry? There are many other questions we could ask. The main issue concerns the spiritual welfare of each congregation. Are we living lives worthy of the Lord?

God calls us to grow in His knowledge and to seek His strength. He will give us endurance and patience. Let us trust God to grow in every way.

One of the keys to growth is to prepare ahead. We must recognize what God has called us to do in ministry and to take steps now to lay the foundation for future growth.

Noah demonstrated such vision and faith. When warned about the coming rains, he didn't wait for the first drops of water. Instead, he took action "when warned about things not yet seen". Noah built the ark before it rained.

That's the lesson for us today. We can't wait for the future to happen and then try to react. We must plan for the future today. You have to build the ark before it rains. When it rains and troubles develop, and you haven't started building, it's too late. We need to get the message out to the world and to fellow Associate Reformed Presbyterians. We need to be putting information concerning our ministry opportunities in every ARP household. Whether that is through our own ARP magazine or through other media, we need to be planning for the future.

Almost all of our agency and board department heads will be retiring in the next five years. Now is the time to prepare for the future. I am asking the General Synod to approve the formation of a special committee that will study the organization of each board and agency and its relationship one to the other. It is my hope that we can maximize ministry opportunities through such an endeavor. Our Purpose Statement adopted in 1990 calls us to evaluate and change church structure and priorities in order to meet the challenges of the future while preserving the best of the past.

We also need to look at ourselves. Who are we? What do we believe? Are we presbyterians? Are we truly a connectional church? Are we sending in reports? One example of our lack of participation is the preparation of the Bicentennial Report. Dr. Randy Ruble called me the other day and poured out his heart concerning the lack of participation from churches and ministers. He will have forms for you today to fill out. This only happens once every fifty years. Let's get on board and be a part of the work of the church.

Are you sending delegates to presbytery and Synod? Are we giving to the Lord's work? The Board of Stewardship is making a motion that a special committee look at our *Form of Government* and determine what constitutes an active church. It is out of frustration that we must even undertake such an action. Why would we even need to do such a thing if each congregation was supporting our denomination and the ministries of our church?

Please read 2 Corinthians 8:8-15. We are not called to give equal gifts, but we are called to make equal sacrifices.

We are ARP's – it's time to act like it! Get to know each other. One way to do that is to consider staying longer at Synod next year. Remember who we are in Christ. We are rooted and growing in Christ, we are a people of God standing firm in the faith, now let us walk worthy of the Lord. May God bless us as we seek His will for the future of the Associate Reformed Presbyterian Church.

The challenge was concluded with a second solo by J. N. Gaston.

Mr. Alexander presented the program for the 2001 meeting. The program was adopted.

A motion carried:

That a special ad hoc committee of General Synod be appointed by the Moderator for the purpose of reviewing the makeup and duties of General Synod's Boards and Committees. The committee is to present a preliminary report at the General Synod of 2002. The final report and recommendations of the committee are to be presented to Synod for consideration in 2003.

Following announcements, General Synod recessed for a Coffee Break.

Synod reconvened with a second anthem by the Men's Chorus and prayer by R. T. Ruble.

Following announcements, Mr. Gaston introduced the Synod Guests and pages to the court.

**Special Guests:** Al and Joan Herrington, (Mr. Herrington is a PCA ministe and full-time evangelist with Presbyterian Evangelistic Fellowship); Bob Schwanebeck, Palmer Home for Children; Joey White, Samaritan's Purse.

**Pages:** Mr. Mark Griffith, Catawba Presbytery; Mr. John Giddens, First Presbytery; Mr. Lou Quievryn, First Presbytery; Mr. John Wages, Second Presbytery.

Boyce Wilson and Andy Putnam of Catawba Presbytery introduced the new ministers, churches and students of Catawba Presbytery; Robert Brawley introduced the new ministers, students, and churches of First Presbytery; Monterey Campbell introduced the new ministers, students, and churches of Florida Presbytery; Charles Todd introduced the new minister and student of Mississippi Valley Presbytery; John VanEyck introduced the new ministers, students, and churches of Northeast Presbytery; Hae Soung Kim introduced the new minister and student of Pacific Presbytery; John Lewis Evans introduced the new ministers, students, and churches of Second Presbytery; and Max Bolin introduced the new minister of Virginia Presbytery.

**Ministers Who Have Been Received or Ordained Since the Last Meeting of Synod:** **Keith S. Andrews**, Associate Pastor, Good Shepherd Church, Houston, TX, Catawba Presbytery; **David L. Blugerman**, Mission Developer, Wellspring Mission, Virginia Presbytery; **John J. Bost**, Pastor, Westview Church, Mt. Holly, NC, First Presbytery; **Fredrick F. Carr**, Associate Pastor, Church of the Atonement, Northeast Presbytery; **Gary E. Clowers**, Pastor, Richland Church, Mississippi Valley Presbytery; **Michael R. Harkness**, Minister, Tennessee-Alabama Presbytery; **Chuck Isaac**, Minister, Florida Presbytery, Supplying at Pleasant Hill;



**Hyo Gon Kim**, Mission Developer, Young Saeng Mission, First Presbytery; **Jong-Ho Kim**, Minister, Florida Presbytery; **John C. Kim**, Mission Developer, Bethel Korean Church, Charlotte, NC, First Presbytery; **Won Ho Kim**, Mission Developer, Sam-II Church, Charlotte, NC, First Presbytery; **Jeff Kingswood**, Pastor, Grace Church, Woodstock, ON, Northeast Presbytery; **Frank Kovacs**, Pastor, Independent Hungarian Church, Richmond Hill, ON, Northeast Presbytery; **Stephen P. Laughridge**, Associate Pastor, Tirzah Church, Catawba Presbytery; **Eung Chu Lee**, Mission Developer, Bethel Korean Church, Charlotte, NC, First Presbytery; **Charles T. Lewis**, Associate Pastor, Chapel by the Sea, Florida Presbytery; **John Marsh**, Minister, Northeast Presbytery; **William E. Nash**, Mission Developer, Hope Mission, Dacula, GA, Second Presbytery; **Jan P. Sattem**, Pastor Good Shepherd Church, Houston, TX, Catawba Presbytery; **George Schwab**, Professor, Erskine Theological Seminary, Second Presbytery; **Martin L. Taylor**, Pastor, Westminster, SC, Church, Catawba Presbytery; **Herschel Don Yancey**, Pastor, Augusta First Church, Second Presbytery; **Soku Yi**, Pastor, Old Cherokee Road Church, Catawba Presbytery.

**Seminary and Special Students Under Care of Presbytery** are listed in the Appendix.

**Synod's Technicians:** Mr. John Lutz, Pisgah Church, Sound; J. Marty Cope, Organist; and Dr. Joung Sook Nahm, Young Saeng Presbyterian Church, Synod's Interpreter for the Koreans.

W. C. Lauderdale presided over Synod's recognition of Retired Ministers, Non-Ordained Employees and Missionaries.

<b>Retired Minister</b>	<b>Retired Missionaries</b>	<b>Retired Lay Employees</b>
William F. Blakely	None	None
E. F. Franze III		
Lee P. Kennerly		
Gary W. Letchworth		
C. Earl Linderman		
Troy L. Pritt		
Harold B. Probes, Jr.		
Robert J. Robinson		
J. R. White		

R. J. Cara presided on behalf of the Inter-Church Relations Committee of the General Synod as greetings from Fraternal Delegates were received.

The Christian Reformed Church of North America was represented by Rev. Jason Chen.

The Orthodox Presbyterian Church was represented by Dr. George Knight.

The Evangelical Presbyterian Church was represented by Dr. Ed Davis.

The Presbyterian Church in America was represented with the written message from Roy Taylor read by Mr. Cara.

Mr. Cara led in prayer for the denominations represented and the General Synod gave all the delegates a round of applause.

Moderator Gaston announced his Moderator's Committees and issued the call for the reports of Synod's Boards for reference to the Moderator's Committees.

A message from the Board of Stewardship and the presentation of the **Recommended 2002 Allocation of Synod's Unrestricted Funds** was made by Monte Campbell. The Allocation was debated and adopted.

### **RECOMMENDED ALLOCATION OF SYNOD'S UNRESTRICTED INCOME FOR CALENDAR YEAR 2002**

In accordance with the procedures adopted by the 1997 General Synod, the recommended allocations for the next calendar year are based on the pledged and/or anticipated unrestricted receipts for the current calendar year. The recommended allocations for 2002 are based on the following estimates:

Anticipated Commitments from Churches in 2001	\$2,621,593
5% of Market Value of ARP Foundation Endow.	25,584
Estimated Interest for Allocation	9,695
Total Resources for Allocation	\$2,656,872

The anticipated receipts from churches reflect an increase of 2.46%, as compared to 3.69% for calendar year 2001.

In the event that the actual pledges and/or anticipated receipts for calendar year 2002 exceed the anticipated amounts, the program agencies of the General Synod (Bonclarken, Covenant Discipleship, Erskine, Outreach North America, Publications, and World Witness) will be invited to present requests for additional funding. The Board of Stewardship will review the requests and submit its recommendations to the General Synod.

The recommended allocation of funds for calendar year 2002 is reflected in **column 5** of the attached. Other information presented:

**Columns 2-3** are shown for comparative purposes.

**Column 4** reflects the amounts requested by Synod's Boards and Committees.

**Column 5** reflects the recommendations of the Board of Stewardship.

**Column 6** reflects the recommended amounts as a percentage of the total funds recommended for allocation.

The anticipated resources are insufficient to meet the expressed needs of all agencies. In determining the recommended allocations, the Board of Stewardship considered approved and existing commitments, reserves, and the resources each agency will have available from other sources. The primary approach was to provide the **lesser** of the requested amount or the same percentage of expected funds as was budgeted for 2001. It should be noted, also, that the obligations incurred by the **Commission/Committees** (except for the special allocation to the Committee on Historical Concerns), **Executive Board of Synod**, and **Board of Stewardship** are paid and no reserves are carried forward. No reserves are carried forward from allocations made to **Annuities & Relief, ARP Foundation**, and the allocation to **Outreach North America** for Revitalization.

The recommended allocation to Bonclarken includes the requested \$26,160 for depreciation. The allocation to Erskine takes into consideration funding for the Chaplain.

The Board of Stewardship has reviewed the budgets of the agencies of Synod and commends the budgets presented. We remind the members of the Court that budgets should be reviewed in Moderator Committees and/or when reports are considered by the Court.

#### RECOMMENDED ALLOCATION OF SYNOD'S UNRESTRICTED INCOME

AGENCY	2001		2002		%
	Approved	%	Requested	Recommend	
<b>Boards and Agencies</b>					
Administrative Services	\$ 155,862	6.01%	\$ 155,862	\$ 155,862	5.87%
Annuities & Relief	\$ 6,438	0.25%	\$ 7,500	\$ 6,596	0.25%
ARP Center Facility	\$ 15,000	0.58%	\$ 15,000	\$ 15,000	0.56%
ARP Foundation	\$ 31,670	1.22%	\$ 38,390	\$ 32,449	1.22%
Executive Board	\$ 100,293	3.87%	\$ 103,143	\$ 102,760	3.87%
Stewardship Contingency	\$ 33,048	1.27%	\$ 125,113	\$ 33,893	1.28%
<b>Commission &amp; Committees</b>					
Ecclesiastical Com.	\$ —	0.00%	\$ —	\$ —	0.00%
Historical Concerns	\$ 12,500	0.48%	\$ 15,000	\$ 12,807	0.48%
Inter-Church Relations	\$ 15,595	0.60%	\$ 17,118	\$ 15,979	0.60%
Lay Ministry	\$ 17,000	0.66%	\$ 21,500	\$ 17,418	0.66%
Minister & His Work	\$ 8,359	0.32%	\$ 8,627	\$ 8,565	0.32%
Nominations	\$ 3,500	0.13%	\$ 3,500	\$ 3,500	0.13%
Theological & Social Con.	\$ 1,474	0.06%	\$ 1,500	\$ 1,500	0.06%
Worship	\$ 16,868	0.65%	\$ 20,525	\$ 19,000	0.72%
Sub-Total for Non-Program	\$ 417,607	16.10%	\$ 532,778	\$ 425,329	16.01%
Bonclarken	\$ 135,986	5.24%	\$ 146,160	\$ 139,331	5.24%

Covenant Discipleship	\$ 189,364	7.30%	\$ 239,754	\$ 196,734	7.40%
Dunlap	\$ —	0.00%	\$ —	\$ —	0.00%
Erskine Operating Sup.	\$ 528,163	20.37%	\$ 624,430	\$ 541,155	20.37%
Erskine Student Union	\$ 500	0.02%	\$ 500	\$ 500	0.02%
ONA Operations	\$ 610,733	23.55%	\$ 635,162	\$ 625,755	23.55%
Church Extension Revit.	\$ 6,000	0.23%	\$ 6,000	\$ 6,000	0.23%
Publications	\$ 88,000	3.39%	\$ 92,000	\$ 90,165	3.39%
World Witness	\$ 616,733	23.78%	\$ 680,000	\$ 631,903	23.78%
Board and Agency					
Sub-Total	\$2,175,478	83.90%	\$2,424,006	\$ 2,231,543	83.99%
TOTALS	\$2,593,085	100.00%	\$2,956,784	\$ 2,656,872	100.00%

Following announcements, the court adjourned for lunch with the Benediction and Blessing by D. L. Bowker.

**Tuesday, June 12 , 2001**  
**1:45 P.M.**

The opening worship service began with a musical presentation by members of Pacific Presbytery. The message was presented by J. C. Dorr Jr.

The promotional presentation of **Erskine College** was made.

The promotional presentation of **Erskine Theological Seminary** was made.

Synod recessed for meeting of the Moderator's Committees.

**Tuesday, June 12, 2001**  
**7:00 P.M.**

The evening worship service was led by J. B. Dagenhart.

Mrs. Sylvia Richmond, President of the Woman's Synodical Union, was introduced to the Synod by the Moderator. The Synod rose in recognition. Mrs. Richmond presented her report to the General Synod.

**WSU PRESIDENTIAL ADDRESS**

Good Evening, Mr. Moderator, Delegates of Synod, Ladies and Gentlemen:

This year has been a very busy and unusual year for the Woman's Synodical Union because of the calendar change. I am putting on the engineer's cap, blowing the whistle, and starting up the train. On our journey throughout our denomination, you will be hearing about things our women have accomplished.

I want to make an appeal to the ministers and the Session members of our churches, especially those who do not have an organized Women of the Church organization. Please, listen up! You are the ones who lead! II Timothy 2, verses 2-3 say in the New King James Version: "And the things

that you have heard from me among many witnesses, commit these to faithful men who will be able to teach others also. You, therefore, must endure hardship as a good soldier of Christ Jesus." I trust you all are "these faithful men." We, as women, look to our Sessions for guidance and encouragement. Most of all, we covet your prayers!

Prayer has been the main emphasis in the articles I have written for the ARP magazine this year. You will hear this reference to prayer throughout this address. So our WSU train has become a prayer train, if you will.

Many concerns have been prayed about during our WSU Executive Committee, Board meetings, Presbyterial meetings, and local Women of the Church meetings.

Our prayers HAVE been answered! For one, a great and ongoing concern has been organizing new Women of the Church organizations and retaining membership in our existing ones.

Our handbook has recently been revised and updated. It will enable the local WOC's and Presbyterials to communicate the purposes and duties of each office and department chair. A new brochure, *Introducing the Work of the Women of the Associate Reformed Presbyterian Church*, is being published. This pamphlet will help your local church to establish your own WOC organization! If you desire to request a copy of this brochure, be certain to see me or Maxine Johnson. Our ultimate vision for our denomination is to have an organized, active WOC in every church!

Do you realize the women in your churches support, both with prayers (there's that word again!) and financially, the many agencies of your Synod? Listen to some of these projects.

The WSU continues to support Outreach North America with funds. These monies, along with earnings from the Endowment funds, enable three (3) mission churches to begin their first building projects! We pray for our mission developers and staff of Outreach North America.

The WSU encourages leadership by providing training opportunities at the Synodical, Presbyterial and local levels. We promote sending items to the Bonclarken Gift Shop. We encourage Love Gifts and Memorials to Bonclarken, as well. We contributed to the Family Bible Conference Fund and there's that word again—we pray for Bonclarken's Board of Trustees, the Administration, and Staff.

The Woman's Synodical Union continues to support summer interns with Covenant Discipleship. They learn on the job as they help with conferences, mission trips, and serve as a strong Christina role model for children and youth. The WSU emphasis for 2001-2002 will be YOUTH! Our study book for this emphasis will be *Emotionally Healthy Teenagers*, by Jay Kesler. At our Annual Synodical, Brooks Gibbs will be our inspirational speaker. He has many insights about today's teenagers. Our *Simply Heavenly* cookbook has generated sales totaling \$17,372. These funds have been used to furnish the kitchen in the Youth Activities Building.

Our Prayer Emphasis committee will also be concentrating on our youth. Their Theme, GOD'S BLUEPRINT, will be published in the November issue of the ARP magazine.

With respect to Family Living, we have exhibited the love of Christ for the unborn and infants and mothers, through our steady support of Bethany Christian Services, crisis pregnancy centers, and local pro-life organizations. We have shown love to our children and youth by providing good resources for literature, music, movies, and television. Many, many prayers, (there's that reference again!) have been made to intercede on behalf of our young people in an attempt to help them resist the worldly temptations of extra-marital sex, pornography, drugs, and alcohol.

The women of our denomination appreciate the vitality that Dr. John L. Carson has brought to his position as President of Erskine College. The freshman class enrollment has increased each year under his outstanding leadership. Dr. Carson will be joining the Christina Higher Education workshop during the Family Bible Conference. We support both the college and seminary through our budget each year and—(you guessed it—that word, again!) through prayers for him, the staff, and faculty.

Our women really enjoy getting involved in World Missions. Prayers (our key work this year) are offered each and every day for our missionaries. In addition, the women support World Missions through the following projects:

1. Continues to support three (3) female foreign missionaries through our Jubilee Birthday Offerings.
2. Youth Outreach in Marzahn, Germany, located outside Berlin.
3. Education projects in Mexico. Special prayer has been requested for the Ebenezer Seminary Chair for a possible church tour in the United States.
4. The OPORA ministry in Russia; the Christ-centered drug and alcohol rehabilitation and training program, which now reaches thirty-six (36) cities across Russia.
5. Medical and Education projects in Pakistan.
6. Some of our women have participated in short-term mission trips this year.

Our Bible Study in the coming year will be using Stuart Briscoe's book, *Ten Commandments: Playing by the Rules*. To give added punch to this study, our own Doug Jones will teach on this topic at the Family Bible Conference in July. At this Conference, we look forward to various interest groups, such as: how to create inspiring bulletin boards with a limited supply of talent; how to energize your youth group; our rights as Christians under the laws of man; an up-close and personal missions panel; and church discipline and the Ten Commandments. Our inspirational speakers include David Gibbs, III, from the Christian Law Association, who will compare and contrast man's law to The Law. Our evening speaker will be Dr. Jack Heinsohn. Of course, excellent music throughout the week will include gifted pianist Mac Frampton. The members of this committee need our prayers (that word again!) for this upcoming Conference. Do come and bring your families, just as the name implies—Family Bible Conference!!

Our Nominating Committee has been working to secure Officers and Department Chairs for the coming year. Their slate will be completed by our Annual Meeting in July. Let me introduce you to Maxine Johnson from

Irmo, South Carolina. She will become the next WSU President and assumes many responsibilities. She, the other officers, and the Nominating Committee need our prayers. (Oh yes, that reference again!)

The Synodical Library Committee met today to file all the histories which each Local Women of the Church has submitted describing this past year's activities. Presbyterian and WSU histories are also written and filed with copies going into the archives at Montreat for safe-keeping. Remember: today, you are making history!! The WSU encourages each WOC member to subscribe to and read *The Associate Reformed Presbyterian*. Are you men doing this?

Our ladies can be honored and/or remembered in three (3) ways: Life Memberships, Love Gifts, and Memorial Gifts. This past year, our short year, from January 1—August 31, 2000, our Life Membership totaled 62. One Hundred Nineteen (119) Love Gifts and 96 Memorial Gifts were received.

This afternoon, we had a wonderful sharing time with the women attending Synod at our Informal Social. We were able to network, have fellowship, and exchange ideas for service with women from all over our denomination.

A project that is close to the hearts of our women is Synodical Hall. For the past two years we have prayed (that word again!) for the financing to refurbish our building. The completed project has witnessed the following improvements.

1. Installed new furnaces, air conditioners, and a water heater.
2. All the floors have been refinished or recovered with a rug or vinyl covering.
3. New furniture and art work were added to the main room and ladies' lounge.
4. New window treatments were installed throughout the building.
5. New railings were installed on the front porch.
6. New cabinets were installed in the library and ladies bathroom.
7. The kitchen, ladies' and men's bathrooms have been repainted or repapered.

Our women are extremely proud of Synodical Hall, truly a building we can call our own!

Our Presbyterials and Local WOC's have also been active with Women's Retreats, rotating responsibilities of Officers and Department Chairs, and emphasizing the Jubilee Birthdays. Many use the systematic Bible Study in Circles. We are currently studying the Book of James using *Faith at Work* by Carol Ruvolo. We encourage participation in the National and World Day of Prayer as well as our own WOC Prayer Emphasis! Our women help with Vacation Bible School and assist Youth Groups with their projects. Second Presbyterian will be in charge of the Historical Exhibit and Catawba Presbyterian will host the Silver Tea at the Family Bible Conference. These are only a few of the railroad ties that make our WOC Prayer Train run smoothly. They bring benefits to your churches and communities.

As I reflect on these past two (2) years, I know I have gained so much by my association with other Christina women from all over our ARP denomination. The fellowship and networking have been super! Thank you for your support, encouragement, and prayers! There's that reference again! So, as this train continues to travel around our denomination, I want to leave you with a short, inspirational thought from Max Lucado's book, *Grace for the Moment*. It is a collection of thoughts from many of his other works. This theme centers on my emphasis, Prayer. John 9:31 says: "We all know that God does not listen to sinners, but he listens to anyone who worships and obeys Him."

### **Prayers Make A Difference**

*We all know that God does not listen to sinners, but He listens to anyone who worships, and obeys Him. John 9:31*

Most of our prayer lives could use a tune-up.

Some prayer lives lack consistency. They're either a desert or an oasis. Long, arid, dry spells interrupted by brief plunges into the waters of communion....

Others of us need sincerity. Our prayers are bit hollow, memorized, and rigid. More liturgy than life. And though they are daily, they are dull.

Still others lack, well, honesty. We honestly wonder if prayer makes a difference. Why on earth would God in heaven want to talk to me? If God controls all, who am I to do anything?...

Our prayers may be awkward. Our attempts may be feeble. But since the power of prayer is in the one who hears it and not the one who says it, our prayers do make a difference.

*He Still Moves Stones*

My prayer for each of you is to become "committed faithful men to teach."

Let us pray:

Our Gracious and Loving Heavenly Father, please commit these men here tonight to be encouragers to the women throughout our denomination. Help them to recognize opportunities for men to serve in the different activities in their churches. Allow our men to pray for and with our women, so that, together, we may grow spiritually and walk closer to You. In the Name of Jesus Christ, our Lord and Saviour I pray. AMEN.

Thank you for your attention and time this evening.

The report of the Special Committee on the concerns of the Northeast Presbytery Memorial of 2000 was presented by chairman H. N. Morris.

Recommendation #1 was presented, discussed, and an amendment was offered. The amendment was discussed and defeated. The original recommendation was adopted.



Recommendation #2 was presented, discussed and adopted.  
 Recommendation #3 was presented, discussed and adopted.  
 Recommendation #4 was presented, discussed and defeated.  
 The report as amended was adopted.

A motion that the work of the committee be continued for another year was made, discussed and adopted.

### **REPORT OF THE SPECIAL COMMITTEE ON NORTH-EAST PRESBYTERY MEMORIAL**

The following is the report of the special committee on the Northeast Presbytery Memorial (*Synod Minutes 2000*, p. 757).

In order to prepare for the study of the memorial, several actions took place. Dr. Doug Jones, Synod's Coordinator, prepared a report of the practice of other Presbyterian and Reformed denominations concerning their rules for the authorizing mix of Ruling and Teaching Elders as voting members of their highest courts. ARP Administration provided statistics of authorized versus actual participation in our Synod for the last 10 years. The views of each of the 11 Committee members regarding their Presbytery practices and concerns were solicited and circulated.

#### **Recommendations**

After careful review of data and consideration of all opinions from committee members, the following recommendations are made to the Moderator:

1. That the Synod make no changes in the *Form of Government* with regard to the selection of delegates to the General Synod.
2. That the Synod direct the incoming Moderator to send a letter to the Clerk of Session of each church that did NOT send a Ruling Elder to the previous Synod. This letter is to encourage their participation in their highest court and to remind them of their obligation as a Ruling Elder in the Associate Reformed Presbyterian Church. A copy of each letter to also be sent to the Clerk of the corresponding Presbytery. It is further suggested that these letters be sent out in early January each year.
3. That Synod strongly advise each presbytery to seriously inquire as to why a number of their congregations did not send a delegate to the previous meeting of Synod.
4. That the Synod encourage Presbyteries to consider a plan by which churches that habitually do not participate in meetings of the Presbytery and Synod be dropped from the rolls of the ARP Church. **[Not Adopted]**

Respectfully submitted,  
 Harold N. Morris, Chairman

The Report of the **Committee on Inter-Church Relations** was presented.

Recommendation #1 was opposed by a motion to postpone the consideration of this item until the next meeting of the General Synod. The motion to postpone carried.

The other recommendations were adopted through a motion to adopt the report as amended.

## **REPORT OF THE COMMITTEE ON INTER-CHURCH RELATIONS**

The Committee met on January 23, 2001 at the ARP Center in Greenville, SC. Also in attendance was Mr. John Mariner, of World Witness, who reported and advised on the ARP Synods of Mexico and Pakistan.

### **Ecumenical Organizations**

The ARP is currently a member of two ecumenical organizations: (1) the International Conference of Reformed Churches (ICRC) and (2) the North American Presbyterian and Reformed Council (NAPARC). The Committee, in this report, is recommending that the ARP apply for membership in the National Association of Evangelicals (NAE).

1. **International Conference of Reformed Churches.** The ICRC currently consists of 21 member churches. The next meeting of the ICRC is scheduled for June 20-29, 2001 at Westminster Theological Seminary, Philadelphia, PA and is to be hosted by the OPC. Speakers already committed include J. De Jong, W. David J. McKay, Jakob van Bruggen, and G. I. Williamson. The ARP made a double payment (\$7160) for dues from calendar-year 2000 funds. She is now fully paid-up.
2. **North American Presbyterian and Reformed Council.** NAPARC consists of seven member churches: the Christian Reformed Church in North America (CRC), the Korean-American Presbyterian Church (KAPC), the Orthodox Presbyterian Church (OPC), the Presbyterian Church in America (PCA), the Reformed Church in the United States (RCUS), the Reformed Presbyterian Church in North America (RPCNA), and the ARP. The CRC is currently under suspension.

NAPARC met on November 14-15, 2000 in Los Angeles. The KAPC hosted the meeting with approximately 40 people in attendance. The ARP voting delegation consisted of Charles Carlisle, John Dawson, and Bob Cara.

For this meeting, each church was to prepare a paper concerning differences in belief, practice, and government as compared to the other NAPARC churches. Each delegation presented their paper, which was then followed by a forty-five minute discussion of each paper. The upcoming NAPARC meeting will include a collation of the differences contained in the papers. (The ARP paper is

attached.)

At NAPARC, a very emotional and tense discussion occurred concerning the CRC. The NAPARC minutes state, “[The PCA] moved to terminate the membership of the CRC in NAPARC since the CRC has not rescinded its position on the ordination of women to the office of ruling elder and minister. A procedural motion was made to delay the vote...until the meeting of 2001 and that the PCA be asked to formulate grounds for such and action. The procedural motion was unanimously approved.”

3. **National Association of Evangelicals.** After several years of consideration, the Committee recommends that the ARP apply for membership in the NAE. The NAE currently has approximately 50 denominational members and 250 organizational (e.g., parachurch groups, colleges) members.

Advantages of membership include (1) broadening our official ecumenical contacts with non-Reformed evangelicals, (2) being part of an united evangelical witness to various government and non-government agencies, and (3) aiding ARP missionaries in identifying the ARP as evangelical to other missionary groups that are not familiar with the ARP herself or NAPARC. Concerns that were considered by the committee include (1) rumored possible changes in NAE statement of faith, (2) it is now possible to be a member of both the National Council of Churches and NAE if a church agrees with the NAE statement of faith, (3) do not want ARP chaplains to be sponsored by the NAE, (4) the NAE may occasionally advocate a moral/political view that the majority of Associate Reformed Presbyterians do not support, and (5) monetary costs. The committee believes that the advantages outweigh the concerns.

### **Churches in Fraternal Fellowship**

Concerning the Synods/Assemblies of churches in fraternal fellowship, the ARP was represented by and the Committee received and approved reports from the following: Jim Corbitt, EPC; Harold Morris, PCA; and Bill Evans, CRC. The remaining churches were sent letters of greeting.

### **Churches in Fraternal Correspondence**

Churches in fraternal correspondence with the ARP are the Cumberland Presbyterian Church, the Cumberland Presbyterian Church in America, the Presbyterian Church U.S.A., and the Reformed Church in America. These churches were sent letters of greeting.

### **Other Churches**

The RCUS invited the ARP to send a representative to her synod. John Dawson attended and submitted a report to the Committee, which was approved.

### **Fraternal Delegates / Representatives to be Sent in 2001**

The following are those scheduled to be sent:

NAPARC—Bob Cara, John Dawson, Moderator, Moderator-Elect

ICR—Jack Whytock, Frank van Dalen, Bill Evans, John Dawson

CRC—Buddy Whitesides

EPC—

KAPC—Hae Seung Kim

PCA—John L. Carson

RPCNA—Charles Roberts

OPC —Gary Letchworth

### **Fraternal Delegates / Representatives to be Invited in 2001**

EPC, PCA, OPC, KAPC, CRC, RCUS

#### **Officers for 2001-2002**

Chairman —Bob Cara

Vice-Chairman—Chuck Evans

Secretary —John Dawson

#### **Proposed Budget for 2002**

The Committee approved the following 2002 budget:

	<b>2001</b>	<b>2002</b>
General Office Expense	\$ 150	\$ 150
Committee Travel	4,000	3,400
ARP Fraternal		
Delegates / Representatives	7,500	7,500
Hosting Fraternal Delegates	1,000	1,000
NAPARC Dues	300	300
ICRC Dues	3,268	3,580
NAE Dues	0	1,800
Total	\$16,218	\$17,730

#### **Recommendations**

1. Applying for membership in the NAE be approved. **(Postponed to 2002 General Synod)**
2. The fraternal delegates/representatives listed above be approved.
3. The proposed Committee 2002 budget be approved.
4. All other actions of the Committee, as herein reported, be affirmed.

Respectfully submitted,

Robert J. Cara, Chairman

**DISTINGUISHING THE ARP FROM OTHER NAPARC  
CHURCHES:  
AN ARP SELF-DESCRIPTION<sup>1</sup>  
(PRESENTED AT THE NOVEMBER 2000 NAPARC MEETING)**

**Introduction**

The purpose of this report is to comply with the motion passed at the November 1999 NAPARC meeting concerning the distinguishing characteristics of each NAPARC church as compared with other NAPARC churches.<sup>2</sup>

Theologically, the ARP views itself as being very similar to the other NAPARC churches. She has a high view of the Bible and Reformed theology. Therefore, although the majority of this report will focus on the uniqueness of the ARP, it is to be stressed that these differences are peripheral.

If the average ARP teaching or ruling elder were asked, "What makes the ARP different from other NAPARC churches?" most likely the answer would not involve church government or theology, but a difficult to define positive ethos or sensibility that affects our practice. Following a brief historic overview, three areas will be presented to show the ARP's current distinguishing characteristics: ARP Sensibility, Church Government/Discipline/Worship, and Creedal Distinctives.

**Brief Historic Overview**

The ARP was founded in Philadelphia in 1782. It was a combination of the American portions of two Scottish presbyteries that had previously left the Church of Scotland: the Associate Presbytery began in 1733 and the Reformed Presbytery in 1743.<sup>3</sup>

<sup>1</sup> The content of this report is the sole responsibility of John Dawson, Jack Whytock, and Bob Cara, who were chosen as a sub-committee of the ARP Inter-Church Relations Committee.

<sup>2</sup> The full text of the motion is as follows: "We are grateful for the bonds of the gospel and the Reformed Faith that unite us. In the light of the 'II. Basis of the Council' (Constitution of NAPARC) and in order that all NAPARC member churches may be more fully aware of the unique characteristics of each member church, we recommend that each member church discern and enumerate those issues of belief, practice, and government that to the best of their knowledge, distinguish them from other NAPARC churches, and submit a report to NAPARC, no later than October 3, 2000, so that NAPARC may evaluate the Biblical and confessional basis for such distinctive positions and the degree to which these issues necessitate continued separation."

<sup>3</sup> Issues which led to the Associate Presbytery leaving the Church of Scotland include the Associate Presbytery being pro-"marrow men" and anti-patronage. The Reformed Presbytery complained about the lack of adherence to the National and Solemn League of Covenants.

In the USA, the ARP quickly spread, and in 1803, a synod was formed in the South. In 1822, the northern synods and the southern one agreed to a friendly separation due primarily to distance.<sup>4</sup> Hence, this southern ARP synod (Synod of the South) became a separate denomination and is the ARP of today. Since 1822 there have been no splits.

To provide higher education for the ARP Synod of the South, Erskine College and Seminary were founded in 1837-39, in Due West, South Carolina.

For most of the ARP's history, she has been compared to the Southern Presbyterians due to the geographical proximity. She has always considered herself to be the more conservative and Reformed of the two denominations.

For most of the 19th century, two theological issues were held by the ARP as her "distinctives." They were (1) exclusive psalmody and (2) restricting communion only to those who were ARP.<sup>5</sup> Today, the ARP does not confessionally require either of these two distinctives, and very few ARP churches hold to them.

In the 20th century, the ARP has generally held firm to conservative Reformed theology. She was influenced implicitly, to a degree, by neo-orthodoxy, with the high point being in the late 1960's. In the last quarter of the 20th century, the ARP has consciously rejected neo-orthodoxy and reaffirmed her commitment to God's Word and conservative Reformed theology.

### **ARP Sensibility**

Uniqueness in fine points of doctrine or governmental practice can be discovered in official documents. This section of the report is more subjective. The history and practice of a denomination reveals its sensibility, which is even more subjective. As we member denominations of NAPARC understand each other's sensibility, our communication and cooperation will increase. For this reason, this section of our report will use our history and practices to illumine our underlying sensibility.

The ARP has not changed by merger or division for nearly two centuries. We have neither left a denomination that was losing its theological moorings, nor have we been left as a faithful remnant when such a group

<sup>4</sup>The northern ARP synods eventually joined with the remaining Associate Presbytery and formed the United Presbyterian Church in 1858. In 1958, the United Presbyterian Church joined with the Northern Presbyterians.

<sup>5</sup>In 1871, the ARP adopted the "Summary of Doctrines" which included an appendix entitled "distinctive principles." The two distinctive principles were psalmody and communion.

departed from us to form a new denomination. Because of this, we expect to work out our differences while staying together. This makes the tone of our debates more irenic as we strive to have “in the essentials—unity; in nonessentials—liberty; and in all things—charity.”

Another unique sensibility that comes from our history is our attitude toward change. Denominations born in the controversy of division over vital issues view change with suspicion. In many denominations change has meant erosion of Biblical truth and capitulation to postmodern thought. For us, change has meant clearer articulation of the authority of the Bible and more focused integration of faith and life. Change has meant growth numerically and in our self-awareness as God’s people, reformed and ever reforming by the Word of God. This understanding of change as growth may be a difference that is important to consider as we communicate with denominations whose history makes them more guarded about change.

In one self-descriptive pamphlet, we describe our ethos as a family. There are many things that contribute to this. At one time, this may have been primarily because we have had families that have been ARPs for generations. Now the familial feel of the denomination is more due to the setting and practice of our Synod meetings. Because we gather every year at Bonclarken, our conference center, many ministers and elders are able to bring their families. Synod functions as a family reunion where relationships are maintained and new bonds formed. This is not just among those who sit to conduct the business of the Synod, but for the women and children of the church who also come to Bonclarken during the Synod meetings.

Our ARP family is joined under the headship of our heavenly Father. At Synod, more time is set aside for worship, teaching, and prayer than for business and committee meetings. Spending more time in worship gives us greater unity so we may spend less time in debate. We may also pause for prayer after, and even during, debate when thorny issues divide us. When a debate is broken for recess, we do not use the time to prepare longer and more persuasive speeches. Rather we examine the issues to work toward a solution. Because we view ourselves as members of one family, we often find the solutions. We admit that the irenic and non-argumentative tone that characterizes much of our deliberations has not always been to our advantage. It makes us slower to appreciate and respond to real problems that develop within the family. It took some time and intense debate to deal with the undercurrents of neo-orthodoxy that flowed in our midst in the 1960’s and 70’s. The end result of that struggle was that we clarified our understanding of God’s Word and recommitted ourselves to Reformed doctrines. We have a great deal of affection for our institutions. Bonclarken serves as a place of union and ministry for many arms of the denomination. Our desire to maintain Erskine College and Seminary is one of the reasons that we declined the Southern Presbyterians’ overture for union in the 1950’s. We are excited about the change and growth that is happening in

our schools. While we support these educational institutions in all ways possible, we do not require all our ministers to pass through Erskine's doors. Our family unity does not flow from an institution but our common commitment to the Lord Jesus and the precious Reformed faith of the Scriptures.

This family sensibility has some implications for our communication, cooperation, and discussions of organic unity. Our irenic tone and brief debates should not be mistaken for indifference. We take the fundamentals very seriously, but we see prolonged verbal fights over non-essentials as counter productive. We do take church discipline seriously, but never want to be known as an ecclesiastically litigious church. Our positive attitude toward change and growth may cause us to view situations in a way that differs from those who are suspicious of change. Because our sense of family is an important part of our self-understanding, discussions of organic union with another denomination will have to consider how merger would affect this sensibility. Our practice of spending significant Synod time in worship is important. Our irenic tone in meetings is dear to us. It is important that we, who are part of the family of God, conduct ourselves as God's family.

ARP *Form of Government*, *Book of Discipline* and *Book of Worship*

(a) The ARP *Form of Government*

The ARP *Form of Government* (FOG) represents the tradition of Scottish Presbyterian polity. However in saying this, certain features have been introduced into it that are reflective of the ARP North American setting. The following are items at which the FOG differs from some other NAPARC churches.

The FOG allows for the rotary or term system for elders and deacons. This matter is left to be adopted at the congregational meeting, namely that office bearers serve an active term for life or for limited terms. Both are widely in use. The FOG also grants the session the authority to determine if deacons are to be men and women. The ARP church continues to follow the older Scottish polity on the deacons' role in a local church.

The *FOG* allows for the orderly withdrawal of a congregation with the church property. The terms are clearly set-forth in the *FOG* III.B.

The *FOG* sets forth the questions for church membership to which applicants are to give assent. The questions have a degree of freedom in that the *FOG* states that the seven questions or "similar" questions are to be used by the Session for those entering into a "solemn covenant." These seven questions in contrast to the questions for office-bearers have a "looser" spirit. They walk a fine-line between confessional membership and a bare profession of faith in Christ. A comparative study of the ARP Seven Questions to the other NAPARC churches sets forth certain aspects of uniqueness and commonality.<sup>6</sup>

<sup>6</sup> See, J. C. Whytock, *Church Membership* (Moncton, N.B.; Haddington House Press, 2000), Appendix C.



The *FOG* outlines the three courts (Session, Presbytery and General Synod) and their composition and responsibilities. It is a general synod and not a delegated synod. One chapter of the *FOG* (XIV) is given to the topic of Synod's Boards, Ecclesiastical Commissions, and Committees.

The *FOG* states the ordinary educational requirements for a minister. These are that he possesses a baccalaureate degree, and "evidence of a theological education embracing three years of satisfactory work in the seminary of this denomination or in a seminary approved by the Presbytery." Thus all ministers do not attend one centralized seminary. The *FOG* speaks of the responsibilities of ministers, two of which may be that of evangelist or missionary. However, these are not separate offices. At the discretion of Synod, a minister, as a missionary, may exercise presbyterial authority.

The ARP does not have a *stated* clerk office as do many other Presbyterian denominations. The ARP has a part-time *principal* clerk, a part-time coordinator, and an Executive Board. All three combined, more or less, cover the equivalent duties of a stated clerk. The principal clerk primarily is a recording clerk. The coordinator enhances communication and acts as a resource person for the various Synod level boards, commissions, and committees. The Executive Board is charged to (1) make recommendations concerning Synod's organizational and administrative aspects and (2) act as Synod in an emergency case.

- (b) The ARP *Book of Discipline*  
This document does not appear to be significantly different from such books of discipline found in several other NAPARC churches. The five ascending degrees of church censure are: admonition, rebuke, suspension, deposition, and expulsion. The *Book of Discipline* provides guidance in Chapter IV of a most helpful nature on "Private Procedure" and discipline.
- (c) The ARP *Book of Worship*  
The ARP *Book of Worship* again is reflective of its British heritage going back to the Directory for Worship (1645), which was a directory and not a document with full liturgical forms. The *Book of Worship* sets forth the purposes and nature of worship and follows on with the forms of worship being corporate, and also individual and family worship. Corporate worship is the responsibility of "the session and the minister." The *Book of Worship* does not state how many Lord's Day services are to be held.

Congregations are encouraged to use song books (which contain psalms and/or hymns) on the recommended list of the Synod and are also strongly recommended to give a place in worship services to the singing of metrical versions of the psalms. Anthems are to reflect the doctrines of the ARP Church. Worship books or guides

and forms that are also in agreement with ARP doctrine and government may be used. The Book of Worship does give one liturgical “form” in part, in that the questions for infant baptism are set forth. All children baptized are numbered on the non-communicant role. Those who make profession of faith are added to the communicant role. Special Days, or the five feast days, namely, Christ’s birth, death, resurrection, ascension, and Pentecost may be observed in the ARP Church.

### **Credal Distinctives**

All officers in the ARP must answer affirmative to the question, “Do you accept the doctrines of this Church, contained in the Westminster Confession of Faith and Catechisms, as founded on the Word of God and as an expression of your own faith and do you resolve to adhere thereto” (FOG IX.D.3., X.D.2.g.3)?<sup>7</sup>

The ARP was founded in 1782, and in 1799, modified the civil magistrate statements of the original 1647 Confession. This version remained unchanged until several additions (chapters on the Holy Spirit and on the Gospel) and modifications (explanatory notes) were made in 1959. Several of these draw upon the Northern Presbyterian 1903 Revision and miscellaneous Southern Presbyterian changes through 1944. In 1976, WCF 25.6 was amended to delete statements referring to the Roman Catholic pope, and the 1959 note that originally dealt with this was deleted. In 1984, WCF 24.3 was amended to delete “papists” from the list of those that one could marry.<sup>8</sup>

The current ARP version of the Confession has eleven “notes,” which were added in 1959.<sup>9</sup> For the notes, the ARP followed the example of the 1903 Revision. The ARP notes are referenced to specific chapters in the Confession. Some of them are further nuances and additions, while others are simple word clarifications to update the English.

It is noted that the ARP has very few position papers.

<sup>7</sup> As is currently practiced, the candidate for the ministry does not have to agree to every word in the *Confession* and *Catechisms*. At presbytery, each candidate is given an opportunity to give his exceptions or “scruples,” and the court determines if these exceptions materially influence the “system of doctrine.” It is noted that the expressions “scruples” and “system of doctrine” are not found in the current ARP *FOG*. However, “scruples” and “system of doctrine” are in the 1782 denominational founding document, “Little Constitution,” article 1; and “system of doctrine” is also in the 1799 adoption of the modified *Confession* and *Catechisms*.

<sup>8</sup> At the 2000 Synod, a motion passed to delete the final sentence of *WCF* 24.4 concerning the forbidding of marrying one’s dead spouse’s brother/sister. This has to be approved by the presbyteries before it is final.

<sup>9</sup> For the ARP, do the notes have the same level of authority as the *Confession*? The ARP is not clear here, but they *at least* have some level of authority. They *are* an authorized interpretation of the *Confession*, but on the other hand, they are *notes* and not changes in the *Confession* itself.

The following is a discussion of some of the “major” creedal changes that are pertinent to the purpose of this report.

(a) Magistrate Issues

At the time of the American Revolution, most American Presbyterians, including the ARPs, opposed the view espoused in the original Confession and Catechisms concerning the role of a civil magistrate as he relates to the church. For example, the original WCF 23.3 gave the civil magistrate the “authority” and “power to call synods.”

WCF chapters 20, 23, and 31 partially deal with the magistrate issue. The ARP version, as well as most other American versions, alter the same sections; the ARP changes, however, are different in wording from the others: i.e., the PCUSA, PCA, OPC, and EPC have all made the same changes, while the ARP has made different changes. Why is this?

The other Presbyterian denominations are organically related and follow the historic 1788 American Revision. The ARP was started before this in 1782, at which time there was no convenient wording to remedy the magistrate problem. So in the founding document, the “Little Constitution,” the ARP adopted the Confession and Catechisms, excepting the problem magistrate sections, which would be dealt with in the future.<sup>10</sup> The ARP slowly developed its own wording for the changes, and it was not until 1799 that the ARP ratified these unique changes to the Confession.

For this report, only WCF 23.3 will be considered because it is, admittedly, not clear. Both the ARP version of the Confession and the American Revision significantly altered and enlarged WCF 23.3, which explicitly concerns the civil magistrate’s relationship to the church. The original version prevents the magistrate from using the Word and sacraments, but allows him to enforce doctrinal standards and call synods. The American Revision reduces the magistrate’s role to help the church, though he is encouraged to prevent civil society from interfering with “any denomination of Christians.” The ARP version is similar, though it lays more stress on the personal duties of the magistrate. As with any Christian, he should perform his work according to “Christian principles” and “ruling in the fear of God, according to the directions of his word.” Presented below are the three versions.

<sup>10</sup> “This Declaration, however, does not extend to the following sections of the Confession of Faith which define the power of civil government in relation to religion: Chapter[s] 20.4, 23.3, 31.2. These Sections are reserved for a candid discussion on some future occasion, as God shall be pleased to direct” (“Little Constitution” 1).

### **1647 Original**

(23.3) The civil magistrate may not assume to himself the administration of the Word and sacraments, or the power of the keys of the kingdom of heaven: yet he hath authority, and it is his duty, to take order, that unity and peace be preserved in the Church, that the truth of God be kept pure and entire; that all blasphemies and heresies be suppressed; all corruptions and abuses in worship and discipline prevented or reformed; and all the ordinances of God duly settled, administered, and observed. For the better effecting whereof, he hath power to call synods, to be present at them and to provide that whatsoever is transacted in them be according to the mind of God

### **1788 American Revision**

(23.3) Civil magistrates may not assume to themselves the administration of the Word and Sacraments; or the power of the keys of the kingdom of heaven; or, in the least, interfere in matters of faith. Yet, as nursing fathers, it is the duty of civil magistrates to protect the Church of our common Lord, without giving the preference to any denomination of Christians above the rest, in such a manner that all ecclesiastical persons whatever shall enjoy the full, free, and unquestioned liberty of discharging every part of their sacred functions without violence or danger. And as Jesus Christ hath appointed a regular government and discipline in his Church, no law of any commonwealth should interfere with, let, or hinder the due exercise thereof among the voluntary members of any denomination of Christians, according to their own profession and belief. It is the duty of civil magistrates to protect the person and good name of all their people, in such an effectual manner as that no person be suffered, either upon pretense of religion or infidelity, to offer any indignity, violence, abuse, or injury to any other person whatsoever, and to take order that all religious and ecclesiastical assemblies be held without molestation or disturbance.

### **1799 ARP**

(23.3) The civil magistrate may not assume to himself administration of the word and sacraments, or the power of the keys of the kingdom of heaven; yet, as the gospel revelation lays indispensable obligations upon all classes of people who are favored with it, magistrates as such, are bound to execute their respective offices in a subserviency thereunto, administering government on Christian principles, and ruling in the fear of God, according to the directions of his word; as those who shall give an account to the Lord Jesus, whom God hath appointed to be the judge of the world.

Hence, magistrates, as such, in a Christian country, are bound to promote the Christian religion, as the most valuable interest of their subjects, by all such means as are not inconsistent with civil rights; and do not imply an interference with the policy of the church, which is the free and independent kingdom for the Redeemer; nor an assumption of dominion over conscience.

The above second paragraph in the ARP version is not clear and may be objectionable to some. It is clear that this paragraph's point is to give three

major qualifications to the magistrate's powers in matters of religion. His actions (1) must not be "inconsistent with civil rights," (2) must not "interfer[e] with the policy of the church," and (3) must not be "an assumption of dominion over conscience." This third qualification is noteworthy and eliminates most potential abuses by a magistrate. So far, modern Presbyterians would agree.

The problem is with the beginning of the second paragraph, which reads, "Hence, magistrates, as such, in a Christian country, are bound to promote the Christian religion, as the most valuable interest of their subjects." Realizing that in 1799 certain American state and local governments had not yet implemented full church-state separation, but also realizing that part of the Scottish background of the Reformed Presbyterian portion of the ARP was strongly attached to the National Covenant and Solemn League and Covenant,<sup>11</sup> What did this originally mean? Three options present themselves. (1) Magistrates, who are required to "promote the Christian religion" *by the state*, and therefore by God, as a function of their job, should do so, but without violating the three qualifications. In other words, given that some magistrates in America were forced to promote Christianity, the point of the paragraph was to place limits on their power. (2) Magistrates who are in a Christian country such as America, as opposed to a Muslim country, are bound *by God*, no matter the requirements of their position, to promote Christianity, but without violating the three qualifications. I.e., if a magistrate lives in a Christian country he should go out of his way to promote Christianity, whether the state encourages it or not. (3) All magistrates who are Christians are always bound by God, whether in a Christian country or a Muslim country, to promote the Christian religion, but without violating the three qualifications.

If the emphasis of the second paragraph is on "bound to promote the Christian religion" and "in a Christian country" is a slip of logic or an irrelevant comment, then option # 2 or # 3 might be correct. However, if the qualifier "in a Christian country" is the key, and it is an intentional qualifier; it virtually eliminates option # 3, and makes option # 2 illogical—since surely God does not bind the Christian magistrate to promote Christianity in a Christian country, but not in a Muslim country. The best argument for option # 1 is to note that the first paragraph gives the obligations of a Christian magistrate in *any* country. Hence, the second paragraph's purpose is not to add more obligations to the magistrate, such

<sup>11</sup> At the 1782 founding of the ARP these covenants were self-consciously rejected although there was an "affectionate remembrance" of them ("Little Constitution" 2). It was resolved that the church would not "introduce, nor suffer to be introduced in their church . . . controversy about the civil establishment of Presbyterian religion" ("Little Constitution" 4).

as “to promote the Christian religion,” but given the 1799 American context, to set limits on the magistrate that to varying degrees was required by state and local governments to promote Christianity. Also furthering the credibility of # 1 is the possibility that there is an intentional distinction between “Christian principles” in the first paragraph and “promot[ing] the Christian religion” in the second.

Although there are interpretative difficulties with all three options, this report concludes that option # 1 was the original intention, and if so, most American Presbyterians would not have a problem with this paragraph. Given note “d,” it is certainly true that the current ARP *de facto* interpretation is option # 1.<sup>12</sup> It probably behooves the ARP to clarify the second paragraph of *WCF* 23.3.

(b) “Of the Holy Spirit” (*WCF* 34) and “Of the Gospel” (*WCF* 35)

The original *Confession* ended with chapter 33. In 1903, the first major change since the 1788 American Revision was added by the Northern Presbyterians. This included two entirely new chapters, “Of the Holy Spirit” (chapter 34) and “Of the Gospel of the Love of God and Missions” (chapter 35). The Southern Presbyterians adopted these chapters in 1942 with the only change being the shorted title “Of the Gospel.” The ARP adopted these chapters verbatim in 1959, also using the shortened title “Of the Gospel.”

Many have noted before that there was no separate chapter for the Holy Spirit in the original *Confession*, even though a complete doctrine of the Holy Spirit was scattered throughout.<sup>13</sup> Chapter 34, “Of the Holy Spirit,” tries to remedy this and is primarily a gathering of these scattered teachings. Warfield notes that although the writing quality is weak, this chapter is “a compact summary of the ordinary Calvinistic doctrine of the Holy Spirit and his work.”<sup>14</sup> The most note worthy portion of this chapter is

<sup>12</sup> Note “d” reads: “Relating to Chapter XX, paragraph 4—‘In a democratic society, where the Church and the State, with regard to their functions and their authority, are entirely separate, this must be interpreted to conform to the principles of separation. Certainly the Church believes in the right of the civil magistrate to punish evildoers, but it does not accept the principle of ecclesiastical subordination to the civil authority, nor does it accept the principle of ecclesiastical authority over the State.’”

<sup>13</sup> On the other hand, there is no chapter entitled “Of God the Father” either. The chapter specifically concerning Christ is entitled “Of Christ the Mediator.”

<sup>14</sup> B. B. Warfield, “The Confession of Faith as Revised in 1903,” in *Selected Shorter Writings of Benjamin B. Warfield*, ed. John E. Meeter (2 vols.; Nutley, NJ: Presbyterian and Reformed, 1970, 1973) 2.370-410, esp. 2.384-85. This article was originally written in 1904 and is by far the best on the 1903 changes.

section 2 that includes explicit statements on common grace. “He [the Holy Spirit] is the Lord and Giver of Life, everywhere present, and is the source of all good thoughts, pure desires, and holy counsels in men.” The doctrine of common grace has always been believed by most Reformed theologians and is alluded to in the *Confession*: but this explicit statement is, however, useful and positive.<sup>15</sup> One more item of note in this chapter. There is a very strong statement on the Holy Spirit’s inspiration of the Scripture: “By him the prophets were moved to speak the word of God, and all the writers of the Holy Scriptures inspired to record infallibly the mind and will of God” (*WCF* 34.2).

The chapter “Of the Gospel” describes the “external call.” The chapter begins with the covenant of grace that was “sufficient for” and “freely offer[ed]” to all mankind.<sup>16</sup> It ends with the great commission as given to the church corporate and lists obligations for individual believers.

(c) “Of God’s Eternal Decree”: Note “b”

The 1903 Revision of the Northern Presbyterians included more than the two new chapters previously discussed. A “Declaratory Statement” was added that included two notes; this statement made no change in the text of the *Confession* itself. One of these notes<sup>17</sup> concerns chapter 3, “Of God’s Eternal Decree,” and in 1959 was reproduced exactly in the ARP version of the *Confession* as note “b.” In the Northern Presbyterian context, this note prompted controversy. The Northern Presbyterians were considering merging with the Cumberland Presbyterian Church, which espoused some Arminian tenets. Many of the Cumberland Presbyterians interpreted this note as implying an Arminian view of election; thus in joining the Northern Presbyterians, one could either be a Calvinist (adhere to chapter 3) or an Arminian (adhere to the

<sup>15</sup> E.g., *WCF* 10.4, “some common operations of the Spirit”; *WCF* 1.1 and *WLC* 60, “light of nature.” Warfield makes a similar point, “The Confession of Faith as Revised in 1903,” 2.386-88.

<sup>16</sup> Although all are not convinced, Green remarks that the “revisers thought that the general love of God [as opposed to God’s love for the elect] and His call to all men should have clear recognition” (James Benjamin Green, *A Harmony of the Westminster Presbyterian Standards with Explanatory Notes* [Richmond: John Knox, 1951] 71).

<sup>17</sup> The other note concerned the salvation of infants (*WCF* 10.3) and concluded that “all dying in infancy are included in the election of grace.” The ARP did not include this note.

note). Eventually, many Cumberland Presbyterians did join the Northern Presbyterians in 1906.

The note explicitly affirms chapter 3 as being “held in harmony with,” among other things, “[God’s] love to all mankind” and Christ’s being the “propitiation for the sins of the whole world.”

Warfield argues that, with proper understanding, these statements increase the commitment to predestination by declaring, against the Arminians, that chapter 3 is in harmony with God’s love. He also argues that Reformed theologians have always held these views and used this wording.<sup>18</sup> Of course, Warfield is right that Calvinists have agreed to these statements in the past, but such statements came in well-nuanced contexts. Many complain that a few of the statements in the note are not nuanced enough, and consequently, very confusing.<sup>19</sup> Also, the note never explains *how* chapter 3 and the love of God are held in harmony; it simply asserts it. Many in the ARP would rather that this note be eliminated. Though not technically wrong, it causes more problems than it solves. Also, chapter 35 adequately covers many of the same themes.

Presented below is the full text of note “b.”

Concerning those who are saved in Christ, the doctrine of God’s eternal decree is held in harmony with the doctrine of his love to all mankind, his gift of his Son to be the propitiation for the sins of the whole world, and his readiness to bestow his saving grace on all who seek it. Concerning those who perish, the doctrine of God’s eternal decree is held in harmony with the doctrine that God desires not the death of any sinner, but has provided in Christ a salvation sufficient for all, adapted to all, and freely offered in the gospel to all; that men are fully responsible for their treatment of God’s gracious offer; that his decree hinders no man from accepting that offer; and that no man is condemned except on the ground of his sin.

(d) Psalmody: Note “f”

Note “f,” concerning psalmody (*WCF* 21.5), was added in 1959 to remind the reader that in 1946 the ARP authorized the use of hymns. It reads as follows:

<sup>18</sup> The other note concerned the salvation of infants (*WCF* 10.3) and concluded that “all dying in infancy are included in the election of grace.” The ARP did not include this note.

<sup>19</sup> Warfield, “The Confession of Faith as Revised in 1903,” 2.374-80.

<sup>20</sup> E.g., compare “propitiation for the sins of the whole world” (note “b”) with “propitiation for all the sins of the elect” (*WCF* 29.2).



To conform with the more recent practice of the Synod of the Associate Reformed Presbyterian Church, as approved in the year 1946, the validity of suitable evangelical hymns was recognized and their use permitted in those congregations electing to do so.

(e) Conclusion of Creedal Distinctives

The ARP *Confession* primarily differs from the other NAPARC Presbyterians in its different wording of the magistrate issue, the two additional chapters, the note concerning *WCF3*, and the note concerning psalmody. Would the ARP consider these differences to be an impediment to organic union?—probably not.

The Report of the **Committee on Lay Ministry** was presented and adopted.

### **REPORT OF THE COMMITTEE ON LAY MINISTRY**

The Lay Ministry Committee seeks to involve the laymen in ministry and to provide opportunities for them to participate in meaningful ministry beyond the local congregation. It also oversees several conferences for the Synod.

Sue Hines works to coordinate Work Trips for our people throughout the denomination. Churches and agencies which have needs are invited to make request for a Work Team. Meals, lodging and supplies are provided by the church or agency needing assistance. Our volunteers furnish their own transportation and bring their own tools. Are there churches with specific needs? It is important for us to help one another. Please make your laymen aware of this opportunity to assist other ARPs. Mrs. Hines can be contacted at 392 Gilbert Road in Statesville, NC, 28677. Her phone number is 704-873-8900.

Funds are available to assist presbyteries, clusters of congregations, or individual congregations in sponsoring events for laymen at the local level. Application can be made through Tom Patterson (P. O. Box 1283, Mooresville, NC 28115-1283; 704-663-2611; arphighroad@earthlink.net).

The Cornerstone Conference targets young adults in their 20's and 30's. This year's conference was held at Bonclarken on April 20-22. The Rev. Paul Pepin, pastor of the Long Creek Church, Columbia, SC, was the speaker. His theme was "Abide in Me, and I Will Abide in You." Watson and Becky Frawley were the Music Leaders. Ginger McBride provided the child-care services. We would like to see more young adults participate and call upon you to help us make this conference known to them. Rachel Turner, who has been the coordinator for this conference for the past several years feels it is time for her to turn the responsibility over to someone else. A replacement is being sought.

Posters, registration forms, and bulletin inserts have been sent to the churches announcing the Laity in Action Conference which is to be held at Bonclarken on July 6 & 7. This is a family event, and a children's program and child-care are part of the conference. We plan to continue and expand the youth program for teens. Five messages, three on Friday afternoon and evening, and two on Saturday morning, will be delivered by Dr. John W. P. Oliver, Professor of Practical Theology at Reformed Theological Seminary, Charlotte, NC. His theme is "The Impact of Spiritual Integrity: The Influence of the Good Kings of Judah." The Alliance of Loyal Laity and the Lay Ministry Committee co-sponsor this conference. This arrangement continues to work well, and the cooperation between the two groups continues to lend itself to expanded ministry. Please make the information on this conference available to your people.

Each year the committee presents two awards at the Laity in Action Conference. The Onesimus Award is given to individuals who show themselves slaves for Christ and the Gospel. Mrs. Dorothy Tribble of First Church Columbia was the recipient of this award last year. Mrs. Tribble has served as President of the Women's Synodical and on several of Synod's Boards and Committees. She is active in her local church as well as in the women's work in Catawba Presbyterial. The Barnabas Award is given to a congregation which has provided encouragement to others and has exhibited faithfulness in the areas of leadership and service. The First Church in Columbia, SC, was presented the Barnabas Award. The congregation at First Church is involved in a number of ministries including the New Hope Ministry which is an outreach to the inner city. The congregation also has a sister relationship with a congregation in Russia, and there is an active and ongoing communication and exchange between the two congregations.

The Woman's Synodical Union and the Lay Ministry Committee jointly sponsor the Family Bible Conference at Bonclarken. The dates for this year's conference are July 23-27. The Rev. Jack Heinsohn, retired Professor at Erskine Theological Seminary, will be the Bible Study Leader. The Rev. Doug Jones, Synod's Coordinator, will be the worship leader. Mac Frampton, concert pianist, will provide an evening of music on Tuesday. Mr. David Gibbs from the Christian Law Association will conduct two seminars on the church, world law, and Christians. A Family Fund Day will be offered on Thursday as well as a tour of the Due West Retirement Center. The Woman's Synodical Union will be meeting prior to the conference on July 22-23.

**Officers for 2001-2002 are:**

Mr. M. W. Chappell, Chairman

Mr. John Schafer, Vice Chairman

Mrs. Patti Snyder, Secretary

Tom Patterson is Director of Lay Ministry for the Synod.

**Recommendations**

1. That sessions and pastors promote attendance at the Laity in Action Conference, the Family Bible Conference, and the Cornerstone Conference.
2. That the Rev. Ben Dowling be appointed as Director and the Rev. Dean Turbeville as Assistant Director of the 2002 Family Bible Conference.
3. That sessions call on their people to pray daily for the work and ministry of the local congregation, the presbyteries, and the General Synod and challenge the laymen to have a systematic study of the Scripture and also to set aside a time for daily devotions.
4. That opportunities to prepare and equip lay people for effective Christian service and opportunities to involve laymen in ministries be provided through the local congregations and also through the work teams provided through this committee.
5. That the retreat and conference ministries be given proper promotion within each congregation.
6. That sessions be encouraged to designate one Sunday in the month of October as a day to celebrate and emphasize the role of laymen in the church.
7. That the Budget for 2002 be approved as follows:

Cornerstone Conference	\$ 1,500
Family Bible Conference	\$ 4,500
Laity in Action Conference	\$ 2,000
Local Laity Workshops/Seminars	\$ 500
Director of Lay Ministry	\$ 3,500
Cooperative Work with A.L.L.	\$ 3,000
Committee Expense	\$ 6,000
Total	\$ 21,000

Respectfully submitted,  
M. W. Chappell, Chairman

The Report of the **Committee on the Minister and His Work** was presented and adopted.

Recommendation #9 was discussed. Recommendation #10 was discussed. Recommendation #11 was discussed, and the editorial suggestion was accepted. The recommendations were then taken item by item.

Recommendation #1 was adopted.

Recommendation #2 was adopted.

Recommendation #3 was adopted.

Recommendation #4 was adopted.

Recommendation #5 was adopted

Recommendation #6 was adopted.

Recommendation #7 was adopted.

Recommendation #8 was adopted.

Recommendation #9 was adopted.

Recommendation #10 was discussed and defeated.

Recommendation #11 was adopted.

Recommendation #12 was adopted.

Recommendation #13 was adopted.

Recommendation #14 was adopted.

The report as amended by the defeat of recommendation #10 was declared by the Moderator to be approved.

### **REPORT OF COMMITTEE ON MINISTER AND HIS WORK**

The membership of the Committee on Minister and His Work encompasses the Chairman of each presbytery's committee/commission, the Director of Outreach North America, and the Director of Field Work at Erskine Theological Seminary. The Coordinator of Synod, Moderator and Moderator-Elect of Synod and the Director of Administrative Services serve as advisory members. The Committee meets on an annual basis to share information and, working cooperatively, to develop resources and procedures to enhance the ministry of the Church. The Committee also serves as the coordinating agency for its cooperative efforts with the Presbyterian Council on Chaplains and Military Personnel. This report reflects the major areas of concern.

#### **Assistance to Ministers and Churches**

Chapter X.E.1 of the *Form of Government* clearly prescribes for the authority of presbytery in effecting calls for its ministers. The *Form of Government* does not, however, prescribe the manner in which this requirement will be carried out. It is, therefore, incumbent on every presbyter and denominational official to ensure that our individual efforts do not violate either the letter or the intent of this provision in the *Form of Government*. Our individual efforts must always complement this presbytery responsibility.

The General Synod, through the Committee on the Minister and His Work, has sought to develop programs to assist the minister and/or candidate, the search committee, and the presbytery. Forms for the minister/candidate and for the church have been developed and the Committee on Minister and His Work has oversight of the program to secure and maintain these forms. The Office of Administrative Services, ARP Center, maintains and administers the forms in accordance with

procedures approved by the Committee:

- a. Access to data forms is restricted and forms are released in accordance with the instructions indicated thereon.
- b. Specific data forms are released only to the chairperson or secretary of a search committee or to the chairman of a Presbytery Committee/Commission on Minister and His Work.
- c. At the request of a search committee, and in those circumstances where the church has completed a “church profile,” matching data forms will be released.
- d. When a data form is released to a church the presbytery chairman is notified.
- e. If a minister has requested or indicated a desire to have his data form circulated in the absence of a specific request or data match, the data form is submitted to the chairman of each presbytery Committee on Minister and His Work. These data forms will be submitted to churches at the discretion of the presbytery chairman.

At the time of this report, there are **49 ministers** currently serving in the pastoral ministry of the church who do not have a data form on file (as compared to 57 reported last year). All ministers are encouraged to have a data form on file, and to update the form on a periodic basis.

Churches are reminded of the opportunity to complete and utilize the “Church Profile” when they are seeking a pastor.

The following is provided as information (generally reflecting activities from April—March):

	2000	2001
Data Forms Requested by Churches/Pulpit Com.	215	223
Data Forms Mailed to Pulpit Committees	234	243
Data Forms Requested (no forms available)	13	13
Data Forms Requested (not mailed at request of individuals)	10	9
Requested (not sent due to fact just relocated)	1	3
Data Forms Distributed at the Request of the Individual	18	22
Requests for Updated Forms	28	23
Requests by Non-ARP's to Secure Forms to Complete	39	32
Seminary Students' Data Forms Distributed	18	22
Church Profiles Distributed to Vacant Churches	8	7
Church Profiles Completed by Vacant Churches	2	1
Data Forms of ARP Ministers sent to Non-APR Churches*	9	0

\*At request of Minister

### Annual Reviews

Calls to Associate Reformed Presbyterian Ministers must provide for an annual review of the terms of the call. In the opinion of the Committee, this

review of the terms of the call should be done in the context of a ministry evaluation. Some presbyteries have begun to develop procedures and guidelines for conducting ministry evaluations. Presbytery representatives to the Committee have been asked to share their work with each other.

The annual review should also address the monetary needs of the Pastor. We ask that the presbyteries encourage the churches to consider, as a minimum, an annual cost of living increase in compensation. Information on the Consumer Price Index is available on the WEB at <http://stats.bls.gov/news.release/cpi.toc.htm> or by calling Administrative Services at the ARP Center.

### **Orientation Program for New Ministers**

The orientation program is designed to build inter-personal relationships among new ministers and to build relationships between ministers and those who are engaged in the ministries of the denomination. We continue to urge ministers to make every effort to attend an orientation program in the first two years of ministry. We encourage presbyteries to insist on this. The orientation schedule includes overnight stays at Bonclarken and Erskine, with a full day at the ARP Center scheduled between. Orientation programs are scheduled to begin the last Monday in April and the last Monday in September. Details may be found in the *Plan Book*.

### **Uniform Written Exams**

Uniform Written Exams are prepared and updated periodically under the auspices of the Committee. Copies of the exam may be secured from the Office of Administrative Services. Presbyteries are encouraged to use these or similar exams as a tool in determining the qualifications for ordination.

### **Consideration of Associate Reformed Presbyterian Ministers and Students**

For many years this Committee has recommended, and the General Synod has approved, a recommendation to the churches that preference be given to Associate Reformed Presbyterian ministers when considering a call. At least one presbytery requires its churches to exhaust consideration of ARP ministers prior to considering others.

Today, there are 253 churches and 362 ministers. There are many ministers without a call who have demonstrated their qualifications for ministry by virtue of their ordination and continuing membership in the Associate Reformed Presbyterian Church (it is recognized and understood that not every minister is suited for every pastoral position). The Committee feels that their commitment to this, the Associate Reformed Presbyterian Church, is deserving of consideration when a church is seeking a pastor.

In like manner, the General Synod has encouraged those churches with the financial resources to do so to consider employing ARP Seminary students in the summer. The opportunity for meaningful, practical experience is an investment in the future.

### **Presbyterian Council on Chaplains and Military Personnel**

Your Committee has the responsibility to keep the General Synod informed of the work of our military and institutional chaplains. The Presbyterian Council on Chaplains and Military Personnel is our endorsing agency for military chaplains and staff members and it provides pastoral care and guidance for those chaplains. A report on the work of the Council during the past year is on file at the ARP Center. Representatives on the Council are Ronald Beard (as Stated Clerk), Randall T. Ruble, R. J. Gore, and Troy L. Pritt. Mr. Pritt's term is expiring and Mr. Terry Wallace, Gastonia, NC, has been asked to serve a three-year term.

#### **Chaplains**

The following are serving as chaplains at the time of this report:

Thomas Braithwaite, USN  
 Gale G. Cotton, USA  
 John C. Dorr, Jr., Civilian Chaplain  
 Lawrence E. Hamrick, USA  
 C. Stephen Rimmer, USN  
 James A. Ryan, Jr., VA Medical Center  
 David M. Schwabauer, USN  
 Barry K. Wells, USAF  
 Jay West (Erskine College/Seminary)  
 Brian C. Whitaker, USN  
 Michael E. Yarman, USA

#### **Miscellaneous Items**

a. **Guidelines for New Churches Being Received Into Presbytery:** In its report to the General Synod last year, the Committee joined with ONA in recommending the adoption of guidelines to assist the presbyteries in the process of receiving new churches and ministers (See pages 775 - 777, *2000 Minutes of Synod*).

As of the date of this report, it appears that these guidelines have not been brought to the attention of the Minister and His Work Committees/Commissions in all presbyteries. The Committee is of the opinion that these guidelines (or others adopted by the presbytery) should be given to the presbytery Committee/Commission **with guidance for their use**.

We again call attention to guideline #3 in the "Recommended Guidelines for New Churches Being Received Into Presbytery" ("The session and congregation must confirm in writing their acceptance of the doctrines and theology set forth in the ARP Standards without reservations. If there are

a few minor reservations, they are to be clearly stated to the presbytery.” The General Synod and its affiliated churches are tax exempt and individual churches do not have to file for a separate exemption. However, to be added to the group exemption letter, presbyteries must stipulate in writing that the church to be added has satisfied all requirements for being a part of the denomination. It would seem prudent for the presbytery to have the written affirmation that the church accepts the doctrines and theology set forth in the ARP Standards.

**b. Assimilation of Ministers and Churches:** Several presbyteries have experienced difficulties brought about by language and cultural differences. Examples cited include:

- Cultural and language differences within the Korean communities have made it difficult to finalize a translation of the Standards into Korean.
- The need for a translator when examining those with limited English language skills.
- Cultural impact on theological terms.
- Differences in the traditional role of teaching and ruling elder in different cultures.
- Cultural differences in care for ministers, especially in “retirement” years.

There was a consensus within your Committee that until these and similar concerns are addressed there will continue to be difficulty in the assimilation of ministers and churches from different cultural backgrounds.

**c. Officers for 2001 - 2002** are as follows:

Chairman: William Barron

Vice-Chairman: William Evans

**d. Meeting dates for 2002:** The Committee will meet in conjunction with the Whitesides/Robinson Lectures, Erskine Theological Seminary.

#### **Recommendations**

1. That presbyteries encourage its ministers and seminary students to keep updated data forms on file at the ARP Center.
2. That presbyteries encourage its congregations to complete a “church profile” before seeking a pastor.
3. That presbyteries which have not yet done so seek to develop a program to encourage its congregations to incorporate the annual review of the minister’s call into an annual ministry review
4. That presbyteries continue to encourage and/or require ministers to attend the General Synod orientation program within the first two years of ministry.
5. That congregations be encouraged to continue to employ ARP seminary students for the summer months.
6. That presbyteries continue to encourage Pulpit Committees to give preference to ARP ministers and students.



7. That appreciation be expressed to the Presbyterian Council for the work it does on behalf of chaplains and military personnel.
8. That the Synod pause to offer a prayer of thanksgiving and intercession for the ministry of our chaplains.
9. That Mr. Terry Wallace be elected to the Presbyterian Council for a term which expires in 2004.
10. That presbyteries be encouraged to require (from congregations seeking affiliation with the Associate Reformed Presbyterian Church) a written affirmation that the church accepts the doctrines and theology set forth in the *Standards of the Associate Reformed Presbyterian Church*. **[Not Adopted]**
11. That the Moderator appoint a task force, working cooperatively with World Witness and Outreach North America, to study and bring recommendations that will guide the Associate Reformed Presbyterian Church in its outreach to and assimilation of diverse cultural groups.
12. That presbyteries be requested to review the guidelines approved by the 2000 General Synod pertaining to the reception of churches and ministers and provide guidance for the use of the guidelines to its Committee/Commission of the Minister and His Work.
13. That the 2002 budget be adopted as follows:
 

	2001	2002
Committee Travel & Meeting Expenses	\$1,611	\$1,817
General Office	500	500
Presbyterian Council	6,248	6,248
	\$8,359	\$8,565
14. That all other actions of the Committee as reported herein be affirmed.

Respectfully Submitted,  
Ray A. King, Chairman

Special prayer for the work of chaplains was offered by the Moderator.

Following a series of announcements, the promotional program of **Covenant Discipleship** was chaired by Director David Vickery. Synod adjourned with the Benediction by L. R. Beaudrot.

**Wednesday, June 13, 2001**  
**8:30 A.M.**

The opening worship service began with a presentation of the Synod's Men's Chorus. The message was delivered by J. S. Kimmons.

The Moderator opened the floor for nominations for the office of Moderator of the General Synod, 2002.

R. T. Ruble nominated David W. Sides. J. S. Kimmons seconded the nomination.

A motion carried that the nominations be closed and Mr. Sides be elected by acclamation.

Mr. Sides was escorted to the podium by C. E. Linderman. Moderator-Elect Sides addressed the Synod and spoke to his goals and vision for his church.

The promotional program of **Outreach North America** was presented by Director J. T. Corbitt.

The General Synod recessed for a Coffee Break.

R. J. Robinson led in prayer and introduced retirees C. E. Linderman and W. F. Blakely to the court. Mr. Robinson noted that J. R. White and E. F. Franze III were also honorably retired from Catawba Presbytery.

The Report of the **Committee on Worship** was presented and adopted.

### **REPORT OF THE COMMITTEE ON WORSHIP**

The Committee on Worship has the responsibility to select projects for the proper use of the Jean McFall White fund. The fund is to be used for the "preservation, recording, distribution, education in and establishment of Psalm-singing." Over the past several years the fund resources have been focused in two areas. A video resource concerned with Psalm-singing in worship has been developed presenting the heritage and forms of Psalm-singing and is available for purchase through the Associate Reformed Presbyterian Center for a nominal fee. In 1999, the delegates to the General Synod approved a feasibility study for the production of our denomination's own Psalter/Hymnal. Publication of the Psalter/Hymnal was not recommended by the Worship Committee following the survey results. Study in this area continues as recommended by the 2000 General Synod (note recommendations 1-3 on page 731 of the *Minutes of Synod*, 196th Meeting) and follow up reports will be made to Synod as information warrants.

The 2000 Music Conference under the leadership of Linda Miller and Trip McGill continued its excellent programs providing a beneficial week of worship and learning for participants and staff. The Committee on Worship thanks Linda Miller, Trip McGill, and the planning staff for a meaningful conference experience. The Board of Bonclarken and the Music Conference planning team have worked on improving registration procedures for Music Conference in 2001. The Worship Committee thanks Jim Brice and the staff of Bonclarken, the Bonclarken Board, and the Board of Stewardship for their continued support.

Music Conference continues to expand its ministry and outreach. In 2000, 553 participants registered for the conference and the expanded

staffing and equipment were adequate but still remain a concern. The 2002 budget reflects and increase to address these concerns and projected cost increase for staff, music, and equipment updates. The 2001 Music Conference will be held July 8-13 at Bonclarken. The theme for the Conference is "Arise, shine!" As part of Music Conference expansion, the 2001 conference will offer an opportunity or area of emphasis in the field of worship. The Worship Committee encourages local churches to fund missionary families on furlough for participation in the Music Conference when and where appropriate.

During 1997, the Committee compiled a brief annotated bibliography on worship designed to be helpful to pastors and local church worship committees, choir directors, and other church musicians. Please see pages 665-667 of the 1997 *Minutes of Synod* for this information. In 1999, the Committee provided a list and description of approved music and worship resources which is included at the end of this report. It is hoped that this list and the checklist will help local congregations in resource selection. The Committee will continue its responsibility to review any books of music and praise submitted by local church Sessions.

### **Recommendations**

1. That the 2002 budget for the Committee on Worship be approved.
2. That congregations be encouraged to use books of praise from the list of those approved by the General Synod, and be aware that the Committee on Worship will be pleased to evaluate other books of praise or welcome any ideas or input regarding worship within the Associate Reformed Presbyterian Church.
3. That pastors and sessions encourage families to have family worship and include the music ministry of their church in prayer, as well as utilize the prayer guide which appears in each issue of *The Associate Reformed Presbyterian*.
4. That pastors and sessions encourage participation in the Bonclarken Music Conference, and that churches consider paying the expenses of their ministry staff to attend the conference.
5. That monies in line item labeled Contingency/Equipment Fund, and other monies not given as designated gifts, which have not been expended from the Worship Committee budget be approved to update, replace, repair, and purchase equipment for the Music Conference and furthermore that these funds be expended following the September meeting of the Worship Committee where the Committee will consult with the Treasurer of Synod to verify available funds as well as the overall needs for these resources.
6. That local churches consider planning area workshops on music and worship, utilizing the Committee on Worship as a resource, if needed.
7. That congregations continue to be made aware of our rich heritage

- of Psalm-singing in the Associate Reformed Presbyterian Church.
8. That every church continue to be aware of the provisions in the United States Copyright Law regarding the reproduction of copyrighted music and materials.

Respectfully submitted,  
James D. Graves, Jr., Chairman

### Worship Committee Budget

	<b>2001 Budget</b>	<b>2002 Proposed</b>
<b>Expenditures</b>		
Worship Committee		
Psalter/Hymnal Study or Worship		
Resources Study—White Fund	\$ 3,000	\$
Committee Travel/Room & Board	2,100	2,500
Telephone/Postage	250	275
Committee Meeting Expenses	100	200
Lord's Day Alliance	350	350
<b>Total</b>	<b>\$ 5,800</b>	<b>\$ 3,325</b>
Bonclarken Music Conference		
Clinicians, Accompanists, &		
All other staff	\$ 13,500	\$ 15,950
Recreation/Craft supplies/		
Night activities/Directors	2,200	2,650
Staff Travel	4,100	4,500
Staff food/lodging	9,800	9,800
Music for Conference	4,500	4,500
Cassettes, CD's (taping of concert)	500	500
Printing and Mailing, Telephone	2,300	2,300
Tuning/T-shirts/additional		
conference expenses	5,300	5,300
Bonclarken Service Fee	24,750	24,750
Contingency/Equipment Fund	2,500	1,600
<b>Total</b>	<b>\$ 69,450</b>	<b>\$ 71,850</b>
<b>Total Expenses</b>		
Worship Committee	5,800	3,325
Bonclarken Music Conference	69,450	71,850
<b>Total</b>	<b>\$ 75,250</b>	<b>\$ 75,175</b>
<b>Income</b>		
Gifts, Conference Registrations	\$ 55,382	\$ 54,650
Jean McFall White Fund	3,000	—
Synod Supplement	16,868	20,525
<b>Total Income</b>	<b>\$ 75,175</b>	<b>\$ 75,175</b>

## **Check List for Evaluating Hymnals and Psalters Approved Books**

The following checklist may be helpful to local sessions and worship committees that find themselves with the task of evaluating a new hymnal:

1. Do the main themes represented in the collection reinforce the theological distinctives of the denomination or oppose them? Does the theology inherent in most hymns ring true the Biblical perspective of the ARPC?
2. Is there appropriate balance:
  - a. between the focus on God and the focus on human experience
  - b. between focus on personal piety and communal responsibility
  - c. between old and new
  - d. between traditional and contemporary
3. Does the collection include those hymns and other entries which are important to the history and heritage of the denomination?
4. Does the hymnal provide abundant resources for appropriate celebration of the sacraments, all holidays and seasons, and weddings and funerals?
5. Does the hymnal include at least the following indexes:
  - a. First line titles
  - b. Tune titles
  - c. Topic/subject
  - d. Scriptural allusions
  - e. Metrical
  - f. Composers/sources
  - g. Authors/sources
6. Is the collection well-ordered and easy to read?
7. Does the hymnal include a varied and engaging collection of service music, with various responses, communion music, etc.?
8. Which translation of the Bible is used in readings and responses?
9. Are the aids to worship adequate and appropriate to perceived needs?

### **Descriptions of Hymnals and Psalters Approved Books**

*Bible Songs*— Published in 1930 by the General Synod of the Associate Reformed Presbyterian Church. Originally designed to be a supplement to the church's *Psalter*, it contains a selection of metrical Psalms set largely to music in a gospel-hymn style. It is the only *Psalter* still in print by the ARP church. *Bible Songs* contains settings of all 150 Psalms, either in part or in entirety.

*Trinity Hymnal* — Published in 1961 by Great Commission Publications in association with the Orthodox Presbyterian Church. This hymnal contains 662 traditional hymn and Psalm settings, a collection of 67 additional gospel-styled songs for "informal occasions," a selection of musical responses, and the complete *Westminster Shorter Catechism* and

*Confession of Faith.* It is strong in its inclusion of hymns from throughout the ages of the church, especially the Reformation.

*Trinity Hymnal, Revised Edition* — Published in 1990 by Great Commission Publications in association with the Orthodox Presbyterian Church and the Presbyterian Church of America. This is a reworking of the original *Trinity Hymnal* including the addition of a number of newer hymns and less formal songs. The structure, emphases and elements remain basically the same.

*The Hymnbook* — Published in 1955 by five Presbyterian-Reformed denominations, including the Associate Reformed Presbyterian Church. This is a standard collection of traditional hymns with a strong emphasis on Psalter selections and Psalm paraphrases. While this hymnal has a good selection of varied hymns, an adequate section on service music, and a fine series of indexes, it naturally will not include any of the vast amount of hymnody made available since 1955.

*Rejoice in the Lord* — Published in 1985 by Eerdmans Publishing Company in association with the Reformed Church in America. Edited by Erik Routley and containing many of his tunes and arrangements, this collection focuses primarily on material from the reformation and the modern day. It includes many new texts and tunes. The hymnal is sub-titled *A Hymn Companion to the Scriptures* and contains a Psalter with 63 entries and 561 other hymns organized thematically around the persons of the Trinity. The hymnal has no service music section

*Psalter Hymnal* — Published in 1987 by CRC Publications in association with the Christian Reformed Church. This is one of the finest Psalters currently available in the English language. The collection begins with a single setting for each Psalm, the texts of which are largely new efforts. Next follow 86 Bible Songs taken from the whole scope of scripture, using both traditional and contemporary musical settings. The hymn portion contains 384 traditional hymns, spirituals, and contemporary choruses. This collection is especially rich in traditional Psalter tunes. A Doctrinal Standards section contains the *Belgic Confession*, *Heidelberg Catechism*, and the *Canons of Dort*.

### **Non-Approved Books**

*The Celebration Hymnal: Songs and Hymns for Worship*—Published in 1997 by Word Music/Integrity Music. The non-denominational hymnal is basically a compilation of praise and worship choruses, which have achieved “classic” status and old Pietistic revival hymns from the 1920’s through the 1950’s. A minimal collection of traditional hymnody is also included. Its primary strengths include a considerable emphasis on the holiness of God and numerous “Worship Sequences” which provide brief spoken liturgies couples with a pre-arranged medley of related hymns and choruses. Among its weaknesses are minimal emphasis on the sacraments and other rites of the church, the exclusion of most of the newer hymns which are elsewhere becoming standards, scant us of sung Psalmody, and

only minor emphasis on such major attributes of God as His Sovereignty and Grace. In general, the collection focuses on hymns of personal feeling and human experience to the exclusion of hymns focusing on our inter-relatedness in Christ and our resulting responsibilities.

*Hymns, Psalms, and Spiritual Songs*— Published in 1990 by Westminster/John Knox Press in association with the Presbyterian Church, USA. This work contains 605 settings of Psalms and hymns representing a mix of traditional hymns, gospel songs, a sizable collection of newly written texts set to both new and familiar music, and a separate Psalter section of 98 highly varied Psalm settings. Included are many new hymns dealing with theological issues not usually addressed in a hymnal. Notable also is the variety of musical and textual styles available in one book.

*The Hymnal for Worship and Celebration*— Published in 1986 by Word Music independently of any denomination. This hymnal contains 600 hymns and gospel songs with a strong emphasis on revival hymns and modern praise choruses. Frequently a number of hymns are connected by accompanimental interludes so that they may be sung together as a medley, if desired. The hymnal is interspersed with 23 “Brief Services” providing short liturgies and scripture passages on varied themes. Missing from this collection is any specifically Reformed theological focus, the majority of our traditional Psalter tunes and texts, and Psalm paraphrases in general. Twenty-six Psalms are included in an index for unison (not responsive) readings.

*The Worshipping Church: A Hymnal*— Published by Hope Publishing Company in 1990 independently of any denomination. For congregations seeking a hymnal containing the best of the more recent scripture songs and praise choruses from the “Worship and Praise” movement, this is the best resource for Reformed churches. The 903 selections include over forty such choruses, a sizable representation of traditional hymnody, and a fine sampling of recently composed hymns rapidly gaining inter-denominational favor. Of special interest is the “Psalms and Canticles” section included in the main body of the hymnal, containing 36 entries and offering various styles of Psalm singing. Still other Psalm-based hymns are included elsewhere in the hymnal.

*The Book of Psalms for Singing* — Published in 1973 by Crown and Covenant Publishers and the Reformed Presbyterian Church of North America, this has been a popular option for those seeking a traditional psalms-only collection. Four-part musical settings are provided for each psalm, with a second musical option provided for many entries. From Calvin’s time on, the challenge in producing a metrical Psalter has always been to paraphrase the psalm in such a way that the poetry is of high quality poetry that is easily understood. The collection suffers from awkward word orders and antiquated language which may tend to confuse or alienate modern worshippers.

*Trinity Psalter: Words Only Edition* — The Words-Only Psalter (no musical settings are included) is taken from the popular *Book of Psalms for Singing*. (See above.) Its purpose is to provide a complete Psalter that is

smaller in size and less expensive than the full-sized Psalter from which it is taken. Accordingly, each psalm is included with only one setting, with the appropriate meter inscribed below. One appropriate tune is suggested, but the music is not included. The chief value of this collection is in its reduced size, designed to fit in pew racks along with a traditional hymnal. Further, as a paperback book, it is considerably less expensive. Another nice feature is the introductory information about how to sing metrical psalms. See above for an evaluation of the psalm settings themselves.

*Great Hymns of the Faith*, Compiled and Edited by John W. Peterson, Singspiration Music Publishers, 1968— This hymnal, published in 1968, is at an age when most denominational hymnbooks would be scheduled for replacement. Considering all the new music which has been made available for congregational singing during the last thirty years, churches would be ill advised to purchase a hymnal which includes none of these resources. Coming from an independent publisher which largely services churches which are outside the Reformed family, this hymnal is not particularly strong in reinforcing Reformed doctrines, the attributes of God, divine initiation and grace, or use of the Psalms. It focuses, rather, on the subjects of personal testimony, making it, perhaps, better suited for special times of revival. However, most up to date hymnals will also provide a fine selection of such hymns.

The Report of the **Committee on Historical Concerns** was presented and adopted.

## **REPORT OF THE COMMITTEE ON HISTORICAL CONCERNS**

### **Preservation of Church Records**

The Department of Church History (PCUSA, Montreat, NC) serves as the official repository for the Associate Reformed Presbyterian Church. The General Synod makes an annual contribution to support this work. Congregations and individuals have the opportunity of membership in the Presbyterian Historical Society. Sustaining membership is \$10.00 per year (members receive a quarterly newsletter). An active sustaining membership is \$15.00 and in addition to the quarterly newsletter, members receive the quarterly *Journal of Presbyterian History*. Interested persons may write to: Department of History, P. O. Box 849, Montreat, NC 28757.

Records deposited at Montreat may be placed there physically or may be microfilmed and the microfilmed records placed there. Both the Committee on Historical Concerns and the Department of History encourage the use of microfilming. Both also encourage the use of acid-free paper for all documents placed at Montreat or kept in the church or agency.

A list of state archives was included in our annual report to Synod for 1994. This information is on file with the committee as well as the ARP



Center. The use of these state facilities may provide the least expensive means of microfilming.

The following suggestions are offered to better facilitate the receiving, inventorying, and storing of ARP materials at Montreat:

- That material be sent one time per year.
- That the materials sent be on acid free paper and in acid free file folders.
- That all materials sent be accompanied with a complete inventory, and a copy of the inventory be kept by the agency sending the materials.

The Erskine College Library also maintains selected ARP historical materials, principally General Synod minutes; church and family histories, anniversary materials and other memorabilia; ARP Publications, with a complete record since 1884. If you know of or have copies of publications prior to that date please contact the Committee on Historical Concerns.

### **Church History**

Associate Reformed Presbyterians have a rich heritage that is often overlooked by new congregations and missions. In an effort to more fully incorporate these new congregations and missions to better utilize the resources available the Committee has requested and the Executive Board has agreed to provide a *Set of Six* to each new congregation, to be presented by their Presbytery.

Presbytery Clerks should send written requests to the ARP Center, indicating the name of the church or mission and date of presentation.

Reverend William Roberts serves as Historian and is active in encouraging churches and individuals to preserve their histories.

The Historian continues his efforts to build the Historical Concerns Endowment Fund. This fund was established to help the Committee develop and maintain a constant program of historical preservation. Contributions or inquiries may be sent to:

Historical Concerns Foundation  
Associate Reformed Presbyterian Center  
One Cleveland Street, Suite 110  
Greenville, SC 29601-3696

### **Bicentennial Celebration—2003**

The Committee is actively engaged in the planning, development, and implementation of the several programs approved by the Synod for this celebration.

The goals for this celebration are that the celebration shall be to glorify God, promote the denomination, spark enthusiasm within our members, include each congregation and agency of the denomination in the celebration, and promote unity and interest throughout the denomination.

Programs for the Bicentennial Celebration—2003, include:

1. **Bicentennial Prayer Calendar.** A publication covering one year—January 1, 2003 through December 31, 2003. Each day will have a Scripture citation from which a daily inspirational (message) would be written, a daily prayer focus and a daily prayer. Also, each day will feature “This Day in ARP History”—a short list of important dates in history of the denomination, presbyteries, churches, and agencies. It is the goal of the Committee that at least one author from each congregation—as well as others from agencies, boards, commissions, ministers, and missionaries—both active and retired—be secured. Copies of the Bicentennial Calendar will be available for purchase in the late summer of 2002.
2. **Bicentennial Memorial.** A permanent memorial celebrating the Bicentennial of the Associate Reformed Presbyterian Church to be erected at Bonclarken. This memorial will have as its focal point a Celtic Cross denoting the bicentennial, and a patio area containing inscribed pavers from churches, agencies, and individuals. Detailed information concerning this memorial will be mailed in August 2002.
3. **Bicentennial History.** Dr. Randall T. Ruble, Dean Emeritus, Erskine Seminary is the author of the Bicentennial History volume. This volume will contain the history of the A Denomination from 1953 through 2003. This volume will be a continuation of the process of the denomination to maintain its history through periodic publications. It is anticipated this volume will be published in 2004.
4. **Denominational-Wide Communion.** All congregations will be encouraged to participate in a denominational-wide communion service on the May 4, 2003. It will be requested that each congregation celebrate communion during their regular worship service(s) and in the accustomed manner. It is hoped that the congregations would extend the celebration of the Bicentennial for the month of May with special services of worship and programs emphasizing ARP history and traditions, the ARP mission, and local congregation celebrations.
5. **Bicentennial Synod, 2003.** The Committee and Erskine College, the site for the Bicentennial Synod, are in the process of developing plans to submit to the Executive Board for approval the inclusion of programs and activities to bring the history and traditions of the ARP Church before the court.

#### **Administrative**

Officers elected for the period July 1, 2001-June 30, 2002:

Chairman: Louis Evans

Secretary: Ed Hogan

### Recommendations

1. That the Proposed Budget for 2002 be approved:

	<b>2001</b>	<b>2002</b>
<b>Receipts</b>		
General Synod Allocation	\$ 15,000	\$ 17,504
Historical Concerns Endowment	\$ 404	\$ 404
Historical Concerns Endow.Additions	\$ 0	\$ 0
<b>Total Receipts</b>	<b>\$ 15,404</b>	<b>\$ 17,904</b>
<b>Disbursements</b>		
Curator of ARP Material, Erskine	\$ 500	\$ 500
Historian Honorarium	\$ 500	\$ 500
Committee Expenses & Travel	\$ 2,800	\$ 2,800 *
General Office Expenses	\$ 1,902	\$ 1,902 *
Department of Church History, Montreat	\$ 2,000	\$ 2,000
Historical Concerns Endow.Transfer	\$ 202	\$ 202
Millennium & Bicenten. Celebrations Expenses for Bicentennial -	\$ 7,500	\$ 5,000 *
History Volume	\$ 0	\$ 5,000 **
<b>Total Disbursements</b>	<b>\$ 15,404</b>	<b>\$ 17,904</b>

\* Funds not expended from these funds are to be “rolled over” for future use for the Bicentennial Celebration. The Committee has requested \$5,000 per year from 1999 through 2000—a total of \$25,000 for the celebration.

\*\* These additional funds are requested to support the work of collecting, processing, and preparing materials for the publication of the Bicentennial History, 1953-2003.

Respectfully Submitted,  
J. Louis Evans, Chairman

The Report of the **Board Publications** and the recommendations of the **Moderator’s Committee on Publications** were considered. The Moderator’s Committee recommended the approval of all recommendations, with the following additional recommendation:

That the Editor, staff, and Board of Publications be commended for their faithfulness and the outstanding quality of the ARP Magazine.

The recommendations were considered item by item and all recommendations were approved.

## REPORT OF THE BOARD OF PUBLICATIONS

During the past year the Board of Publications continued to publish *The ARP*, the denomination's monthly magazine. It distributed news weekly through the ARP News Update recordings accessed through the ARP Center's 800 telephone line, and also through the General Synod's web page on the Internet. It assisted other Synod agencies in various aspects of communication, including doing the formatting and layout for *The Adult Quarterly*, *Teachers Guide* and *Large Print Edition*. It operated a book store at Family Bible Conference and served as the distribution agent for the Woman's Synodical Union study books.

The Board met at the ARP Center September 15, 2000, and March 16, 2001, to consider and act upon the work committed to it by the Synod.

Martin Printing Co. of Easley, S.C., continues to print *The ARP* in the second year of a two-year contract. This fall bids will be sought for printing the magazine in 2002. Circulation for the magazine is continuing to trend downward, and the Board is looking for ways to reverse that trend. The April 2000 issue was mailed to 5,576 subscribers, compared to 5,810 a year earlier. The Board has commenced a long-range study to find a way to get the magazine into every ARP home.

An effort to attract new subscribers via the Internet, started a year ago, has met with scant success. Although the number of subscribers is down, subscription income is about the same as a year ago, mainly because rates were raised \$1 per year in June 2000. An individual subscription costs \$16 for a year, \$30 for two years and \$42 for three years. Churches can give their new members an introductory one-year subscription for \$13. The Board once again expresses its appreciation to the Board of Stewardship for continuing to offer to purchase first-year subscriptions for new members of ARP mission congregations.

Again for 2002, Church Club Plan subscriptions will be \$13 a year, if 90 per cent of a church's family units (as reported in the statistical tables in the appendix of the current Minutes of Synod) subscribe; or \$14 a year, if 75 per cent of the families subscribe. This plan is designed to encourage all members of a church to become well acquainted with the concerns of the ARP Church and its presbyteries, agencies and institutions.

As is customary, a major subscription campaign in the churches will be undertaken in October and November. Most subscriptions run on a calendar-year basis.

A budget of \$211,708 for 2002 was adopted and is included with this report. The Board also updated its five-year financial projection.

Officers elected to serve July 1, 2001 to June 30, 2002 are: Rev. James D. McLurkin, Chairman; Mrs. Libby Draffin, Vice Chairman, and Mrs. Lori Lawing, Secretary.

Appreciation was expressed to Dr. John E. Hill and Mrs. Alice Skelton, retiring Board members, for their services. Also the Board accepted with regret the resignation of Michael McMillan for reasons of health.

The Board's next meeting is scheduled Sept. 21 at the ARP Center.

**Recommendations:**

1. That Synod continue to designate the second Sunday of October as ARP Magazine Sunday, and that in the weeks to follow special emphasis be given in churches to obtaining subscriptions to *The ARP* for the year 2002.
2. That all churches consider the advantages and benefits of participating in the Church Club Plan for subscriptions to the denominational magazine.
3. That each Session appoint an agent to promote and handle subscriptions to *The ARP*, if it has not already done so.
4. That the Board chairman or his designee be permitted to briefly address the Synod at the time the report of the Moderator's Committee on Publications is considered.
5. That all other Board actions reported herein be sustained.

Dr. John E. Hill, Chairman

**BOARD OF PUBLICATIONS BUDGET**

	<b>2001 Budget</b>	<b>2002 Proposed</b>
<b>Income:</b>		
Denominational Ministries Fund	\$ 88,000	\$ 92,000
WSU Unrestricted	3,000	3,100
Agency support	1,500	1,700
Miscellaneous receipts	1,385	1,427
WSU study books	15,450	18,000
The ARP		
Interest on deferred subscriptions	3,300	3,400
Subscriptions	79,000	81,370
Advertising	9,000	9,000
	<b>\$ 200,635</b>	<b>\$ 209,997</b>
<b>Expenditures:</b>		
Editor		
Salary	\$ 57,519	\$ 59,245
Retirement	4,889	5,036
Insurance	7,878	8,114
Employer tax (Social Security)	4,400	4,532
Editorial Assistant		
Salary	26,375	27,166
Tax-deferred annuity	2,242	2,309
Insurance	3,373	3,474
Employer tax (Social Security)	2,189	2,255

Clerical help	2,000	2,000
Workman's Compensation	568	585
Staff travel and expenses	4,506	4,642
Board travel and expenses	3,708	3,819
General office expenses	4,520	4,655
Equipment	381	2,000
Rent	4,739	4,739
Contingency	1,000	1,000
Publications, promotion, dues	1,223	1,231
WSU study books	14,420	16,000
ARP News Update	721	743
<i>The ARP</i>		
Preparation and printing	42,441	43,713
Labels and postage	11,330	11,670
Materials and supplies	1,800	1,854
Photography expenses	900	927
	<b>\$ 203,122</b>	<b>\$ 211,709</b>
Excess income over <under> disbursements<2,487>		<1,712>
Operating Reserve beginning of year	6,273	3,786
Operating Reserve end of year	3,786	2,074

The chairman of the Publications Board, J. E. Hill, spoke to the Synod with regard to the ARP Magazine and the need for increased subscriptions.

The **Report of the Board of Stewardship** and the recommendations of the **Moderator's Committee on the Board of Stewardship** were considered. The Moderator's Committee made the following recommendations:

1. That recommendation #1 **not** be adopted.  
**NOTE:** There is a substitute motion:
2. That the verbage of the original recommendation with the words "to attempt" inserted before the words "to ensure" be adopted.
3. That recommendation #2 **not** be adopted.  
**NOTE:** There is a substitute motion:
4. That the verbage of the original recommendation with the words "to attempt" inserted before the words "to ensure" be adopted.
5. That recommendation #3 be adopted
6. That recommendation #4 **not** be adopted.
7. That recommendation #5 be adopted.
8. That recommendation #6 be adopted.
9. That recommendation #7 be adopted.
10. That recommendation #8 be adopted.

11. That recommendation #9 be adopted.
12. That recommendation #10 be adopted.
13. That recommendation #11 be adopted.
14. That Recommendation #12 be adopted.
15. That the Synod thank the Board of Stewardship for their hard work.

The recommendations of the Board of Stewardship were considered item by item.

Recommendation #1 was adopted with the editorial change.

Recommendation #2 was adopted with the editorial change.

Recommendation #3 was presented and deferred until recommendation #5 was considered.

Recommendation #4 was presented, discussed and defeated.

Recommendation #5 was presented, discussed and defeated.

Recommendation #3 was presented again. The Moderator announced that item "c" was deleted by the previous action (the budget concerns are referred back to the Board of Stewardship). The recommendation as amended by the deletion was adopted.

Recommendation #6 was presented, discussed and adopted.

Recommendation #7 was presented, discussed and adopted.

Recommendation #8 was presented, discussed and adopted.

Recommendation #9 was presented, discussed and adopted.

Recommendation #10 was presented, discussed and adopted.

Recommendation #11 was presented, discussed and adopted with the deletions made necessary by the defeat of recommendation #5.

Recommendation #12 was presented, discussed and adopted.

Recommendation #15 of the Moderator's Committee report was presented and adopted.

### **REPORT OF BOARD OF STEWARDSHIP**

"...and prove Me now herewith, saith the Lord of hosts, if I will not open you the windows of heaven, and pour out a blessing, that there shall not be room enough to receive it." (Mal. 3:10)

"Not that I have already attained, or am already perfected; but I press on, that I may lay hold of that for which Christ Jesus has also laid hold of me...but one thing I do, forgetting those things which are behind and reaching forward to those things which are ahead, I press toward the goal for the prize of the upward call of God in Christ Jesus." (Philippians 3: 12-14, NKJV)

A commentary on Philippians 3:13 seems an appropriate introduction to this report of the Board of Stewardship:

"Paul had no time for the past and scant attention for the present. The future goal claims all of his attention and all his

efforts. It is good to forget all that hinders and to remember all that helps.” (KJV Bible Commentary [computer file], electronic ed., Logos Library System, (Nashville: Thomas Nelson) 1997, c1994)

The Board of Stewardship desires to look forward as it seeks to work cooperatively with individuals, churches, presbyteries, and agencies of the General Synod in the mutual goal of extending His Kingdom. In addition to reporting the routine, we bring two initiatives that we deem important to the future of our denomination:

- leadership for the development of stewards
- study and recommendations pertaining to privileges and responsibilities within the Associate Reformed Presbyterian Church.

The normal activities and actions of the Board are presented as a backdrop for these two issues. In so doing, we express our most sincere appreciation to individuals, the Woman’s Synodical Union, churches, and agencies for their financial stewardship. We rejoice in our partnership as we seek to witness and minister “in Jerusalem, and in all Judaea, and in Samaria, and unto the uttermost part of the earth.”

### **Audit**

The independent auditing firm of Millen and Millard is conducting the December 31, 2000, audit. The scope of the audit includes the books of the Treasurer of the Synod, the ARP Foundation’s custodial funds, the ARP Foundation’s gift annuity funds, and Outreach North America’s revolving loan funds. A copy of the audit will be presented to each member of the Board of Stewardship, distributed to each agency of the General Synod, placed on file at the ARP Center, and submitted with the official report to Synod.

The unofficial audit shows that General Synod’s operating fund balance increased by \$11,338, as compared to a deficit of \$4,487 in 1999. The fund balance at 12/31/2000 was \$242,205, but was adjusted to \$230,001 by action of the Board of Stewardship to cover the operating fund deficit of the Center Facility. The fund balance of \$230,001 represents 8.87% of the anticipated funds for allocation. Synod, by its previous action, has directed an operating reserve of not less than 6 1/2% of the anticipated funds for allocation. Commitments that would reduce the operating reserve below the prescribed level must be referred to the Board of Stewardship for study and recommendation. (See *Rules of Order*, Section VIII (F).)

### **Budget of Allocated Funds**

**Additional Funding For 2001:** The procedure adopted by the 1997 General Synod (page 622, *1997 Minutes of Synod*) allows the Board of Stewardship to consider additional funding requests if the expected resources exceed the allocated amount. At the time of the meeting of the Board of Stewardship, pledges for 2001 exceeded the amount approved for



allocation by \$126,046. The following requests were received:

- Bonclarken—\$50,000 to \$100,000 to be applied to the principal debt on the Youth Facility.
- Covenant Discipleship—\$26,500 to help establish the satellite office for Covenant Discipleship on the grounds of Bonclarken.
- Covenant Discipleship and World Witness—\$29,500 to complete the joint project to develop a 13-week missions education program.
- Erksine—\$50,000 to fund scholarships for students in the College and Seminary.
- Outreach North America—\$60,000 additional funding for a flagship church in the Dallas, Texas area. (Note: A request for \$50,000 was made last year. The work was not expected to begin until 2001 and the Board of Stewardship reported that priority would be given if such a request were made in 2001.)

The Board of Stewardship is recommending the allocation of \$29,500 for the joint project of Covenant Discipleship and World Witness and \$50,000 for the church plant in Dallas. With the consent of the General Synod, the balance (\$46,546) will be retained to help fund the Stewardship Ministries Coordinator position.

**For 2002:** The Board's recommended allocations are presented separately as Attachment A. The allocations for "Non-Program" entities decreased from 16.10% to 16.01%. This allowed an increase in the funding level to Covenant Discipleship.

In presenting requests for funding for the year 2003, agencies are requested (and expected) to present a line-item budget and to identify those expenditures which are

- Essential for day-to-day operations (salaries, services, ministries)
- Required by the General Synod (programs, ministries, projects)
- "Must have" items
- Dreams. Good ideas, but not absolutely essential

Committees are expected to provide the Board of Stewardship with a statement indicating anticipated expenditures and justification for any unusual expenditure.

The failure of many churches to send notification of the amount they intend to give for the year has a very negative impact on the funding for agencies. If a church does not report its pledge that amount cannot be included in:

- The basis for determining allocations for the next calendar year
- The amount available for special allocations.

Pledges may be reported by e-mail, by a special form sent to each church, or on the annual statistical report. As noted below, forty-seven churches have not reported their intentions. HELP!

In addition to the impact on funding, it is also difficult, if not impossible, to make an accurate analysis of trends when so much data is missing. As

of the date of this report:

	<b>1998</b>	<b>1999</b>	<b>2000</b>
Churches Submitting Statistical Reports			
Complete Reports	208	197	208
Membership Only	5	7	0
Churches not Submitting Reports	30	45	47
Total Churches	243	249	255
New Churches Not Included	3	5	1

We would again encourage each presbytery to take definitive steps to secure information from its churches. We believe that such action is consistent with the authority and responsibility of the presbytery as set forth in Chapter XII, Section B, of the *Form of Government*. We believe, also, that there is a definite correlation between churches that provide statistical data to presbytery and their willingness to support financially through the Denominational Ministry Fund. Of the forty-seven (47) churches not giving or reporting a pledge for 2001, forty (40) have not submitted their statistical report.

The Board will continue in its efforts to more directly involve the presbyteries in developing financial resources for denominational ministry. The Administrative Officer provides each presbytery with a report on the giving of each church. The report will include for each church in the presbytery, data on

- the previous year's pledge, commitments paid, and percentage giving level
- the current year pledge and percentage giving level

Presbyteries are encouraged to continue to counsel churches that are unwilling to meet the goal for giving through the Denominational Ministry Fund.

### **Communications and Educational Resources**

Stewardship materials are distributed to each church on or before September 1. Pastors/Clerks are encouraged to make sure that these materials are distributed to those involved in the budget making process.

The orientation program for ministers and professional employees beginning service in the Associate Reformed Presbyterian Church offers one of the best opportunities for education and inclusion. Presbyteries are again urged to make participation mandatory and to schedule attendance at the time the minister is received or ordained by presbytery.

### **Denominational Ministry Fund**

The primary means for Associate Reformed Presbyterians to channel financial resources for denominational witness and ministry is through the Denominational Ministry Fund. These funds are used to fund the

allocations approved by the General Synod. Funds that are designated for a particular agency or ministry **are not** received as Denominational Ministry Funds and are credited or distributed as additional gifts. All agencies, except for those receiving such designated gifts, are hurt financially when a church designates its denominational ministry giving.

Churches are encouraged to reach toward the goal of giving 20% of its General Fund receipts (i.e., congregational receipts not designated by the donor). If a church is giving less than 20% of its General Fund receipts, it is asked to increase its percentage level of giving by one (1) percentage point above the previous year until the 20% level is achieved. The pledge for 2001 is calculated as a percentage of the 1999 General Fund receipts.

The numbers for 2001, as compared to previous years follow:

<b>Category</b>	<b>1999</b>	<b>2000</b>	<b>2001</b>
Churches Meeting Goal			
Gave 20% or More	27	27	18
Increased by 1 Percentage Point	34	46	40
Churches Giving but Not Meeting Goal			
Increased Percentage Level	39	43	108
Remained at Same Percentage Level	0	1	1
Percentage Level Decreased	79	71	78
Churches Not Giving	67		
Reported Zero Pledge		7	12
No Report or Gifts to Date		54	51
Giving but Percentage			
Not Determined			6
Total Churches <sup>1</sup>	246	249	256

<sup>1</sup>Canadian Churches (7 in 1999 and 6 in 2000) are reported as one church.

Attachment B to this report provides a list of those churches that have met the goal for Denominational Ministry Fund giving. Attachment C (which is not intended for reproduction in the *Minutes of Synod*) provides additional statistical information.

### **Special Offerings**

The results of the Special Offerings for the past four years are reported as information. These figures reflect only those moneys received through the Treasurer of Synod. Funds sent directly to Bonclarken, Erskine, or World Witness are not reflected.

	<b>1997</b>	<b>1998</b>	<b>1999</b>	<b>2000</b>
<b>Easter Offering</b>				
ARP Foundation	\$ 10,473	\$ 11,163	\$ 11,788	\$ 16,393
Bonclarken	17,264	18,229	18,265	23,955
Covenant Discipleship		11,810	12,154	12,535
17,465				
Erskine College	16,115	16,603	15,785	21,264
World Witness	32,357	31,195	30,569	35,919
<b>Sub-Total</b>	<b>\$ 88,019</b>	<b>\$ 89,344</b>	<b>\$ 88,942</b>	<b>\$ 114,996</b>
<b>Thanksgiving Offering</b>				
Erskine Seminary	\$ 11,044	\$ 11,983	\$ 11,995	\$ 9,351
American Bible Soc.	8,559	10,070	8,903	6,476
Outreach North Am.	20,093	24,180	22,113	16,513
Christmas Ben. Fund	43,956	56,559	52,824	37,094
<b>Sub-Total</b>	<b>\$ 93,652</b>	<b>\$ 102,792</b>	<b>\$ 95,835</b>	<b>\$ 69,434</b>
<b>Total Offering</b>	<b>\$ 171,671</b>	<b>\$ 192,136</b>	<b>\$ 184,777</b>	<b>\$ 184,430</b>

The special offerings are critically important to these agencies and opportunity should be given in each church for members to participate. Agencies should continue to be sensitive to the timing of appeals which might adversely impact these two offerings.

#### **Request for Capital Fund Campaign**

The Associate Reformed Presbyterian Foundation, Bonclarken, Covenant Discipleship, and Erskine have submitted requests to the Board of Stewardship that they be given the opportunity to develop and carry out a Synod-wide Campaign.

In 1994 the General Synod approved the recommendation of the Board of Stewardship "that preference for the next following campaign be a comprehensive campaign to meet the needs, if any, of the agencies which have not participated in a campaign since the last comprehensive campaign." In 1995 Synod approved a recommendation of the ARP Foundation "that the Foundation be considered for participation in the next available capital campaign."

These requests have been considered and the Board of Stewardship is recommending that no capital fund campaign be considered by the General Synod until its meeting in 2003.

#### **Administrative Information**

**Meeting Dates for 2001—2002:** The following meeting dates have been set:

- September 10-11, 2001, 1:00 P.M., Erskine
- March 25-26, 2002, 1:00 P.M., ARP Center
- September 9-10, 2002, 1:00 P.M., Bonclarken

**Officers:** The following have been re-elected to serve for the period July 1, 2001—June 30, 2002:

- Chairman: Monterey Campbell
- Vice Chairman: W. Herman Lesslie
- Secretary: James Ryan, Jr.

Mr. Guy H. (Chip) Smith, III, serves as Treasurer and Mr. Ed Hogan serves as the Board's Administrative Officer.

**Retiring Member:** The Board expresses its appreciation to retiring member Floy Jumper, Peachtree Corners Church, for his service and leadership during the past six years.

### **Leadership for Developing Stewards**

The Board of Stewardship reported to the 2000 meeting of the General Synod that an ad hoc committee would make recommendations to the 2001 meeting for a full-time position of Stewardship Ministries Coordinator. The Board has approved a position description (Attachment D) and is ready to proceed with the employment of someone to fill the position. Funding for the position will be incorporated in future allocations, and for the balance of 2001, if needed, and for 2002, funding would be taken from reserve and from those funds pledged that exceed the required allocations.

We earnestly request your prayers as we equip for the future.

### **Privileges and Responsibilities**

In 2000, sixty (60) Associate Reformed Presbyterian churches and missions failed to provide any financial support through the denominational ministry fund. To date twelve (12) churches have indicated an unwillingness or inability to give while fifty-one (51) have not made a report. The number failing to provide statistical information to their presbyteries has been reported at forty-seven.

The average pledge (for 2001) for the churches reporting is \$100 per year per active member. When all active members are counted (based on last reported active membership) the average pledge is \$93 per year per active member. One hundred and eighty-six (186) of the 256 churches give less than the average.

The Board of Stewardship is convinced that there continues to be a need to develop a consciousness of the connectional nature of the Associate Reformed Presbyterian Church. We believe that the financial expectations/requirements in a connectional church need to be specifically and clearly stated to all churches and especially to new missions and to churches requesting to be received into the denomination. Additionally, we believe that there should be a study to develop guidelines and recommendations to define an active church, possibly using the model for active members in the *Form of Government*.

### **Recommendations**

1. That presbyteries which have not already done so establish procedures to ensure that ministers entering ministry in the Associate

- Reformed Presbyterian Church attend the General Synod orientation within the first year of ministry in the Associate Reformed Presbyterian Church. **[Amended]**
2. That presbyteries consider procedures to ensure the reporting of statistical data from the churches in its presbytery. **[Amended]**
  3. That the following additional allocations from expected 2001 Denominational Ministry Funds be approved:
    - a. To Covenant Discipleship and World Witness—\$29,500 for the missions education program.
    - b. To Outreach North America—\$50,000 as additional funding for the flagship church in Dallas, Texas.
    - c. For the Board of Stewardship—\$46,546 for funding the Stewardship Ministries Coordinator position, with unused funds to be available for calendar year 2002. **[Not Approved]**
  4. That the Moderator be requested to appoint a committee or task force to consider a change in the *Form of Government* to define an active church including qualifying factors relating to denominational stewardship and to make such other recommendations as might be appropriate. **[Not Adopted]**
  5. That the Board of Stewardship proceed with the employment of someone to fill the position of Stewardship Ministries Coordinator. **[Not Adopted]**
  6. That the Board of Stewardship be granted authority to revise allocations for 2002, if necessary, following the receipt of pledges for 2002 and the 2001 year-end report.
  7. That boards and committees requesting allocations from the General Synod for budget year 2003 submit their requests by February 28, 2002, following procedures outlined by the Board of Stewardship.
  8. That each church, in determining its level of giving through the Denominational Ministry Fund:
    - a. have a Session meeting (joint meeting with Diaconate if appropriate) at the beginning of the budgeting process to review the Report of the Board of Stewardship and other material presented from the Board of Stewardship and
    - b. commit to continuing to increase their level of giving in order to attain Synod's established Denominational Ministry Fund goal.
  9. That the Easter and Thanksgiving Offerings be continued for 2002.
  10. That the General Synod Audit be accepted and filed at the ARP Center to be available for review.
  11. That the Budget for the Board of Stewardship be approved. **[Amended]**
  12. That all other actions, as reported herein, be sustained.

Respectfully,  
Monterey Campbell, Chairman

**Budget  
Board of Stewardship**

		<b>2001</b>	<b>2001</b>
<b>RECEIPTS</b>		<b>Budget</b>	<b>Proposed</b>
Synod Supplement	\$	33,048	\$ 125,113
<b>DISBURSEMENTS</b>			
Stewardship Ministries Coordinator			
Salary/Housing	\$	0	\$ 61,032
Insurance			8,541
Retirement			5,188
Employer Tax (If not Ordained)		0	4,669
Sub-Total for SMC	\$	0	\$ 79,430
Staff Travel & Expenses		0	20,000
Board and Travel Expenses		7,875	8,268
General Office Expenses		750	750
Promotion and Publicity		3,500	5,000
Insurance		5,000	5,000
General Synod Audit		5,500	5,665
Reserve for ARP Subscriptions*		1,000	1,000
General Synod Contingency		9,423	0
Total Disbursements	\$	33,048	\$ 125,113

**Churches Meeting or Exceeding the 20% Goal for 2001**

<b>Church</b>	<b>Presbytery</b>	<b>Church</b>	<b>Presbytery</b>
Bartow	Florida	Camden	Tenn-Ala
Due West	Second	Elk Shoals	First
Fayetteville	Tenn-Ala	Lake Placid	Florida
Lancaster First	Catawba	Lauderdale	Virginia
Louisville	Second	New Hope	Catawba
New Sterling	First	Peachtree Corners	Second
Prosperity, TN	Tenn-Ala	Pinecrest	First
Sherwood Forest	Catawba	Providence	Second
Unity	Catawba	Smyrna	Catawba
White Oak	Catawba	White Oak	Second
Wildhurst	Virginia		

**Churches which have not yet reached 20% Goal but percentage level of giving increased by at least one (1) percentage point in 2001**

<b>Church</b>	<b>Presbytery</b>	<b>Church</b>	<b>Presbytery</b>
Adams Farm	First	Augusta First	Second
Bethany	Catawba	Bethel	Catawba
Broad Creek	Virginia	Calvary Chapel	Northeast
Christ	First	Cleveland Street	Tenn-Ala

Covenant	First	Craig Ave/Tab.	First
Dutch Fork	Catawba	Ebenezer	Catawba
Edwards Memorial	Catawba	Effingham	Catawba
Faith (Wildwood)	Florida	Gilead	First
Glenwood	First	Grace	Northeast
Good Shepherd	Florida	Greenville	Second
Greenwood	Second	Hardeville First	Catawba
Heartland	Northeast	Hendersonville Hispanic	First
Hopewell	Second	Lake Wales	Florida
Lakeside Fellow.	First	Morning Star	Florida
Midlane Park	Mis.Val.	New Perth	First
New Covenant	First	Oconee	Second
Old Providence	Virginia	Pressly Memorial	Tenn-Ala
Progressive	First	Providence	First
Sam II	First	Scots Kirk	Catawba
Sebring	Florida	Sharon	Catawba
Tunnel Road	First	Westminster	First
Woodruff	Second	Wrens	Second

## ASSOCIATE REFORMED PRESBYTERIAN CHURCH

### POSITION DESCRIPTION

**Title:** Stewardship Ministries Coordinator

**Function:** The principal focus of the Stewardship Ministries Coordinator is on total biblical stewardship: coordinating and assisting in stewardship ministries within the General Synod, the development and management of programs and the resourcing of Synod agencies, presbyteries and local churches.

**Accountability:** The incumbent will be responsible to the Board of Stewardship with oversight provided by the Executive Committee of the Board.

**Coordination:** The incumbent will coordinate with the Board's Administrative Officer on a regularly scheduled basis.

**Responsibilities:**

1. Provide resources for and work with Presbytery Stewardship Chairmen to develop/expand biblical stewardship in the presbyteries;
2. Provide resources for and work with individual churches to develop/expand biblical stewardship emphasis;
3. Assist in the development and dissemination of stewardship educational materials;
4. Promote a continuing Synod-wide program emphasizing tithing;
5. Develop and maintain systematic correspondence and communication to acknowledge and thank churches and contributors;
6. Assist in the stewardship efforts for all General Synod agencies,



including but not limited to:

- a. Providing coordination for fund raising activities of Synod agencies, including assistance with long-range financial planning;
  - b. Assisting in the development of deferred gift programs for Synod agencies;
7. Work with Erskine College and/or Seminary to develop curriculum and training for students in Christian stewardship;
  8. Promote and encourage support for the ministries of the Associate Reformed Presbyterian Church.

**Qualifications:**

1. Active evangelical Christian with a strong love for the Lord and a desire to serve Him;
2. A history of personal stewardship;
3. Positive development experience and related training;
4. Must wholeheartedly support the polity and programs of the Associate Reformed Presbyterian Church;
5. Able to teach and motivate people to practice biblical stewardship.

A motion with regard to an alternate disposition of the funds which were proposed for the new position in the Stewardship Report was presented and adopted:

That the unallocated funds that were intended for the position proposed in the Board of Stewardship Recommendation #5 be given to Erskine College and Seminary for the request they made in the Stewardship report to fund scholarships for the college and the seminary.

The Moderator noted that the amount included in the Report was based on projections and that the actual amount to be provided will be based on the final pledged amount.

Synod adjourned for lunch with the Benediction and Blessing by P. A. Waid.

**Wednesday, June 13, 2001  
2:00 P.M.**

The afternoon session began with a service of worship led by B. J. Jurkowski.

The promotional program of **World Witness** was chaired by R. B. Wilson.

The Report of the **Committee on Nominations** was presented.

**REPORT OF THE COMMITTEE ON NOMINATIONS**

The Committee on Nominations met on February 12, 2001. Present for the meeting were: Charles Carlisle (Moderator), H. Neely Gaston

(Moderator-Elect), Doug Jones (Synod's Coordinator), Dwight Pearson (Catawba Presbytery Representative), John E. Hill (First Presbytery Representative), Jim Klukow (Florida Presbytery Representative), David Griffin (Mississippi Valley Presbytery Representative), G. J. Gerard (North-east Presbytery Representative), Gary Pierstorff (Second Presbytery Representative), Paul K. Shannon (Tennessee-Alabama Presbytery Representative), Donald G. Hampton (Virginia Presbytery Representative), and Mrs. Mary Anne Fleagle WSU Representative). Absent was Shadrach K. Chung (Pacific Presbytery Representative).

The Committee considered the vacant positions on the boards and committees of the General Synod. The committee reviewed the information forms of all persons whose names were submitted to the Committee. All nominees were approved through a process of open discussion and consensus building.

The Committee expresses its thanks to all persons who allowed their names to be submitted to the Committee for consideration for their willingness to serve. The Committee thanks all persons, sessions, boards and committees that submitted the names of persons for consideration. The Committee appreciates the efforts of those persons and sessions who do submit nominees. We would encourage more sessions and individuals to submit names to the Committee.

We ask that those Sessions or persons submitting nominations review carefully the Nominations' Packet and the *Manual of Authorities and Duties*, to be sure the nominee meets the standards established by Synod. This year we received a number of inappropriate nominations.

The Committee presents the following nominees for service on Boards, Committees, the Ecclesiastical Commission on Judiciary Affairs, and as officers or representatives of the General Synod. The terms of service will begin July 1, 2001, and will expire June 30 of the year indicated. All nominees have indicated a willingness to serve if elected.

#### **Board of Annuities and Relief**

2002 — Clark H. Mizell (Harrison Bridge Road) (Replacing Robert Ramsey)

2005 — Jared Faellaci (Redeemer) (Replacing David Yawn)

2006 — Gerald Gay (Lake Placid)

2007 — James W. Todd (First Gastonia)

#### **ARP Foundation**

2004 — E. Kenneth Hoffman (Back Creek) (Replacing James F. Boomer)

2005 — James D. Bockover (Good Shepherd, FL)

#### **Bonclarken**

2007 — Robert W. Adams (First Gastonia), David W. Jackson (Clover), Robert L. Mitchell (Richland), Mrs. Billy Brady (WSU) (Greenville), Mrs. Betty Hunt (Young Memorial)

#### **Covenant Discipleship**

2007 — Richard C. "Rick" Lewis, Jr., Barbara Cheatham (WSU) (Elsberry)

**Erskine**

2002 — Joseph M. McElwee (Chester) (Replacing William S. Fulton, Jr.)

2007 — Joab M. Lesesne, Jr. (Non-ARP), Neil C. Jones (Greenville), L. Edward Davis (Non-ARP), S. Dean Turbeville, Mark E. Ross

**Outreach North America**

2007 — Mrs. Mary Anne Fleagle (Pottsville)

**Publications**

2004 — Kenneth McMullen (Replacing Michael McMillan)

2007 — Richard R. Frisbie (Bartow), Lawrence W. “Larry” Kieffer (Good Shepherd, FL)

**Stewardship**

2007 — Tim Miller (Christ Community)

**William H. Dunlap Orphanage, Inc.**

2007 — Terry P. Wallace (Providence, NC)

**World Witness**

2003 — John Mathis (Parkway Place) (Replacing Jane B. Jennings)

2007 — Wilfred A. Bellamy, Kevin Muldoon

**Ecclesiastical Commission On Judiciary Affairs**

2005 — Richard P. Shaw, James Kidd (Fayetteville)

**Historical Concerns**

2007 — Jerry Davis (Harrison Bridge Road)

**Inter-Church Relations**

2007 — Jack C. Whytock

**Lay Ministry**

2005 — Mrs. Jean Stewart (First Gastonia), Harold B. Infield (Christ Church), Mrs. Anne Alexander (First Gastonia)

**Nominations**

2002 — Mrs. Joann Johnston (WSU) (Devenger Road) (Replacing Mary Ann Fleagle)

**Theological and Social Concerns**

2002 — Don Fairbairn Erskine Seminary Representative

2005 — Kenneth J. McMullen, Steve Cavallaro

**Worship**

2005 — Brad A. Anderson (Pinecrest), Nancy English (Peachtree Corners), John A. Little

**Officers of Synod:**

2004 — Parliamentarian, Andrew K. Putnam

The following Presbytery appointees are reported as information:

**Covenant Discipleship**

2003 — William B. Everett (M)

2004 — Theodore Y. Kim (P), Ronald L. Pritts (V), Kyle Locke (S)

2005 — Andrew Basham (C), Greg Hamer (F)

2006 — Paul K. Shannon (T)

2007 — Robert Whittet (N), Adam Williams (FL)

**Executive Board of Synod**

2002 — Guy H. Smith, Jr. (C), Hal Morris (FL), Eui C. Lim (P)

2003 — Rob Roy McGregor (S), David Sides (F)

2004 — James S. Kidd (T), H. Max Bolin (V)

2005 — Richard Moore (M), Charles H. Roberts (N)

**Outreach North America, The Board of Church Extension**

2002 — Alan Avera (N), Roy Hulling (T), Hae Soung Kim (P)

2003 — Donald L. Holloway (S), Stephen W. Hardy (M)

2005 — Gilbert H. Rowell (C), James M. Graves (V), Robert Hovey (FL)

Unknown: (F)

**Board of Stewardship**

2002 — David Lauten (C), J. Michael Lineberger (F) Tim Erskine (S),  
Zeb C. Williams (V)

2003 — Mrs. Martha Dees (M), H. Paul Matthews (N)

2004 — Charles Kocisek (T)

Unknown: (P), (FL)

**William H. Dunlap Orphanage, Inc.**

2002 — J. Ray Starr (F), J. Barry Wells (N), Zeb C. Williams (V)

2003 — Darrell Peer (FL), David J. Vickery (S)

2004 — Zeb C. Williams (V), Ho Jin Kang (P)

2005 — Michael Rogers (C)

2007 — Teddy Ray (T), William B. Everett (M)

**Committee on Minister and His Work**

2002 — Robert P. Brawley (F), Robert C. Gordon (V), Shadrach K.  
Chung (P)

2003 — William L. Barron (FL), Calvin Todd (T)

2004 — Charles Todd (M), William R. Roberts (C), William B. Evans (S)

Unknown: (N)

**Committee on Nominations**

2002 — David T. Griffin (M), G. J. Gerard (N), Gary Pierstorff (S),  
Kwan Woo Lim (P)

2004 — Paul K. Shannon (T), John E. Hill (F)

2005 — A. Grier Westbrook (C), Donald G. Hampton (V)

Unknown: (FL)

Officers for the Committee July 1, 2001–June 30, 2002 are: John E. Hill, Chairman; G. J. Gerard, Vice-Chairman; and David T. Griffin, Secretary.

The Nominations packets for 2002 will be mailed in September 2001. The deadline for submission of nominees will be January 15, 2002. The Committee will meet February 11, 2002, at the ARP Center, Greenville, SC.

**Recommendations**

1. That those persons listed in this report be approved for service in the positions indicated.
2. That each person or group desiring to submit a nomination review carefully the “Guidelines For The Committee on Nominations” found in the *Manual of Authorities and Duties*, to be sure the nominee meets the standards established by Synod.

3. That each Session, Pastor, Board and Committee make a greater effort to identify qualified persons who are willing to serve on the various Boards and Committees of Synod, and to submit the names of these individuals to the Committee on Nominations.
4. That each Presbytery be asked to consider appointing an alternate representative to Synod's Committee on Nominations in the event that the chairman of a presbytery Committee on Nominations is not able to attend Synod's Committee meeting.
5. That Synod request that Presbytery Clerks present the need of nominations for the Committee on Lay Ministry to each presbytery.
6. That the General Synod authorize \$6,000 for Committee expenses in 2002.

Respectfully submitted,  
James M. Klukow, Chairman

The Moderator opened the floor for nominations for the office of Vice Moderator of the General Synod, 2002.

Moderator-Elect Sides nominated J. B. Dagenhart.

Mr. Dagenhart was elected by acclamation.

The Report of the **Board of World Witness** and the recommendations of the **Moderator's Committee** were considered. The Moderator's Committee recommended the approval of the nine (9) recommendations, with the following additional recommendation:

That the General Synod express thanks to our God for His many blessings upon the work and ministry of World Witness, that thanks be expressed to Mr. John Mariner and staff for their dedicated work.

The recommendations of World Witness were considered item by item and all recommendations were approved. The additional recommendation of the Moderator's Committee was approved.

### **REPORT OF WORLD WITNESS, THE BOARD OF FOREIGN MISSIONS TO THE 2000 MEETING OF THE GENERAL SYNOD OF THE ASSOCIATE REFORMED PRESBYTERIAN CHURCH**

*I will be exalted **among the nations.**" (Psalm 46:10)*

*After this I looked and there before me was a great multitude that no one could count, **from every nation, tribe, people and language,** standing before the throne and in front of the Lamb. (Revelation 7:9)*

#### **Introduction**

Proclamation of the gospel; a simple invitation to pray to accept Jesus Christ as Savior and Lord; discipleship, training and mentoring; building the Kingdom; works of compassion and healing; equipping the Church; laughter of children; the clanging noise of steel being erected; tears of joy in dedicating a new ministry center; singing in the park; kneeling in a commissioning service; trusting in faith for the resources to complete the

task; wrestling in prayer; deliberating at a Board table; teaching in a classroom; leading a choir; collapsing, exhausted in bed are all descriptors of the ministry of World Witness this past year.

In each field of service represented by World Witness ministries, there has been significant **fruit**, perplexing challenges and the cry for more laborers for the harvest field. In all this, God's enabling presence has been very evident and His blessing and the vision of Christ being exalted among the nations has made all of the tasks diminish in the knowledge that the Lamb is worthy of our worship.

Continuing with previous suggestions toward brevity in reports to the General Synod, World Witness is keeping this report brief and upon repeated requests, the budget format has been condensed to provide the big picture to the General Synod, instead of multiple line items that are beyond the ability of Synod to manage and control.

### **The Board**

During the 2000-2001-ministry year, the Board held three regular meetings to consider its business, spent time in prayer for the missionaries and continued casting a vision for the future. The January 2001 meeting of the Board was in Mexico, which was an exciting time for Board members to see what God is doing in that country.

During the past year, new missionary candidates have been appointed: Scott and Victoria Andes for Russia; Charles and Michelle Hammond for Mexico; Nairy Ohanian as Cooperative Missionary with IVCF for Turkey; and Jane Jennings for Pakistan.

During this summer or in the fall, the Andes, Hammonds, Jane Jennings, Osbornes and Gallettas will be involved in language study. They need your prayers and would be blessed with the prayers of the Synod.

During the past year Rev. and Mrs. Gary Letchworth retired honorably from the ministry of World Witness.

As a result of recognized spiritual need realized from short-term ministry in Wales, the Board has named Wales as a Field for which career missionaries will be recruited.

The Synod Board of Covenant Discipleship and World Witness continue in an exciting partnership to develop mission resources and curriculum for all age levels in the church and in mobilization for youth oriented global short mission trips. The first phase new missions curriculum for the Christian Education Program for ARP Churches is expected to be available in the summer of 2002.

In accordance with the guidance of Synod Coordinator, Doug Jones, the budget format of World Witness has been revised. An abbreviated budget is appended to this report. The full budget of World Witness and audit reports for the previous financial year are available for inspection at the World Witness office. The Year 2000 Audit Report is appended to this report.

The Board of World Witness has elected the following officers for the 2001-2002 year commencing April 21, 2001: Chairman – David Rockness; Vice-Chairman – Paul Nunn; Secretary – Deb Sink; Treasurer – Doug Plowden. Details of individual Board actions are contained in the official Minutes of World Witness and are available for review at the World Witness office.

Meetings of the Board of World Witness are scheduled as follows for the 2001-2002:

October 9-11, 2001	Bonclarken
January 22-24, 2002	Spartanburg
April 16-18, 2002	Bonclarken
October 8-10, 2002	Bonclarken

### **Proposed World Witness 2002 Budget**

<b>Proposed World Witness Budget</b>	<b>2001</b>	<b>2002</b>
General Synod Allocation	616,733	680,000
Endowment and Interest	\$26,000	26,000
One Great Hour of Sharing	\$32,000	34,000
Missionary Support	\$1,615,822	1,743,976
Missionary Work	\$627,907	330,500
Short Term Trips	250,000	350,000
Other Income	25,500	272,525
-	<b>\$3,193,962</b>	<b>\$3,437,001</b>
Mexico Expense	\$396,314	\$605,625
Pakistan Expense	599,965	584,999
Turkey Expense	91,148	150,192
German Expense	225,740	292,882
Russian Expense	249,010	426,198
Missionary At Large Expense	54,295	76,713
Persian Ministry Expense	86,125	109,650
Director of International Mission Expense	65,088	132,398
Miscellaneous Ministry	573,387	
World Witness Administrative Expense	553,790	659,344
Short Term Ministry	255,000	350,000
Cooperative Expense	44,100	49,000
<b>TOTAL Expense</b>	<b>\$3,193,962</b>	<b>\$3,437,000</b>

### **The Fields**

#### **Russia**

The Moscow Team continues its ministry of envisioning, training and mentoring of pastors and leaders of Russian churches in the principles of Saturation Church Planting, church ministry and creative witness in the community. In all this there has been much evidence of the growth of

existing churches and the establishment of new churches. Several USA ARP pastors participated in training opportunities during the past year. Over 800 new church plants were recorded through the facilitative ministry of the Moscow Team and its partners during the year 2000.

OPORA, the Christ-centered, church-based training program to prepare staff for alcohol rehabilitation programs and prevention ministry, continues to grow in both the fruit of the ministry and now establishment of churches of those who have found deliverance from addiction through the inner strength of God's power at work. 36 cities across Russia have now sent people to be trained and 77 groups have been established to minister to the needs of people in those cities. During this past year, a ministry center was purchased and equipped in Moscow to further facilitate this ministry. The new ministry center is not only enabling OPORA to nearly double the number of training seminars but it also has become the site of a new church.

Don and Debbie Schwencer joined the staff in Russia during the past year.

### **Pakistan**

The Ministry in Pakistan has continued this past year with the struggles of much spiritual warfare. Over half of Pakistan ARP churches have no full-time pastor, and there are only two students studying at this time for pastoral ministry.

The Synod of Pakistan continues to ask for assistance from the General Synod of the United States in the form of ordained ARP pastors to help teach, mentor and encourage pastors of the Pakistan Synod. The laborers are few. With no new candidates in the "pipeline" we are having to study the possibility of putting a hold on certain Mission programs until such time as God provides new personnel.

The ministry of Christian Hospital, Sahiwal, Pakistan continues but suffers from the lack of foreign medical personnel. Dr. Jane Jennings began language study in Pakistan in May prior to joining the staff of the hospital. Dr. Thomas Oates continues to be focused on returning to Pakistan in 2002.

Ministries to tribal people, the Bible Correspondence School, the discipleship-training center for pastors and church leadership, and adult literacy ministries have continued during the year.

### **Mexico**

The ministries in Mexico of Ebenezer Seminary, which has added a track of sacred music, Camp Maranatha in Rio Verde, children's evangelistic and Bible clubs in the Rio Verde area, have continued this year. The Saturation Church Planting program, so effective in many other countries of the world, is being introduced in Mexico and we expect this to be blessed



of the Lord in years to come. Over half of the Mexican ARP churches are without a full-time pastor.

During the course of the year, Greg and Chris Conover completed language study and moved to Mexico. Jeff and Shelia Osborne are in training and preparation in child evangelism ministry and will enter language school in August 2001. Charles and Michelle Hammond, who responded to the call at General Synod for laborers for the harvest field, will also enter language school in August.

### **Germany**

Great excitement exists within the German team as a portion of the team has now moved to Marzahn, to the east of the capital city of Berlin. A youth evangelistic ministry is being established toward church planting. This new ministry requires a great cover of prayer. The youth ministries in the church in central Berlin continue to expand and are blessed with spiritual fruit and exciting growth in Christ on the part of the children.

### **Middle East**

Ministry continues in a major country of the Middle East and this year a Ministry Center/Internet Café has been established. Evangelism and church planting ministries continue. Two effective nationals serve on the team and opportunities exist for short-term missionaries teaching English as a Second Language.

### **Short-Term Ministry**

World Witness was involved in sending 26 short-term mission trips to 5 countries in the past year, involving 345 participants. These trips have helped raise mission awareness in those who have participated and contributed to the work of Christ and the churches in the ministry countries.

World Witness will help design and coordinate a mission trip for your church based on your gifts and team composition. Please call Rev. John D. Cook for more information on how you can be involved in what God is doing through short-term missions of the ARP Church.

### **Recommendations**

1. That the Report of World Witness, the Board of Foreign Missions of the Associate Reformed Presbyterian Church, be adopted and printed in the Minutes of the General Synod.
2. That participating congregations of the General Synod be thanked for their support of World Witness through the Denominational Ministry Fund, direct support of missionaries, special projects, and offerings given in the past year.
3. That the general interest of the denomination in the work of foreign missions be encouraged through continuing emphasis in Presbyteries, conferences, youth conferences and publications; and that pastors and ruling elders prayerfully challenge members of

their local congregations to consider missionary service, so that each congregation will be contributing personnel to the work of world missions.

4. That the General Synod continue to remember retired ARP missionaries with prayer and that the Moderator have a special prayer at this time remembering: Mrs. P.G. Covone, Miss Dorothy Dagenhart, Rev. and Mrs. Gary Letchworth, Mrs. F. Y. Pressly, and Dr. and Mrs. Reynolds Young.
5. That the Moderator recognize Rev. and Mrs. Gary Letchworth who have honorably retired after 21 years of service.
6. That special appreciation be extended to the Woman's Synodical Union for their outstanding support of World Witness through prayer and financial support.
7. That the proposed comprehensive 2002 Budget of World Witness, The Board of Foreign Missions, as included in this report and as amended by 2001 Synod Report of the Board of Stewardship, be adopted.
8. That members of the General Synod of the Associate Reformed Presbyterian Church be aware of a critical need for career missionary personnel in all fields, but especially Pakistan. Our missionary presence is decreasing while the needs of the ARP Synod of Pakistan increases. The needs for Christian education, training of new pastors, encouragement of present pastors, and discipleship training are critical. Non-ARP missionaries help supplement these efforts, but ARPs are still needed.
9. That Sessions of the ARP churches be aware of the following World Witness positions now requiring personnel:

### **General All Fields**

Individuals with the gift of evangelism and the passion to use it.

### **Pakistan**

1. An experienced Pastor to lead a church-planting team
2. Trained/experienced Pastors to disciple other pastors
3. Business manger
4. Women's Ministry leader
5. School teachers
6. Tribal work in rural Pakistan - various skills needed
7. People with the desire to teach the Bible to tribal people
8. Medical Doctors
9. Hospital Financial Officer
10. Mentor/trainer for college men hostel
11. Christian Education trainer/developer

### **Mexico**

1. An experienced Pastor to lead a church-planting training team
2. Bible Study/small group trainers
3. Recent seminary graduates to be members of a church-planting training team

4. Church program trainer/developer (CE/Youth/Sunday School/Children's Ministry)

**Russia**

1. Experienced Pastors/laypersons to teach in training centers for national church leaders
2. Trainer/discipler/English Ministry
3. TESOL (Teaching English as a Second Language) trained people to coordinate outreach programs
4. School Teachers
5. Christian Education trainer/developer

**Turkey**

1. TESOL teacher to teach Bible students English for two years
2. Students interested in learning Turkish and building relationships with nationals
3. Persons with a heart for evangelism to be trainers/mentors in church planting teams.

**Germany**

1. Theologically trained person to help administer and develop multi-faceted training programs in theology, practical ministry, and church planter training
2. Children and Youth workers

**Short-Term Ministry**

1. Churches to partner with regional training centers in most fields with a focus on Christian Education development of churches.

Respectfully submitted,

R. Boyce Wilson

Chairman of the Board of World Witness

Goal	Critical Outcome	Measurement Source	Year 2001 Base	Year 2010
1 Missionaries	Decrease Ratio of ARP Churches per ARP Career Missionary (A Couple is Counted As Two Missionaries)	Synod's Statistics with WW Statistics	5.34	3.00
2 Fields	Add A Field For Each Additional Five Missionaries Active ARP & Cooperative Missionaries Only	WW Statistics	6 Fields	11
3 Church Mobilization	Increase Percentage of ARP Churches Having An Annual Missionary Conference	Synod's Statistics (Must Be Added)	7.39%	40.00%

4	Short Term	Increase Percentage of ARP Churches Participating in Short Term Missions - Defined As Up To Three Weeks	WW Statistics	7.39%	40.00%
5	Financial	Increase ARP Per Capita Giving Adjusted By Inflation. Basis Is Total Membership Reported By Synod	Synod's Statistics with WW Statistics	22 Cents/ Day	30 Cents/ Day
6	Missionary Care	Provide Retreats For Spiritual and Personal Enrichment For Each Missionary Each Year		20.00%	100.00%

The Report of the **Board of Annuities and Relief** and recommendations of the **Moderator's Committee** were considered. The Moderator's Committee recommended the approval of all recommendations with the following comments:

1. With reference to Board recommendation #3, we add our strong recommendation that churches which have not already done so, act promptly on this matter.
2. With reference to Board recommendation #5, we suggest an editorial change of the word "between" to "among."
3. Your committee expresses its heartfelt appreciation to the Board and to Ed Hogan for their service to the ministers, employees, retirees, widows and orphans of the General Synod.

The recommendations of the Board were considered item by item and all recommendations were approved. The recommendations of the Moderator's Committee were approved.

### **REPORT OF BOARD OF ANNUITIES AND RELIEF**

"Thank you for the check from the Benevolent Committee that I received. I appreciate the gift and the thoughtfulness that it represents...It is good to be a part of a caring denomination."  
*Daughter of Retired Minister*

"My sight prohibits the usual correspondence. Please accept this as a warm Christmas greeting and thank you for the generous Christmas benevolent gift."  
*Retired Minister*

"Thank you, the Benevolent Committee and an all-knowing and loving heavenly Father, for the most appreciated and needed Christmas gift! I never cease to be amazed at how, when you think you have reached the 'end of the road,} God's promises always come true and we are assured that He does hear and answer our

prayers! I am most grateful for the loving support shown me by Synod—my lifeline.” *Widow of Former Minister.*

The Board of Annuities and Relief (“Board”) is the conduit for the ministry of the churches in the areas of benevolence, insurance, and retirement. The Board expresses its profound gratitude for the privilege of service and thanks you that we can receive on your behalf, the gratitude of those we serve. We covet your continued prayers and earnestly invite and encourage churches and individuals to supplement the Board’s efforts in this ministry of caring.

The Board met on two occasions since the last meeting of the General Synod and we share with you our activities and plans.

### **Audit and Financial Statements**

The independent certified public accounting firm of Millen and Millard audit the financial activities of the Board. The auditor’s report for the Associate Reformed Presbyterian Retirement Plan is issued to each member of the Board and is submitted with the official report of the Board to the General Synod. It is also available for review at the ARP Center, Greenville, SC. The other financial activities of the Board are included in the General Synod Audit.

## **Benevolence**

### **Christmas Benevolent Ministry**

Gifts received through the Thanksgiving Offering, the J. C. Lott Endowment, the Christmas Benevolent Fund Endowment, and interest earned on funds held for distribution make possible a ministry to many retired servants of the Church. These funds are used

- To continue the benefit to the six widows who have been receiving support from the Widow Benefit Fund. This fund was exhausted during 2000. These widows receive an average of \$250 per month. The youngest is 80 and the oldest is 103.
- To provide support and love gifts to an individuals who
  - Qualifies to receive a retirement benefit from the ARP Retirement Plan or is receiving a disability benefit payment under the General Synod’s disability program; **and**
  - was actively employed in the denomination immediately prior to retirement or disability; **and**
  - has served a minimum of five years’ active service in the denomination; **or**
  - is a surviving Spouse of a qualified participant, or, if receiving a survivor benefit, was the Spouse when the participant died.

Guidelines have been developed to guide the Board in the distribution of funds and two changes have been made since the last meeting of the General Synod:

- If there is a divorce, the former Spouse is not eligible.
- Except for distributions to meet the requirements of the Widow’s

Benefit Fund, need based distributions shall not be made to those persons who are receiving Medicaid or Supplemental Security Income at the time of application. Gifts to such persons simply reduce, and in some cases could terminate, Medicaid/SSI benefits.

Each Fall the Board contacts all eligible participants to see if they wish to apply on the basis of financial need. Those who feel that they qualify on a need basis are asked to submit financial information.

After funding the Widow Benefit Fund distributions, priority is given to the needs of those who demonstrate financial need and whose family assets are less than \$50,000 (\$70,000 if the individual or family does not own a residence). "Need" is defined as the difference between total family income and 200% of the Government Subsistence Level. The income of all family members residing in the household is included in total family income. There is a maximum monthly benefit of \$500.

A total of \$67,515 was available for distribution during the December 2000 - November 2001 period, as compared to \$60,153 approved in the preceding period. \$17,549 was allocated for the Widow Benefit Fund distributions. The balance of available resources was approved for distribution to eligible participants. At the time the 2000 - 2001 distributions were approved

	Last Report	This Report
Widow Benefit Fund Participants	6	6
Eligible Family Units	92	96
Need Based Applications	14	11
Need Based Grants	10	4
Other Grants	82	85

Pastors and clerks of churches where eligible participants attend or have membership are encouraged to help the Board in this ministry. Please encourage those who might have financial need to make application for assistance. A copy of the correspondence sent to eligible participants and a directory of eligible participants are mailed annually to each church.

Since the last meeting of the General Synod, the following have received their inheritance: Reverend A. C. Bridges (9/27/2000), Mrs. M. W. (Wilma) Griffith (6/20/2000), Reverend John An Nguyen (10/26/2000), and Reverend John E. Pressly (9/20/2000).

### **Helen W. Carson Widow Assistance Fund**

The income from the Helen W. Carson Fund is to be used to provide financial support for the widows of ministers of the Associate Reformed Presbyterian Church who have

- dependent, unmarried children who are full-time elementary, secondary, college or graduate students and
- who are between the ages of 16 and 25.

Widows with eligible dependent children will be informed of this policy immediately following the death of a minister.

If the funds are not needed for this purpose, a portion equal to the Consumer Price Index is added to the corpus of the fund, with the balance of the unused income allocated for the widows in the Widow Benefit Fund so long as funds are needed for that purpose.

### **Communications**

There are numerous resources available to assist ministers with taxes and estate planning. In past years the Board provided each minister with a “minister’s guide” for income tax. Through administrative error the guides were not distributed this year. Only one person asked about the omission. The Board has decided that with the advent of inexpensive tax programs and with information available over the Internet there is no need to continue the distribution of the guides.

The Social Security Administration has begun to mail to persons over age 40 a statement that details their contributions into the social security system and estimates the benefits they might expect to receive at retirement or disability. Persons are encouraged to check these statements as errors that go uncorrected for more than three years are very difficult to correct.

### **Insurance**

The goal of the Board in the area of insurance is to provide meaningful security at a cost that the churches and agencies of Synod can afford. Coverage is available for individuals (and their families) working a minimum of 30 hours per week and who are:

- Ordained ARP Ministers serving an ARP church or agency under the terms of a Call approved by his Presbytery.
- Non-ordained employees of local churches.
- Employees of agencies of the General Synod (Note: World Witness has a separate group insurance program for missionaries and staff employees and Erskine College has a separate Long Term Disability program).

Except for previously approved exceptions, all employees become eligible on the date of employment and must enroll within the first 31 days of eligibility. Employees who fail to enroll within the first 31 days of eligibility must wait until January of the following year and enrollment at that time will be subject to late applicant provisions. Effective with the August 1, 2001 renewal, there will be a 90-day waiting period for hourly employees. Salaried employees will continue to be eligible on the date of employment. **It is very important that churches and agencies report eligible employees to Administrative Services.**

Insurance coverage is provided in the following areas: medical, dental, life (employee and dependent), accidental death, and long term disability. Employees may enroll in the life, AD&D, and LTD without enrolling in the medical. All persons enrolling in the medical must also enroll in the life, AD&D, and LTD. Dental coverage is optional.

Dental, life, accidental death, and long term disability are fully insured programs and the insurance carrier sets premiums. Medical, which includes the drug prescription program, is **self-insured**. Reinsurance is purchased to cover the following contingencies:

- individual claims that exceed \$75,000 during the policy year
- claims that exceed 125% of the expected aggregate claims during the policy year

It is important, therefore, to remember that all individual medical claims up to \$ 75,000 are paid from the money collected from premiums. It is not the money of the “insurance company.” The reinsurance company pays only when individual claims exceed \$75,000 and when all of our claims exceed 125% of a pre-determined expected claim level.

Medical insurance premiums were increased by 7% for 2001 (as compared to 11.7% for 2000). The medical insurance premium increase would have been significantly higher had it not been for plan administration changes and commitment of the claim fluctuation reserve. There were no changes in the premiums for dental, life, accidental death, or long term disability.

The August 1, 2000, renewal brought many changes, and we express our appreciation for the cooperative attitude of our participants. Claim administration was changed from CIGNA to Kanawha. The CIGNA preferred provider network (which covered only those participants primarily in NC and SC) was replaced with new networks that increased the number of participants in the preferred provider networks from @70% to over 98%. Those changes had an immediate impact on premiums and are expected to result in lower claim costs.

The benefit consultants are preparing for the August 1, 2001, renewal and the **projected** costs for the year 2002 will be submitted to the churches as soon as possible after the August 1, 2001, renewal date.

As of April 1, 2001, medical claims are slightly below our expected costs. We had hoped to do much better. If current trends continue through July we will have used @20% of our reserves and there will not be sufficient reserves to fund the difference between expected claims and our maximum liability. It will be necessary, therefore, to find a balance between premium increases and cost sharing by participants. To that end, the Board has asked the benefit consultants to provide cost impact for

- increasing the co-pay on the drug prescription plan as follow:

	Current	Proposed	Days Supply
Generic	\$ 7.50	\$ 10.00	34
Retail Preferred	\$ 15.00	\$ 20.00	34
Retail Non-Preferred	\$ 30.00	\$ 35.00	34
Mail Generic	\$ 15.00	\$ 20.00	90
Mail-Order Preferred	\$ 30.00	\$ 40.00	90
Mail-Order Non-Preferred	\$ 30.00	\$ 40.00	90



The structure of the drug prescription plan will change as of August 1. At present we have a list of drugs for which we must pay the "Retail Non-Preferred" price. As new drugs are added the individual continues to pay the "Retail Preferred" price and the plan picks up the difference. This is good for the user, but bad for the group. Effective August 1 we will have a list of Retail Preferred Drugs and unless the drug is on that list, and unless you use a generic brand, the cost will be at the Retail Non-Preferred rate. It will be important, therefore, for each participant to give the Retail Preferred Drug list to the physician and to be more aware of the drugs being prescribed.

Participants are also encouraged to use mail order for maintenance type drugs. As of April 1, 90% of prescriptions filled since August 1, 2000, on a cost basis, were for maintenance type drugs. Only 11% of these were being purchased through mail order. There would be savings both to the individual and to the group if this feature were used. It could become necessary to limit maintenance type drugs to mail order.

- increasing the individual and family deductibles (they have remained the same since the inception of our group medical plan) and the out-of-pocket maximum.
- implementing a \$15 or \$20 co-pay for doctor visits (you would pay \$15 or \$20 per doctor visit and the plan would pay the balance. There would be no deductible for office visits.)

To emphasize - premiums for medical are determined by our usage. When a claim is paid, payment comes from the premiums paid. High claims will result in higher premiums. Individual participants, therefore, are encouraged to monitor their claims closely to assure that the charges submitted are justified and accurate, and to be active participants in determining their health care and drug prescriptions (if the physician does not prescribe generic drugs, ask about their availability and advisability).

Churches are reminded that unless they are withholding the premiums for the Long Term Disability (LTD) program, the premium cost for the LTD insurance should be added to the W-2 as taxable income. The LTD charge is shown as a separate charge on the billed premiums. This will allow the disability benefit payment to be a non-taxable benefit to the disabled employee.

Participants are encouraged to contact our benefit consultant account manager at Gallagher Benefit Services (Robin Hurlich: [robin\\_hurlich@ajg.com](mailto:robin_hurlich@ajg.com), 1-800-558-0009) or the Kanawha account manager (David Holmes: [dwholmes@kanawha.com](mailto:dwholmes@kanawha.com), 1-800-476-9150, ext 116) to help resolve problems. Additionally, by the time of the meeting of the General Synod, participants should be able to go directly to [Kanawha.com](http://Kanawha.com), establish an account, and view claim and eligibility status.

### **Retirement**

The Associate Reformed Presbyterian Retirement Plan is a qualified, non-contributory, defined benefit plan. The Plan covers employees whose customary employment is for more than an aggregate of 1,000 hours in a calendar year and who are

- salaried, ordained ARP ministers serving in the pastoral ministry of the Church under the provisions of a Call approved by a Presbytery of the Church, or
- career missionaries appointed by World Witness, or
- salaried employees of the Synod or Synod Agency serving in a supervisory capacity.

Employees of Erskine College and Erskine Theological Seminary are not included in the Plan as they have a separate retirement plan.

Participants may retire as early as age 60, with the Normal Retirement Age being 65. Participants who are at least age 64 and who have at least 25 years of Credited Service may retire at age 64 without an actuarially reduced benefit. The Normal Form of Retirement is an annual benefit equal to 3.1% of total career Earnings paid on a monthly basis for the lifetime of the Participant.

If there is a Spouse at the time of retirement, and unless the Spouse has consented in writing to another form of benefit, the benefit paid to the retiring Participant will be actuarially reduced. If the Spouse survives the retired Participant, the Spouse will begin receiving a benefit equal to one-half the benefit received by the retired Participant.

With the written consent of the Spouse, the joint and survivor benefit can be changed from the one-half continuation rate to a 2/3, 3/4 or full continuation rate. It is also possible for the Spouse to reject the joint and survivor annuity, with the retired Participant receiving a life-time annuity. The Board encourages **great caution** in the election of this type of benefit.

All benefits are taxable, but for ordained Participants, the benefit is designated as a housing allowance and is non-taxable to the extent that it is used for that purpose.

The Retirement Committee of the Board of Annuities and Relief serves as Administrator of the Plan.

### **Retirement Plan Trust**

SunTrust Bank, Atlanta, serves as Trustee of the Plan and its affiliate, TRUSCO Capital Management, handles investments. Deutsche Banc Alex.Brown serves as an investment consultant to provide performance measurement and monitoring and to assist the Retirement Committee in developing and maintaining investment guidelines. Compensation for the investment consultant is through directed trades. The Board meets with representatives of SunTrust Bank, TRUSCO Capital Management, and Deutsche Banc Alex.Brown twice each year. The relationship between the

investment consultant and the investment manager is increasingly supportive and has been very beneficial to the Retirement Committee and Board.

The Board has an Investment Policy Statement to guide the investment managers and this policy statement is reviewed on a periodic basis. Changes may be recommended either by the consultant, investment manager, or board member. The current asset allocation classes, with the actual allocations at 3/31/2001, are:

<b>Asset Class</b>	<b>Minimum</b>	<b>Target</b>	<b>Maximum</b>	<b>3/31/2001</b>
Large/Median Cap Growth Stocks	31%	36%	41%	33.0%
Large/Median Cap Value Stocks	8%	12%	17%	10.9%
Small Cap Stocks	2%	6%	10%	6.4%
International Stocks'	2%	6%	10%	4.9%
Total Equity	50%	60%	70%	55.2%
Fixed Income	30%	40%	50%	42.0%
Cash Equivalents	0%	0%	5%	2.8%

At its April 2001 meeting, the Board approved a change in the target allocations for the Large Cap Growth (from 36% to 30%) and for the Large Cap Value (12% to 18%) equities.

At December 31, 2000, assets of the Plan, on a market basis, totaled \$30,778,306 as compared to \$29,337,785 at December 31, 1999. At March 31, 2001, the market value of the fund was approximately \$30,003,830.

Calendar year 2000 resulted in a rare negative return on investments. For the year, the fund returned a negative 1.3%. On a comparative basis the investment results were very good. The Retirement Plan Fund is expected to exceed benchmark returns over a five-year time period or a full market cycle. The benchmarks are: 48% of the S&P 500 Stock Index, 6% of the S&P 600 Small Cap Index, 6% of the MSCI EAFE Index (international stocks), and 40% of the Lehman Brothers Government/Corporate Bond Index. These benchmarks became applicable for the first quarter 2000. Benchmarks for the prior 3-year and 5-year periods are based on 60% S&P 500 and 40% Lehman Brothers.

	1st Qtr	1 Yr	3 Yrs*	5 yrs*	10 Yrs*
Total Portfolio	-2.40%	-1.3%	7.90%	12.60%	12.10%
Benchmark	-5.56%	-7.0%	4.46%	10.08%	11.71%

\*Annualized returns

The General Synod funds the Plan, primarily from contributions made by churches and agencies of the General Synod. The General Synod, on recommendation of the Board, establishes contribution guidelines to ensure adequate funds. The current guidelines ask that churches and agencies contribute 8.5% of the Participant's Earnings. All funds received for this purpose, except for direct expenses for Plan maintenance, are transferred to the Trustee for investment. Because of regulations govern-

ing qualified plans, the Earnings recognized for Retirement Plan purposes are limited to an amount not to exceed the threshold established for Highly Compensated Employees (HCEs). The maximum Earnings for 2001 is \$ 85,000. This amount is adjusted annually.

Congregations and presbyteries are reminded of the provision in the *Form of Government* (Chapter X,E,11) that requires a Call to have provision for the church to make contributions to the General Synod in support of the ARP Retirement Plan.

#### **Actuarial Valuation**

Hunt, DuPree, Rhine & Associates, Inc., a Wachovia Company, is the Plan actuary. The Plan has an actuarial review every three years. The next review is planned for Plan Year beginning January 1, 2003.

#### **Plan Change**

One of the changes to the Plan approved at the 2000 Meeting of Synod authorized a Death Benefit payable to the designated beneficiary. The Board will submit Amendment Number Six to make the Death Benefit payable to the Participant's Spouse or other designated beneficiary.

#### **Qualified Domestic Relation Order (QDRO)**

A QDRO is a judgment that sets aside a benefit to an Alternate Payee under a qualified employee pension plan. Article VIII (11) of the Plan Text authorizes payments if required under a QDRO. The Board has adopted procedures for handling of domestic relation orders that purport to be a QDRO. QDRO's will be reviewed by the Plan Attorney before any payments are made. The Board Secretary (Director of Administrative Services) has been directed to suggest to the parties involved in such litigation that they submit a draft of their proposed domestic relation order prior to submitting it to the court for judgment.

#### **Memorial**

The Board of Annuities and Relief continues to review the Retirement Plan in light of the directive by the General Synod 1999. The proposal of the Committee on Minister and His Work for the establishment of a special task force "to study and make recommendations in our ministry to and assimilation of diverse ethnic groups" will be beneficial to this process. The Board asks your continued indulgence.

#### **Changes in Retirement Plan Participation**

The following changes for the period January 1, 2000-December 31, 2000, are reported for historical purposes:

- a. Active Participant and/or widow of deceased Participant retired: William D. Hall (6/1/2000); Lee P. Kennerly (10/1/2000); Ray A. King (6/1/2000); G. W. Letchworth (7/1/2000); James L. MacLeod (7/1/2000); Harold B. Probes, Jr. (10/1/2000); Z. C. Williams (2/1/2000).
- b. Terminated Participants retired: Henry Lewis Smith (10/1/2000); J. Roger Wade (7/1/2000).

- c. Active Participant and/or widow of deceased Participant lost by death: C. D. Brearley (2/8/2000); A. C. Bridges (9/27/2000); Mrs. M. W. (Wilma) Griffith (6/20/2000); John An Nguyen (10-26-2000); John E. Pressly (9/26/2000).
- d. Inactive Participant lost by death: None
- e. New Participants: J. M. Aubey (1/1/2000); D. L. Blugerman (7/16/2000); J. J. Bost (7y/9/2000); Pamela M. Brunson (1/1/2000); C. T. Carlberg, Jr. (3/18/2000); G. E. Clowers (10/15/2000); P. J. Forwood (7/10/2000); M. R. Harkness (7/9/2000); M. A. Kelly (9/1/2000); J. A. Kimmons (6/20/2000); R. A. LaGuardia (5/20/2000); R. B. Lanning (8/14/2000); Kwan Woo (David) Lim (11/1/2000); A. R. Locke (2/27/2000); W. E. Nash (7/2/2000); D. A. Schwencer (1/1/2000); T. K. Sheppard (4/9/2000); M. L. Taylor (6/11/2000); C. D. Trimmier (6/1/2000); B. Y. Wingard (6/4/2000); Hershel Don Yancy (8/1/2999); Soku Yi (7/1/2000)); D. A. Zimmerman (3/18/2000).
- f. Active Participants accumulating Credited Service as an employee of Erskine or as a Military Chaplain: R. W. Bell; T. E. Braithwaite; J. L. Carson; L. Hamrick, Jr.; C. S. Rimmer; D. M. Schwabauer; J. T. West; M. E. Yarman
- g. Participant reinstated to active participation or had prior Credited Service and Credited Earnings restored as continuous: D. L. Bowker; C. E. Cheatham.
- h. Participants not accumulating Credited Service and employment shall be deemed to terminate if the Participant retires, is removed or transferred from Roll of Presbytery, or fails to accumulate an additional Year of Service by the end of the calendar year indicated: L. Paul Burns (2007); C. L. Concha\*; R. I. Dornbush (2004); J. C. Door (2010); Milad F. Doss (2001); D. E. Ewell (2002); David W. Harper (2002); M. A. Hunnemann (2013); Michael I. Leach (2003); K. I. Lotze\*; J. A. Loughner (2007); S. D. Manley (2001); R. A. Mill (2007); Ronald L. Pritts (2004); D. M. Satterfield (2001); R. Washington (2001); Patrick V. Williams (2011); Rabun M. Williams (2017).  
\*Termination for failure to accumulate an additional Year of Service not applicable.
- i. Participants who terminated employment or have previously terminated employment and have qualified for a vested benefit: R. P. Agnew; C. S. Alexander; R. E. Ashmore; B. J. Bauman; S. C. Berthiaume; W. F. Blakely; J. R. Blevins; D. M. Boggs; D. E. Brisben; T. M. Campbell; M. D. Chesser; W. A. Church; D. L. Clubb; M. D. Connor; G. W. Curry; T. N. DeHart; Karen M. DeHaven; B. E. DeWitt; R. W. Dickson; C. W. Echols; L. A. Erwin; J. H. Farrar; G. J. Gerard; T. D. Gorden; R. J. Hamilton; D. B. Harding; R. F. Ingram; E. S. Irby; K. E. Jacobs; T. L. Jones; K. F. Koehler; J. B.

- Lewis; D. W. Matthews; R. F. McAndrew; O. N. McCarter; B. McLendon; K. J. McMullen; W. G. McClain; R. S. Miles, Jr.; K. F. Muldoon; T. M. Oates; T. L. Owens; J. S. Price; S. C. Reynolds; D. R. Robinson; B. F. Sanders; W. T. Sherer, III; R. D. Sherrill; D. P. Smith; C. A. Stuck; G. J. Syms; J. E. Taylor; A. L. Toth; J. A. Turner; W. H. Tyson; D. L. Wakeland; W. T. Warren, Jr.; J. R. White; R. A. White; J. M. Williams; J. R. Wolff; J. R. Wright; R. J. Yelverton.
- j. Widow who has qualified for a vested benefit deferred to the retirement date of the deceased Participant: None.
- k. Participant who has prior Credited Service and Credited Earnings which will be recognized as continuous on completing five (5) years of continuous service: P. J. Forwood; C. D. Trimmier.
- l. Former Participant removed from participation in the Plan without qualifying to retain a vested benefit: d. F. Bowers (6/5/2000); Robert Z. Churchwell (11/2/2000); T. G. Melton (2/28/2000); P. G. Patrick (8/21/2000); R. H. Sheetz (6-5-2000); B. K. Wells (5/1/1999).
- m. Participants receiving a retirement or survivor income benefit under the Plan at year's end: R. W. Ackerman\*\*, J. E. Adams; Mrs. Bertha I. Allan-Smith\*; L. M. Allison; J. S. Banks; J. C. Barker; J. F. Beard; R. E. Beckham; J. M. Bell, Sr.; Mrs. W. H. (Floy) Blair\*; Mrs. E. L. (Betty) Bland\*; R. A. Bodey\*\*; J. H. Boyce; W. J. Boyd\*\*; R. D. Bradham\*\*; Mrs. C. D. (Mary Kate) Brearley; Mrs. A. C. (Jeanie) Bridges\*; P. A. Campbell\*\*; R. M. Canfield; Mrs. J. A. (Grace) Cannon\*\*\*; J. Coad, Jr.; Mrs. P. G. (Imogene) Covone\*; Florence Craig; F. H. Crisco; D. E. Dagenhart; Mrs. L. L. (Betty) Dattler\*\*\*; Mrs. W. R. (Emma R.) Echols\*; C. E. Edwards; Mrs. R. B. (Suzanne) Elliott\*; D. R. Ellis; W. N. Falls; J. R. Fee; Mrs. A. A. (Frieda) Fischer\*; W. P. Fleming; W. H. Forsyth; Mrs. W. P. (Mary) Grier\*; W. D. Hall; J. F. Heinsohn; Mrs. J. B. (Mary) Hendrick\*; Mrs. R. E. (Judith) Herrmann\*; Mrs. G. F. (Bertha) Johnson\*; D. O. Jones; J. E. Kennedy, II; L. P. Kennerly; R. A. King; G. C. Knecht\*\*\*\*; W. Y. Koh\*\*\*\*; Mrs. V. F. (Jean B.) Latham\*; W. C. Lauderdale; R. B. Leaptrott, Jr.\*\*; G. W. Letchworth; W. A. Macaulay\*\*; H. S. Mace; J. L. MacLeod; Mrs. R. B. (Gladys) Marshburn\*; K. D. McArthur; C. T. McCants; C. W. Medlin\*\*; Mrs. R. S. (Harriet) Miles\*\*\*; C. L. Mitchell; W. F. Mitchell\*\*\*\*; K. F. Morris; T. G. Morris; B. E. Murdock; F. J. Musselman\*\*; Mrs. J. A. (Ruth) Nguyen\*; Mrs. B. R. (Lenore) Nowak\*\*\*; Mrs. G. R. (Mabel) Oates\*; Mrs. H. E. (Sara) Pressly\*; Mrs. J. E. (Jeannie) Pressly\*; Sarah H. Pressly; Mrs. W. L. (Elizabeth C.) Pressly\*; Mrs. P. E. (Donna) Price\*; H. B. Probes, Jr.; J. H. Ragsdale; W. O. Ragsdale; C. A. Reed; L. L. Richardson\*\*; Mrs. A. L. (Margie) Roberts\*; David Rodriguez-Enriquez\*\*; Mrs. A. A. (Katherine) Rogers\*; O. J.

Rundus\*\*; H. T. Schutte; R. P. Shaw; R. E. Sherer; Mrs. P. L. (Margaret E.) Sherrill\*; H. L. Smith\*\*; J. C. Smith; Mrs. J. P. (Mary) Steele\*; J. T. Stephenson\*\*; J. W. Stodghill\*\*; W. B. Sutherland; J. R. Thompson\*\*; J. Roger Wade\*\*; Mrs. W. M. (Mary) Wardlaw\*; Mrs. H. C. (Addie Jane) White\*; R. A. Whitesides; Z. C. Williams; Mrs. R. M. (Elizabeth) Wilson\*; T. L. Wilson; E. R. Young.

\*As widow of deceased Participant, the J&S Option having been selected or automatic as to those who died after 9/3/91.

\*\*As Participant who had transferred to another denomination or terminated employment with a vested benefit. Benefit is frozen.

\*\*\*As widow of Participant who had transferred to another denomination or terminated employment with a vested benefit..

\*\*\*\*As Participant who retired and has transferred to another denomination.

- n. The following persons may be eligible for Retirement Plan participation at year's end, but enrollment procedures had not been completed: **Catawba:** None. **First:** Song Choi (Statesville Korean), L. Eugene Frady (Calvary); J. Donald Jordan (Christ Church), John C. Kim (Bethel Korean), Won Ho Kim (Sam-Il), R. Lionel Morgan (Chalmers Memorial); John D. Spence, III (Redeemer); J. C. Unda (Hendersonville Hispanic). **Florida:** John J. Kim (Hope Korean); Charles T. Lewis (Chapel by the Sea). **Mississippi Valley:** None. **Northeast:** David Els (Trinity), Joseph J. Kim (Kwang-Myung), J. vanEyck (Riverside). **Pacific:** Young Hwa Chung (Antioch World Mission), In Duk Park (Denver Antioch), Ryung Chun (Holy Grace, Long Island), L. Joseph Paek (Il Sim), Hui Chun Chang (Korean, Los Angeles), Chong Hun Byun (Korean Bethel), Soo Bong Kim (Seattle First), Chang Young Kim (Valley Peace), Hoo Y. Cho (Western). **Second:** Samuel W. Kim (Myung Sung), Hyon K. "Paul" Shin (Young Nak); Matt Richardson (Long Cane & Troy). **Tennessee-Alabama:** None. **Virginia:** None. **General Synod Agency:** None.
- o. Lump-Sum Settlements were made with the following former Participants who had qualified for a vested benefit with a present value of less than \$3,500: None.

### Miscellaneous

#### Ministers Opting Out of Social Security

Internal Revenue Code section 1402(e) makes it possible for a minister to be exempted from coverage under the Social Security system. The minister must file an exemption application (Form 4361) certifying that he is "conscientiously opposed to, or because of my religious principles I am

opposed to, the acceptance (for services I performed as a minister...) of any public insurance that makes payments in the event of death, disability, old age, or retirement, or that makes payments toward the cost of, or provides services for, medical care.” The exemption filing deadline is the due date of the federal tax return for the second year in which a minister has net earnings as a minister of \$400 or more. The application for exemption must inform “the ordaining...body of the church...that he is opposed” prior to the time the exemption application is filed. The apparent purpose for this required notification is to offer the ordaining body (presbytery) and the denomination an opportunity to appropriately counsel applicants regarding the impact of such a decision.

Presbyteries are encouraged and requested to

- counsel with students and newly ordained ministers concerning the criteria for decision making, and,
- as a part of the ordination examination, ask the student to articulate his understanding for the basis for opting out.

The General Synod has previously taken the position that there is nothing in the Standards of the Church that would support the “religious principles test.” Accordingly, denominational benefit programs have been structured to anticipate the benefits provided by the Social Security system as follows:

- Long Term Disability benefits;
- Survivor Income benefit for surviving children;
- Medicare and Medicaid benefits;
- Post retirement medical benefits (those not covered by Medicare may not continue the General Synod medical insurance beyond retirement); and
- Retirement benefits to supplement benefits from the ARP Retirement Plan (benevolent programs will not be used to replace foregone benefits.)

The absence of these benefits will create extreme hardship for individuals and families unless individuals who opt out of Social Security provide for such benefits with private programs. The Board will include in its annual report information that, hopefully, will assist newly ordained ministers in making an informed decision.

### **Policy Book Change**

The Board has approved a change in its committee structure and has approved the following changes in its Policy Book for recommendation to Synod:

- Amend Section I.C.1. in its entirety to read:
  1. The Standing Committees of the Board are Insurance, Retirement, and Executive.
- Delete Section I.C.3. and renumber sections 4 and 5.



- Amend renumbered Section I.C.4. in its entirety to read:
  4. The Executive Committee, consisting of the Chairman, Vice-Chairman and Secretary (if a voting member of the Board) and the Chairman of the standing committees, shall:
    - a. Oversee the administration of the benevolent programs of the board.
    - b. Oversee the communications program with churches, ministers, and students to maximize personnel resources and services.

Additionally, the Executive Committee shall have the responsibility and authority to act on matters which cannot be delayed until the full Board meets and on matters which are not of such a nature warranting a called meeting of the Board. All actions of the Executive Committee will be reported immediately to the full Board and presented for ratification at the next stated meeting. The Administrative Officer shall serve as an advisory member.

### **Budget for 2002**

The Board's Operating Budget for 2002 was submitted to the Board of Stewardship and is attached to this report. The Board does not carry forward unused funds that were allocated from the Denominational Ministry Fund.

### **Officers for 2001 - 2002**

Chairman: Guy H. Smith, Jr.

Vice-Chairman: Tom Watson

Secretary: Ed Hogan

Treasurer: Synod Treasurer, Guy H. (Chip) Smith, III

### **Meeting Dates**

November 1-2, 2001, 1:00 PM (Orientation), Bonclarken

April 22 – 23, 2002, 3:00 PM, Bonclarken

November 7-8, 2002, 1:00 PM, Bonclarken

The Board has expressed its appreciation to retiring members Earl Linderman and Lamar Robinson.

### **Recommendations**

1. That the Christmas Benevolent Fund Offering be continued and that it be taken in the Thanksgiving Season.
2. That through the adoption of this recommendation, pastors (or clerk where there is no pastor) be encouraged to be attentive to the special needs of and seek to assist the Board of Annuities and Relief in its ministry to retired employees and widows of former employees.
3. That churches which have not yet done so, consider adding pro-

visions to the call of its minister(s) and professional employees which were suggested in the Report of the Committee on Minister and His Work in 1995 (See Page 16, 1995 *Minutes of Synod*.) **(See Moderator's Committee note)**

4. That Amendment Number Seven to the Associate Reformed Presbyterian Retirement Plan Adopted September 1, 1961 As Amended and Restated Effective July 1, 2000, be approved.
5. That churches and presbyteries be diligent and consistent in differentiating among insurance benefits provided for ministers, compensation and allowances paid to the minister, and contributions made to the General Synod for funding of a retirement plan.
6. That presbyteries be requested to give consideration to including in its manual of procedure guidelines for addressing the issue of Social Security exemption with students during the ordination process.
7. That the change in the Policy Book, as reported herein, be approved.
8. That the proposed budget for 2002 be approved.
9. That all other actions of the Board, as reported herein, be affirmed.

Respectfully submitted  
Board of Annuities and Relief

**BOARD OF ANNUITIES AND RELIEF**  
**Proposed Budget**

	<b>2001</b>	<b>2002</b>
	<b>Approved</b>	<b>Proposed</b>
<b>RECEIPTS</b>	<b>Budget</b>	<b>Budget</b>
Unrestricted for Operations		
General Synod Allocation	\$ 6,500	\$ 7,500
Undesignated Receipts	800	478
<b>Designated Estimates</b>		
Carson Gift for Widows	5,100	7,430
Christmas Benevolent Fund	50,000	55,773
Group Insurance Premiums	1,846,627	2,191,785
Group Insurance Miscellaneous	11,342	24,804
J. C. Lott Trust	5,739	5,739
Ola B. Hunter Trust for Retirement	2,999	2,886
ARP Retirement Plan	793,728	817,540
<b>TOTAL RECEIPTS</b>	<b>\$ 2,722,835</b>	<b>\$ 3,113,935</b>
<b>DISBURSEMENTS</b>		
<b>Board and General</b>		
Board Travel & Meeting	\$ 3,000	\$ 3,500
General Office	3,567	3,674
Miscellaneous	733	750
<b>Board and General Sub-Total</b>	<b>\$ 7,300</b>	<b>\$ 7,924</b>

**Benevolence**

Carson Gift for Widows	\$ 5,100	\$ 7,430
Life Insurance Payment	0	0
Christmas Benevolent Fund	32,172	43,685
Widow Benefit Fund	17,828	17,828
Benevolence Sub-Total	\$ 55,100	\$ 68,943

**Group Insurance**

Group Ins. Premiums, Claims, Reserve	\$ 1,846,627	\$ 2,156,808
Group Ins. Administrative Support	50,000	59,834
Group Insurance Sub-Total	\$ 1,896,627	\$ 2,216,642

**ARP Retirement Plan**

Audit	\$ 1,300	\$ 1,400
Actuarial Fees	500	500
Transfer to Trustee	794,677	818,276
Miscellaneous Expenses	250	250
ARP Retirement Plan Sub-Total	\$ 796,727	\$ 820,426

TOTAL DISBURSEMENTS	\$ 2,755,754	\$ 3,113,935
Disbursements Over (Under) Receipts	\$ -32,919	\$ 0

**Amendment Number Seven****ASSOCIATE REFORMED PRESBYTERIAN RETIREMENT PLAN**

Adopted September 1, 1961 as Amended and Restated Effective July 1, 1992

WHEREAS, the Associate Reformed Presbyterian Church ("Church") established an Agreement providing for and creating the Associate Reformed Presbyterian Retirement Plan;

WHEREAS, the Church desires to amend said Plan and Trust Agreement,

NOW, THEREFORE, the Church hereby amends the Associate Reformed Presbyterian Church Plan as follows

Article VI (3) is amended to read as follows: (This change makes the benefit payable to the Spouse or other designated beneficiary rather than to the designated beneficiary.)

(3) DEATH BENEFIT: In addition to the benefit payable in accordance with Section (1) of this Article, if any, and/or Section (2) of this Article, if any, a death benefit will be payable to the Spouse or other designated beneficiary of Employees who die during a period in which

Earnings are payable or during a period of total disability in which the Employee is eligible to receive disability benefit payments, including the waiting period thereof, under a Synod or Synod Agency Group Long Term Disability Plan. The benefit will be the greater of the Employee's Earnings for the previous twelve (12) months or twelve (12) times the Employee's Earnings for the previous one (1) month period.

The Report of the **ARP Foundation** and recommendations of the **Moderator's Committee** were considered. The committee recommended the approval of all recommendations with an additional recommendation:

That Mr. Bill Deaton be commended for his diligent and faithful service in emphasizing stewardship in the ARP denomination.

The recommendations of the Foundation were considered item by item and all recommendations were approved. The additional recommendation of the Moderator's Committee was approved.

### **REPORT OF THE BOARD OF DIRECTORS ASSOCIATE REFORMED PRESBYTERIAN FOUNDATION, INC.**

The Directors of the Associate Reformed Presbyterian Foundation met twice since the last meeting of the General Synod. These meetings continue to be used

- To review and evaluate the work of administrators, consultants, and investment managers.
- To provide leadership and vision to the work of the Foundation.

The Directors express thanksgiving for the opportunity to serve Christ and His Church.

#### **Board Leadership**

Officers serving for the period July 1, 2000-June 30, 2001: Mr. James B. Pierce, Chairman; Mr. Rodney Shands, Vice-Chairman and Chairman-Elect; and Mr. Harold Snider, Secretary. Officers for the period July 1, 2001-June 30, 2002: Mr. Rodney Shands, Chairman; Mr. Chandler McNair, Vice-Chairman; and Mr. Joe Summerville, Secretary. We gratefully acknowledge and express appreciation to Mr. James Pierce and Mr. Harold Snider as they complete six years of service.

The Board has approved a change in Article III, 2 of its Bylaws to read as follows:

"2. Election and Term of Office. At its annual meeting, the Directors shall elect a **Chairman**, a Vice-Chairman, ~~who shall be the Chairman-Elect,~~

and a Secretary. The term of office shall be for one year and shall become effective on July 1 in the year elected.”

### **Development and Ministry**

The Associate Reformed Presbyterian Foundation continues to provide resources for denominational ministry through the Foundation Endowment. On an annual basis, the Foundation provides five percent of the average ending market value of the Endowment for the three preceding years as a contribution to the Denominational Ministry Fund. The goal for the Endowment is that it will grow an average of 5% per year in addition to the ministry contribution. At 12/31/2000, the market value of the Endowment was \$506,044.

In addition to the Foundation Endowment, the Board administers a Gift Annuity Fund and seven (7) charitable trusts. The Foundation will receive and manage annuities for any agency or church of the denomination. If the Foundation is a named beneficiary in the annuity, there is no administrative charge. If the Foundation is not a named beneficiary, there is an annual fee of 1.5% of the market value of the annuity.

Including the Foundation Endowment, twelve (12) denominational ministries are named beneficiaries. We express our thanksgiving and gratitude for the continued generosity and stewardship of His people. Since the last meeting of the General Synod one additional gift annuity has been added. Investments for the deferred gift programs total \$1,089,908 at 12/31/2000.

Mr. William A. Deaton continues to provide leadership for development. He is available to assist individuals in the establishment of deferred gift programs and will conduct seminars for interested groups or churches. He can be contacted at 704-376-07051 or 800-428-0591. Cornerstone Capital Management provides expertise in establishing the deferred gift instruments.

The Development and Ministry Committee, working with Mr. Deaton and Leland Beaudrot of Administrative Services, continues to develop the web site for those interested in deferred giving. Interested persons are encouraged to visit the web site [www.arpsynod.org/gsfed.html](http://www.arpsynod.org/gsfed.html).

### **Investment Management**

The Foundation continues to serve as the designated investment advisor for boards, presbyteries, churches and other entities of the denomination. We encourage the General Synod to continue to seek out members with financial training and experience.

As reported in its report last year, the Foundation had begun the process of diversifying investments to reduce volatility. In this continuing process the Foundation formulated objectives for its investment programs and chose the PaineWebber PACE Select Advisor Trust as the best alternative to meet those objectives.

The PACE Trust is a family of twelve, style-specific, no-load funds managed by institutional investment advisors. PRIME Asset Consulting provides custodial service, performance monitoring, and reporting. This change will

- Allow churches and agencies greater flexibility in allocating and reallocating assets to meet particular financial objectives. Previously, the jointly invested funds were limited to the asset mix specified by the Foundation – 50% equity and 50% fixed.
- Provide better and more direct reporting on the investments by providing each fund with a monthly statement from the investment manager.
- Provide the best investment manager for a particular asset class. The size of the investment pool allows PaineWebber to hire the best manager for a particular asset class rather than one investment manager for several asset classes.
- Provide for quicker response when there is the need to change an investment manager if there is a change in the firm due to loss of personnel, style drift, or poor performance.

For monitoring purposes, the Administrative Officer will receive monthly statements and will facilitate additions and withdrawals. Quarterly performance statements will be submitted to the Investment Committee. The consultant will meet with the Board at regularly scheduled meetings and by telephone conference between meetings.

Plans are being made for PaineWebber to assist agencies in making asset allocation decisions.

The transition to the PACE was completed at the end of December 2000. There are now fifty-two (52) separately invested funds. Asset allocation ranges from 80% equity to 100% fixed income.

Churches with endowment-type funds with an investment horizon of at least five years are encouraged to contact Administrative Services for additional information.

### **Special Endowment Fund**

This fund was established by Logan V. Pratt, Sr., a founding director of the ARP Foundation and past member of the Board. All gifts and realized gains and losses on investments are treated as the corpus of the fund and only the net income from interest and dividends is distributed to the specified agencies. In the event that the Foundation should cease to exist, the assets will be distributed to the following six agencies on an equal basis: Bonclarken, Covenant Discipleship (Christian Education), Due West Retirement Center, Erskine College, Outreach North America, and World Witness. Additional gifts of \$31,674.83 were added in 2000, bringing the fund balance to \$80,215.50 at 12/31/2000. The income balance of \$1,474.71

at 12/31/2000 has been distributed in accordance with the terms of the fund. The fund is open for additional contributions. We again express our appreciation to Mr. Pratt.

### **Audit**

The funds under the investment umbrella of the ARP Foundation are audited as a part of the General Synod audit. A copy of the audit is given to the Chairman of the Board and is available for review at the ARP Center, Greenville, SC.

### **Administrative**

The Board has given approval for the printing of the Civil War diaries of the Reverend John Hemphill Simpson. This has been a joint effort with the descendants of Reverend Simpson and will be funded by the Elisabeth Simpson McConnell Fund. Proceeds from the sale of the diaries will be added to the Foundation Endowment. The pre-publication price will be \$14.95 through September 30, 2001 and \$19.95 thereafter.

Meeting dates for the remainder of 2001 and for 2002 have been set as follows: September 28, 2001; February 15, 2002; and September 27, 2002. All meetings are scheduled for 9:00 AM at the ARP Center, Greenville, SC.

### **Recommendations**

1. That presbyteries, churches, agencies, boards, and other entities of the denomination consider making use of the resources and services offered by the Foundation.
2. That the Foundation's participation in the annual Special Offering be continued.
3. That the proposed budget for 2002 be approved.
4. That the change in the bylaws, as referenced herein, be affirmed.
5. That each session consider the possibility of a stewardship seminar, either at their church or jointly with other churches in their geographical area.
6. That the activities of the Board, as reported herein, be sustained.

Respectfully,

Board of Directors, ARP Foundation, Inc.

James Pierce, Chairman

Ed Hogan, Administrative Officer

## **ASSOCIATE REFORMED PRESBYTERIAN FOUNDATION, INC. BUDGET**

RECEIPTS	2001	2002
General Synod Allocation	\$ 31,670	\$ 38,390
Special Offering	14,000	15,000

Undesignated Receipts	5,199	5,270
Endowment Fund Transfers	8,890	7,801
TOTAL RECEIPTS	\$ 59,759	\$ 66,461
DISBURSEMENTS		
Development		
Executive Director		
Salary	\$ 9,071	\$ 9,343
Employer Tax	694	715
Expenses	5,665	5,665
Resources	3,465	3,465
Advertisement	3,465	3,465
Promotional Mailings	819	819
Stewardship Seminar Cont.	3,600	3,600
Consultant Fee		6,000
Consultant Reimbursement	720	720
Development Sub-Total	\$ 27,499	\$ 33,792
Board & Ministry		
General Office	\$ 500	\$ 500
Administrative Support	2,550	2,550
Board Travel & Meeting Exp.	3,843	4,035
Denominational Ministry	25,367	25,584
Board & Ministry Sub-Total	\$ 32,260	\$ 32,689
TOTAL DISBURSEMENTS	\$ 59,759	\$ 66,461

The Report of the **Board of Bonclarken** and recommendations of the **Moderator's Committee** were considered. The Moderator's Committee recommended the approval of all recommendations. The recommendation of the Bonclarken Board were considered item by item and all recommendations were approved.

### REPORT OF THE BOARD OF BONCLARKEN

As Bonclarken continues to serve the needs of the members of this denomination and all Christians, it is finding there are many opportunities before us. As the Board members strive to be good stewards of all of the assets of Bonclarken, it becomes apparent that we have more needs than we have funds. We are extremely grateful to the James L. Love Bonclarken Foundation, the Stewart Endowment, and the recently established Susan H. Smoak Bonclarken Foundation for their financial support. We are also grateful for the work that Mrs. Eleanor Richardson has done for us. We are blessed to have her working with us in helping raise much-needed funds. The debt on the Youth Activity Building has been reduced to approximately \$750,000, and the second youth cottage is under construction. This facility, named York Cottage, has been made possible because of gifts made



specifically for this purpose. The third year of our Mountain Club/Annual Fund, under the Co-Chair couples of DuRant and Frances Taylor and Hugh and Margaret Dale, promises to exceed our expectations. Our goal of providing adequate facilities and services continues to be challenging.

During 2000 Bonclarken reduced rates for all facilities, meals, and services in response to concerns expressed by individuals and agencies of our denomination. Participation in 2000 increased substantially—primarily in youth programs—so that over 31,000 bed spaces were utilized during the year. This is our largest recorded level of participation.

In the year 2001, we will see the York Cottage and Headspring Pavilion/Boathouse finished as well as the replacement of the climbing tower. The tram system will be in place, and new kitchen equipment and other improvements will be evident.

In working with others in our denomination, we have moved to a new level of commitment in our association with Covenant Discipleship by providing space for a permanent office on the grounds. It is our prayer that this will lead to more year-round usage of our facilities and expanded ministry for both agencies. We look forward to working with Dr. David Vickery and his staff and Board. Additionally, we will be providing a year-round office space for conference and retreat leadership which is to be utilized during their stay on the grounds.

We have a unique relationship with some of the property owners on the grounds. Many of them work unceasingly as volunteers in numerous areas, and we appreciate them as well as many others who come from all over our denomination for our annual Volunteer Work Week in April.

The most significant challenge before us this year is working through all the problems generated by our efforts to bring our water and sewer system up to standard by eliminating leaks and providing safe, healthy services for all concerned. As the Board of Trustees strives to transfer the management of water and sewer to the City of Hendersonville, we find ourselves dealing with the challenge of finding solutions to these problems which will have the least financial impact upon Bonclarken and those who own property.

As the Board looks toward the future of Bonclarken, we continue to remember our history. We are reminded of the accomplishments of earlier Boards and their dedication and we strive to do as well in providing for this denomination a place of rest and reflection as we plan for the future. The present Board is dedicated to the continued improvements at Bonclarken.

We have a hard-working staff for which we are grateful, and we ask for your prayers of thanksgiving for these dedicated workers. Mr. Jim Brice continues to work hard at our Conference Center, doing the many, many jobs that are expected of him. It is not an easy job to satisfy everyone's wants and wishes, but he tries. He leads his staff in a positive way.

The Bonclarken Board of Trustees has developed a long range plan which we have titled "Vision 2010." It is our intention to plan and prepare our conference center to meet present and future needs, and we invite and encourage our denomination to be in prayer for the special ministry of our conference center.

The millennium offers many exciting thoughts and challenges for the future. More year-round utilization of the facilities and staff of our conference center is another goal of our Board, and we pray that God will bless us as we strive to increase the usage of our conference center.

**Recommendations:**

1. That the General Synod continue to support Bonclarken in the allocation of Synod funds and the annual special offering.
2. That the General Synod accept and approve the summary and financial budget and statistical reports attached hereto. A complete and detailed Audit Report is available upon request.
3. That the General Synod encourage all presbyteries and churches to more fully utilize the Bonclarken facilities for church retreats, officer and teacher training, and other group needs.
4. That our entire Synod be in prayer for the retirement of the debt that exists on the Youth Activity Building and that other ministry needs may continue to be met.

Respectfully Submitted,  
Michael S. Evans, Chairman  
Bonclarken Board of Trustees

**PROPOSED BUDGET — BOARD OF BONCLARKEN**

	<b>2001 Budget</b>	<b>2002 Proposed</b>
Operating Revenue		
Rentals	\$1,081,000	\$1,128,000
Canteen/Gift Shop	55,000	55,000
Homeowners	90,000	80,000
Programs & Camps	85,000	89,000
Total Operating Revenue	\$1,311,000	1,352,000
Non-Operating Revenue		
Contributions	\$221,000	\$227,000
<b>Total Revenue</b>	<b>\$1,532,000</b>	<b>\$1,579,000</b>
Operating Expenses		
P/R & Benefits	\$906,000	\$933,000
Cost of Sales	171,000	176,000
Administration	95,000	98,000
Maintenance	30,000	32,000

Food Service	27,000	28,000
Camps	50,000	53,000
Utilities	190,000	209,000
Insurance	42,000	43,000
Other	6,000	7,000
Water/Sewer Surcharge	15,000	-0-
Depreciation	-0-	-0-
<b>Total Operating Expenses</b>	<b>\$1,606,000</b>	<b>\$1,579,000</b>
<b>Profit/(Loss)</b>	<b>\$ 0</b>	<b>\$ 0</b>

Executive Director's Salary \$60,045 plus Retirement and Insurance package.

The Report of the **Board of Covenant Discipleship** and recommendations of the **Moderator's Committee** were considered. The committee recommended the approval of all recommendations. The recommendations of Covenant Discipleship were considered item by item and all recommendations were approved. An editorial change was noted to correct the amount for Workman's Compensation.

**REPORT OF COVENANT DISCIPLESHIP  
THE EDUCATIONAL MINISTRY OF THE ASSOCIATE  
REFORMED PRESBYTERIAN SYNOD**

**Introduction**

Covenant Discipleship the Christian education ministry of the Associate Reformed Presbyterian Synod serves the denomination by presenting the Gospel and nurturing Christian discipleship based upon the Bible, God's Word, with a continuing challenge to develop a Christian world and life view.

Covenant Discipleship under the authority of the General Synod seeks to:

1. Teach and train leaders;
2. Reach students with the Gospel and disciple them based upon a reformed understanding;
3. Minister to the specific spiritual needs of the mentally and physically handicapped;
4. Minister to families and senior adults through conferences and retreats; and,
5. Provide resources that emphasize a consistent biblical world-view.

“These words which I command you shall be upon your heart; and you shall teach them diligently to your children, and shall talk of them when you sit in your house, and when you walk by the way, and

when you lie down, and when you rise.” Deuteronomy 6:6-7

The Board ministers in relation to the Presbyteries and congregations and in cooperation with the other boards and committees of the Synod. This annual report is a summary of the major ministry activities of the Board of Covenant Discipleship for the year 2000 and includes a budget and other recommendations for Synod’s approval.

### **Board Ministries**

The Board of Covenant Discipleship held two meetings this past year February 22-23, 2000; September 19-20, 2000.

The Board has spent a great deal of time in prayer and planning in order to enhance the teaching ministry of the denomination.

The following officers served during the 2000 year: Dr. Charles Steele, Chairman; Rev. Brian Phipps, Vice-chairman; Miss Dottie Bigham, Secretary. New officers for the 2001 year were elected: Dr. Charles Steele, Chairman; Rev. Ron Pritts, Vice Chairman; and Miss Lou Ann Aheron, Secretary.

The meeting dates for the Board established next year: February 19-20, 2002 and September 17-18, 2002.

Horizon Conference attendance 319; Quest Conference attendance 300; Camp Joy 3 full sessions 111 campers and 113 counselors and staff; Appalachian Mission—250 ARP young people and adults from 24 churches conducted Vacation Bible Schools in 11 locations in the states of Kentucky, Tennessee and Virginia ministering to more than 600 children. 436 Young people attended the College Weekend held at Windy Gap. Bonsenior-Harvest Fest was held at Bonclarken and there were 45 in attendance. There were 115 who participated in the summer missions trip to Wales (co-sponsored by Covenant Discipleship and World Witness).

### **Other C.D. Sponsored Programs**

Bible Mastery Month was observed in 25 of our congregations. Catechism Recitations: The Children’s Catechism—48 recitations; Westminster Shorter Catechism—12 recitations. Church School Enrollment 15,364.

### **Use of Curriculum Materials**

a. **Vacation Bible Schools:** Ninety-seven churches reported holding Bible Schools in 2000 with a total enrollment of 7883. Seventy-three had schools for youth and children only; twenty-four had schools for the entire family. Sixty-six provided nurseries. Three churches held one day schools; two held three day schools. Some schools reported using more than one type of material. **Materials used:** Augsburg—3; Bible—8; CRC—3; Cook—21; Concordia—4; Gospel Light—23; Great Commission—8; PCUSA—1; Scripture Press—1; Standard—12; Ventures—3; Other—17; Own—11.

b. **Church School:** In the Children’s and Youth Divisions, the most popular material used were *David C. Cook*, and *Great Commission* while in the Adult Division, *The Associate Reformed Presbyterian Adult Quar-*

*terly* is the most widely used. Listed below are the breakdown of materials used. Consider these figures in light of the fact that 171 churches reported and that some churches used more than one curriculum in a given department.

<b>Literature</b>	<b>Preschool</b>	<b>Elementary</b>	<b>Youth</b>	<b>Adult</b>
ARP	—	—	7	99
CRC	12	17	10	3
Cook	37	37	38	33
Bible	15	17	16	38
Great Commission	35	35	28	8
Scripture Press	5	5	1	2
Standard	9	9	6	13
Gospel Light	6	6	4	1
Other	15	18	23	37
Own	4	10	13	19

#### Recommendations

1. That Covenant Discipleship sponsor a "College Weekend Retreat" and "Family Issues Conference."
2. That Covenant Discipleship sponsor a High School Student Leadership Retreat in the fall of 2001.
3. That the Report and actions of the Board of Covenant Discipleship be adopted.
4. That the budget for 2002 be approved.

Respectfully submitted,  
Charles Steele, Chairman

#### BUDGET - BOARD OF CHRISTIAN EDUCATION

	<b>2001 Requested Budget</b>	<b>2002 Requested Budget</b>
<b>Operational—Income Sources</b>		
General Synod Allocation	\$ 189,364	\$ 239,754
Honorariums, Travel and Gifts	20,519	20,756
WSU	13,230	13,872
Special Offering	13,230	13,872
<b>Total Operational Income</b>	<b>\$ 236,343</b>	<b>\$ 288,254</b>
<b>Ministries—Income Sources</b>		
Adult Quarterly/Publications	43,990	46,189
Summer Missions	40,000	40,000
Bonsenior	12,734	13,371
Horizon	50,936	53,482
Quest	64,827	68,068
Camp Joy	74,088	77,792
<b>TOTAL MINISTRIES INCOME</b>	<b>\$ 286,575</b>	<b>\$ 298,902</b>
<b>TOTAL INCOME</b>	<b>\$ 522,918</b>	<b>\$ 587,156</b>

**Operational Expenses**

## Administration—Compensation

Executive Director	69,800	71,894
Staff Compensation	132,921	136,163
<b>Sub-Total Compensation</b>	<b>\$ 202,721</b>	<b>\$ 208,057</b>

**Administration—Office Operation**

## Staff Expenses

Workman's Compensation	1,143	998
Expenses: Travel/Continuing Education	12,734	14,372
Office expenses & supplies	20,722	20,893
Board Expenses	11,576	15,155
<b>Sub-Total Operation</b>	<b>46,175</b>	<b>51,418</b>

Administration—Promotional	6,367	13,372
<b>Total Office &amp; Salaries</b>	<b>\$ 255,263</b>	<b>\$ 272,848</b>

**Ministries and Publications—Expenses**

## Publications:

<b>Adult Quarterly / Other Publications</b>	<b>\$ 40,482</b>	<b>45,941</b>
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## Conferences:

Summer Missions	35,771	40,000
Bonsenior	12,154	13,371
Regional Servant Leadership Con.	8,820	9,261
Christian Educator's Conference	289	304
Equipping Conference		304
Horizon	48,898	53,482
Student Missions	3,000	4,000
Quest	57,099	68,068
Camp Joy	74,088	77,792
<b>Sub-Total Conferences</b>	<b>\$ 240,119</b>	<b>\$ 266,582</b>

**TOTAL EXPENSES—**

<b>MINISTRIES &amp; PUBLICATIONS</b>	<b>\$ 280,601</b>	<b>\$ 312,523</b>
<b>TOTAL EXPENSES</b>	<b>\$ 535,864</b>	<b>\$ 585,371</b>

The Report of the **Board of Outreach North America** and recommendations of the **Moderator's Committee** were considered. The committee recommended the approval of all recommendations with the following additional recommendation:

That the Synod commend the Director and staff of ONA for their diligence and zeal in promoting and supporting the work of Church Planting.

The recommendations of Outreach North America were considered item by item and all recommendations were approved. The additional recommendation of the Moderator's Committee was adopted.

## **REPORT OF THE BOARD OF OUTREACH NORTH AMERICA *CHANGED LIVES, CHANGING LIVES***

The last year has been a year of change and challenges for the Board of Outreach North America. We have seen some great opportunities open up. We have also seen several innovative approaches fail to reach their goals. This report will summarize the activities of the Board during 2000.

### **I. National Strategy**

The 1998 General Synod approved our national vision for the Associate Reformed Presbyterian Church. Part of that vision stated that we would seek to extend the boundaries of our denomination throughout North America. The Board has appointed a special committee to develop a strategy to reach the major geographical regions of North America by planting churches there that will “reach the unchurched and plant daughter churches so that new presbyteries will be established.”

It appears to us that the Lord has providentially opened doors in the Southwest and we plan to pursue those doors. There are three potential works in Texas, several potential works in New Mexico, and a new work being started in Arizona. We see the potential for a Southwest presbytery in a few years. In addition, there are plans for a major new work in the Dallas-Fort Worth area.

During this meeting of Synod, we will see our first newly organized ARP church in Texas in nearly 100 years. Catawba Presbytery will be organizing the Good Shepherd Church in the Houston area with Rev. Jan Sattem and Rev. Keith Andrews as pastors. This congregation joins one of our Korean churches, giving the Synod two works in the Houston area. It is exciting as we see what the Lord is doing with us in the Southwest.

### **II. The Capital Fund Campaign**

The *Changed Lives, Changing Lives* campaign period is coming to a close. There are, however, a number of pledges yet to be received. Dr. Charles Carlisle and Mrs. Winnie Phillips have been calling churches and individuals as we seek to bring this campaign to an end. As the report is written, we have received the following:

A. Total Amount Pledged — \$3,130,533.74

B. Total Amount Received — \$2,243,037.91 = 71.7% of Pledges

C. Amount Outstanding — \$ 887,495.85

(Twenty percent of the pledges were designated for specific works or were gifts of land.)

Our goal was to raise at least \$2,000,000 for a permanent endowment and \$1,000,000 to build up the Revolving Loan Fund. From the endowment earnings we make up to \$30,000 matching grants for land purchases and/or first building construction. As of this date, there are \$1.7 million in the endowment. We have made three matching grants of \$27,000 to three of our new churches to help them cover their building costs. Those grants have depleted the earnings of the endowment for this year.

Our Revolving Loan Fund is designed to make low interest loans (1.5% below 15 year, home mortgage rates) to new churches. We have a number of churches waiting in line to receive loans and can only make one or two loans each year. We trust that contributions will continue to be made to the work of the ARP Church in North America, so that our goal for a permanent endowment is met, and then we will be able to provide additional and vitally needed resources for loans. The Board encourages churches and individuals would finish paying their commitments as soon as possible.

### **III. Revitalization Programs**

The current revitalization program is underway with five churches in our Florida Presbytery. The results have been very encouraging. The Board would like to conduct a new revitalization program with churches in the Carolinas and Georgia. We are seeking six churches to become part of this program. We invite all the churches in that area to prayerfully consider becoming part of the next program.

### **IV. Reception of New Churches**

We are seeing a providential opportunity for growth because of the controversies in a number of traditionally reformed bodies. Many churches looking at our denomination as a potential home. We have had inquiries from churches all over the country.

The reception of new churches is a Presbytery matter. We encourage our Presbyteries to be open and to give prayerful consideration to requests from congregations interested in becoming part of our Presbyteries and Synod. Recommended guidelines for receiving new churches were approved by Synod (**Attachment A**) and we believe that these guidelines will be very helpful in evaluating all such requests. The Board encourages our Presbyteries to be open and welcoming to all such requests and that they act on them in a timely manner.

### **V. Recruitment and Training of Church Planters**

A crucial emphasis of Outreach North America is the recruitment and training of church planters. We are convinced that the future of the ARP Church depends upon our success in church planting. A recent study of growing denominations found that there was one common factor. All growing denominations in the United States are planting or receiving churches at a yearly rate of at least three percent of the number of their total churches. In our case, that means that we should either receive or plant seven or eight new churches every year.

There are two problems: money and men. Finding sufficient funds is always a problem. An even greater problem, however, is finding qualified church planters. It is estimated that less than 15% of all ministers have the mix of gifts necessary for church planting. Our task is to find and recruit those who are potential church planters. Our future depends on our ministerial students catching a vision from the Lord that would lead them into church planting.

Each year we conduct an assessment center for church planters jointly with the Evangelical Presbyterian Church. This year, we had ten candi-



dates assessed. We continue to recruit candidates for assessment from our seminaries as well as pastors who are already on the field. Those who are approved are then sent to a church planting course taught by Steve Childers at Reformed Seminary. We also offer internships to approved candidates so that they will gain valuable, on the field experience.

When a man receives a call to a new work, they are also sent to a church planter's boot camp. There they receive very practical guidance in how to plant their church. In addition, we also send a mentor along with them. The mentor will then work with the church planter through his first year.

We also conduct a retreat for church planters and their wives each year at Bonclarken. This year's retreat was led by Steve Childers who is the professor of church planting at the Orlando campus of Reformed Seminary. In addition to Steve, we had Boyce Wilson leading the worship and Morrie Lawing speaking on his experiences in planting a new church in Charlotte.

## **VI. Church Growth in the Nineties**

The continued decline of main lines denominations continued through out the 1990s. We note with sadness what is happening in the United States according to the North American Society of Church Growth.

1. Communicant membership of all Protestant denominations declined by 9.5% (4,498,242) in the last ten years.
2. No county in the United States has a greater percentage of churched persons than a decade ago (63% unchurched).
3. Half of all churches last year *did not add one new member* through "conversion growth."
4. Between 3,500 and 4,000 churches will close their doors each year for the last time while only 1,100 -1,500 churches are started.
5. Nationwide, 82% of all church plants will fail.

In view of these statistics, we praise God for what He has done in the ARP Church in the decade of the nineties.

### **I. Church Plants in the 90's**

a. Number of church plant starts	47
b. Number of church plants organized	32
c. Number of church plants closed	8
d. Failure rate	17% compared to national rate of 82%

### **II. Church Growth in the 90's**

a. Number of churches - January 1, 1990	185
b. Number of churches - January 1, 2000	258
Net Increase - 73 churches	

### **III. Membership Growth in the 90's**

a. Total membership	32,817 to 35,643
Net gain	+ 2,826 (8.6%)
b. Non Communicant membership	5,220 to 5,979
Net gain	+ 759 (14.5%)

Praise God!

## **VII. Status Report on the Work**

In 2000, three new works were started; the Hope Church in Dacula, GA with Bill Nash as the Developer, the Center-Pointe Community Church in

Winston Salem, NC with Jim Wittke as the Developer, and the Sam II Church in Charlotte, NC with Won Ho Kim as the Developer. Five mission churches were organized as particular congregations in 2000. There are now a total of 31 mission churches in the denomination.

The following 16 churches received financial support from Synod during all or part of 2000.

**Catawba Presbytery**

Crossway, Corpus Christi, TX	vacant
Iglesia Biblica, Columbia, SC	Rev. J. J. Diaz
Old Cherokee Rd., Lexington, SC	Rev. Seth Yi
Redeemer, Surfside Beach, SC	Rev. Charles Clendinen

**First Presbytery**

Ambassador, Apex, NC	Rev. Warren Harvey
Centerpoint, Winston Salem, NC	Rev. Jim Wittke
Christ, Southern Pines, NC	Rev. Don Jordon
Cross Community, High Point, NC	vacant
Hendersonville Hispanic, Hendersonville, NC	Rev. Juan Unda
Sam II, Charlotte	Rev. Won Ho Kim

**Florida Presbytery**

Hope, Lutz, FL	Rev. Mike Jones
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**Pacific Presbytery**

New work, Pomona, CA	Rev. Paul Oh
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**Second Presbytery**

Calvary Community, Stone Mtn., GA	vacant
Hope, Dacula, GA	Rev. Bill Nash
McDonough Mission, McDonough, GA	vacant
San Sung, Atlanta, GA	Rev. Chan Jeon

The proposed budget for 2001-2002 is attached

The officers for 2001-2002 are

Chairman—Rev. Wayne Frazier  
 Vice Chairman—Dr. Jay Adams  
 Secretary—Mrs. Penny Thornton

**Recommendations**

1. That Synod encourage churches and individuals to complete their financial commitments to the *Changed Lives, Changing Lives* campaign.
2. That Synod encourage Presbyteries to be open to receiving new churches following the recommended guidelines for receiving new churches (Attachment A).
3. That Synod approve the following changes to the *ONA Policy Book*:
  - a. The addition to the *Policy Book* in Section VI, B to add the following as number 6:
    - # 6. Grants will be approved only after verifying that the church mission is contributing at least the recommended 5% to the Denominational Ministry Fund on an annual basis.

- b. That section VI, C, 3, b (5) be changed to read as follows:  
 #(5.) Except as may be approved by the full Board as an exception to this policy, the maximum amount of the loan shall be \$400,000.
4. That Synod encourage their students of theology to prayerfully consider a possible call to church planting.
  5. That Presbyteries and Churches be encouraged to invite Synod and Presbytery ministers involved with church planting to their pulpits to challenge them concerning church planting that they might have a renewed vision for outreach to our nations and communities.
  6. That the proposed budget be approved.
  7. That the report of the Board of Outreach North America be approved.
- Respectfully submitted,  
 Wayne Frazier, Chairman

**Attachment A**  
**RECOMMENDED GUIDELINES FOR NEW CHURCHES BEING RECEIVED INTO PRESBYTERIES (APPROVED BY THE 2000 GENERAL SYNOD)**

1. There is to be at least one congregational meeting with ARP representatives prior to any vote to become ARP. This meeting should be to brief the congregation about the ARP and to include a Q and A session.
2. There must be submitted for review by the Presbytery a written summary of the church's history.
3. The session and congregation must confirm in writing that they accept the doctrines and theology set forth in the *ARP Standards* without reservations. If there are a few minor reservations, they are to be clearly stated to the Presbytery.
4. The church must agree to the *FOG*, *Book of Discipline*, and *Book of Worship* without reservation.
5. The session and congregation must agree to provide financial support to the Denominational Ministry Fund.
6. The session must agree to send Ruling Elders to all stated Presbytery and Synod meetings, unless Providentially hindered. Officers should also be willing and agree to serve on Presbytery and Synod committees and boards as needed.
7. The church must agree to Presbytery minimums for pastoral support and contribute to Synod's retirement fund.
8. The church must be self supporting or else submit to the general rules regarding missions as set forth in the *FOG*, Chapter III, B, C and Chapter IX.

The Associate Reformed Presbyterian Church is a conservative, evangelical Presbyterian Church. We are committed to reaching the lost both at home and throughout the world. We are a church with a real sense of unity and balance; a church with widespread general agreement about our direction.

We invite all like minded Christians to join with us in the work of Christ's kingdom. We welcome all the different talents, abilities, and interests of those who are interested in a home in the ARP Church. All who can conscientiously affirm our doctrinal standards and who find themselves in agreement with our ethos are encouraged to join with us.

### OUTREACH NORTH AMERICA

#### Budget

	<b>2001</b>	<b>2002</b>
<b>RECEIPTS</b>		
Denominational Ministry Allocation		
Allocated for Admin. & Development	\$ 343,657	\$ 338,537
Allocated for Church & Mission	\$ 267,076	\$ 287,124
Operating Fund Interest	\$ 16,171	\$ 19,836
Manse Loan Fund Investment Interest	\$ 7,662	\$ 7,074
Mattie B. Ellis Fund Interest	\$ 710	\$ 656
Permanent Funds of Synod	\$ 7,163	\$ 6,856
Special Offering	\$ 25,055	\$ 25,055
WSU Unrestricted	\$ 31,500	\$ 31,500
Direct Support and Specials	\$ 9,939	\$ 0
Mission & Training		
Hillcrest Fund	\$ 7,265	\$ 6,708
Ralph Grigsby Fund	\$ 1,675	\$ 1,677
St. Andrew Church Fund	\$ 8,860	\$ 8,180
Unrestricted Sub-Total	\$ 726,733	\$ 733,203
Miscellaneous Restricted		
ONa Endowment Fund		
Income for Distribution <sup>1</sup>	\$ 85,148	\$ —
Revitalization		
GS Allocation	\$ 6,000	\$ 6,000
Church Contributions & Payments	\$ 12,000	\$ 12,000
Revitalization Sub-Total	\$ 18,000	\$ 18,000
<b>TOTAL RECEIPTS</b>	<b>\$ 829,881</b>	<b>\$ 751,203</b>
<b>DISBURSEMENTS</b>		
<b>Director of Outreach North America</b>		
Salary & TDA	\$ 39,247	\$ 40,424
Housing	\$ 19,877	\$ 20,473
Retirement	\$ 5,204	\$ 5,360
Insurance	\$ 8,142	\$ 8,550
Social Security Equity Allowance	\$ 2,097	\$ 2,160
Director Sub-Total	\$ 74,567	\$ 76,967
<b>Assistant to Director<sup>2</sup></b>		
Salary & TDA	\$ 14,010	\$ 42,031
Housing	\$ 5,305	\$ 15,914
Retirement	\$ 1,642	\$ 4,925
Insurance	\$ 2,636	\$ 8,534
Assistant to Director Sub-Total	\$ 23,593	\$ 71,404

Administrative Support	\$ 56,834	\$ 58,602
Staff Expenses	\$ 15,675	\$ 16,657
General Office and Board		
General Office	\$ 15,264	\$ 15,722
Rent	\$ 7,763	\$ 7,996
Board Travel & Meeting	\$ 13,018	\$ 13,669
Promotion and Publicity		
Outreach	\$ 5,805	\$ 6,095
Other	\$ 15,000	\$ 15,000
General Office and Board Sub-Total	\$ 56,850	\$ 58,482
Administrative Sub-Total	\$ 227,519	\$ 282,112
<b>Mission Development</b>		
Assessment Center	\$ 12,731	\$ 13,367
Mission Development Consultant	\$ 4,120	\$ 4,120
Mission Developers Retreat	\$ 13,261	\$ 13,924
Mission Developers Training	\$ 23,870	\$ 25,064
Coordinator Supplements		
Catawba Presbytery	\$ 15,000	\$ 12,000
Florida Presbytery	\$ 15,000	\$ 12,000
Second Presbytery	\$ 10,000	\$ 8,000
Providential Contingency	\$ 20,000	\$ 20,000
Mission Development Sub-Total	\$ 113,982	\$ 108,475
Intern Program	\$ 80,000	\$ 80,000
Development Sub-Total	\$ 193,982	\$ 188,475
<b>Church &amp; Mission Paradigms<sup>3</sup></b>		
Team Model (36 Mos - 90/60/25)		
New Church Plant (36 Mos - 60/40/15)		
Mother - Daughter (36 Mos - 30/20/10)		
Partnership (36 Mos - 30/20/10)		
New Church Dev. (36 Mos - 30/20/10)		
Yoked Field (24 Mos - 20/10)		
Multi-Cultural (36 Mos - 12/8/4)		
Funding for Paradigms	\$ 402,736	\$ 414,387
Designated for Current Works	\$(365,736)	\$(319,888)
Undesignated	\$ 37,000	\$ 94,499
<b>Evangelism</b>	\$ 5,000	\$ 5,000
<b>Partnership Model</b>	\$ 35,000	\$ 20,000
<b>Multi-Cultural</b>		
Multi-Cultural Consultant	\$ 3,090	\$ 3,245
Iglesia Biblica (Columbia, SC)	\$ 8,000	\$ 6,000

Hendersonville Hispanic	\$ 333	\$ 0
Lawrenceville Korean	\$ 4,230	\$ 666
Il-Sim, Charlotte, NC	\$ 11,333	\$ 7,333
Multi-Cultural Ministries Sub-Total	\$ 26,986	\$ 17,244
<b>New Church Development</b>		
Good Shepherd, Houston, TX	\$ 27,500	\$ 20,833
Frederick, MD	\$ 30,000	\$ 20,000
New Church Development Sub-Total	\$ 57,500	\$ 40,833
<b>Yoked Plants</b>	\$ 0	\$ 0
<b>New Church Plants</b>		
Catawba Presbytery		
Redeemer, Surfside Beach, SC	\$ 7,500	\$ 0
Crossway (Corpus Christi)		
General Synod Supplement	\$ 6,791	\$ 50,977
Special Funding	\$ 35,709	\$ 0
First Presbytery		
Centerpoint, Winston-Salem, NC	\$ 57,083	\$ 40,417
Florida Presbytery		
The Hope (Tampa)	\$ 34,167	\$ 5,000
Second Presbytery		
Calvary (Stone Mountain, GA)	\$ 17,500	\$ 0
Hope (Dacula, GA)	\$ 52,917	\$ 27,500
Virginia Presbytery		
Roanoke	\$ 34,583	\$ 52,917
New Work in Texas	\$ 0	\$ 60,000
Mission Supplement Sub-Total	\$ 246,250	\$ 236,811
Church & Mission Sub-Total	\$ 407,736	\$ 414,387
Program and Ministry Sub-Total	\$ 601,718	\$ 602,862
Miscellaneous Restricted		
ONA Endowment to Presbyteries	\$ 34,059	\$ 0
ONA Endowment Grants	\$ 51,089	\$ 0
Miscellaneous Restricted Sub-Total	\$ 85,148	\$ 0
<b>Revitalization</b>	\$ 18,000	\$ 18,000
<b>TOTAL DISBURSEMENTS</b>	\$ 932,385	\$ 902,974
Change in Unrestricted Balance	\$(102,504)	\$ (151,771)
Unrest. Reserve Beginning of Year	\$ 499,207	\$ 396,703
Unrestricted Reserve End of Year	\$ 396,703	\$ 244,932

<sup>1</sup>Not budgeted for 2002.

<sup>2</sup>Budgeted for four months in 2001.

<sup>3</sup>Funds budgeted for Church and Mission may be used for any combination of paradigms.

The Report of the **Board of Dunlap** and recommendations of the

**Moderator's Committee** were considered. The Moderator's Committee recommended the approval of all recommendations.

The recommendations of Dunlap were considered item by item and all recommendations were approved.

### **REPORT OF BOARD OF TRUSTEES WILLIAM H. DUNLAP ORPHANAGE, INC.**

The Dunlap Trustees met on two occasions since the last meeting of Synod, November 1-2, 2000, at Bonclarken and April 4, 2001, by telephone conference. Minutes of the meetings have been filed at the ARP Center.

#### **Ministries**

As a denomination we no longer have "our" home to care for orphaned children. Dunlap Trustees now serve as the arm of the Church in providing care of children who have been deprived of normal parental care. This is done, primarily, through financial support to Christian group homes that are providing comprehensive care.

There are many ministries providing homes for children, and many make application to the Dunlap Trustees. Each organization wishing to make application is provided with

- Application for Grant (Attached)
- General Policy and Instructions for Applicants
- Policy Guidelines for the Board of Trustees of William H. Dunlap Orphanage
- Dunlap Statement of Biblical Christian Belief (Attached)

On an annual basis the trustees evaluate grant proposals to determine the homes to receive financial support. A Trustee is assigned to each applicant to facilitate understanding and evaluation. Each Trustee is expected to carefully review each proposal.

Except for ministries that have been approved for an ongoing relationship, funding for current operations generally is limited to five years and is offered on a declining basis. Two ministries, Palmer Home for Children and Collins Home, have been approved for ongoing relationships. A Dunlap representative serves on each Board:

- Collins Home—Grace Lucille Hill
- Palmer Home —William B. Everett

The relationships with Palmer Home and Collins Home will provide opportunities for mission and ministry to individuals and churches. These ministries have been encouraged to inform churches of their ministry and of opportunities for service and involvement. Resources for pastors and other professionals will be referenced through the General Synod web site ([www.arpsynod.org/dunlap/html](http://www.arpsynod.org/dunlap/html)).

The Dunlap Trustees have asked sessions and presbyteries to assist in

identifying organizations which might need the financial assistance available through the Dunlap Fund. We express thanks to those who have responded. Interested organizations should be encouraged to contact:

William H. Dunlap Fund  
 Associate Reformed Presbyterian Center  
 1 Cleveland St., Suite 110  
 Greenville SC 29601-3696

The following ministries are receiving financial assistance during this calendar year. **“Charity,” Tula Region, Dubinskaya, Russia.** This ministry was brought to the attention of the Board through the ministry efforts of a member (Bill Johanson, MD) of the Coddle Creek ARP Church, Mooresville, NC. Thirty-five children live in an old school house. Funding is provided through the Coddle Creek ARP Church. **Presbyterian Home,** 150 Linden Ave., Lynchburg, VA 24503-2099 (804-384-3138), has existed since 1903 “to provide a ministry of healing and nurturing to individuals and their families... [to] meet the physical, mental, emotional and spiritual needs of children, youth, adults and families.” We provide nominal financial support to Presbyterian Home to open these services to the churches in Virginia Presbytery. Virginia Presbytery has been asked to provide input to the Board on an annual basis to help determine if there is a continuing need to support the ministry. **Roxie Anna Collins Children’s Home Ministry,** Highway 188, P. O. Box 745, Seneca, SC 29678 (864-882-0893), is a non-denominational, Christian family group home, and is funded through private contributions. The home is expanding its ministry by the addition of two new residential homes and a Family Center. The Family and Community Outreach Center provides a place to conduct counseling and general educational opportunities for the children and families. **Palmer Home for Children,** P. O. Box 746, Columbus, MS 39703-0746, (601-328-5704), is “a Christian home for children who have nowhere else to turn.” Established in 1895, it is chartered under the laws of the State of Mississippi and is governed by an independent, self-perpetuating Board of Directors. Two-thirds of the board members must be members in good standing of a Presbyterian Church (five Presbyterian denominations are represented by the current Board.) Currently the home has seven cottages, each capable of housing 10 children. A new home is being built in DeSoto County, Mississippi. **French Camp Academy,** One Fine Place, French Camp, MS 39745-9703, 601-437-6482. FCA is “an independent, interdenominational academic institution” and provides a home for approximately 300 young people. A one-time grant was approved to meet the needs of “orphaned, or fatherless, or helpless, or needy children” living there on a year-round basis. A Dunlap Trustee has been asked to secure additional information.

The Board continues to provide financial assistance for orphans at-



tending Erskine College. The Board has reviewed with Erskine the need for financial assistance for orphans and has found a continuing need. Funding has been set at \$20,000 per year and will be reviewed periodically.

In addition to the Erskine Dunlap Scholarship program, the Board has a scholarship program for Associate Reformed Presbyterian orphans who are unable to attend Erskine College. Interested parties should contact the Board at the ARP Center address.

The Board reiterates its willingness to work cooperatively with other arms of the Church. The Board does not want to use its funds for substitute financing for existing ministries, but is willing to explore the development of new ministries that will meet the needs of orphaned children which are not now being met.

### **Resources**

Resources for these ministries are provided by

- The endowment established when the Dunlap Home closed. These funds are invested under the auspices of the ARP Foundation with a targeted allocation of 75% equity and 25% non-equity. Investments (and comparative indexes) include
  - U.S. large company growth stocks (20%)—Russell 1000 Growth
  - U.S. large company value stocks (20%)—Russell 1000 Value
  - U.S. Sm/Med company growth stocks (10%)—Russell 2500 Growth
  - U.S. Sm/Med company value stocks (10%)—Russell 2500 Value
  - International stocks traded on US exchanges (15%)—MSCI EAFE US \$
  - U.S. Intermediate Fixed Income (23%)—Lehman Bros Interm Govt/Corp
  - Money Market (2%)—91-Day T-Bills
- Based on the historical performance to 10/31/2000 this allocation, based on the comparative indexes, has resulted in the following returns: 1 year (9.7%); 5 year (14.77%); 10 year (14.88%); 15 year (13.97%). This allocation has a risk factor of 12.39. The Board will allocate, on a yearly basis, 5% of the average market value for the three (3) previous years.
- Trusts and restricted endowments which have Dunlap as a beneficiary. Currently Dunlap is a beneficiary of the B. J. Wade Trust, the Ola B. Hunter Trust, the Kennedy Annuity, and the Permanent Funds of Synod.

The Dunlap ministry does not receive any current funding from the General Synod and does not participate in any special offerings of the General Synod. The ministry would willingly receive and would participate in the development of any testamentary or deferred gift instruments.

### **Administrative Activities**

**Dunlap Statement of Biblical Christian Belief.** The desire and obligation to use resources in homes that make Christ known to the children led the Board to the development of a statement of Biblical Christian belief. Response to the statement will be a required part of all grant applications.

**Budget for 2002.** The budget for 2002 was approved and is based on using 5% of the three-year (1999 - 2001) average beginning year market value of invested funds plus the income from trusts. The Trustees call to the attention of the General Synod that no denominational ministry funds are requested from the General Synod. Dunlap funds are audited as a part of the General Synod Audit, with financial reports presented to the Trustees.

**Meeting Dates for 2001 - 2002:** November 7-8, 2001, 3:00 P.M., Bonclarken; March 20, 2002, 11:00 A.M. (EST), Telephone Conference Call; and November 6-7, 2002, 3:00 P.M., Bonclarken.

**Officers for July 1, 2001—June 30, 2002:**

Chairman: Darrell A. Peer

Vice-Chairman: William B. Everett

Secretary: Tom Patterson

Treasurer: Guy H. Smith, III.

Ed Hogan serves as the Administrative Officer and administrative support is provided by the Office of Administrative Services.

Appreciation is expressed to retiring member Grace Lucille Hill.

### **Recommendations and Requests**

1. We encourage each session to help the William H. Dunlap Trustees identify homes that provide comprehensive physical, educational, emotional, and spiritual care in a Christian environment for children.
2. We encourage each session to explore opportunities for involvement in ministry to children in the community.
3. That the Budget for 2002 be approved.
4. That all other actions of the Board, as reported herein, be sustained.

Respectfully Submitted,  
Darrell Peer, Chairman  
Tom Patterson, Secretary

**WILLIAM H. DUNLAP FUND  
Budget**

	<b>2001</b>	<b>2002</b>
<b>RECEIPTS</b>		
Investment Proceeds	\$ 96,925	\$66,789
Trust Accounts		
Permanent Funds of Synod	1,319	1,118
B. J. Wade Estate	38,776	38,776
Ola B. Hunter Trust	2,999	2,999
Kennedy Annuity (Corpus)	495	495
Denominational Ministry Funds	0	0
<b>Total Receipts</b>	<b>\$ 140,514</b>	<b>\$110,177</b>
<b>EXPENDITURES</b>		
Administration		
Board Travel & Meeting	\$ 3,183	\$ 3,183
Administrative Support	4,750	4,500
General Office	510	500
<b>Sub-Total for Administration</b>	<b>\$ 8,443</b>	<b>\$ 8,183</b>
Ministry	\$ 101,994	
• Collins Home	\$ 25,000	
• Palmer Home	25,000	
• Presbyterian Home, Lynchburg, VA	1,000	
• Coddle Creek ARP Church ("Charity")	1,000	
• French Camp Academy	6,000	
• Erskine Scholarships	20,000	
<b>Ministry Sub-Total</b>	<b>\$ 78,000</b>	<b>\$101,994</b>
<b>Total Expenditures</b>	<b>\$ 86,443</b>	<b>\$110,177</b>
<b>Reserve for Ministry</b>	<b>\$ 54,071</b>	<b>\$ 0</b>

**Dunlap Statement of  
Biblical Christian Belief**

We the Board have the great privilege and responsibility of awarding grants to those who care for orphans "in a Christian environment." We are duty bound to ensure that the funds are distributed to homes that understand the title "Christian" in the same traditional, orthodox, and biblical way William H. Dunlap did.

As you apply for grants, please specify that you agree with the "Dunlap Statement of Biblical Christian Belief," below. Also, thought not required, we would be encouraged by hearing about the specific steps you are taking to make Christ known to your children. Thank you for the priceless work God is doing through you!

**Dunlap Statement of  
Biblical Christian Belief**

We believe in one God, eternally existing in three persons: Father, Son and Holy Spirit.

We believe that the Son, Jesus Christ, was begotten by the Holy Spirit, was born of the Virgin Mary, and is true God and true man.

We believe that the Lord Jesus Christ was crucified and died for the sins of His children as a representative and substitutionary sacrifice, and only those who trust in Him alone for salvation are made right with God on the ground of His shed blood.

We earnestly desire that every child entrusted to our care would profess faith in the Lord Jesus Christ as their personal Lord and Savior and we will endeavor to make Him known to each one.

**APPLICATION FOR GRANT**

**William H. Dunlap Fund**

Name of Organization:

Requested Amount: \$

Specific Purpose for Request:

Primary Purpose of Organization:

<b>Criteria</b>	Date	Response
-----------------	------	----------

Does Organization Provide

Comprehensive ...care in a  
Christian Environment?

If Ministry provides a Home

State Granting License  
Maximum Occupancy Approved  
Average Number in Home Last Year

Number in Home at time of Application

Number of Units

Provide the following with Application

History & Purpose of Organization  
Mission/Vision/Purpose Statement  
Doctrinal Statement  
Affirmation of Dunlap Statement of Biblical  
Christian Belief

Articles of Incorporation\*

Bylaws\*

Form 990\*\*

List of Staff Members

List of Board Members

501C(3) Determination Letter\*

Audited Financial Statements\*\*

Net Change in Fund Balance \$

Net Change in Current Assets \$

Identification of Government Support

Identification of ARP Involvement in Ministry

Typical Daily Schedule for Children

If Application is for Special Project Provide:

Source(s) of Funding for Project

Application of Resources for Project

Name of Person Preparing Application:

Name of Contact Person if Different:

Telephone Number of Contact Person:

E-Mail of Contact Person:

Web-Site of Ministry or Sponsoring Organization:

\* Submit one (1) copy. Not required if previously submitted.

\*\* Submit one (1) copy.

The Report of the **Board of Erskine** and recommendations of the **Moderator's Committee** were considered. The Moderator's Committee recommended the adoption of all recommendations with the following additional recommendation:

That the Synod give thanks to God for His blessings upon the College and Seminary through the excellent leadership of Dr. John L. Carson, Dr. R. J. Gore, and the Board of Trustees.

The recommendations of the Erskine Board were considered item by item and all recommendations were approved. The additional recommendation of the Moderator's Committee was adopted.

### **REPORT OF ERSKINE COLLEGE**

Fathers and Brethren,

2001 has been a year of analysis and planning. Challenges are great, but God's provision has been more than sufficient. His faithfulness is experienced through students, faculty, administrators, alumni and friends—especially the members of the Associate Reformed Presbyterian Church.

**Family of Christian Learners:** When God appeared to Solomon in a dream and asked him what he wanted, Solomon asked for wisdom to lead God's people. Erskine has been asking for wisdom to discern what students need educationally. Erskine has concluded that the deepest need for students today is to be part of a family of Christian learners. Everything we propose to do is centered on this. Just as God supplemented Solomon's wise request by also giving him the things he did not ask for—riches, long life, the death of his enemies—Erskine has hopes that God will give us a stable enrollment, a large endowment and success over the competition.

**Self-Study:** The research has been completed and the Self-Study is being written. Already the findings of the Self-Study committees have been useful for Strategic Planning. Much work still remains, however, before the campus visit by the Reaffirmation Committee from the Southern Association of Colleges and Schools (SACS) and The Association of Theological Schools (ATS)—September 17-22, 2001.

**Strategic Planning Committees:** 40 grueling — but stimulating—hours from 100+ participants yielded a wonderful consensus on strategic ideas which subsequently became specific and were arranged according to

priorities. Immediately after the Trustees reviewed a first draft in February, the President and other administrators began taking this draft to Erskine supporters and key constituencies for their responses and fine tuning. Presbyteries and churches have graciously given us opportunities to make presentations. A five-year Strategic Plan was adopted by the Board of Trustees in May.

**National Recognition:** Erskine is the only college in the South which is classified as a national liberal arts college by the Carnegie Foundation for Teaching and is also a member of the Council for Christian Colleges and Universities (CCCU).

**Renovations:** The Board of Trustees approved renovations of Bonner and Grier Dormitories during the summer of 2001. Plans are being developed for the renovation of all other dorms. Extensive renovations for Memorial Hall, the Erskine Building, Reid Hall and other buildings are being actively considered. Hopefully, all projects will be completed by 2006.

**Board Organization and Operations:** The Executive Committee plans to have a summer retreat with Cabinet members and leaders of key Erskine constituencies.

**Cabinet Leadership:** Dr. John L. Carson, President; Dr. Donald V. Weatherman, Vice President and Dean of the College; Dr. R.J. Gore, Vice President and Dean of the Seminary; Mr. William J. Stauff, newly appointed (August 2000) Vice President for Finance and Operations; Mr. Lee W. Logan, Vice President for Development; Dr. John T. West IV, Vice President for Corporate and Church Relations and Chaplain; Mr. R. Monty Wooley, Vice President for Student Services and Athletics; and Dr. Stephen B. Sniteman, Chief Marketing Officer.

**Development:** Erskine is staffed to explore the possibility of conducting a Capital Funds Campaign. Lee W. Logan, Vice President for Development (Bill Stauff has taken Facilities off of Lee); Jay West, Vice President for Corporate and Church Relations and Chaplain (Assistant to the Chaplain and interns have taken some of Jay's load); David Moore, Alumni Director; Wendy Edgar, Director of Development.

**Bicentennial Synod at Erskine (2003):** Not only renovations of dorms but also excellent programs—academic, athletic, spiritual, technological, musical—are being planned for delegates and their entire families.

**College Commencement and Baccalaureate Services, May 20, 2001:** Dr. James W. Strobel, President Emeritus, Erskine College, was selected by the Senior Class to give the commencement address. The Rev. Dr. Mark E. Ross, Co-Pastor of Columbia First Presbyterian Church, Columbia, SC, served as baccalaureate preacher. Honorary degrees were awarded to Dr. Henry G. Hollingsworth, Jr., Due West, SC, and The Rev. Ray A. King, Highlands, NC.

**Board of Trustee Leadership, 2001-02:** William B. Patrick, Jr., Chairman; L. Crosland Stuart, Vice Chairman; Sanita S. Frazier, Secretary.

**ACADEMIC AFFAIRS**

- Dr. David Ritland, Professor of Biology, was named South Carolina Professor of the Year for 2000 by the Carnegie Foundation for the Advancement of Teaching/Council for Advancement and Support of Education (CASE).
- The fall term began with 501 full-time equivalent students and 39 full-time equivalent faculty.
- The following full-time faculty were hired for the 2000-2001 academic year: Dr. Stefanie Baker, Assistant Professor of Biology; Dr. Judy Bates, Professor of Education; Ms. Elaine Coleman, Assistant Professor of Special Education; Dr. Terry Eves, Associate Professor of Biblical Studies; Dr. Susan Fedde, Assistant Professor of Modern Languages; Dr. Richard Schelp, Assistant Professor of Physics; Dr. Robert Tian, Associate Professor of Business Administration; Dr. John Wingard, Associate Professor of Philosophy.
- The main academic activities this year related to accreditation. The site visit for re-accreditation of our Teacher Education Program took place October 16-19, 2000. The site visit for our Athletic Training Program occurred November 6-7, 2000. We continue to work on the self-study in preparation for our Southern Association of Colleges and Schools visit scheduled for September 17-20, 2001.
- We have advertised four tenure-track positions to be filled for the 2001-2002 academic year. Three of these positions—mathematics, Spanish, and special education—remain to be filled. Ms. Rachel Smith has been hired as Assistant Professor of Chemistry for the 2001-02 academic year.
- In order to meet accreditation criteria for the athletic training program, we have hired Ms. Kelly Ramsdell as half-time Instructor of Athletic Training and half-time Athletic Trainer for the 2001-02 academic year.
- The first year of the Freshman Seminar Program was successful.
- Dr. Carlos Mentley, Associate Professor of Modern Languages, led a group of students to Spain during January for a Winter Term course entitled “Houses of God.”
- The E. B. Kennedy Scholarship Final Competition was held in January. The two E. B. Kennedy Scholars selected are Miss Whitney Gaillard of Anderson, South Carolina, and Miss Nikki Knox, Union, South Carolina.
- Mr. David Coleman, junior, won the Music Teachers National Association Collegiate Competition for South Carolina-Piano Division award.
- Two Erskine students and their faculty mentors completed undergraduate research projects sponsored by the South Carolina Independent Colleges and Universities. Miss Emily Rogers (whose mentor was Dr. Mary Lang Edwards) and Miss Ashley Youngblood (whose mentor was Dr. Kim Pacheco) gave the results of their work at a meeting hosted by the Fluor Corporation on February 7. These two students won very competitive grants to finance their research.

### **Enrollment Management**

- This year's recruitment efforts have begun with some very positive indicators. On Preview Day, September 16, we had approximately 150 prospective students and their parents on campus: an increase of almost 50% over the number of students who attended Preview Day last year.
- The early action program was a huge success this year, and it is hoped that this can be continued or expanded, possibly with some modifications, next year.
- We are trying to get students to commit earlier in the recruitment process. Research indicates that the academically stronger students are committing to colleges earlier and we need to work toward establishing a date when our recruitment efforts for the year are officially concluded. Both the admissions office and the financial aid office need a set time each year when they can step back from the process and evaluate the year just ended and plan for the next admissions cycle.
- Enrollment management has been working with Dr. William Elliott, vice president for enrollment management at Carnegie Mellon University, on ways to get more impact from our financial aid money. We are also working with an admissions consultant from George Dehne and Associates; he is advising us on how to increase our application pool.

### **Technology**

- In July 2000, Dr. William Junkin became the Associate Dean for Learning and Technology. In this capacity he has provided training sessions for faculty on ways to integrate technology into the classroom. He is also conducting training for corporations and teaching. We are currently being used as an experimental site by Sprint to see how to use cell phones in the classroom.

### **MARKETING**

For 2000-2001, our marketing campaign targeted four main areas:

- Name recognition: We have found (not surprisingly), that as a small college in a rural area with no hometown media, we have very little name recognition in the marketplace as compared to our competitors. This lack of name recognition impacts not only student recruitment but also our development efforts. To address the name recognition problem, we are using a variety of means to make the Erskine name visible. Billboards, a variety of T-shirts and hats, student promotional items, and high-end publications are all being used. Our billboard campaign began on January 15, 2001. Currently, we have one billboard positioned near the Haywood Mall in Greenville, South Carolina. We also expect to produce billboards for Charleston and Columbia.
- Build upon the positive aspects of being a Christian college and being the college of the Associate Reformed Presbyterian Church: We advertised on Crosswalk.com for the month of February. Crosswalk.com



is the largest Christian and Internet portal in the country. We obtained special advertising rates for the month of February and contracted for 400,000 “hits” on their main Web page and the home school page. We also advertised with *Campus Life* magazine (a subsidiary of *Christianity Today*) and *World Magazine*.

- Branding campaign: We have aggressively pursued a “branding campaign.” After several months of interviewing several marketing firms, we were able to establish a relationship with Henderson Advertising of Greenville, South Carolina. Henderson has agreed to assist our efforts on a no-charge basis. We are extremely fortunate that they have agreed to work with us as a community service project.
- Internet emphasis: Because of the wide use of the Internet among students and the ability for our message to be heard across the country, we have targeted the internet as our number one effort. As a result, last summer, we committed ourselves to constructing an Internet site that would take us to a new level in terms of appeal and functionality.

#### **Awards**

- We are committed to creating materials that are first-class, as we believe that attention to detail speaks volumes about our goal of excellence. We have been extremely gratified that outside sources have affirmed the quality of our publications. For example:
  1. Electronic publications awards
    - Web Site: **www.erskine.edu**
      - Best of Show–Admissions Marketing Report’s Annual Admissions Advertising Awards
      - Gold Medallist–Admissions Marketing Report’s Annual Admissions Advertising Awards
      - Special Merit Award for Overall Website Design & Implementation–CASE District III Advancement Awards
    - Virtual Tour
      - Four-Star Virtual College Tour Award–CampusTour.com and iCollege.com
    - Netnews
      - Grand Award for Electronic Newsletters & Tabloids–CASE District III Advancement Awards
  2. Printed publications awards
    - Viewbook
      - Best of Category–2000 PICA Awards
      - Student Viewbook Merit Award – Admissions Marketing Report’s 16th Annual Admissions Advertising Awards
    - Inside Erskine
      - Award of Excellence for Newsletter Publishing Improvement–CASE District III Advancement Awards

#### **BUSINESS AND FINANCE**

- Erskine will end FY 2000-2001 with its operating budget in the black for the tenth consecutive year. This continues to be a top priority of the

Board of Trustees and the administration.

- Erskine spends over 27% of its educational and general expenditures on scholarships for students. Additional scholarships dollars will be needed to help meet the needs of students who would like to and should be attending Erskine.
- College tuition/fees/room/board increased from \$20,624 to \$21,212. This represents a 3% increase. This is the third consecutive year that increases have not exceeded increases in the cost of living.
- Seminary fees increased to \$220/sh for the Master's programs and \$233/sh for the Doctor of Ministry program. This is a 3% increase per credit hour in the Seminary.
- For FY 2001-2002 we will have approximately \$992,156 in scholarship income and will expend \$3,757,500 in College scholarships. The difference of \$2.78 million is the unfunded portion of our scholarship program.
- The FY 2001-2002 budget anticipates a 4% salary increase for faculty and staff, to become effective January 1, 2002.

#### **FACILITIES**

- During the past year a work order system has been implemented to report, track and complete work.
- A preventive maintenance (PM) system is being developed as part of the work order system to schedule and complete PM on all equipment and building systems.
- A building inspection program is underway to document the conditions and cost of the facilities for deferred maintenance and capital renewal needs.
- Major projects completed include installation of an irrigation system and new walkway on Belk Mall, repair and improvements to the interior and exterior of Belk Hall and improvements to Moffatt Dining Hall. Plans are under way to renovate Bonner and Grier Dormitories this summer.

#### **DEVELOPMENT**

- Contributions to the institution continue to provide outstanding support with all annual fund campaigns setting new records. Eleven estate gifts were received and seven endowed scholarships were established. A number of planned gifts were also established which will provide future support for the institution.
- The Board of Counselors has been reorganized and is operating under new goals and guidelines. The primary focus of the reorganization is to establish two divisions within the Board of Counselors—one that concentrates on College issues and another that concentrates on Seminary issues. A number of fine initiatives have been undertaken by the Counselors which have had a positive impact on the institution.
- With the authorization of the Alumni Association, the Flying Fleet Board and the Board of Trustees, the annual fund program has been reorganized. Under the reorganization that will be implemented next

year, donors will be given an opportunity to contribute to the College, Seminary, Flying Fleet or other designated purpose with a unified effort. This should provide a great opportunity for giving and result in increased gifts.

- The Gift Policy Statement has been revised and updated to better address current issues as well as address policies with respect to planned gifts.
- The Development staff has completed its addition of a director of development, Mrs. Wendy Edgar, and a secretary, Mrs. Sandra McMahan. We have also hired a new gifts manager — Mrs. Jan Hudson. The transfer of the Public Relations Office to the newly established Marketing Division has also been completed. The division has also benefited greatly from our consultant, Dr. James S. Barrett of Spartanburg, South Carolina.
- With the adoption of the Strategic Plan by the Board of Trustees in May, the Development Division is planning to present to the President recommendations on a future capital campaign to secure funds for the support of the endowment fund and capital improvement needs identified in the report.

#### **CORPORATE AND CHURCH RELATIONS, CHAPLAIN**

##### **Chaplain and Church Relations**

- The Lock-In held in November attracted over 550 students. The dates for the Lock-In next year are November 16-18, 2001.
- Visits were made to the following presbyteries of the ARP Church: Catawba, First, Florida, Mississippi Valley, Northeast, Second, and Virginia.
- Jeff Jacobs continues to serve as the Assistant to the Chaplain. Jamie Harkins provided exemplary leadership for the 2000 Lock-In. Lee Britt led the Wales Team for the second year, but he will graduate from the Seminary May 2001. Stuart Moore, a new Seminary intern, has been added to the staff of five. Madeline Jackson served as an intern for the CCCU Campus Ministries Conference. Jennifer Fairbairn has served as a trainer for the missions teams as well as a Bible Study leader.
- Fellowship of Christian Athletes (FCA) continues to provide a central worship service for our students on Wednesday evenings.
- The 2001 mission trips are to Wales, China, and Guatemala. The Wales team has lead worship in several services throughout SC, NC, and GA.

##### **Corporate Relations**

- The BeyondQuestion software developed by Dr. Junkin was presented to potential corporate and educational partners such as: Milliken and Company, Verizon Wireless, Palmetto Software, Camperdown Academy, Economic Developers, and Abbeville County School District.
- The Institute of Advanced Business and Cultural Studies is complete. The first marketing piece is now available for area corporations. Duke

Energy finalized the license agreement to use the BeyondQuestion software for corporate training. The first training session was held on campus March 7-8, 2001.

- Erskine hosted the Economic Development dinner for Abbeville County on February 8, 2000, for area business and industry leaders. SC Chamber of Commerce Business Week will be held on the campus in July.
- The Senator John W. Drummond Center for Political Leadership is in the formative stage. Senator Drummond is currently assisting with the development of an advisory committee which will meet in the near future.
- The South Carolina Independent Colleges and Universities met in Columbia on January 19, 2001, to discuss the issues surrounding the Governor's lottery proposal. Erskine expressed concerns over several items. Several meetings have been held in Columbia with state political leaders.
- The Seminary division of the Board of Counselors met on November 17, February 16 and April 6 to focus on 1) endowed scholarships honoring former Moderators and professors, 2) housing issues, and 3) the energizing of the alumni.
- Dinners are currently being planned with the SC Baptist Conference, United Methodist Conference, the Progressive Baptist, and a lunch for the 2001 meeting of Synod in order to energize alumni.

### **STUDENT SERVICES AND ATHLETICS**

#### **Student Services**

- An extensive orientation program (including CPR/First Aid certification, leadership training, risk behavior identification, etc.) was conducted for Student Life Assistants and Resident Directors. This time was highlighted by a two-day retreat to Bonclarken.
- A five-day Freshman Orientation (including computer, library, and study skill instruction, alcohol/other drug education and service opportunities) was conducted.
- A workshop was conducted in early Fall for organizational leaders and advisors.
- Throughout the year, there has also been an active intramural program for all Erskine College and Seminary students, faculty and staff.
- Laura Williams, a rising junior from Norway, SC, was elected President of the Student Government Association.
- The annual Erskine/Lander Education Fair was held on the Erskine campus. Seventy-seven recruiters from 56 school districts and private schools participated.
- Family Day was held April 21. The Parent Advisory Council conducted a silent auction as its primary annual fund-raiser.
- Spring Fling, sponsored by the Erskine Entertainment Board, will be held April 20-21 and will include outdoor musical performances, cookouts and games on the circle.

### **Athletics**

- Two new coaches joined the Erskine College coaching staff: Calhoun Parr, Women's Tennis, and Alleen Hawkins, Softball.
- The other eight coaches remain in place: Garth Pollinai, Men's Soccer; Brad McCarty, Women's Soccer; John Showalter, Men's/Women's Cross Country; Mark Peeler, Men's Basketball; Maggie Peeler, Women's Basketball; Kevin Nichols, Baseball; and Vardon Cox, Men's Tennis.
- Mr. Garth Pollonai, men's soccer coach, was named the Carolinas-Virginia Athletic Conference (CVAC) Coach of the Year and Mr. Dhoud Samba was named by CVAC Men's Soccer Player of the Year.
- Erskine has won the Messick Award for Sportsmanship for the fourth consecutive year, the only school to have won this award since the CVAC began awarding it.

### **Public Safety**

- No incidents of violent crime have been reported on our campus this year.

### **Recommendations**

The following requests and recommendations are offered by the Board of Trustees. That the General Synod:

1. accept the gratitude of Erskine faculty and staff for the \$50,000 additional funds given by the Board of Stewardship for faculty and staff raises.
2. thank God for His sustaining mercy during the past year and pray continually that Erskine may "grow in wisdom and in stature and in favor with God and man."
3. grant the following requests for funds:

**Operating Budget Request:** College/Seminary request for a total of **\$584,430** in operating funds for 2002. These funds will be used as unrestricted funds for current fund operations and scholarship support.

**Special Appropriation for Chaplain:** The appointment of Dr. Jay West as Vice President for Corporate and Church Relations and Chaplain has been of enormous benefit. In addition to what Jay does as Chaplain, he is overseeing the work of an Assistant to the Chaplain (salary of \$25,000). In 2002-03, Erskine will separate the Chaplain position from that of the Vice President for Corporate and Church Relations and hire a full-time Chaplain. The ARP Synod has contributed \$25,000 yearly since 1988. In light of cost of living increases, please raise this amount to **\$40,000** for 2002.

**Associate Reformed Presbyterian Student Union:** The Board of Trustees again requests financial support of **\$500** to assist the important work of our denomination's Student Union.

4. designate special days when the work of Erskine College and Seminary may be presented before the congregations of the Associate Reformed Presbyterian Church and receive—in conjunction with

- other Synod agencies — a special offering.
5. encourage local churches to use their bulletins, newsletters, and other means to publicize events at Erskine College and Seminary.
  6. ask presbyteries and presbyterials to invite representatives from the College and Seminary to participate in youth conferences, retreats, and/or special events.
  7. remind ministers and their staffs to inform high school students about the College's Quality Events plus other spiritual and education opportunities, and to encourage all who desire to be equipped for ministry to inquire about the wide variety of educational opportunities at the Seminary.

Yours in Christ,  
John L. Carson, Ph.D., President

### **REPORT OF ERSKINE THEOLOGICAL SEMINARY**

Fathers and Brethren:

- Once again, we at Erskine Seminary give thanks to the Lord for his blessings over the past year. As the report below shows, God has given us the privilege of serving Him in many exciting ways. We are especially thankful to the ARP churches for your financial support, your prayers, your students, and your kind words of encouragement. We are committed to continuing to serve the ARP Church.
- Permanent teaching faculty for the year included Bible professors Milton Eng, George Schwab, Jimmy Agan, and Loyd Melton; Theology and History professors Don Fairbairn, R.J. Gore, Merwyn Johnson, and Ray King (serving as an adjunct after his retirement); and Ministry professors Robby Bell, Robert Glick, Jack Heinsohn, Steve Lowe, Mary-Ruth Marshall, and Luonne Rouse. Part-time faculty were Jerdone Davis, Dale Johnson, Kyle Locke, Dave Roberts, Randy Ruble, Steve Suits, Doug White, and Don Yancey.
- Dr. George Schwab (Ph.D., Westminster) was appointed as Assistant Professor of Old Testament, beginning in the fall of 2000. New appointments for the fall of 2001 include Dr. Dale Johnson (Ph.D., Georgia State University), Professor of Church History, and Dr. Douglas J. Culver (Ph.D., New York University), Professor of Old Testament.
- Faculty members continue to teach and preach in ARP churches throughout the denomination as well as in churches in other denominations represented here. Faculty members regularly lead worship services, conduct sermons and training sessions, and lead Bible studies in churches across the country. Dean Gore has preached in a number of ARP churches throughout the school year.
- Sixty-five students graduated in May 2000, a new record number. Forty-two students received the Master of Divinity degree; three, the M.A. in Christian Education; four, the M.A. in Theological Studies; three, the M.A. in Pastoral Ministry; three, the Diploma in Theology; and 11 the Doctor of Ministry degree. The Commencement speaker was Dr. Luder Whitlock, President of Reformed Theological Semi-

- nary.
- Fall enrollment included a record incoming class, with 111 new students. There were 370 students total in the fall, and 367 students total in the spring. During the previous year, 499 different students were enrolled at one time or another. More than twenty different denominations are represented and our student body included 8 international students. Most significantly, we had 49 ARP students in the spring, the largest number of ARP students ever enrolled in Erskine Theological Seminary.
  - Erskine Seminary continues its D. Min. program at the U.S. Army Chaplain Center and School, Ft. Jackson, SC. Dr. Loyd Melton continues to serve as Associate Dean and Director of Post-Graduate Studies.
  - Our curriculum continues to expand as we received our first entering class for the M.A. in Counseling Ministry. Over a dozen students have entered that program in its first year.
  - Erskine Seminary continues to operate its Distance Education courses and Dr. Steve Lowe serves as Associate Dean and Director of Distance Education.
  - Erskine Seminary continues to make important steps forward in terms of technology. The first floor of McQuiston Divinity Hall now boasts a 10-station computer lab for use by seminary students. This summer our own full-time webmaster will begin his labors with us.
  - Our annual Missions program, jointly sponsored with World Witness, was most challenging. The featured speaker was The Reverend Dwight Smith, President of Saturation Church Planting. The Ford Lecturer on Small Churches was The Reverend Dr. Richard Poage, Executive Director of Appalachian Ministries Resource Center.
  - The Whitesides preacher was The Rev. Dr. Steve Brown, PCA minister and professor at Reformed Theological Seminary in Orlando. The Whitesides Pastors' Institute was established in memory of Mr. and Mrs. Major V. Whitesides, lay leaders of the First ARP Church of Gastonia, NC.
  - The Robinson Lecturer was Dr. D. Clair Davis, Professor of Church History, Westminster Theological Seminary. This lecture series honors the memory of Richard Lee Robinson, former Dean of the Seminary, by bringing to campus world-famous scholars to discuss important issues of the day.
  - Other Erskine Lecturers included: Michael Card, "Christianity and Music;" John Perkins, "Christianity and Public Service;" Gary De Mar, "Christianity and Public Morality;" James B. Jordan, "Christianity and Worship;" and Sam Logan, "Christianity and Literature."

Respectfully submitted,

R. J. Gore, Jr.

Vice President and Dean

Erskine Theological Seminary

A motion was offered and carried:

That the Bicentennial Synod be confirmed as meeting June 9-11, 2003, at Erskine College, Due West, S.C; and that Erskine be given permission to plan and host a pre-Synod Conference on appropriate historical and theological themes related to the Bicentennial on Sunday evening and Monday morning, June 8-9, 2003, as well as special programs for delegates' families, June 8-11.

The Report of the **Executive Board** and recommendations of the **Moderator's Committee** were considered.

The Moderator's Committee recommended the approval of recommendations 1-4 and recommendations 6-8. Concerning recommendation #5, a change was proposed in the Purpose Statement:

We recommend that at the 6th bullet, "Loving and" be added at the beginning of the statement. With this amendment, we recommend adoption.

The recommendations of the Executive Board were considered item by item. The suggested change in the Purpose Statement was approved and all recommendations were approved.

### **REPORT OF THE EXECUTIVE BOARD OF SYNOD**

The Executive Board of Synod is the agency of the General Synod

- empowered to carry out the work of the General Synod in the interim period between meetings of the General Synod
- providing oversight for the Associate Reformed Presbyterian Center Facility, the Office of Administrative Services, the promotional work of the General Synod, and the Coordinator of the General Synod
- responsible for presenting to the General Synod organizational and administrative changes to enhance the capability of the General Synod to fulfill its primary responsibility for "the initiation, planning, organization and administration of programs designed to enable it to carry out the mission of God in Christ's Church by word and deed in the General Synod and also in the local congregation, the Presbytery and the whole world." (*Form of Government*, Chapter XIII.B.1).

Membership includes the current officers of the General Synod (Moderator, Vice-Moderator, Moderator-Elect, Vice-Moderator Elect, Principal Clerk, and Treasurer), the immediate past five moderators, one ruling or teaching elder from each presbytery, and the Chairman of the Board of Stewardship. Non-voting advisory membership includes the Coordinator, Historian, Parliamentarian, President of WSU, and Chairmen and Chief Administrative Officers of the boards of the General Synod.

The Executive Board met on two occasions since the last meeting of the General Synod. This report reflects its actions and activities and presents



recommendations for the consideration of the court.

### **Acts on Behalf of the General Synod**

The Executive Board has been granted the authority and duty to act on behalf of the General Synod in emergency situations. These are situations which, in the opinion of the Executive Board, cannot wait until the next stated meeting of the General Synod but which do not warrant a called meeting of the General Synod. There were no acts on behalf of the General Synod since the last meeting of the General Synod.

### **Referrals and Communications**

- A. **Request from 2000 Meeting of the General Synod.** The Executive Board was asked “to consider holding the Monday Evening Worship and Business Meetings in the Youth Activities Building for the year 2001” (*Minutes of Synod, 2000, page 760*). This matter was discussed at the Fall Meeting and, after considering relevant factors, the Board asked the committee to plan Synod’s program to schedule all meetings in the Chapel.
- B. **Samaritan’s Purse International Relief.** An inquiry was received concerning the possibility of this ministry having a display at the meeting of the General Synod. While the General Synod has no formal relationship with this ministry, some Associate Reformed Presbyterian churches and individuals are partners in ministry. Approval was granted to extend an invitation for this ministry to have a display.
- C. **Request from Catawba Presbytery.** At a Called Meeting of Catawba Presbytery January 25, 2001, Good Shepherd Associate Reformed Presbyterian Mission in Houston, Texas, was established. Catawba Presbytery has accepted an official petition from Good Shepherd to become an organized church. The Good Shepherd Church is outside the geographical area of Catawba Presbytery, as approved by the 1999 General Synod (*1999 Minutes of Synod, page 386*). Catawba Presbytery submitted the following to the Executive Board: “In accord with the *Form of Government* we are requesting a waiver [FOG XIII,B,2) to the geographical rule so that our Commission can proceed with the organization of Good Shepherd. We request the Executive Board to take whatever steps necessary to secure approval of this waiver from General Synod.” In response to the request the Executive Board is submitting a recommendation that the requested waiver be granted.

### **Committee Responsibilities**

The Executive Board has four standing committees:

- A. **Committee on Administration:** This committee oversees the work of Administrative Services which provides management of the ARP Center Facility and accounting and general administrative support services for all agencies of Synod, except for Erskine, Bonclarken, and World Witness. Full-time staff members are Ed Hogan, Leland Beaudrot, and Beth Willis. Louise Raby and Donna Wentz fill a full-time position. A part-time general accountant position has been

approved and should be filled by the time the General Synod meets.

Administrative Services serves as the administrative offices for Annuities and Relief, ARP Foundation, Dunlap, Executive Board, and Stewardship. The committee meets prior to each meeting of the Executive Board. The Principal Clerk serves as chairman and the membership includes the Moderator, Vice-Moderator, Moderator-Elect, Treasurer, and Chairman of the Board of Stewardship. The Coordinator and Administrative Officer serve as advisory members. The committee is responsible for preparing the budgets for Administrative Services, the Center Facility, and the Executive Board.

The Center Facility operates as a separate entity for funding purposes. Funding comes from allocations from the General Synod, rents from tenants (ARP and non-ARP), and occasional, unsolicited grants. The Board has approved a "Rental Space Renovation Policy" to guide rentals and renovations.

Administrative Services continues to be an active participant in helping churches and agencies develop web-sites and in linking those sites for a more effective presentation of the denomination. Church leaders and members are encouraged to visit the web at <http://www.arpsynod.org>.

The proposed 2002 budgets for the Center Facility, Administrative Services, and the Executive Board are attached.

- B. **Committee to Plan Emphases:** The Moderator-Elect serves as chairman. Membership includes the Vice-President of the Woman's Synodical Union and representatives from each presbytery in alternating years, chosen by the Moderator-Elect. The committee prepares the emphases for the ensuing calendar year. The "Emphases for 2002" was adopted for recommendation to the General Synod.
- C. **Committee to Plan Synod's Program:** The Moderator-Elect serves as chairman and he chooses a committee to assist him in planning for the meeting of Synod. The Executive Board approved the tentative program and authorizes the Moderator and Moderator-Elect to make changes as might be necessary prior to presentation to the General Synod. The preliminary program is distributed with the unofficial reports.
- D. **Committee on Oversight of Coordinator:** Committee members are the Moderator, Moderator-Elect, and the two immediate past moderators. The immediate past moderator serves as chairman. The committee meets with the Coordinator prior to each meeting of the Executive Board and reports to the Executive Board.

D. O. Jones continues to serve as Coordinator and the Executive Board, with thanksgiving and appreciation, acknowledges his continued faithful and excellent work. Mr. Jones is now in his seventh year of service. Guidelines for the position of Coordinator limit total service to eight years. The Board recommends that his term of service

be extended to June 30, 2002.

The following have agreed to serve on the Search Committee for the Coordinator of Synod:

- J. Allen Derrick, Chairman—Past Moderator of Synod—Teaching Elder—Catawba Presbytery
- Fred R. Morrow, Jr.—Ruling Elder from First Church, Gastonia, NC—First Presbytery
- J. Edward Cox, Past Moderator of Synod—Ruling Elder—Second Presbytery
- H. Max Bolin, Past Moderator of Synod—Teaching Elder—Virginia Presbytery
- Harold N. Morris, Past Moderator of Synod—Ruling Elder—Florida Presbytery

The Committee was asked to study the office and position of Synod's Coordinator and to make recommendations to the Executive Board. The Committee recommends that the next Coordinator serve under the same guidelines and terms as the present Coordinator, as outlined in the Manual of Authorities and Duties. The Committee has been authorized by the Executive Board to appoint a Search Committee for the next Coordinator.

The Committee recommended to the Executive Board that the Coordinator develop an annual "Board Coordination Meeting" for Synod's Boards beginning in May 2001. The first meeting is scheduled for May 15, 2001. Topics will include the philosophy of board organization, board responsibilities, board limitations and board operations. Additionally, there will be an overview of the makeup and function of each of Synod's eleven (11) boards.

#### **Miscellaneous Items**

- A. **Purpose Statement.** The 1990 General Synod adopted a "policy statement to guide the denomination in the 1990s. (p. 363, *1990 Minutes of Synod*.) The Executive Board is recommending that the statement be reaffirmed for the first decade of the 21<sup>st</sup> century and that it be placed in the *Plan Book*, *Minutes of Synod*, and *Manual of Authorities and Duties*. A copy of the Purpose Statement is attached to this report.
- B. **General Synod Counsel.** The Coordinator, Administrative Officer, and Treasurer have been authorized to retain an attorney to serve as general counsel for the General Synod.
- C. **Denominational Directory.** The printing of a separate publication will not be pursued. A directory of all churches is included in the *Minutes of Synod* and is available on the web site.
- D. **Registering as Canadian Charity.** The Executive Board was asked to oversee the process "to prepare, submit and fulfill the necessary requirements of Revenue Canada, to properly register the General Synod..." There has not been an opportunity to address this issue. The Executive Board will ask the general counsel to assist in this effort.

- E. **Meeting Dates:** The following meeting dates have been set: November 9, 2001, March 22, 2002, and November 1, 2002. All meetings are scheduled for the ARP Center.

The Board has expressed its appreciation to retiring members Allen Derrick (former moderator on completion of his seven years of association with the Executive Board), Wayne Stanchfield (Mississippi Valley Presbytery), and Chris Bortz (Northeast Presbytery). The Board acknowledges and expresses its appreciation to Moderator Charles Carlisle and Vice-Moderator William Evans for their leadership and spiritual direction during the past year.

### **Recommendations**

1. That the proposed budgets for Administrative Services, ARP Center Facility, and Executive Board of Synod be approved.
2. That the "Emphases for 2002" be adopted.
3. That the Coordinator be commended for his service and that his contract be continued through June 30, 2002.
4. That the previously approved guidelines and terms for Synod's Coordinator be used in seeking a successor to the present Coordinator.
5. That the Purpose Statement approved by the General Synod 1990 be reaffirmed for the first decade of the 21<sup>st</sup> century.
6. That the Purpose Statement be placed in the *Plan Book*, *Minutes of Synod*, and *Manual of Authorities and Duties*.
7. That the waiver requested by Catawba Presbytery be granted.
8. That all other actions of the Executive Board as reported herein be sustained.

Respectfully submitted,  
Charles Carlisle, Moderator  
C. R. Beard, Principal Clerk

### **Emphasis for 2002**

Emphasis for the 2000-2009: New Life in the New Millennium

2000	Rooted and Growing in Christ
2001	Standing Firm in The Faith
2002	Walking Worthy of the Lord

The hope for this year's emphasis is one of unity and growth in the Associate Reformed Presbyterian Church. We have a rich tradition and heritage rooted in the Word of God and grounded in Reformed theology. The family atmosphere, love and support of our members have strengthened our denomination. We are known to be Biblical, Reformed, Conservative, Evangelical and Connectional. May God bless us as we walk together in Christ.

**THEME FOR 2002—Walking Worthy of the Lord**

Theme Verses: “And we pray this in order that you may live a life worthy of the Lord and may please Him in every way: bearing fruit in every good work, growing in the knowledge of God, being strengthened with all power according to His glorious might so that you may have great endurance and patience, and joyfully giving thanks to the Father, who has qualified you to share in the inheritance of the saints in the kingdom of light.” Colossians 1:10-12

**JANUARY—ENJOY AND GLORIFY GOD—**Colossians 1: 10-12,  
Psalm 149:3-5, I Corinthians 10:31.

**Shorter Catechism Question 1.** What is the chief end of man? Man’s chief end is to glorify God and to enjoy Him forever.

**FEBRUARY—CONFESSION—**Colossians 1:14, Ps. 51:3-7, I John 1:7

**Shorter Catechism Question 85.** What doth God require of us, that we may escape His wrath and curse due to us for sin? To escape the wrath and curse of God due to us for sin, God requireth of us faith in Jesus Christ, repentance unto life, with the diligent use of all the outward means whereby Christ communicateth to us the benefits of redemption.

**MARCH—PRAYER—**Colossians 1:3, Psalm 5:1-3, James 5:16

**Shorter Catechism Question 98.** What is prayer? Prayer is an offering up of our desires unto God, for things agreeable to His will, in the name of Christ, with confession of our sins, and thankful acknowledgment of His mercies.

**APRIL—FAITH AND LOVE THAT SPRING FROM THE HOPE—**  
Colossians 1:5, Isaiah 40:31, Titus 1:2

**Shorter Catechism Question 86.** What is faith in Jesus Christ? Faith in Jesus Christ is a saving grace, whereby we receive and rest upon Him alone for salvation, as He is offered to us in the gospel.

**MAY—STRENGTHENED WITH ALL POWER—**Colossians 1:11,  
Isaiah 40:28-31, Philippians 4:13

**Shorter Catechism Question 36.** What are the benefits which in this life do accompany or flow from justification, adoption, and sanctification?

The benefits which in this life do accompany or flow from justification, adoption, and sanctification, are, assurance of God’s love, peace of conscience, joy in the Holy Ghost, increase of grace, and perseverance therein to the end.

**JUNE—SHARING IN THE INHERITANCE—**Colossians 1:12,  
Psalm 133:1-3, Galatians 3:28

**Shorter Catechism Question 31.** What is effectual calling? Effectual calling is the work of God’s Spirit, whereby, convincing us of our sin and

misery, enlightening our minds in the knowledge of Christ and renewing our wills, He doth persuade and enable us to embrace Jesus Christ, freely offered to us in the gospel.

**JULY—STEADFAST AND PATIENT—Colossians 1:11, Psalm 27:13-14, Micah 6:8, James 5:10-11**

**Shorter Catechism Question 103.** What do we pray for in the third petition? In the third petition (which is, Thy will be done in earth, as it is in heaven) we pray, That God, by His grace, would make us able and willing to know, obey, and submit to His will in all things, as the angels do in heaven.

**AUGUST—BEARING FRUIT—Colossians 1:10, Psalm 1:1-3, Matthew 13:23**

**Shorter Catechism Question 35.** What is sanctification? Sanctification is the work of God's free grace, whereby we are renewed in the whole man after the image of God, and are enabled more and more to die unto sin, and live unto righteousness.

**SEPTEMBER—INCREASING IN THE KNOWLEDGE—Colossians 1:10, Proverbs 4:3-9, Luke 2:52**

**Shorter Catechism Question 87.** What is repentance unto life? Repentance unto life is a saving grace, whereby a sinner out of a true sense of his sin, and apprehension of the mercy of God in Christ, doth, with grief and hatred of his sin, turn from it unto God, with full purpose of, and endeavour after, new obedience.

**OCTOBER—PLEASING GOD—Colossians 1:10, Psalm 69:30-31, Proverbs 16:7, Hebrews 11:5-6**

**Shorter Catechism Question 39.** What is the duty which God requireth of man? The duty which God requireth of man, is obedience to His revealed will.

**NOVEMBER—JOYFULLY GIVING THANKS—Colossians 1:11-12, Isaiah 55:12, Psalm 100:4, Luke 2:10**

**Shorter Catechism Question 107.** What doth the conclusion of the Lord's prayer teach us? The conclusion of the Lord's prayer (which is, For thine is the kingdom, and the power, and the glory, for ever, Amen) teacheth us to take our encouragement in prayer from God only, and in our prayers to praise Him, ascribing kingdom, power, and glory to Him. And in testimony of our desire, and assurance to be heard, we say, Amen.

**DECEMBER—IN THE LIGHT—Colossians 1:12, Isaiah 49:6, Matthew 5:14-16, John 1:4, John 8:12**

**Shorter Catechism Question 22.** How did Christ, being the Son of God, become man? Christ, the Son of God, became man, by taking to Himself a true body, and a reasonable soul, being conceived in the power

of the Holy Ghost, in the womb of the Virgin Mary, and born of her, yet without sin.

### **PURPOSE STATEMENT**

#### **Who We Are in Christ, Facing the 21<sup>st</sup> Century**

We, the members of the Associate Reformed Presbyterian Church, in order to carry out God's mission and move forward together into the next century, profess our life together in Christ and our desire to set forth a united strategy for the work of His Church. We express our desire to continue to be a Presbyterian and Reformed church committed to the Lordship of Jesus Christ and to the Bible as the Word of God.

Rooted in and shaped by a living tradition, we are part of the new creation in Christ which God is bringing into existence. Therefore, we are committed to:

- The worship of the Triune God.
- The Holy Scriptures as the basis for our faith and activity.
- Unity with other believers in Christ.
- Total stewardship of life, including tithing of time, talent and money.
- Excellence in educating and equipping leaders for tomorrow.
- Loving and caring for one another and for other people.
- Spreading the Gospel to all parts of the world.
- Evaluating and changing church structure and priorities in order to meet the challenges of the future while preserving the best of the past.

To this end and in humble reliance upon the enabling power of the Holy Spirit, we covenant together to pray steadfastly that God will open doors of opportunity so that we may declare the riches of Christ. "Let us not grow weary of well-doing, for in due season we shall reap, if we do not lose heart." (Galatians 6:9).

### **ADMINISTRATIVE SERVICES**

#### **BUDGET PROJECTIONS**

	<b>2001</b>	<b>2002</b>
<b>RECEIPTS</b>		
<b>Current Fund Receipts</b>		
Denominational Ministry Funds	\$ 155,862	\$ 155,862
Miscellaneous Sales & Services	3,840	3,840
Operating Fund Interest	1,858	2,934
Sub-Total	\$ 161,560	\$ 162,636
<b>Agency Support</b>		
Annuities & Relief	\$ 53,558	\$ 59,842
ARP Foundation	2,550	2,550
W. H. Dunlap Fund	4,750	4,500
Other Agencies	500	
Sub-Total	\$ 61,358	\$ 66,892
<b>TOTAL RECEIPTS</b>	<b>\$ 222,918</b>	<b>\$ 229,528</b>

**DISBURSEMENTS****Director**

Salary	\$ 59,254	\$ 61,032
Retirement	5,037	5,188
Insurance	8,073	8,541
Employer Tax	4,533	4,669
Director	\$ 76,897	\$ 79,430

**Assistant to Director**

Salary	\$ 25,747	\$ 26,520
Housing Allowance	8,104	8,347
Social Security Allowance	1,334	1,415
Retirement	2,991	3,084
Insurance	7,934	8,330
Assistant to Director	\$ 46,110	\$ 47,696

Support Staff Sub-Total	\$ 91,808	\$ 102,373
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Staff & Program	\$ 3,862	\$ 2,620
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**Equipment**

Equipment Lease	\$ 12,436	\$ 12,436
Equipment Purchase	5,000	5,000
Equipment Maintenance	2,000	2,000

<b>Equipment</b>	\$ 19,436	\$ 19,436
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**General Office**

General Office	\$ 19,522	\$ 20,108
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<b>TOTAL DISBURSEMENTS</b>	\$ 257,635	\$ 271,663
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Income Over (Under) Exp.	\$ (34,717)	\$ (42,135)
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Beginning Unencumbered Res.	\$ 76,852	\$ 42,135
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Ending Unencumbered Reserve	\$ 42,135	\$ -0-
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**ARP CENTER FACILITY  
BUDGET PROJECTIONS**

**2001****2002****RECEIPTS**

Denominational Ministry Alloc.	\$ 15,000	\$ 15,000
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**Rent**

Covenant Discipleship	5,084	5,214
Outreach North America	7,371	7,560
Publications	4,739	4,860
Erskine	2,320	2,379
World Witness	15,582	15,981
Non-Synod Tenants	11,803	12,044

<b>TOTAL RECEIPTS</b>	\$ 61,899	\$ 63,038
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**DISBURSEMENTS****Facility Management**

General Office	\$	500	\$	515
Expendable Supplies		800		824
Insurance		2,100		2,163
Renovation, Repairs, Reserve		7,339		3,780
Facility Management	\$	10,739	\$	7,282
Facility Maintenance				
Garbage Pickup	\$	700	\$	721
Ground Maintenance		1,800		1,800
Heating & Air Conditioning		3,000		3,090
Janitorial		14,400		14,400
Non-Contract Labor		1,500		1,545
Pest Control		220		227
Facility Maintenance	\$	21,620	\$	21,783

**Utilities**

Electricity	\$	15,500	\$	15,965
Gas		9,000		9,270
Water & Sewer		4,250		4,378
Utilities	\$	28,750	\$	29,613

**TOTAL DISBURSEMENTS** \$ 61,109 \$ 58,678

**RECEIPTS OVER (UNDER)**

<b>BUDGET</b>	\$	790	\$	4,360
Beginning Fund Balance	\$	0	\$	790
Ending Fund Balance	\$	790	\$	5,150

**EXECUTIVE BOARD OF SYNOD****BUDGET PROJECTIONS**

<b>RECEIPTS</b>	<b>2001</b>	<b>2002</b>
Current Fund Receipts		
Denominational Ministry Funds	\$ 100,293	\$ 103,143
Synod Registrations	1,800	2,000
Misc. for Current Operations	0	301
<b>TOTAL RECEIPTS</b>	\$ 102,093	\$ 105,444
<b>DISBURSEMENTS</b>		
<b>General Synod Officers</b>		
Moderator of Synod	\$ 3,750	\$ 3,750
Moderator-Elect of Synod	3,000	3,000
Principal Clerk	4,300	4,430
Treasurer of Synod	3,675	3,675
Vice Moderator	500	500
Vice-Moderator-Elect	500	500
General Synod Officers	\$ 15,725	\$ 15,855

**Board**

Executive Board Travel	\$	5,350	\$	5,511
General Office Expenses		1,489		1,489
Orientation to Work of General Synod		5,000		5,000
Emphasis Committee Travel & Expenses		3,500		3,500
Contingency		327		0
Board	\$	15,666	\$	15,500

**Coordinator**

Coordinator Fees	\$	44,000	\$	44,000
Coordinator Reimbursed Expe.		6,000		6,000
Coordinator Miscellaneous		0		0
Coordinator	\$	50,000	\$	50,000

**Minutes of Synod**

Preparation & Distribution	\$	1,988	\$	1,988
Printing		10,980		11,310
Minutes of Synod	\$	12,968	\$	13,298

**Plan Book**

Preparation & Distribution	\$	1,057	\$	1,057
Printing		2,023		2,084
Plan Book	\$	3,080	\$	3,141

**Meeting of the General Synod**

Program and Preparation	\$	2,324	\$	4,500
Honorariums		900		900
Staff Expenses		1,430		2,250
Meeting of the General Synod	\$	4,654	\$	7,650

**TOTAL DISBURSEMENTS** \$ 102,093 \$ 105,444

**Excess Income Over (Under)**

**Disbursements** \$ 0 \$ 0

J. A. Derrick presented a request of the special committee to search for a new Coordinator, that any interested persons submit names which may be considered for this position following the retirement of the present Coordinator.

G. W. Letchworth opened a season of special prayers for the peace of the Synod of Pakistan with its present difficulties and for the Board of World Witness for wisdom as it seeks to carry out its responsibilities. The Moderator closed the session of prayer.

A motion carried that Moderator Gaston be thanked for his work and leadership. Synod rose with a round of applause for the Moderator.

The Moderator expressed thanks to everyone for their assistance in carrying out a successful meeting.

A motion carried that the Minutes be adopted without reading, and that the final roll call be waived.

The motion to adjourn prevailed.

Moderator Gaston pronounced the 197th meeting of the General Synod to be adjourned.

The Synod sang the song of Christian Unity, Psalm 133.

Synod adjourned with the Benediction by Moderator Gaston.

Respectfully Submitted,

H. N. Gaston, Moderator

R. M. Alexander, Vice-Moderator

C. R. Beard, Principal Clerk

C. F. Edgar, Reading Clerk

W. E. Kirkpatrick, Bill Clerk

J. D. Cook, Assistant Clerk

A. K. Putnam, Parliamentarian

